

AGENDA

NOTICE: This meeting will be held remotely. If you wish to participate in the meeting, please call the following telephone number and use the passcode set forth below:

PARTICIPATE BY PHONE OR VIDEOCONFERENCE:

Click this Link: Video Conferencing

<https://zoom.us/j/92940581631?pwd=cUYvb1N0Um4wZmZGaS96bjRITjl2QT09>

Meeting ID: 929 4058 1631

Passcode: 774929

Dial by your location

+1 669 900 6833 US (San Jose)

The agenda and attachments may be found at upland.k12.ca.us.

When on the website, go to About Us / Board of Education / Board Information / Agendas or Attachments

If you wish to make a public comment at this meeting, prior to the meeting please contact the recording secretary at (909) 985-1864 X21107 or e-mail her at cheryl_fitzgerald@upland.k12.ca.us

REASONABLE ACCOMMODATION: If you wish to request reasonable accommodation to attend the telephonic special meeting, please call: (909) 985-1864 X21107 or email cheryl_fitzgerald@upland.k12.ca.us prior to the meeting.

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE

C. ADOPTION OF AGENDA

Any addendum(s) to the posted agenda must be approved by a two-thirds vote of the governing board.

Moved _____ Seconded _____

Vote by Trustees:

Robert Bennett: Aye: _____ No: _____ Abstain: _____ Absent: _____

Wes Fifield: Aye: _____ No: _____ Abstain: _____ Absent: _____

Mary Locke: Aye: _____ No: _____ Abstain: _____ Absent: _____

Jack Young: Aye: _____ No: _____ Abstain: _____ Absent: _____

D. SUPERINTENDENT COMMENTS

- Superintendent will share matters of special interest or importance which are not on the board agenda.

E. BOARD COMMENTS AND CORRESPONDENCES

- Comments by the Board, including committee reports and correspondences.

F. ADMINISTRATIVE REPORTS

- Application for Waiver to Attend School Report presented by Ed Services.
- Unaudited Actuals Presentation by Assistant Superintendent Business Arik Avanesyans.

G. AUDIENCE PARTICIPATION

Members of the audience may address the Board on any topic regardless of whether it is listed on the agenda. However, due to Brown Act Regulations, the Board cannot engage in public discussion on items not on the Agenda. Topics not on the agenda, which are brought to the Board’s attention, may be investigated by the Administration and a report made to the Board, either publicly or privately, at a future meeting. Comments from visitors shall not exceed three (3) minutes unless the time limit is waived by a majority of the Board. The Board shall limit the total time for public input on each item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. (BB 9323(c)).

- A. Advance Written Requests
- B. Comments and/or Questions on Agenda Items
- C. District Matters not on the Agenda

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

This section provides an opportunity for the Board of Education to hear reports and communications from our employee associations listed below. All reports are limited to five (5) minutes.

- A. Upland Teachers’ Association (UTA)
- B. California School Employees Association (CSEA) Chapter 163
- C. Upland Management Association (UMA)

PUBLIC HEARINGS

PH-1 Learning Continuity and Attendance Plan (LCAP) Introduction

- Open the Public Hearing concerning the 2020-2021 Learning Continuity and Attendance Plan (LCAP)
- Close the Public Hearing concerning the 2020-2021 Learning Continuity and Attendance Plan (LCAP)

Moved _____ Seconded _____

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

PH-2 Negotiations Introduction

- Open the Public Hearing regarding Upland Teachers Association (UTA) Initial Proposal for Negotiations to the Upland Unified School District for the 2020-2021 school year.
- Close the Public Hearing regarding Upland Teachers Association (UTA) Initial Proposal for Negotiations to the Upland Unified School District for the 2020-2021 school year.

Moved _____ Seconded _____

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

2.0 CONSENT CALENDAR

- All matters listed under the Consent Calendar are considered to be routine and will be enacted by the board in one motion. There will be no separate discussion of these items unless members of the

board request items to be removed from the Consent Calendar for separate action.

Moved _____ Seconded _____

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

- 2.1 Approve the 7/16/20 and 7/28/20 Board Meeting Minutes.
- 3.0 2.2 Approve agreement between Upland Unified School District and Leadership Associates, LLC to provide superintendent advisement services during the 2020-21 school year.
- 2.3 Approve Service Agreement between UUSD and Arbinger Institute to facilitate Board Workshops, Superintendent Evaluation Session, and Implementation Sessions with Superintendent.
- 2.4 Authorize and/or ratify changes in certificated and/or classified personnel assignments, leaves of absence, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.5 Ratification, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$1,092,357.42, Bond registers totaling \$5,492.99, Adult Education registers totaling \$1,276.09, and Cafeteria registers totaling \$60.19, for a grand total of \$1,099,186.69.
- 2.6 Ratification, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #210307 to #210420 for period July 29, 2020 through August 11, 2020.
- 2.7 Approve contract between Upland Unified School District and Mays Kakish for consulting services from August 24, 2020 to December 31, 2020.
- 2.8 Approve Baldy View Regional Occupational Program (ROP) District Operated Program, District Services and Embedded classes Contracts for the period beginning July 1, 2020 and ending June 30, 2021.
- 2.9 Receive for Second Reading and Adoption of the following Minor Revisions of Board Policies, Administrative Regulations and Exhibits:
- Educational Services:**
BP 0430 Comprehensive Local Plan for Special Education (revised)
BP 5141.5 Mental Health (new)
BP/AR 5145.3 Nondiscrimination/Harassment (revised)
BP/AR 6020 Parent Involvement (revised)
BP/AR 6115 Ceremonies and Observances (revised)
- Human Resources:**
AR / E(1) E(2) 1312.3 Uniform Complaint Procedures (AR revised / E(1) and E(2) new)
AR 1312.4 / E(3) E(4) 1312.4 Williams Uniform Complaint Procedures (AR revised / E(3) and E(4) delete)
BP/AR 1340 Access to District Records (revised)
BP/E 4112.9/4212.9/4312.9 Employee Notifications (revised)
BP/AR 4113 Assignment
BP/AR/E 4119.42/4219.42/4319.42 Exposure Control Plan for Bloodborne Pathogens (BP/AR revised / E new)
BP/AR 4119.43/4219.43/4319.43 Universal Precautions (BP revised / AR new)

ACTION

- 3.1 Accept the Upland Teachers Association (UTA) Initial Proposal for Negotiations to the Upland Unified School District for the 2020-2021 school year.

Moved _____ Seconded _____

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.2 Approve Memorandums of Understanding (MOU) by and between the Upland Unified School District and Upland Teachers Association (UTA) for the 2020-2021 school year.

Moved _____ Seconded _____

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.3 Approve the COVID-19 and Return to School 2020-2021 Memorandum of Understanding by and between the Upland Unified School District and Upland Teachers Association (UTA) for the 2020-2021 school year.

Moved _____ Seconded _____

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.4 Approve the COVID-19 and Return to School 2020-2021 Memorandum of Understanding (MOU) by and between the Upland Unified School District and California School Employee Association (CSEA) Chapter 163 for the 2020-2021 school years.

Moved _____ Seconded _____

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.5 Approve the Successor Agreement by and between Upland Unified School District and California School Employee Association (CSEA) Chapter 163 for the 2019-2022 school years.

Moved _____ Seconded _____

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.6 Approve 2019/2020 Unaudited Actuals and 2020/2021 Adopted Budget Revisions.

Moved _____ Seconded _____

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____

Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.7 Approve Resolution 09-08-20(a) GANN Limit.

Moved _____ Seconded _____

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

4.0 CLOSED SESSION

- Government Code §54957 Public Employee Discipline / Dismissal / Release
- Government Code §54957.6 Negotiations Update with Superintendent
- Government Code §54957 Public Employee Performance Evaluation: Superintendent

5.0 ADJOURNMENT

- The next Board of Trustees' meeting will be held at 6:00 p.m., Tuesday, September 22, 2020. Remote Meeting via Zoom.

Individuals who need auxiliary aids for effective participation are invited to make their requests and preferences known to Cheri Fitzgerald at 909.985.1864 ext. 21107 five days prior to the meeting. Supporting documents to the posted agenda are available for preview at the district office and upon request. Please contact the superintendent's office at 909.985.1864.