

REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

September 8, 2020

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:05 p.m. on Tuesday, September 8, 2020. The meeting was held virtually via ZOOM.

Trustees present: Interim President Wes Fifield, Clerk Mary Locke, Member Robert Bennett, and Member Jack Young

Administrators present: Lynn J. Carmen Day, Superintendent of Schools, Shinay Bowman Assistant Superintendent Elementary Education, Pamela Salgado, Assistant Superintendent Secondary Education, Dr. Sergio Canal, Assistant Superintendent Human Resources, and Arik Avanesyans, Assistant Superintendent Business. Also present was Administrative Assistant to the Superintendent Cheri Fitzgerald.

Employee representatives present: Upland Teachers Association (UTA), California School Employees Association (CSEA) Chapter 163 and Upland Management Association (UMA)

B. PLEDGE OF ALLEGIANCE

C. ADOPTION OF AGENDA

Upon a motion by **Mary Locke** and a second by **Robert Bennett**, the Board of Trustees **APPROVED** the adoption of the agenda as presented by the following vote:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT'S COMMENTS

Superintendent Carmen Day welcomed everyone to tonight's meeting. She thanked the Board, UTA, CSEA, staff, students and families for their support and direction during the opening of this school year and their willingness to navigate through Distance Learning. Superintendent Carmen Day announced that live board meetings will be coming in October. She also reported having applied for the Elementary School Return to School Waiver which will be enacted when it is safe to do so. She shared that we are ready to move to a hybrid teaching model once we are off the watch list and it is safe to do so.

E. BOARD COMMENTS AND CORRESPONDENCE

Mr. Bennett welcomed and thanked everyone for their attendance tonight. He shared that he is looking forward to this school year and thanked everyone involved in the successful opening of the 2020-2021 school year.

Mrs. Locke thanked those in attendance and congratulated everyone on the opening of the school year. She shared looking forward to in person board meetings beginning next month.

Mr. Young welcomed students, families and staff to the meeting. He thanked Classified Employees, Certificated staff, and Administration for all that they have done to make the opening of school a success. He reported having attended meetings with CSEA, the Superintendent, and Mr. Avanesyans. Mr. Young visited meal distribution, Alison Esponshade's band recruitment presentation and thanked Dr. Canal for helping place University of La Verne student teachers within our school district.

Mr. Fifield announced his appreciation to students for adapting to Distance Learning. He shared that his heart goes out to high school seniors again this year. Mr. Fifield expressed his excitement in returning to a live meeting next month.

F. ADMINISTRATIVE REPORTS

- The Application for Waiver to Attend School Report was presented by the Ed Services Department.

- A report on the Unaudited Actuals was presented by Assistant Superintendent Business Arik Avanesyans.

G. AUDIENCE PARTICIPATION

- Marianne Grosner asked the Board to look into how F3 is using taxpayer dollars.
- Dana Kizlaitis shared that she is representing families throughout Southern California. She expressed concerns regarding suicide prevention and reading programs for students with disabilities.

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

- Upland Teachers Association Member Emily Gomez shared that Distance Learning is hard for students and staff but with the District’s help we will all get through this
- UMA representative, Michelle Wavering, thanked everyone and reported that district administration is making sure that we have a successful school reopening with team effort.

PUBLIC HEARINGS

PH-1 Learning Continuity and Attendance Plan (LCAP) Introduction

- Open the Public Hearing concerning the 2020-2021 Learning Continuity and Attendance Plan (LCAP)
- Close the Public Hearing concerning the 2020-2021 Learning Continuity and Attendance Plan (LCAP)

Moved **Robert Bennett**

Seconded **Jack Young**

Vote by Trustees:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

PH-2 Negotiations Introduction

- Open the Public Hearing regarding Upland Teachers Association (UTA) Initial Proposal for Negotiations to the Upland Unified School District for the 2020-2021 school year.
- Close the Public Hearing regarding Upland Teachers Association (UTA) Initial Proposal for Negotiations to the Upland Unified School District for the 2020-2021 school year.

Moved **Jack Young**

Seconded **Mary Locke**

Vote by Trustees:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

2.0 CONSENT CALENDAR

Upon a motion by **Mary Locke** and a second by **Robert Bennett** the Board of Trustees **APPROVED** the adoption of the Consent Calendar as presented by the following vote:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- 2.1 Approved 7/16/20, and 7/28/20 Board Meeting Minutes.
- 2.2 Approved agreement between Upland Unified School District and Leadership Associates, LLC to provide superintendent advisement services during the 2020-2021 school year.
- 2.3 Approved Service Agreement between UUSD and Arbinger Institute to facilitate Board Workshops, Superintendent Evaluation Session, and Implementation Sessions with Superintendent.
- 2.4 Authorized and/or ratify changes in certificated and/or classified personnel assignments, leaves of absence, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.5 Ratified, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$1,092,357.42, Bond registers totaling \$5,492.99, Adult Education registers totaling \$1,276.09, and Cafeteria registers totaling \$60.19 for a grand total of \$1,099,186.69.

- 2.6 Ratified, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #210307 to #210420 for period July 29, 2020 through August 11, 2020.
- 2.7 Approved contract between Upland Unified School District and Mays Kakish for consulting services from August 24, 2020 to December 31, 2020.
- 2.8 Approved Baldy View Regional Occupational Program (ROP) District operated Program, District Services and Embedded classes Contracts for the period beginning July 1, 2020 and ending June 30, 2021.
- 2.9 Received for Second Reading and Adoption of the following Minor Revisions of Board Policies, Administrative Regulations and Exhibits:
 - Educational Services:
 - BP 0430 Comprehensive Local Plan for Special Education (revised)
 - BP 5141.5 Mental Health (new)
 - BP/AR 5145.3 Nondiscrimination/Harassment (revised)
 - BP/AR 6020 Parent Involvement (revised)
 - BP/AR 6115 Ceremonies and Observances (revised)
 - Human Resources:
 - AR / E(1) E(2) 1312.3 Uniform Complaint Procedures (AR revised / E(1) and E(2) new)
 - AR 1312.4 / E(3) E(4) 1312.4 Williams Uniform Complaint Procedures (AR revised / E(3) and E(4) delete)
 - BP/AR 1340 Access to District Records (revised)
 - BP/E 4112.9/4212.9/4312.9 Employee Notifications (revised)
 - BP/AR 4113 Assignment
 - BP/AR/E 4119.42/4219.42/4319.42 Exposure Control Plan for Bloodborne Pathogens (BP/AR revised / E new)
 - BP/AR 4119.43/4219.43/4319.43 Universal Precautions (BP revised / AR new)

3.0 ACTION ITEMS

All matters listed under Action Items have a need for action.

- **Item 3.1** Accepted the Upland Teachers Association (UTA) Initial Proposal for Negotiations to the Upland Unified School District for the 2020-2021 school year.

Moved Robert Bennett Seconded Jack Young

Vote by Trustees:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- **Item 3.2** Approved Memorandums of understanding (MOU) by and between the Upland Unified School District and Upland Teachers Association (UTA) for the 2020-2021 school year.

Moved Jack Young Seconded Mary Locke

Vote by Trustees:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- **Item 3.3** Approved the COVID-19 and Return to School 2020-2021 Memorandum of Understanding by and between the Upland Unified School District and Upland Teachers Association (UTA) for the 2020-2021 school year.

Moved Jack Young Seconded Robert Bennett

Vote by Trustees:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- **Item 3.4** Approved the COVID-19 and Return to School 2020-2021 Memorandum of Understanding (MOU) by and between the Upland Unified School District and California School Employees Association (CSEA) Chapter 163 for the 2020-2021 school year.

Moved Mary Locke **Seconded** Jack Young

Vote by Trustees:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- **Item 3.5** Approved the Successor Agreement by and between Upland Unified School District and California School Employees Association (CSEA) Chapter 163 for the 2019-2022 school years.

Moved Robert Bennett **Seconded** Mary Locke

Vote by Trustees:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- **Item 3.6** Approved the 2019-2020 Unaudited Actuals and 2020/2021 Adopted Budget Revisions.

Moved Mary Locke **Seconded** Robert Bennett

Vote by Trustees:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- **Item 3.7** Approved Resolution 09-08-20(a) GANN Limit.

Moved Robert Bennett **Seconded** Jack Young

Vote by Trustees:

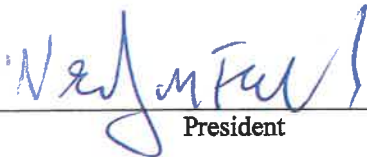
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

CLOSED SESSION

The Board of Trustees met in Closed Session, pursuant to Government code Section 54957(b) and took action, by a vote of 4-0, to approve the Memorandum of Understanding and involuntary transfer agreement for employee ID #6454, classified employee from Upland Unified School District. Moved by Robert Bennett, Seconded by Mary Locke.

5.0 ADJOURNMENT

The meeting was adjourned at 8:00 p.m.



President



Clerk

Minutes respectfully submitted by: Cheri Fitzgerald as Administrative Assistant to the Superintendent