

**UPLAND UNIFIED SCHOOL DISTRICT
SALARY & COMPENSATION
HIGH SCHOOL COUNSELOR
(FACTOR 1.06 - 194 DAYS)
BOARD APPROVAL 2/27/2018**

STEP	A	B	C	D
	BA to BA + 30	BA+45 or MA	BA+60 BA + 45 incl. MA	BA + 60 incl. MA or MA+30
1	\$54,156	\$57,271	\$60,386	\$63,501
2	\$56,600	\$59,907	\$63,213	\$66,520
3	\$59,044	\$62,543	\$66,041	\$69,541
4	\$61,489	\$65,179	\$68,868	\$72,559
5	\$63,934	\$67,814	\$71,696	\$75,578
6	\$66,377	\$70,451	\$74,523	\$78,597
7	\$68,821	\$73,086	\$77,351	\$81,618
8	\$71,265	\$75,724	\$80,178	\$84,637
9	\$73,709	\$78,358	\$83,006	\$87,656
10	\$76,154	\$80,993	\$85,833	\$90,674
11	\$78,597	\$83,631	\$88,662	\$93,694
12	\$81,042	\$86,265	\$91,490	\$96,715
13	\$83,486	\$88,901	\$94,318	\$99,733
14-17	\$84,924	\$90,339	\$95,754	\$101,170
18-20	\$86,362	\$91,777	\$97,192	\$102,608
21-23	\$87,798	\$93,213	\$98,630	\$104,045
24-26	\$89,237	\$94,650	\$100,066	\$105,482
27-29	\$90,673	\$96,089	\$101,503	\$106,919
30+	\$94,984	\$100,400	\$105,816	\$111,231