

REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

September 22, 2020

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:09 p.m. on Tuesday, September 22, 2020. The meeting was held virtually via ZOOM.

Trustees present: Interim President Wes Fifield, Clerk Mary Locke, Member Robert Bennett, and Member Jack Young

Administrators present: Lynn J. Carmen Day, Superintendent of Schools, Shinay Bowman Assistant Superintendent Elementary Education, Pamela Salgado, Assistant Superintendent Secondary Education, Dr. Sergio Canal, Assistant Superintendent Human Resources, and Arik Avanesyans, Assistant Superintendent Business. Also present was Administrative Assistant to the Superintendent Cheri Fitzgerald.

Employee representatives present: Upland Teachers Association (UTA), California School Employees Association (CSEA) Chapter 163 and Upland Management Association (UMA)

B. PLEDGE OF ALLEGIANCE

C. ADOPTION OF AGENDA

Upon a motion by **Mary Locke** and a second by **Robert Bennett**, the Board of Trustees **APPROVED** the adoption of the agenda as presented by the following vote:

| | | | | |
|-----------------|--------|-----------|----------------|---------------|
| Robert Bennett: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Wes Fifield: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Mary Locke: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Jack Young: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |

D. SUPERINTENDENT'S COMMENTS

Superintendent Carmen Day expressed her gratitude to those attending tonight's meeting. She reported having visited various school sites and held zoom meetings with administrators. Superintendent Carmen Day shared that educators, staff, and families are working hard to provide the best education possible to our students during this challenging time. She briefly reported on safety training, the safety checklist and safety audit. A follow-up audit will take place next week and additional safety measures will be put in place. Superintendent Carmen Day shared that information from the County indicates that our student attendance waiver is likely to pass and that we must have all safety precautions in place before the re-opening of schools will be considered. She announced that the October 13th board meeting will be held in person and all safety guidelines will be in place.

E. BOARD COMMENTS AND CORRESPONDENCE

Mr. Young welcomed all those in attendance and wished everyone a Happy Jewish New Year. He reported having attended several meetings including ROP and CSEA. Mr. Young shared his participation in several school fundraisers, site visits, and the fourteen mile City Walk. He also visited weekly Grab and Go meal distribution at various sites.

Mrs. Locke thanked those in attendance including the graduating class of 2021. She reported having attended several fundraisers and Grab and Go meal distribution. Mrs. Locke met with Superintendent Carmen Day and Director of Special Education Anthony Farenga. She commented on the MOU with the Upland Police Department and her gratitude for our partnership which will continue to provide a safe environment for our students. Mrs. Locke reported looking forward to the next live board meeting on October 13th.

Mr. Bennett welcomed everyone to the meeting. He reported having visited Upland High School including the Weight Room, Farm Gardens and Architectural Drawing Classroom and thanked John Abbott, Bo Whieldon, Tom Weatherall, and Doug Brooks for the tour. Mr. Bennett congratulated the Nutrition Services Department for their successful Grab and Go program and encouraged individuals and families to complete their 2020 Census. He encouraged everyone to register to vote in the upcoming election and

acknowledged correspondence from parents/guardians and students regarding the opening of schools in the Fall and Spring semester.

Mr. Fifield welcomed everyone to tonight's meeting and agreed that it will be nice to meet in person on October 13th.

F. ADMINISTRATIVE REPORTS

- A Latin Heritage Celebration was presented by UHS students Esther Murillo, Asia Flemming, and Damien Martinez.
- A report on Creating and Maintaining a Positive School Culture was presented by Director of Special Education Anthony Farenga.

G. AUDIENCE PARTICIPATION

- Rita Loof, Marianne Grosner, Jason Yang and Brie Kabia made public comment regarding special education litigation, special education services and taxpayer dollars spent on attorney's fees.

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

- Upland Teachers Association President Greg Lander greeted everyone on behalf of UTA. He shared that Upland High School will be hosting a Red Cross Blood Drive on October 19th. He also shared that he was given the opportunity to participate in the safety audits and that it is possible that small cohorts of students may be able to return to school soon. He shared that there is more work to do but he is hopeful and optimistic that we can continue providing outstanding instruction in a safe manner.
- CSEA President Laurie Link thanked Superintendent Carmen Day and Cabinet for answering her recent safety related questions and that CSEA is hoping to get everyone back to work safely.
- UMA representative, Michelle Wavering thanked site administrators for the virtual recognition of their students. She shared that the Summer Reading Challenge was a success and that Distance Learning Playbooks will be distributed to school sites soon.

2.0 CONSENT ITEMS

Upon a motion by **Robert Bennett** and a second by **Mary Locke** the Board of Trustees **APPROVED** the adoption of the Consent Calendar as amended with the removal of item 2.11 by the following vote:

| | | | | |
|-----------------|--------|-----------|----------------|---------------|
| Robert Bennett: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Wes Fifield: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Mary Locke: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Jack Young: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |

Those items approved were:

- 2.1 Approved the 8/25/20 Board Meeting Minutes.
- 2.2 Approved the 2020-2021 Designation of CIF Representatives to League.
- 2.3 Approved Memorandum of Understanding between Upland Unified School District and the Upland Police Department. The intent of this Memorandum is to clarify the respective roles and responsibilities of the Upland Unified School District and the Upland Police Department in regards to the continuation of the School Resource Officer Program.
- 2.4 Authorized and/or ratify changes in certificated and/or classified personnel assignments, leaves of absence, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.5 Ratified, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$2,807,319.19, Bond registers totaling \$285,787.64, Adult Education registers totaling \$1,429.84, and Cafeteria registers totaling \$108,064.51, and Capital Facilities registers totaling \$107,606.50 for a grand total of \$2,590,207.68.
- 2.6 Ratified, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #210421 to #210541 for period August 12, 2020 through August 28, 2020.
- 2.7 Approved contract between Upland Unified School District and Turned Musician: David Mount for consult services from August 27, 2020 to June 11, 2021.
- 2.8 Approved contract between Upland Unified School District and Lucas Reeder for consulting services from September 7, 2020 to June 11, 2021.

- 2.9 Approved contract between Upland Unified School District and Daniel Aguayo for consulting services from September 7, 2020 to June 11, 2021.
- 2.10 Approved contract between Upland Unified School District and Sean Harrison for consulting services from September 7, 2020 to June 11, 2021.
- 2.12 Approved annual renewal of San Bernardino County District Advocates for Better Schools (SANDABS).
- 2.13 Approved contract between Upland Unified School District and Sunbelt Staffing, LLC for consulting services from August 19, 2020 to June 30, 2021.
- 2.14 Approved contract between Upland Unified School District and Language Network for consulting services from August 31, 2020 to June 30, 2021.
- 2.15 Approved contract between Upland Unified School District and Pro Care Therapy for consulting services from August 24, 2020 to June 11, 2021.
- 2.16 Approved contract between Upland Unified School District and the Stepping Stones Group for consulting services from August 19, 2020 to June 11, 2021.
- 2.17 Approved contract between Upland Unified School District and Purchin Consulting (Marc Purchin) for consulting services from August 1, 2020 to June 30, 2021.
- 2.18 Approved contract between Upland Unified School District and Brandman University Supervised Fieldwork.
- 2.19 Approved contract between Upland Unified School District and Eboni Freeman for consulting services from August 3, 2020 to June 30, 2021.
- 2.20 Approved contract between Upland Unified School District and GPPS-Global Provider of Products and Services, LLC for consulting services from September 1, 2020 to June 18, 2021.
- 2.21 Approved contract between Upland Unified School District and Nicholas Hamre for graphic design services from September 1, 2020 to November 15, 2020
- 2.11 Approved Memorandum of Understanding (MOU) between the Upland Unified School District and Baldy View Regional Occupational Program (BVRP).

Moved Robert Bennett Seconded Mary Locke

Vote by Trustees:

| | | | | |
|-----------------|--------|-----------|----------------|---------------|
| Robert Bennett: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Wes Fifield: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Mary Locke: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Jack Young: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |

3.0 ACTION ITEMS

All matters listed under Action Items have a need for action.

- **Item 3.1** Approved the 2020-2021 Learning Continuity and Attendance Plan.

Moved Robert Bennett Seconded Jack Young

Vote by Trustees:

| | | | | |
|-----------------|--------|-----------|----------------|---------------|
| Robert Bennett: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Wes Fifield: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Mary Locke: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Jack Young: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |

4.0 DISCUSSION ITEMS

Received for First Reading the following Minor Revisions of Board Policies, Administrative Regulations and Exhibits:

Business Services:

BP 3111 Deferred Maintenance Funds (delete)

Educational Services:

BP 1221 Community Advisory Committee (Cac) Members - Special Education (delete)

BP 5147 Dropout Prevention (revised)

AR 5148.1 Child Care Services for Parenting Students (delete)

BP 5149 At-Risk Students (delete)
BP/AR 6142.2 World/Foreign Language Instruction (Retitle of policy and regulation)
BP 6162.51 Standardized Testing and Reporting Program (Retitle of policy)
PB 6162.53 District Assessment Program (delete)
Human Resources:
AR 4112.25/4212.25/4312.25 Employee Driving Standard (delete)
BP 4300 Administrative, Supervisory Personnel and Confidential (Retitle of policy)
Superintendent's Office:
BB 9240 Board Development (Retitle of bylaw)
BB 9321 Closed Session Purposes and Agendas (Retitle of bylaw)
BB 9321.2 Closed Session Actions and Reports (delete)

5.0 ACTION ITEMS

The Board of Trustees met in Closed Session, pursuant to Government code Section 54956.9, approval by a unanimous vote 4-0 was given by the Board of Education to accept settlement agreement through Alternative Dispute Resolution #CR023.

6.0 ADJOURNMENT

The meeting was adjourned at 8:30 p.m.



President



Clerk

Minutes respectfully submitted by: Cheri Fitzgerald as Administrative Assistant to the Superintendent