

**UPLAND UNIFIED SCHOOL DISTRICT
SALARY & COMPENSATION
TEACHER SPECIAL EDUCATION
(FACTOR .03 TIMES COLUMN A, STEP 1 - 184 DAYS)
BOARD APPROVAL 2/27/2018**

STEP	A	B	C	D
	BA to BA + 30	BA+45 or MA	BA+60 BA + 45 incl. MA	BA + 60 incl. MA or MA+30
1	\$49,911	\$52,698	\$55,485	\$58,273
2	\$52,098	\$55,057	\$58,015	\$60,974
3	\$54,285	\$57,415	\$60,545	\$63,677
4	\$56,472	\$59,774	\$63,075	\$66,377
5	\$58,660	\$62,132	\$65,605	\$69,079
6	\$60,846	\$64,491	\$68,135	\$71,780
7	\$63,033	\$66,849	\$70,665	\$74,483
8	\$65,220	\$69,209	\$73,195	\$77,184
9	\$67,406	\$71,566	\$75,725	\$79,886
10	\$69,594	\$73,924	\$78,255	\$82,586
11	\$71,780	\$76,284	\$80,786	\$85,288
12	\$73,968	\$78,641	\$83,316	\$87,991
13	\$76,155	\$81,000	\$85,847	\$90,692
14-17	\$77,441	\$82,286	\$87,132	\$91,978
18-20	\$78,728	\$83,573	\$88,418	\$93,264
21-23	\$80,013	\$84,858	\$89,705	\$94,550
24-26	\$81,300	\$86,144	\$90,990	\$95,836
27-29	\$82,585	\$87,431	\$92,276	\$97,122
30+	\$86,443	\$91,289	\$96,135	\$100,980