

REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
September 24, 2019

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:03 p.m. on Tuesday, September 24, 2019. The meeting was held in the Multi-Purpose Room, Cabrillo Elementary School, 1562 W. 11th St., Upland 91786

Trustees present: President Jack Young, Clerk Wes Fifield, Member Robert Bennett and Member Mary Locke

Trustees absent: Vice-President Linda Angona

Administrators present: Dr. Nancy Kelly, Superintendent of Schools, Shinay Bowman, Assistant Superintendent Elementary Education, Pamela Salgado, Assistant Superintendent Secondary Education, and Arik Avanesyans, Assistant Superintendent Business Services; Also present were Director of Technology Raul Santana and Administrative Assistant to the Superintendent Cheri Fitzgerald

Employee representatives present: Greg Lander, Upland Teachers Association (UTA) Laurie Link, California School Employees Association (CSEA) and Michelle Wavering, Upland Management Association (UMA)

B. PLEDGE OF ALLEGIANCE

- Was led by Cabrillo Elementary School students Jacob Fernandez and Alanna Potts.

C. ADOPTION OF AGENDA

Any addendum(s) to the posted agenda must be approved by a two-thirds vote of the governing board.

The agenda was adopted as presented by the following vote:

Moved by: Wes Fifield Seconded by: Robert Bennett

Vote by Trustees:

Linda Angona:	Aye: <input type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input checked="" type="checkbox"/>
Robert Bennett:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Wes Fifield:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Mary Locke:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Jack Young:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>

D. SUPERINTENDENT'S COMMENTS

During Superintendent Comments, Dr. Kelly welcomed the graduating class of 2020. She reported being in the midst of school site visits and that exciting things are happening at all of our school sites. She also shared that the sites are looking great and that she will have visited every classroom in the district during the month of October.

E. BOARD COMMENTS AND CORRESPONDENCE

Mrs. Locke welcomed the graduating class of 2020 and thanked Cabrillo Elementary for hosting tonight's meeting. She reported having attended the LA County Fair where the Upland High School Engineering Program earned a First Place recognition. Mrs. Locke also shared having attended Upland High School's Back to School Night, the groundbreaking of a Habitat for Humanity project, and visited Upland Junior High School. Mrs. Lock asked for a report on the number of Inter District Transfers (IDT) that we accept.

Dr. Kelly agreed to include IDT information within the Weekly Update to the Board.

Mr. Bennett welcomed the graduating class of 2020 and thanked everyone for attending tonight's meeting. He reported having attended Back to School Nights at Upland High School and Magnolia Elementary School. Mr. Bennett shared Upland High School's interest in creating a car club. Mr. Bennett attended the Upland Rotary Lobster Fest and the Brown Act/Effective Boardmanship Workshop. He reported that the electric panels at some of the school sites may need cleaning and his continued interest in securing funding to participate in AB48 Tech Upgrades. Mr. Bennett also attended the memorial service of 2019 Upland High School graduate, Caitlyn Smiddy.

Mr. Young welcomed the class of 2020 and thanked Cabrillo Elementary for hosting tonight's meeting. Mr. Young reported having attended several open houses at various school sites. He visited the ROP welding class, and participated in several fundraisers. Mr. Young shared Foothill Family Shelter's open house information and attended H.O.P.E animal shelter's recent event. Mr. Young attended the ribbon cutting ceremony for the Big Toy at Foothill Knolls as well as meetings at Magnolia and with CSEA. Mr. Young thanked Assistant Superintendent Business Services, Arik Avanesyans for spending time with him recently.

F. ADMINISTRATIVE REPORTS

- Dr. Kelly called upon Director of Nutrition Services, Ksenia Glenn, to introduce Upland High School, Eagle Scout recipient, Brandon Martin. Brandon Martin and Boy Scout Troop #608 completed four raised garden beds at Citrus Elementary School which involved removal of the old and the installation of the new garden beds.
- Dr. Kelly called upon Cabrillo Principal Whitnee Verdi who introduced her staff and shared an update of the Multi-Tiered System of Supports (MTSS) and Wellness Center in place at Cabrillo Elementary. Principal Verdi shared that the secret to their success is, in part, due to every single staff person dedicating their lives to Cabrillo students every single day.
Mr. Fifield thanked the Cabrillo staff for their vision and commitment on this program.
Mr. Young congratulated Cabrillo for putting the necessary MTSS steps into place and that academic progress will surely follow.
Mr. Bennett thanked the team and shared that he would love for it to expand to other schools as well. He thanked Dr. Kelly for the courage it took to step out of the box in support of this program.
Dr. Kelly shared that a second Wellness Center will be opening at Upland High School soon.
- Director of Technology, Raul Santana and EdTech Team representative Brendan Brennan, reported on the Upland Unified School District Future Ready Schools Initiative 2019-2024. Teachers, students and the Coordinator of Learning Innovations, Sarah Johangiry contributed to the presentation.
Mr. Fifield thanked the Tech Team for their dedication to this project. He agreed that Professional Development is the place to start before looking at new devices.
Mr. Young thanked everyone on the team for their hard work on this project.
Mr. Bennett thought that it was great that students were involved in the project and is excited to see the roll-out.
Mrs. Locke shared that her son served on the committee and is looking forward to seeing how we move our district into being Future Ready.

G. AUDIENCE PARTICIPATION

- No Speakers.

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

Upland Teachers' Association's (UTA) President Greg Lander greeted everyone on behalf of UTA and that it was a pleasure seeing so many board members at Upland High School Back to School Night. Mr. Lander shared that tonight's theme might be Efficiency. He is hopeful that Mr. Bennett will get his questions regarding lightbulbs, etc. answered soon. Mr. Lander shared his concern that as we look to the year 2024 within our Tech Plan we will not lose sight of what is needed right now.

California School Employees Association's (CSEA) President Laurie Link shared that while excited about our Tech Plan, we need to keep in mind that we have not increased our Tech staff to accommodate the every changing world of technology and hopes that we will keep this in mind as we move forward.

Upland Management Association President Michelle Wavering had no comment.

2.0 CONSENT CALENDAR

Upon a motion by **Mary Locke** and a second by **Robert Bennett** the Board of Trustees **APPROVED** the adoption of the Consent Calendar as presented by the following vote:

Linda Angona:	Aye: <input type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input checked="" type="checkbox"/>
Robert Bennett:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Wes Fifield:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Mary Locke:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Jack Young:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>

Those items approved were:

- 2.1 Approved the August 20, 2019 Regular Board Meeting Minutes.
- 2.2 Approved the September 10, 2019 Regular Board Meeting Minutes.
- 2.3 Authorized and/or ratified changes in certificated and/or classified personnel assignments, leaves of absence, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.4 Approved Assignment Option under Education Code 44258.3(a,d)

- 2.5 Approved Assignment Option under Education Code 44258.7(b)
- 2.6 Approved educational agreement between Upland Unified School District (UUSD) and California Baptist University (CBU) from July 22, 2019 through July 22, 2022.
- 2.7 Approved Internship agreement between Emerson College – Clinical Affiliation and Upland Unified School District.
- 2.8 Approved Internship agreement between the University of Redlands and Upland Unified School District.
- 2.9 Approved agreement between Upland Unified School District (UUSD) and LRP Publications from September 1, 2019 – June 30, 2020.
- 2.10 Approved agreement between Upland Unified School District (UUSD) and ELlevation Education from January 1, 2020 – February 28, 2021.
- 2.11 Approved Due Process Settlement through OAH Case #2019151022.
- 2.12 Approved the reinstatement of stipulated expulsion student #4392551362.
- 2.13 Approved settlement through Alternative Dispute Resolution Case #SPED010.
- 2.14 Ratified, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$1,438,275.19, Bond registers totaling \$5,057.31, Adult Education registers totaling \$330.85, Cafeteria registers totaling \$2,392.94 and Capital Facilities registers totaling \$103,326.06 for a grand total of \$1,549,382.35.
- 2.15 Ratified, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #200831 to #201071 for period September 1, 2019 through September 17, 2019.
- 2.16 Approved to extend Bread Products contract for the 2019-2020 school year with Galasso’s Bakery.
- 2.17 Approved the list of gifts and donations.
- 2.18 Receive for Second Reading and Adoption the following Minor Revisions of Board Policies, Administrative Regulations and Exhibits:
 - Business Services:**
BP/AR 3551 Food Service Operations/Cafeteria Fund (revised)
 - Educational Services:**
BP 0420.43 Charter School Revocation (revised)
BP 5123 Promotion/Acceleration/Retention (revised)
BP/AR 6174 Education for English Learners (revised)
BP 6179 Supplemental Instruction (revised)
 - Human Resources:**
AR 4112.1 Contracts (added)
AR 4112.21 Interns (added)
BP 4112.2 Certification (revised)
AR 4112.21 Interns (added)
AR 4117.7/4317.7 Employment Status Reports (revised)
BP 4119.24/4219.24/4319.24 Maintaining Appropriate Adult-Student Interaction (added)
BP/AR 4218 Dismissal/Suspension/Disciplinary Action (BP new / AR revised)

3.0 ACTION

All matters listed under Action Items have a need for action.

- 3.1 Approved Upland Unified School District’s updated 2019-2024 Tech Plan.
Request from board to see an expenditure report.

Moved Wes Fifield Seconded Mary Locke

Vote by Trustees:

Linda Angona:	Aye: <input type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: X
Robert Bennett:	Aye: X	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>

Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye X	No: _____	Abstain: _____	Absent: _____

3.2 Approved Resolution #9-24-19(a) Notification of Compliance with Education Code Section 60119 for Sufficiency of Instructional Materials from any State Source.

Moved	Wes Fifield	Seconded	Robert Bennett	
Vote by Trustees:				
Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: X
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye X	No: _____	Abstain: _____	Absent: _____

4.0 DISCUSSION ITEMS

- Received for First Reading the following Minor Revisions of Board Policies, Administrative Regulations and Exhibits:

Educational Services:

Educational Services

- BP/AR 0440 District Technology Plan (revised)
- BP/AR 5136 Gangs (revised)
- BP/AR 6142.2 World Language Instruction (revised)
- AR 6145.2 Athletic Competition (revised)
- BP/AR 6145.6 International Exchange (revised)

Superintendent's Office

- BP 1112 Media Relations (revised)
- BP 9321 Closed Session (revised)
- (E1) 9321 Closed Session (added)
- (E2) 9321 Closed Session (added)
- BB 9321.1 Closed Session Actions and Reports (deleted)

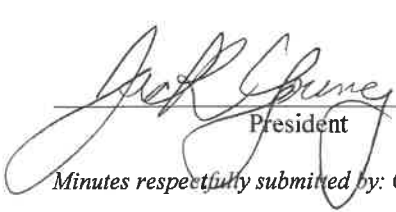
5.0 CLOSED SESSION

Recessed into Closed Session at 7:16 p.m. pursuant to:

- Government Code §54957 – Public Employee / Dismissal / Release

6.0 ADJOURNMENT

Tonight's meeting was adjourned at 7:46 p.m. in honor of 2019 Upland High School graduate Caitlyn Smiddy as well as the many other students who have found a supportive home within our schools because of our teachers, principals, proctors, classified staff, management, District leadership and overall diverse community.



 President



 Clerk

Minutes respectfully submitted by: Cheri Fitzgerald as Administrative Assistant to the Superintendent