

**Upland Unified School District
HUMAN RESOURCES
CERTIFICATED PERSONNEL REPORT - OCTOBER 8, 2019**

REGULAR EMPLOYMENT 2019/2020 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date*
Pamela Plascencia	Special Ed. M/S Teacher-MAG	\$52,744.00/annual	Temporary Contract 2019/2020
Asha Shani	Adult Education Teacher	\$43.83/hour	2019/2020

**pending compliance with criminal background check*

TEAM SPORTS

Employee Name	Sport	Stipend	Effective Date*
Kenneth Balcom	Girls' Basketball Coach-PJH	\$2,179.10/stipend	2019/2020 Winter Season
Kenneth Balcom	Football Coach-PJH	\$2,179.10/stipend	2019/2020 Fall Season
Jason Dashinsky	Volleyball Coach-HHS	\$2,179.10/stipend	2019/2020
Britnay Douglas	7 th Girls Basketball Coach-PJH	\$1,089.55/stipend (split)	2019/2020 Winter Season
Jackie Fitzgerald	Volleyball Coach-PJH	\$2,179.10/stipend	2019/2020 Fall Season
Ken Maass	Football Coach-PJH	\$2,179.10/stipend	2019/2020 Fall Season
Ken Maass	8 th Boys Basketball Coach-PJH	\$2,179.10/stipend	2019/2020 Winter Season
Ken Maass	Track & Field Coach-PJH	\$2,179.10/stipend	2019/2020 Spring Season
Anita Marquez	Boys Soccer Coach-PJH	\$1,089.55/stipend (split)	2019/2020 Spring Season
Gregg Martin	7 th Boys Basketball Coach-PJH	\$2,179.10/stipend	2019/2020 Winter Season
Gregg Martin	Girls Soccer Coach-PJH	\$2,179.10/stipend	2019/2020 Spring Season
Gregg Martin	Volleyball Coach-PJH	\$2,179.10/stipend	2019/2020 Fall Season
Gregg Martin	Track & Field Coach-PJH	\$2,179.10/stipend	2019/2020 Spring Season
Robert Perkins	Boys Soccer Coach-PJH	\$1,089.55/stipend (split)	2019/2020 Spring Season

**pending certification compliance*

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date
Mark Capalbo	Jazz Director-UHS	\$4,457.25/stipend	2019/2020
Mark Capalbo	Assistant Band Director-UHS	\$4,457.25/stipend	2019/2020
Desiree Dragna	Yearbook-UHS	\$3,219.13/stipend	2019/2020
Roger Estrada	Choral Director-UHS	\$8,914.50/stipend	2019/2020
Trevor Foglesong	Webmaster-UHS	\$2,179.10/stipend	2019/2020
Dan Hynes	History Day-UHS	\$2,179.10/stipend	2019/2020
Desiree Kyle	Pep-Squad-UHS	\$4,457.25/stipend	2019/2020
Greg Lander	Activities Director-UHS	\$9,905.00/stipend	2019/2020
Maurice Levy	Psychologist Lead-SPED	\$7,428.75/stipend	2019/2020
Stacy Little	Newspaper-UHS	\$2,723.88/stipend	2019/2020
Jennifer McAdams	Model UN-UHS	\$2,179.10/stipend	2019/2020
William McGee	Speech and Debate-UHS	\$4,358.20/stipend	2019/2020
John McNally	Athletic Director-UHS	\$9,905.00/stipend	2019/2020
Ernest Miranda	Band Director-UHS	\$8,914.50/stipend	2019/2020
James Miura	Cable Channel-UHS	\$8,914.50/stipend	2019/2020
Sean Piscioneri	Peer Director-UHS	\$2,179.10/stipend	2019/2020
Michele Richardson	Theater Director-UHS	\$7,428.75/stipend	2019/2020
Angelique Tahajian	Dance Company-UHS	\$1,485.75/stipend (split)	2019/2020
Darryl Thomas	Weight Training Coach-UHS	\$7,428.75/stipend	2019/2020
Cynthia Trubey	Speech Language Pathologist Lead-SPED	\$9,905.00/stipend	2019/2020

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ADDITIONAL ASSIGNMENTS

<p>Ruben Goussen Laura Vega Christine Mendez Stacy Shipman</p>	<p>To sit in on IEPs as the Admin Designee at Magnolia Elementary School from 09/03/2019 - 06/14/2020; NTE 40 hours/ea. at Curriculum Planning Rate. (Funded by SPED) Teachers will plan for the expansion of Magnolia Elementary School's gardens and co-run a Garden Club from 09/11/2019 - 05/26/2020; NTE 1 hour/ea. per week for Garden Club and a total of 12 hours/ea. planning time at Intervention Rate. (Funded by ELLI)</p>
<p>Susan Snyder</p>	<p>To provide after school homework support for students with academic support needs at Upland Jr. High School from 09/10/2019 - 06/05/2020; NTE 3 hours per week at Curriculum Planning Rate. (Funded by TTLI)</p>
<p>Marisol Hernandez</p>	<p>Additional hours to finish the master schedule at Upland Jr. High School from 07/15/2019 - 8/20/2019; NTE 83 hours at current hourly rate. (Funded by TTLI)</p>
<p>Darryl Thomas</p>	<p>Varsity Football Coach to attend CIF playoff games from 10/22/2019 - 12/14/2019 at \$412.71 per game, NTE stipend amount of \$2,346.26.* (Funded by COAC)</p>
<p>Brian Chavez Grant Fitch Richard Kim Brian Zavala</p>	<p>Football Assistant I Coaches to attend CIF playoff games from 10/22/2019 - 12/14/2019 at \$350.80 per game, NTE stipend amount of \$2,104.80/ea.* (Funded by COAC)</p>
<p>Gerald Bell Francisco Huerta Victoria Raus Scott Robertson</p>	<p>Varsity Coaches to attend CIF playoff games from 10/22/2019 - 12/14/2019 at \$371.44 per game, NTE stipend amount of \$2,228.64/ea.* (Funded by COAC)</p>
<p>Sheryl Bizzell Sylvia Martinez</p>	<p>Extra hours for teachers to sub for Credit Recovery/Night School at Upland High School from 09/16/2019 - 11/21/2019; NTE 4 days per week/ea., 3 hours per day/ea. at Intervention Rate. (Funded by GNED)</p>
<p>Jamey Acosta Connie Delaney</p>	<p>To participate in 2019/2020 school year intervention planning with the leadership team on 08/16/2019; NTE 4 hours/ea. at Curriculum Planning Rate. (Funded by ELLI)</p>
<p>Diane Montoya Kathy Shafer</p>	<p>Teachers to plan for Professional Development on School Site Write from the Beginning teacher trainings from 09/20/2019 - 05/31/2020; NTE 12 hours at Curriculum Planning Rate. (Funded by ELLI)</p>
<p>Tamatha Lawrence</p>	<p>To conduct reading tutoring after school for a student with an IEP from 09/23/2019 - 06/30/2020; NTE 5 hours per week at Intervention Rate. (Funded by SPED)</p>
<p>Jonathan Wooldridge</p>	<p>New teacher participation in Thinking Maps training at Cabrillo Elementary School from 09/23/2019 - 12/19/2019; NTE 4 hours at Curriculum Planning Rate. (Funded by ELLI)</p>
<p>Yvette Massie</p>	<p>Additional hours to provide Thinking Maps training for a new teacher at Cabrillo Elementary School from 09/23/2019 - 12/19/2019; NTE 4 hours at Curriculum Planning Rate. (Funded by ELLI)</p>

*** CIF playoff games are contingent on making playoffs**

Teachers will provide Saturday School for attendance recovery at Pioneer Jr. High School from 08/28/2019 - 06/12/2020; NTE 92 hours/ea. at Intervention Rate. (Funded by SARP)

Sarah Barry | Katy Glass | Alicia Ogas | Cristal Palma | Carissa Rangel

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Additional hours to attend District Safety Committee meetings and planning from 09/30/2019 - 03/31/2020; NTE 20 hours/ea. at Curriculum Planning Rate. (Funded by SFTY)

Shannon Beutler	Darla Bircheff	Tim Collier	Alicia Comito	Jason Dashinsky	Connie DeLaney
Dallas Duncan	Tamara Gabonay	Pamela Glaspell	Wendy Jensen	Diana Lee	Kevin Maedel
Wendy Marquez	Velia Martinez	Stephanie Masterson	Christa Matthews	Heather McMahon	Beth Salen
Lisa Whobrey	Allyson Wisz				

Additional hours to attend AVID site team meetings from 09/01/2019 - 06/05/2020; NTE 10 hours/ea. at Curriculum Planning Rate. (Funded by ELLI)

Maria Campau	Mirna DeLeon	Marisol Hernandez	Michael Flowers	Denise Guerrero	Dawn Marshburn
Melissa Xa					

To attend Crisis Prevention Intervention training (CPI) on 08/19/2019 and 08/20/2019; NTE 7 hours/ea. per day at Curriculum Planning Rate. (Funded by SPED)

Ruben Goussen	Melanie Kirk	Katelyn Lord	Kat Peel	Laura Wooward
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To attend Crisis Prevention Intervention training (CPI) on 06/19/2019 and 06/20/2019; NTE 7 hours/ea. per day at Curriculum Planning Rate. (Funded by SPED)

Andrea Albini	Erika Aranda	Christy Bock	Indra Chapman	Chelsea Cora	True Field
Oscar Gutierrez	Diana Ramirez	Judith Trimble			

Extra hours for teachers to teach at Upland High School Credit Recovery/Night School from 09/16/2019 - 11/21/2019; NTE 4 days per week/ea., 3 hours per day/ea. at Intervention Rate. (Funded by GNED)

Natalie Carlton	Dean Connor	Gina Gudmundson	Doug Hutchings	Jaime Jennings
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To attend SPED strategic planning retreat on 08/21/2019; NTE 7.25 hours/ea. at Curriculum Planning Rate. (Funded by SPED)

Carolle Artilles	Karen Cheng	Giorgio Di Salvatore	Heather Farsworth	Oscar Gutierrez	Marla Mittskus
Beth Salen	Diane Schlitt	Nathan Sharp	Judith Trimble	Laura Vega	Susan Waasdorp

CONFERENCE

Employee Name	Conference	Dates	Cost	Remarks
Jennifer Morris	The Breakthrough Coach	10/22/2019 - 10/23/2019	NTE \$1,100.00	Funded by TTL2

CONSULTANT AGREEMENT

Alternative Behavior Strategies, LLC	To provide behavior intervention and implementation for special education students from 08/28/2019 - 01/24/2020, NTE \$100,656.00. (Funded by SPED)
Chelse JeAnne Stanton	To provide family and community engagement through communications, including through graphic design services from 09/01/2019 - 06/30/2020, NTE \$4,000.00. (Funded by PRNT)
Meet the Masters	To provide four (4) assemblies per artist, one (1) in-service art lesson per artist and art supplies at Baldy View Elementary School from 09/01/2019 - 05/01/2020, NTE \$2,369.32. (Funded by PTA)
Robynn Manassero	To provide speech therapy services for a special education student from 08/28/2019 - 06/12/2020, NTE \$44,500.00. (Funded by SPED)
Greg Mann	To provide music classes for students in grades TK through 5th at Foothill Knolls Stem Academy of Innovation from 09/12/2019 - 04/30/2020, NTE \$8,500.00. (Funded by GNED)

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Marius Beltran	To provide choral music after school program for students in grades 6-8 at Foothill Knolls Stem Academy of Innovation from 09/12/2019 - 06/11/2020, NTE \$2,150.00. (Funded by GNED)
Language Networks	To provide translating services at various school sites from 08/28/2019 - 06/30/2020, NTE \$15,000.00. (Funded by SPED)
Agustina Garcia	To provide support with instructional planning, material preparation, collaboration with the teacher and instructional aides for a special education student from 09/09/2019 - 06/30/2020, NTE \$11,417.00. (Funded by SPED)
Pacific Audiologics	To provide vision and hearing screening at various school sites from 01/01/2020 - 06/30/2020, NTE \$60,000.00. (Funded by SPED)