

**Upland Unified School District  
HUMAN RESOURCES  
CLASSIFIED PERSONNEL REPORT - OCTOBER 8, 2019**

**REGULAR EMPLOYMENT 2019 - 2020 School Year - At Appropriate Placement on the Salary Schedule**

<b>Employee Name</b>	<b>Position/Site</b>	<b>Salary</b>	<b>Effective Date*</b>
Denise Acosta	Noon Duty Aide - UEL	\$12.00/hourly	10/07/2019*
Rebeca Angulo	Health Technician - SYC	\$17.01/hourly	09/23/2019
Rabekah Arroyo	Physical Education Assistant - DO	\$15.43/hourly	10/02/2019
Gissael Castellanos	Noon Duty Aide - FK	\$12.00/hourly	09/24/2019
Candis Espericueta	AVID Tutor - UJH	\$12.00/hourly	10/01/2019*
Viviana Guerrero	Instructional Aide - SPED - SV Pre	\$16.04/hourly	10/07/2019*
Ashlee Herrera	Instructional Aide - SPED - SV	\$16.04/hourly	10/07/2019*
Mackinzie Jones	Instructional Aide - SPED - SV Pre	\$16.04/hourly	10/07/2019*
Oliva Lara	AVID Tutor - UJH	\$12.00/hourly	10/01/2019*
Diamante NKielo	Instructional Aide - Transitional - MAG	\$16.04/hourly	09/30/2019
Maria Nuno	Noon Duty Aide - UEL	\$12.00/hourly	10/07/2019*
Allyson Patterson	Instructional Aide - Transitional - PT	\$19.52/hourly	09/23/2019
Krista Randomanski	Instructional Aide - Transitional - MAG	\$16.04/hourly	09/03/2019
Amanda Trevino	Instructional Aide - SPED - SV Pre	\$16.04/hourly	10/07/2019*

**CLASSIFIED MANAGEMENT EMPLOYMENT**

<b>Employee Name</b>	<b>Position/Site</b>	<b>Salary</b>	<b>Effective Date</b>
Lynette Griffin	Operations Manager Nutrition Services - DO	\$63,373.00/annually	10/21/2019

*\*Pending compliance with criminal background check*

**SUBSTITUTE EMPLOYMENT**

<b>Employee Name</b>	<b>Position/Site</b>	<b>Salary</b>	<b>Effective Date</b>
Karen Bower	Instructional Aide	\$15.73/hourly	10/09/2019*
Itzemaya Chavez	Instructional Aide	\$15.73/hourly	10/09/2019*
Brittany Martinez	Instructional Aide	\$15.73/hourly	10/09/2019*
Ashley Minor	Instructional Aide	\$15.73/hourly	10/09/2019*
Carolyn Willard	Health Technician	\$16.68/hourly	10/09/2019*
Saeedah Zamani	Instructional Aide	\$15.73/hourly	10/09/2019*

**TEAM SPORTS**

<b>Employee Name</b>	<b>Position/Site</b>	<b>Salary</b>	<b>Effective Date*</b>
Eric Carlson	Boys Varsity Assistant Basketball Coach - UHS	\$3,714.38/stipend	2019/2020 Winter Season
Karen Okumoto	Girls 7 <sup>th</sup> Grade Basketball Coach - PJH	\$1,089.55/stipend (Split)	2019/2020 Winter Season
Andrew Torres	Boys Varsity Assistant Water Polo Coach - UHS	\$3,714.38/stipend	2019/2020 Fall Season

*\*Pending compliance with criminal background check and certification compliance*

**ADDITIONAL ACTIVITY POSITIONS**

<b>Employee Name</b>	<b>Recommended Position</b>	<b>Stipend</b>	<b>Effective Date</b>
Michelle Hogan	Assistant Drama Director - UHS	\$2,179.10/stipend	08/28/2019 - 06/12/2020
Anna Jarrell	Hip Hop Advisor - UHS	\$3,219.13/stipend	08/28/2019 - 06/12/2020
Anna Jarrell	Dance Company - UHS	\$5,943.00/stipend (Split)	08/28/2019 - 06/12/2020
Porfirio Gomez	Color Guard (1 <sup>st</sup> Semester) - UHS	\$3,714.38/stipend	08/28/2019 - 01/24/2020
Porfirio Gomez	Winter Guard (2 <sup>nd</sup> Semester) - UHS	\$3,714.38/stipend	01/25/2020 - 06/12/2020

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**LEAVE OF ABSENCE**

<b>Employee Name</b>	<b>Position/Site</b>	<b>Effective Date</b>
Laura Westbrook	Director's Secretary - DO	07/06/2019 - 10/08/2019

**EMPLOYMENT ENDING**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Elsa Abilez	Health Technician - PJH	10/28/2019	Retirement
Natasha Emerson	AVID Tutor - PJH	09/21/2019	Resignation
Kathy Fields	Support Services Supervisor - HS	02/19/2020	Retirement

**TEMPORARY INCREASE/DECREASE IN HOURS**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Deborah Maclin	Instructional Aide - SPED - UHS	08/28/2019 - 06/12/2020	Increase Hours from 6 to 6.25
Lisa Reese	Instructional Aide - SPED - UHS	08/28/2019 - 06/12/2020	Increase Hours from 6 to 6.25

**PERMANENT INCREASE/DECREASE IN HOURS**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Edgar Araga	Noon Duty Aide - SYC	09/23/2019	Decrease Hours from 3 to 2
Andrea Colbert	Noon Duty Aide - SYC	09/23/2019	Increase Hours from 2 to 3

**REVISION TO PREVIOUS BOARD APPROVAL (8-20-2019) - EMPLOYMENT ENDING\***

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date*</b>	<b>Remarks</b>
Jakline Beshay	Nutrition Services Assistant II - UHS	12/20/2019	39 Month Rehire

**ADDITIONAL ASSIGNMENT**

Charlotte Bruton Laurie Link Kajal Shah	Additional hours to attend Special Education strategic planning at District Office on 08/21/2019; NTE 7.25 hours/ea. at current hourly rate. (Funded by SPED)
Vanessa Carrillo	Additional hours to provide after school intervention and support at Upland Jr. High from 09/09/2019 - 06/05/2020; NTE 1 hour per day/4 days a week at current hourly rate. (Funded by TTLI)
Nicole Christiansen	Additional hours to provide a helpful and positive culture between parents, students, and staff at the beginning at the school year at Upland Jr. High from 08/14/2019 - 08/15/2019; NTE 16 hours at current hourly rate. (Funded by ELLI)
Imelda Cruz Wendy Gonzalez	Additional hours to provide after school intervention and support at Upland Jr. High from 09/10/2019 - 06/05/2020; NTE 1 hour per day/ea. / 3 days a week/ea. at current hourly rate. (Funded by TTLI)
Manon Lerch Lauren Mueller Alma Torres-Quezada	Additional hours to attend Crisis Prevention Intervention (CPI) training at District Office on 06/19/2019 - 06/20/2019; NTE 14 hours/ea. at currently hourly rate. (Funded by SPED)
Olga Robles	Additional hours to provide instructional aide support in the Literacy Lab for the setup of the 2019-2020 school year at Cabrillo Elementary School on 08/15/2019; NTE 4 hours at current hourly rate. (Funded by SITE)
Mary Serna	Additional hours to provide clerical/office training and registration at Cabrillo Elementary School in preparation for the 2019 - 2020 school year from 08/20/2019 - 09/30/2019; NTE 25 hours at current hourly rate. (Funded by SITE)
Lindsay Shepard Andrew Torres	Varsity Assistant Coaches to attend CIF playoff games from 10/22/2019 - 12/14/2019 at \$309.53 per game; NTE stipend amount of \$1,857.18/ea.* (Funded by COAC)
Rosemary Soto Lori Van Ginkle	Health Technicians to receive additional hours to provide support during registration at Upland High School from 08/15/2019 - 08/21/2019; NTE 8 hours/ea. at current hourly rate. (Funded by GNED)

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Lisa Stewart Additional hours to work the Seamless Summer Program for Nutrition Services from 08/01/2019 - 08/26/2019; NTE 12 hours per day at current hourly rate. (Funded by NUTSVS)

Jonathan Tang Varsity Coaches to attend CIF playoff games from 10/22/2019 - 12/14/2019 at \$371.44 per game; NTE stipend amount of \$2,228.64/ea.\* (Funded by COAC)  
Brittany Thelan

Additional hours to attend Active Shooter Training staff meeting at Upland Elementary School on 10/21/2019; NTE 1 hour /ea. at current hourly rate. (Funded by SITE)

Mary Acevedo	Martha Alreman	Roxanne Chacon	Martha Contreras	Carol Finely
Stephanie Kenyon	Aracely Melendez	Norma Nevarez	Sharon Parr	Marilyn Ponce
Victoria Preseau	Sandy Reddy	Darlene Rosenberg	Guadalupe Sanchez	Rosemary Soto
Juanita Tanori	Tamara Ward	Georgino Zamudio	Maria Zarco	

Additional hours to attend Crisis Prevention Intervention (CPI) training at District Office from 08/14/2019 - 08/15/2019; NTE 14 hours/ea. at current hourly rate. (Funded by SPED)

Denise Corbett	Courtney Kirk	Javier Martinez	Shawna Mitchell	Somtochukwu Nwobu
Lucy Orendain	Elizabeth Pender	Delia Robles	Brittany Velasco	

Football Assistant I Coaches to attend CIF playoff games from 10/22/2019 - 12/14/2019 at \$350.80 per game; NTE stipend amount of \$2,104.80/ea.\* (Funded by COAC)

Joseph Brown	Gage Grey	Travis Hills	Tauvaga Hoching	James Johnson
John MacKinney	Nathan McHenry	David Olivas	Adrian Pedroza	Anthony Scott

*\*CIF playoff games are contingent on making CIF playoffs.*

**CONFERENCE**

<b>Employee</b>	<b>Conference</b>	<b>Dates</b>	<b>Cost</b>	<b>Remarks</b>
Antonia Walters	The Breakthrough Coach	10/22/2019 - 10/23/2019	NTE \$1,100.00	Funded by TTL2