

**Upland Unified School District  
HUMAN RESOURCES  
CERTIFICATED PERSONNEL REPORT - SEPTEMBER 10, 2019**

**REGULAR EMPLOYMENT 2019/2020 School Year - At Appropriate Placement on the Salary Schedule**

<b>Employee Name</b>	<b>Recommended Position</b>	<b>Salary</b>	<b>Effective Date*</b>
Renee Acevedo	Elementary Teacher-CIT	\$66,354.00/annual	Temporary Contract 2019/2020
Janet Bowman	Special Ed. M/M Teacher-VAL	\$68,784.00/annual	2019/2020
Avon Nerish Bunaguen	Secondary Math Teacher-PJH	\$58,072.00/annual	2019/2020
Ana Esquivel	Adult Education Teacher	\$43.83/hour	2019/2020
Anthony Forlenza	Elementary Teacher-CIT	\$66,354.00/annual	Temporary Contract 2019/2020
Jacqueline Martin	Student Support Specialist (TOSA)-BV	\$82,920.00/annual	2019/2020
Gladys Martinez-Torrez	Adult Education Teacher	\$43.83/hour	2019/2020
Brianna McMinn	Secondary Science Teacher-UHS	\$49,525.00/annual	Temporary Contract 2019/2020
Stephanie Medellin	Elementary Teacher-CIT	\$49,525.00/annual	Temporary Contract 2019/2020
Fastac Mutua	Special Ed. M/S Teacher-UHS	\$86,139.00/annual	2019/2020
Josephine Panza	Elementary Teacher-MAG	\$91,204.00/annual	2019/2020
Raquel Rios	Adult Education Teacher	\$43.83/hour	2019/2020
Loretta Schmidt	Adult Education Teacher	\$43.83/hour	2019/2020
Jamie Whyte	Secondary Math Teacher-UHS	\$52,373.00/annual	2019/2020
Jonathan Wooldridge	Elementary Teacher-CAB	\$55,222.00/annual	Temporary Contract 2019/2020
Brian Zavala	Secondary Physical Education Teacher-UHS	\$78,494.00/annual	Temporary Contract 2019/2020

*\*pending compliance with criminal background check*

**SUBSTITUTE EMPLOYMENT - \$130.00/daily, effective 2019/2020\***

Regina Castro Morales | Jacob Evans | Adrian Pedrosa | Richard Peltumaa

*\*pending compliance with criminal background check*

**EMPLOYMENT ENDING**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Jason Craig	Secondary Teacher	08/16/2019	Resignation
John Massie	Director of Ed. Technology and Assessment	08/31/2019	Resignation

**ADDITIONAL ASSIGNMENTS**

Carolle Artiles Kimberly Camarena	Teachers were working on amendments to IEPs and program planning from 08/12/2019 - 08/20/2019; NTE 8 hours/ea. per day at current hourly rate. (Funded by SPED)
Jason Skrzat	Administrator Designee will participate in summer planning meetings with Upland Elementary Administrator for the 2019/2020 school year from 08/05/2019 - 08/23/2019; NTE 20 hours at Curriculum Planning Rate. (Funded by ELLI)
Barbara Hamilton Ashlee King Sarah Stoner Karen Tanner	Leadership meeting held with the new Principal at Valencia Elementary School on 06/17/2019; NTE 2 hours/ea. at Curriculum Planning Rate. (Funded by SITE)
Bianca Pandino Laura Vega	To attend summer grade level planning for teachers to prepare for the 2019/2020 school year from 07/01/2019 - 08/23/2019; NTE 3.5 hours/ea. at Curriculum Planning Rate. (Funded by SITE)
Gerald (Cody) Bell	Swim coach from Upland High School will be a Lifeguard for the summer Math camp students from 08/10/2019 - 08/23/2019; NTE 4 hours at Intervention Rate. (Funded by RLRN)

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Greg Lander Summer hours for the Activities Director from 06/14/2019 - 08/23/2019; NTE 50 hours at current hourly rate. This is an increase of 10 hours from the previous hours Board approved on 06/25/2019. (Funded by GNED)

Debbie Panattoni Teachers from Upland High School to move classrooms from 06/12/2019 - 08/24/2019; NTE 4 hours/ea. at  
Ellie Sprague Curriculum Planning Rate. (Funded by SITE)

Brian Chavez Discipline Directors to support Saturday School at Upland High School from 09/07/2019 - 06/06/2020; NTE 6  
Laura McMullen hours/ea. per Saturday at Intervention Rate. (Funded by SARP)

Danielle McGhee Teachers attended Special Ed. teacher interviews at Valencia Elementary School on 07/01/2019 and 07/18/2019;  
Kathryn Mensen NTE 4 hours/ea. per day at Curriculum Planning Rate. (Funded by SITE)

Jean Mendez Teachers attended 4<sup>th</sup> grade teacher interviews at Valencia Elementary School on 07/24/2019; NTE 4 hours/ea. at  
Brianna Shiraishi Curriculum Planning Rate. (Funded by SITE)  
Rachael Wilson

Bridgette Gonzales To provide on-call nursing services for district after school programs at various sites from 08/28/2019 - 06/12/2020;  
Wendy Jensen NTE 300 hours/ea. at current hourly rate. (Funded by MAA)  
Diana Lee

Rachel Haver Hillside High School teacher worked on the Model School Application from 06/17/2019 - 07/17/2019; NTE 40 hours  
at Curriculum Planning Rate. (Funded by SITE)

Casey McCormick Certificated staff to attend an IEP on 08/14/2019, non-work day; NTE 1 hour/ea. at current hourly rate. (Funded by  
Diane Schlitt SPED)  
Cynthia Trubey  
Susan Waasdorp

Agustina Garcia To provide Home Hospital services for Special Ed. student during the 2019/2020 school year; NTE 250 hours at  
Intervention Rate. (Funded by SPED)

Shawn Goehring To participate in planning with the Math Summer Enrichment Camp teachers on 08/01/2019 and 08/05/2019; NTE  
16 hours at Curriculum Planning Rate. (Funded by RLRN)

Teachers will provide Saturday School at Upland High School from 09/07/2019 - 06/06/2020; NTE 4 hours/ea. per Saturday at Intervention Rate. (Funded by SARP)

Stacie Bangle	Karen Bossano	Dean Connor	Jason Dashinsky	Razvan Dinu	Grant Fitch
Ana Garcia	Jennifer Garcia	Gina Gudmundson	Mary Harden	Robert Ingels	Jamie Jennings
Richard Kim	Katherine Kinsey	Jessica Lora	James Miura	Jessica Moran	Juliana Nelson
Sean Piscioneri	Scott Robertson	Victoria Sage	Lynn Sato	Ruben Solorio	Darryl Thomas

Teachers attended Jr. High School Social Studies planning day on 08/20/2019; NTE 7 hours/ea. at Curriculum Planning Rate. (Funded by RLRN)

Courtney Allen	Julie Balcom	Kevin Cassidy	Valerie Hackbarth	Kimberly Laird	Shawn Monroe
Reba Myers	Cristal Palma	Mary Weiss			

Teachers new to Upland Unified School District attended New Teacher Academy from 08/20/2019 - 08/22/2019; NTE 3 days/ea. at Substitute Teacher daily rate. (Funded by RLRN)

Renee Acevedo	Myra Applebee	Richard Becerra	Janet Bowman	Elizabeth Bradbury	Suzanna Bratzler
Robert Cantwell	Emily Donohoe	Stephanie Ellis	Neil Estep	Dana Flynn	Anthony Forlenza
Kelly Fountain	Samantha Galindo	Pawandeep Goraya	Jennifer Hickler	Christine Hong	Elyse Huesca
Taylor Kalmikov	Deborah McReynolds	Stephanie Medellin	Kristine Palisoc	Biana Pandino	Joo Hye Park
Daniel Ryan	Jenny Skvarna	Jonathan Wooldridge			

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**CONFERENCE**

<b>Employee Name</b>	<b>Conference</b>	<b>Dates</b>	<b>Cost</b>	<b>Remarks</b>
Stacey Wickum	The Breakthrough Coach	10/22/2019 - 10/23/2019	NTE \$1,100.00	Funded by TTL2
Richie Vega	19-20 Pupil Service Academy	09/27/2019 - 09/28/2019 10/25/2019 - 10/26/2019 12/13/2019 - 12/14/2019 01/17/2020 - 01/18/2020 02/14/2020 - 02/15/2020 03/13/2020 - 03/14/2020 04/17/2020 - 04/18/2020	NTE \$1,300.00	Funded by TTL2
Courtney Allen Carrillo Jamie Jennings Laura McMullen Misha Plummer Pamela Salgado Richie Vega	Positive Behavioral Interventions and Supports (PBIS)	10/27/2019 - 10/29/2019	NTE \$1,700.00/ea.	Funded by PBIS

**CONSULTANT AGREEMENT**

Brian Best	To provide choral instruction services to the following eight elementary schools: Baldy View, Cabrillo, Citrus, Pepper Tree, Sierra Vista, Sycamore, Upland Elementary and Valencia from 08/28/2019 - 06/30/2020, NTE \$37,008.00. (Funded by VAPA)
Deborah Davis	Consultant will provide services as an Elementary Assistant Principal at Citrus Elementary School from 08/27/2019 - 10/27/2019, NTE \$594.79 per day. (Funded by WHOL)
The Bridgeworks Group	To provide consultant services during the 2019/2020 school year to support the development of a five-year Career Technical Education Plan, NTE \$10,000.00. (Funded by VEA)
Genesis Group	To support the caseload for various sites in providing Speech Therapy services for special education students from 08/28/2019 - 06/30/2020, NTE \$118,800.00. (Funded by SPED)
Sunbelt Staffing	To support the caseload for various sites in providing Occupational Therapy services from 08/28/2019 - 06/12/2020, NTE \$109,200.00. (Funded by SPED)
Marilyn Snider, Snider and Associates	To provide facilitation services in the development of the STEM, Support Services and District Strategic Planning / Team Building retreats held on 09/11/2019, 01/29/2020 and 01/30/2020, NTE \$2,850.00 per retreat, plus expenses authorized by the Upland Unified School District. (Funded by GNED)
Michelle Snider Luna, Snider Education & Communication	To provide graphic recording of strategic planning retreats and transcription of meeting records for all attendees held on 09/11/2019, 01/29/2020 and 01/30/2020, NTE \$1,750.00 per retreat, plus expenses authorized by the Upland Unified School District. (Funded by GNED)