

**Upland Unified School District  
CERTIFICATED HUMAN RESOURCES BOARD REPORT  
September 21, 2021**

**SUBSTITUTE EMPLOYMENT 2021/2022 School Year**

Jake Johnston	Janice Keaton	Lauren Longanecker	Marc Manganello	Andrew Marchant
Raylene Paris-Salazar	Jennifer Rodriguez	Megan Simpson	Gina Williams	

**REGULAR EMPLOYMENT 2021/2022 School Year - At Appropriate Placement on the Salary Schedule**

<b>Employee Name</b>	<b>Recommended Position</b>	<b>Salary</b>	<b>Effective Date*</b>
Suzanna Bratzler	Elementary Teacher–FK	\$64,874.00/Annual	09/13/2021-06/09/2022
Ciara Chaparro	School Psychologist	\$60,121.00/Annual	09/22/2021
Erich Finkle	English Teacher-UHS	\$57,363.00/Annual	09/13/2021-06/09/2022
Bobbie Giovanetti	Counselor-UHS	\$56,464.00/Annual	09/22/2021-06/20/2022
Elizabeth Texidor	Jr High Counselor-UJH	\$61,336.00/Annual	09/22/2021-06/22/2022

*\*pending compliance with criminal background check*

**EMPLOYMENT ENDING**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Dillon Tierney	Substitute Teacher	09/03/2021	Released

**LEAVE OF ABSENCE**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Megan Christensen	Secondary Teacher-UHS	11/15/2021-01/21/2022	Approved
Kathryn Juarez	Secondary Teacher-UHS	11/15/2021-01/20/2022	Approved

**ADDITIONAL ASSIGNMENTS**

Timothy Aspinall	Teacher working additional hours from 08/23/2021-06/09/2022 to provide extra help with media platforms at Sierra Vista; NTE 20 hours at Curriculum Planning Rate. (Funded by LCAP)
Francine Avila Jennifer Hickler Steve Mason Nicole Millus	Additional hours for Pepper Tree certificated staff on 08/10/2021 and 08/11/2021 to attend PBIS; NTE 12 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)
Elaine Edwards Rachel Lauerman Nicole Millus Ellen Sperling	Overnight science camp stipend for 6 <sup>th</sup> grade teachers at Pepper Tree; NTE stipend amount of \$121.25 ea. per night. (Funded by SITE)
Antonio Gallegos Tracey Green Rachel Lauerman	Additional hours for teachers from 08/16/2021-08/18/2021 to attend New Teacher Academy; NTE 10.5 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)
Carla Hegler	Teacher working additional extra duty from 08/23/2021-06/09/2022 to serve as Webmaster for the 2021-2022 school year at Sierra Vista; NTE stipend amount of \$1,111.48. (Funded by COAC)
Lori Jacobson Allyson Wisz Melissa Xa	Additional hours for teachers on 09/07/2021 and 09/14/2021 to attend New Teacher Academy; NTE 2.5 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)
Maurice Levy	Psychologist working additional extra duty from 08/23/2021-06/09/2022 to serve as Lead Psychologist for the 2021-2022 school year; NTE stipend amount of .15 of A1 on salary schedule. (Funded by SPED)

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Jacqueline Martin                      Additional hours for certificated staff on 06/14/2021 to attend Site Leadership Institute at Upland High School; NTE 3 hours at Current Hourly Rate. (Funded by GNED)

Christine Mendez                      Additional hours for teacher at Magnolia from 09/20/2021-06/09/2022 to run and plan the Garden Club; NTE 45 minutes per week at Intervention Rate. (Funded by LCAP)

Additional hours for teachers from 08/16/2021-08/18/2021 to attend New Teacher Academy; NTE 10.5 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Rebecca Dokter	Matthew Doyle	Jorge Gonzalez	Lourdes Guatemala Cipriano	Shant Keuroghelian
Riley Leal	Jason Lotz	Vivian Martinez	Javier Martinez	Roberta Melo
Jennifer Soto	Kelly Stanger	Kristina Webb		

Additional hours for Upland Jr. High School teachers to attend Climate and Culture meetings twice a month for the 2021-2022 school year; NTE 100 hours/ea. at Curriculum Planning Rate. (Funded by SITE)

Mirna DeLeon	Ruben Goussen	Marisol Hernandez	Melissa Payne	Maria Sanchez
Jordan Spelts				

Additional hours for certificated staff on 08/18/2021 to attend TCI (science curriculum) training; NTE 3 hours/ea. at Curriculum Planning Rate. (Funded by COVID)

Trisha Banks Noble	Shannon Beutler	Amy Braeger	Hannah Esparza	Nina Freeman
Jeanne Gamboa	Alejandra Lugo	Stacy Olguin	Gabrielle Roldan	Chantel Sarver
Mary Stockwell	Allyson Wisnz			

Additional hours for Pepper Tree certificated staff on 08/17/2021 and 08/18/2021 to attend Leadership Planning meetings; NTE 3 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Francine Avila	Michele Brooks	Gabrielle Catalano	Jennifer Chavira	Elaine Edwards
Pamela Glaspell	Melody Simons	Ellen Sperling	Jean Stoll	Amanda Swan
Kelly Tolliver	Randi Verdugo			

Additional hours for certificated staff from 09/09/2021-09/18/2021 to prepare for additional independent study students; NTE 24 hours/ea. at Curriculum Planning Rate. (Funded by GNED)

Mary Booth	Dean Connor	Armida De La Torre	Michele Oyler	Loretta Schmidt
Terry Robinson				

Additional hours for certificated staff from 09/21/2021-06/29/2022 to attend Climate and Culture meetings; NTE 12 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Angie Barragan	Fred Easton	Matt Eden	Nina Freeman	Marisol Hernandez
Jaimie Jennings	Jackie Martin	Laura McMullen	Trish Noble	Sean Piscioneri
Sandy Ries	Cathy Rusk	Chantel Sarver	Amanda Soto	

Additional hours for certificated staff from 09/22/2021-06/29/2022 to attend District Safety Committee meetings and planning; NTE 12 hours/ea. at Curriculum Planning Rate. (Funded by SFTY)

Shannon Beutler	Darla Bircheff	Emer Cervantes	Tim Collier	Dallas Duncan
Tarek Elhajmoussa	Nina Freeman	Pamela Glaspell	Laurie Link	Anthony Lopez
Alejandra Lugo	Wendy Marquez			

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Additional hours for certificated staff on 06/14/2021 to attend Site Leadership Institute at Upland High School; NTE 7.5 hours/ea. at Current Hourly Rate. (Funded by GNED)

Jamey Acosta	Rosalba Ambriz	Annette Avalos	Sarah Barry	Carolina Benavidez
Sheryl Bizzell	Kim Bova	Elizabeth Bradbury	Amy Braeger	Allyson Brown
Lorrie Buehler	Shannon Buetler	Kim Camarena	Belen Carrillo	Emer Cervantes
Ginny Chaney	Susan Coffee	Stephanie Collins	Dean Connor	Emily Cowley
Leah Davis	Shawna Dixon	Lainie Dunavant	Fred Easton	Matt Eden
Elaine Edwards	Hannah Esparza	Heather Farnsworth	Sarah Fash	Christina Filer
Lupe Fillinger	Anthony Forlenza	Nina Freeman	Ana Garcia	Katy Glass
Debbie Glenn	Emily Gomez	Pawandeep Goyara	Renee Guerra	Lorena Guerrero
Leticia Hannant	Carla Hegler	Maria Hernandez	Jennifer Ikari	Allison Jaworoski
Diane Joans	Debra Johnson	Vicki Kawasaki	Katherine Kinsey	Greg Lander
Karen Kemoine	Mary Levi	Crystal Loftis	Jennifer Loop	Jessica Lora
Ashley Louis	Alejandra Lugo	Anita Marquez	Michelle Marshall	Wendy Martinez
Bonnie Masters	Christa Matthews	Kelly Mattocks	Jennifer McAdams	Brenda McClellan
Will McGee	Heather McMahon	Katie McWhirter	Stephanie Medellin	Angel Montes
Mike Mooney	Tara Moxley	Veronica Navarro	Stacy Olguin	Robert Perkins
Deborah Peters	Jennifer Randell	Wendy Reed	Katie Reynolds	Michele Richardson
Sandy Ries	Jennifer Robertson	Gabriella Roldan	Lisa Rowe	Liz Kynear
Elizabeth Salazar	Beth Salen	Maria Sanchez	Kevin Sandelin	Noemi Sandoval
Eileen Sarinana	Chantel Sarver	Swadha Sharma	Brianne Shiraishi	Melody Simons
Jason Skrzat	Amanda Soto	Adrienne Spina	Jeannie Stansbury	Casey Steinert
Mary Stockwell	Jean Stoll	Sarah Stoner	Amanda Swan	Sandra Timpano
Kelly Tolliver	Laura Vega	Randi Verdugo	Mary Weiss	Andrea Williams
Rachel Wilson	Allyson Wisz	Melody Zoelle		

Teachers working additional hours from 08/18/2021-08/20/2021 to set up classrooms at Upland High School; NTE 4 hours/ea. at Current Hourly Rate. (Funded by SITE)

Justin Adams	Cristine Aguilar	Karen Bossano	Doug Brooks	Sean Bruce
Daniel Carrasco	Joe Darrow	Mike Diaz	Matthew Doyle	Trevor Foglesong
David Geller	Jimi Gillespie	Debbie Glenn	Viviane Hanna	Erika Huizar
Katherine Kinsey	Bryan Kyhn	Desirea Kyle	Greg Lander	Sharyn Landers
Stacy Little	Jessica Lora	Yen Chiu Lou	Javier Martinez	Jennifer McAdams
Ellen McGrath	Chris Morgan	Juliana Nelson	My Nguyen	Lourdes Ocon
Kristine Palisoc	Victoria Raus	Michelle Richardson	Gerardo Rosette	Elizabeth Salazar
Swadha Sharma	Deyon Shearer	Elaine Skaggs	Angelique Tahajian	Derrick Taylor
Mary Ventrella	Rochelle Villalobos	Debbie Weatherell	Tom Weatherell	Jamie Whitten
Judy Wilson				

Additional hours for certificated staff on 08/17/2021 to attend Leads Retreat; NTE 4 hours/ea. at Current Hourly Rate. (Funded by COVID)

Rosalba Ambriz	Francine Avila	Julie Balcom	Trisha Banks Noble	Sarah Barry
Shannon Beutler	Kim Bova	Elizabeth Bradbury	Amy Braeger	Allyson Brown
Nadine Buries	Emer Cervantes	Leah Davis	Matthew Eden	Hannah Esparza
Sarah Fash	Anthony Forlenza	Nina Freeman	Jeanne Gamboa	Shawn Goehring
Renee Guerra-Vasquez	Barbara Hamilton	Debra Johnson	Alejandra Lugo	Christa Matthews
William McGee	Stephanie Medellin	Jennifer Norell	Kathy Phelps	Jennifer Randell
Sandy Ries	Gabrielle Roldan	Lisa Rowe	Brianna Sall	Chantel Sarver
Diane Schlitt	Lisa Scoggin	Swadha Sharma	Melody Simons	Amanda Soto

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Jordan Spelts	Ellen Sperling	Leslie Stansbury	Casey Steinert	Mary Stockwell
Jean Stoll	Beth Stone	Amanda Swan	Julie Thornes	Mary Christine Ventrella
Catherine Virrotio	Lisa Whobrey	Allyson Wisz		

**CONFERENCE**

<b>Employee Name</b>	<b>Conference</b>	<b>Dates</b>	<b>Cost</b>	<b>Remarks</b>
Shawn Goehring	California Math Council Conference	11/04/2021-11/07/2021	NTE \$1,250.00	Funded by TTL2

**CONSULTANT AGREEMENT**

Arturo Lagunes	To provide choral instruction and activities for students at Cabrillo, Citrus, Sierra Vista and Sycamore from 08/23/2021-06/09/2022; NTE \$18,000.00. (Funded by LCAP)
Building Blocks Therapy 4 Kids, LLC	To provide assistance with caseloads management for occupational therapy assessment, evaluation and treatments for special education students within the district from 08/23/2021-06/09/2022; NTE \$155,250.00 (Funded by SPED)
Diane Jenkins	To provide assistance with board policy updates from 07/01/2021-06/30/2022; NTE \$4,000.00. (Funded by GNED)
Lori Rucker	To provide special education program consultation for the special education department from 08/3/2021-10/29/2021; NTE \$25,000.00. (Funded by SPED)
Sparkle Where Our Voices Shine, Inc.	To provide the following specialist: Speech and Language Pathologist, Assistive Technology and Augmentative Alternative Communication. The Assistive Technology Specialist provides students who have been identified as needing to use personal computers, specialized software, augmentative communication, or other assistive devices to access their curriculum and progress towards becoming independent from 08/18/2021-06/09/2022; NTE \$348,000.00 (Funded by SPED)
Sunbelt Staffing, LLC	To provide temporary staffing services to various school sites to assist with the caseloads in the following service therapy areas: Occupational Therapy for 180 days totaling \$115,200.00. Speech Language Pathologist Assistance for 180 days totaling \$181,440.00. A School Psychologist to assist with heavy IEP caseloads totaling \$133,672.00 from 08/23/2021-06/09/2022; NTE \$430,312.00 (Funded by SPED)