

**UPLAND UNIFIED SCHOOL DISTRICT  
SALARY & COMPENSATION  
SPEECH LANGUAGE PATHOLOGIST  
OCCUPATIONAL THERAPIST  
NURSE  
BOARD APPROVAL 2/27/2018**

**(FACTOR 1.08 FOR UUSD YEARS: 1-6 - 184 DAYS)**

STEP	A	B	C	D
	BA to BA + 30	BA+45 or MA	BA+60 BA + 45 incl. MA	BA + 60 incl. MA or MA+30
1	\$52,334	\$55,344	\$58,353	\$61,365
2	\$54,696	\$57,891	\$61,086	\$64,282
3	\$57,057	\$60,438	\$63,818	\$67,201
4	\$59,419	\$62,986	\$66,551	\$70,117
5	\$61,782	\$65,532	\$69,283	\$73,035
6	\$64,143	\$68,080	\$72,015	\$75,952
7	\$66,505	\$70,627	\$74,748	\$78,871
8	\$68,867	\$73,175	\$77,480	\$81,788
9	\$71,228	\$75,721	\$80,213	\$84,707
10	\$73,591	\$78,268	\$82,945	\$87,623
11	\$75,952	\$80,816	\$85,679	\$90,541
12	\$78,315	\$83,362	\$88,411	\$93,460
13	\$80,677	\$85,910	\$91,144	\$96,377
14-17	\$82,066	\$87,299	\$92,532	\$97,766
18-20	\$83,456	\$88,689	\$93,921	\$99,155
21-23	\$84,844	\$90,076	\$95,311	\$100,544
24-26	\$86,234	\$91,465	\$96,699	\$101,933
27-29	\$87,621	\$92,855	\$98,088	\$103,321
30+	\$91,788	\$97,022	\$102,255	\$107,488

**(FACTOR 1.12 FOR UUSD YEARS: 7+ - 184 DAYS)**

STEP	A	B	C	D
	BA to BA + 30	BA+45 or MA	BA+60 BA + 45 incl. MA	BA + 60 incl. MA or MA+30
1	\$54,272	\$57,393	\$60,515	\$63,637
2	\$56,721	\$60,035	\$63,348	\$66,662
3	\$59,171	\$62,676	\$66,182	\$69,690
4	\$61,620	\$65,318	\$69,016	\$72,714
5	\$64,071	\$67,959	\$71,849	\$75,740
6	\$66,519	\$70,601	\$74,683	\$78,765
7	\$68,968	\$73,242	\$77,516	\$81,792
8	\$71,418	\$75,886	\$80,350	\$84,818
9	\$73,866	\$78,525	\$83,184	\$87,844
10	\$76,317	\$81,166	\$86,017	\$90,868
11	\$78,765	\$83,810	\$88,852	\$93,894
12	\$81,216	\$86,449	\$91,685	\$96,921
13	\$83,665	\$89,092	\$94,520	\$99,947
14-17	\$85,105	\$90,532	\$95,959	\$101,387
18-20	\$86,547	\$91,973	\$97,400	\$102,827
21-23	\$87,986	\$93,412	\$98,841	\$104,268
24-26	\$89,428	\$94,853	\$100,280	\$105,708
27-29	\$90,867	\$96,294	\$101,721	\$107,148
30+	\$95,188	\$100,615	\$106,043	\$111,469