

**UPLAND UNIFIED SCHOOL DISTRICT
SALARY & COMPENSATION
JR HIGH AND CONTINUATION HIGH SCHOOL COUNSELOR
(FACTOR 1.06 - 189 DAYS)
BOARD APPROVAL 2/27/2018**

STEP	A	B	C	D
	BA to BA + 30	BA+45 or MA	BA+60 BA + 45 incl. MA	BA + 60 incl. MA or MA+30
1	\$52,760	\$55,795	\$58,829	\$61,865
2	\$55,141	\$58,363	\$61,584	\$64,806
3	\$57,523	\$60,931	\$64,339	\$67,749
4	\$59,904	\$63,499	\$67,093	\$70,688
5	\$62,286	\$66,066	\$69,848	\$73,630
6	\$64,666	\$68,635	\$72,603	\$76,571
7	\$67,047	\$71,202	\$75,357	\$79,514
8	\$69,429	\$73,772	\$78,112	\$82,455
9	\$71,809	\$76,338	\$80,867	\$85,397
10	\$74,191	\$78,906	\$83,621	\$88,337
11	\$76,571	\$81,475	\$86,377	\$91,279
12	\$78,954	\$84,042	\$89,132	\$94,222
13	\$81,335	\$86,610	\$91,887	\$97,163
14-17	\$82,735	\$88,010	\$93,287	\$98,563
18-20	\$84,136	\$89,412	\$94,687	\$99,963
21-23	\$85,535	\$90,811	\$96,088	\$101,363
24-26	\$86,937	\$92,211	\$97,487	\$102,764
27-29	\$88,336	\$93,612	\$98,887	\$104,164
30+	\$92,536	\$97,813	\$103,089	\$108,364