

REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

October 27, 2020

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:02 p.m. on Tuesday, October 27, 2020. The meeting was held in the auditorium, Upland Elementary School, 601 N. Fifth Ave., Upland, CA 91786.

Trustees present: Interim President Wes Fifield, Clerk Mary Locke, Member Robert Bennett, and Member Jack Young

Administrators present: Lynn J. Carmen Day, Superintendent of Schools, Shinay Bowman Assistant Superintendent Elementary Education, Pamela Salgado, Assistant Superintendent Secondary Education, Dr. Sergio Canal, Assistant Superintendent Human Resources, and Arik Avanesyans, Assistant Superintendent Business. Also present was Administrative Assistant to the Superintendent Cheri Fitzgerald.

Employee representatives present: Upland Teachers Association (UTA) California School Employees Association (CSEA) Chapter 163, and Upland Management Association (UMA)

B. PLEDGE OF ALLEGIANCE

C. ADOPTION OF AGENDA

Upon a motion by **Jack Young** and a second by **Mary Locke**, the Board of Trustees **APPROVED** the adoption of the agenda as presented by the following vote:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT'S COMMENTS

Superintendent Carmen Day greeted all those in attendance. She made note that our students, families, teachers and staff continue to work very hard during this challenging time. Superintendent reminded everyone of the upcoming Halloween event sponsored by the City of Upland and supported by the Upland Unified School District. A grab and go Halloween Spooktacular event will be taking place at all of our school sites excluding Hillside High School. The event will take place on Saturday, 10/31, from 4:00 to 7:00 pm. She thanked Board Member Mary Locke for partnering us with the city to bring about this wonderful event, safely, for our students. Superintendent Carmen Day announced that the date of our annual Upland University (Upland U) all staff in-service day has been moved from November 2nd to November 16th. This will allow teachers the time needed to prepare for 2nd quarter to begin. She informed everyone that Upland U will focus on Social Emotional Wellbeing and that the keynote address will be entitled *Fearlessly Positive in Distance Learning*. Superintendent Carmen Day shared that tonight's presentation on the Re-opening of Schools. She reported that one of the things that has come up repeatedly within the many emails and feedback that we have received is the safety of in-person board meetings. She assured everyone that all of the required safety measures are in place and that we are able to hold up to 125 individuals indoors before seating attendees outside where accommodations have been made for overflow.

E. BOARD COMMENTS AND CORRESPONDENCE

Mr. Young wished everyone a Happy Halloween and shared that Baldy View Regional Occupational Center (BVRP) will be receiving Covid-19 relief funds which will save Upland and surrounding school districts money. Mr. Young reported having attended several fundraisers, webinars, FAFSA night, and ASB/Red Cross Blood Drive. He expressed his thanks to those who have sent emails and other correspondence recently and closed by expressing his concern for those dealing with the wind and wild fires.

Mrs. Locke welcomed everyone to tonight's meeting. She shared her appreciation to administrators and staff for continuing to work so hard on UUSD's reopening plan. She acknowledged receipt of many emails and telephone calls and shared her appreciation for the continued input. Mrs. Locke reported having attended several fundraisers, and the UHS Blood Drive. She wished everyone a Happy Halloween and

invited everyone to attend the Upland Spooktacular mentioned by Superintendent Carmen Day. Mrs. Locke requested an opportunity to visit a school site prior to November 30th to experience a day in the life of students and staff during the upcoming reopening of schools.

Mr. Bennett welcomed everyone to tonight's meeting. He shared his gratitude to UUSD employees for their continued progress toward the safety and effectiveness of our schools. Mr. Bennett reported meeting with the Superintendent, visited meal distribution sites, donated blood, and attended the Fall Joint Public Education Meeting. Mr. Bennett recognized IT Director Raul Santana, Dr. Sergio Canal, Jennifer Alcazar, Arik Avanesyans, Ksenia Glenn for the work that they continue to do on a daily basis. He reminded everyone about free tutoring through Harvey Mudd College, encouraged everyone to vote, and to remember get their flu vaccines. Mr. Bennett acknowledged receipt of letters and emails from parents, guardians, and students concerning the safe opening of our schools.

Mr. Fifield shared that a tremendous amount of work is being done to accomplish the reopening of schools safely and that he sincerely appreciates everything that everyone is doing to assist our students. He wished everyone a safe Halloween and expressed his excitement to see that the work spent on future solar energy coming to fruition.

F. ADMINISTRATIVE REPORTS

A Reopening of Schools Update was presented by Assistant Superintendent Elementary Education Shinay Bowman, Assistant Superintendent Secondary Education Pamela Salgado, Assistant Superintendent Human Resources Dr. Sergio Canal, and Assistant Superintendent Business Arik Avanesyans. Superintendent Carmen opened the presentation by sharing that we have been clear in that we are eager to reopen our schools but only in the safest environment. We understand that we have received parent communication regarding the reopening of schools from many parents of differing opinions. She reported that we are moving forward cautiously and emphasized that safety is a priority.

G. AUDIENCE PARTICIPATION

- Lisa Grijalva, Melissa Collier, Kasey Metz, Stephanie Dische', and Amy Taylor addressed the Board regarding the reopening of schools, the toll that staying at home has on students and the recent suicide rate among young people. They questioned the equity of bringing two of UUSD's fourteen school sites back (K-3) back in November. They reminded the Board that each school site is unique and that all should be ready to return even if for only a few hours a day.
- Debbie Glenn expressed her understanding that parents want schools to open but at what level of risk? She shared concern for students but added her concerns for staff as well.

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

- Upland Teachers Association President Greg Lander greeted everyone on behalf of UTA. He thanked those who participated in the blood drive and reported that 48 units of blood were collected. Mr. Lander shared his appreciation that the District is willing to revisit their Distance Learning Plan. The bargaining unit is very interested in schools reopening but safety continues to be a priority. He shared his appreciation of the open, transparent relationship between the District and UTA. Because of this he is able to speak openly with employees about safety measures taking place. He expressed concerns about adequate ventilation at some sites. Mr. Lander shared his understanding that everyone wants to return to school but stressed that we must be ready, and that we must do it in a manageable manner before opening to all.
- California School Employees Association President Laurie Link made no comment.
- UMA representative, Michelle Wavering reported that the Upland Management Association (UMA) is proud of the work that administrators, teachers, and classified staff are doing to assist with the safety of reopening of our schools.

2.0 CONSENT ITEMS

Upon a motion by **Jack Young** and a second by **Robert Bennett** the Board of Trustees **APPROVED** the adoption of the Consent Calendar as presented by the following vote:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- 2.1 Approved the 9/22/20 Board Meeting Minutes.

- 2.2 Authorized and/or ratify changes in certificated and/or classified personnel assignments, leaves of absence, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.3 Approved Assignment Option under Education Code 44258.7(b)
- 2.4 Approved Assignment Option under Education Code 44258.3 (a,d)
- 2.5 Approved Williams Quarterly Uniform Complaint Report Summary from July – September 2020.
- 2.6 Approved updated job title, job description, and salary schedule of Senior Executive Assistant to the Superintendent and Board of Trustees.
- 2.7 Approved Single Plan for Student Achievement for Pepper Tree Elementary School.
- 2.8 Approve the agreement between Upland Unified School District and All City Management Services, Inc., for crossing guard services.
- 2.9 Approve Content License and Subscription for a Digital Learning Curriculum and Services with Apex Learning.
- 2.10 Ratified, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$685,400.65, Bond registers totaling \$246,368.29, Cafeteria registers totaling \$181,598.72, and Capital Facilities registers totaling \$41,955.31 for a grand total of \$1,155,322.97.
- 2.11 Ratified, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #210785 to #210887 for period September 19, 2020 through September 30, 2020.
- 2.12 Approved Amendment NO.1 to existing Agreement between UUSD and SVA Architects, Inc. Agreement was previously approved on January 17, 2020. Amendment NO.1 will provide an additional eyewash station in compliance with ANSE Z358.1.

3.0 ACTION ITEMS

No Action Items for Approval

4.0 CLOSED SESSION

- The Board of Trustees met in Closed Session, pursuant to Government Code Section 54957(b) and took action to approve the following Classified and Certificated regular employment.

Classified:

Jonathan Alvarado	Avid Tutor – UJH
Richard Avalos	Avid Tutor – PJH
Michelle Brandin	Administrative Assistant – Superintendent
Cinty Campoy	Avid Tutor – PJH
Valerie Cautrita	Clerical Assistant I – SV
Melinda Chin	Avid Tutor – UHS
Lisette Contreras	Avid Tutor – UHS
Jina Delgado	Avid Tutor – UHS
Jacqueline Espinoza	Health Technician – UHS
Anthony Hessen	Custodian – BV
Amanda Liebesman	Avid Tutor – UHS
Kathy Marquez	Avid Tutor – UHS
Cristian Ortiz	Avid Tutor – UJH
Aisha Perez	Continuation School Services Assistant – HHS
Valerie Ramirez	Avid Tutor – UHS
Mariagracia Terrazas	Avid Tutor – UJH
Annie Thune	Avid Tutor - PJH

Certificated:

<u>Anthony Scott</u>	Counselor/Intervention Specialist - UHS
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- Pursuant to California Government Code Section 54956.9, approval by a unanimous vote 4-0 was given by

the Board of Education to accept settlement agreement for OAH Case No. 2020040189.

5.0 ADJOURNMENT

The meeting was adjourned at 9:03 p.m.



President



Clerk

Minutes respectfully submitted by: Cheri Fitzgerald as Administrative Assistant to the Superintendent