

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
10/26/2021**

SUBSTITUTE EMPLOYMENT 2021 – 2022 School year - \$155.00 PER DAY

Jonathan Basulto	Erin Behrend	Adam Brusig	Deryck Carter	Madison Dabney
Douaa Darwich	Chelsea Davis	Sean Finkle	Javier Gonzalez	Paul Griffin
John Harris	Kaitlyn Herrea	Christopher Lam	Frank Martinez	Amin Nash
Angela Ngjam	Joshua Orlando	Aris Pangan	Calvin Ramirez	Scott Randles
Marcus Rigsby	Megan Traub	Devin Trott	Sarah Workman	Amber Worthams

**pending compliance with criminal background check*

REGULAR EMPLOYMENT 2021 - 2022 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Breann Brown	Secondary Science Teacher-PJH	\$53,427.00/Annual	10/13/2021-06/09/2022
Armida De La Torre Candelaria	Secondary Social Science Teacher-UHS	\$50,522.00/Annual	10/23/2021-06/09/2022
Alicia Ogas	Secondary Biology/Science Teacher-UHS	\$94,381.00/Annual	10/13/2021
Noel Somoza Jr.	Secondary Algebra Teacher-UHS	\$50,522.00/Annual	10/25/2021-06/09/2022

**pending compliance with criminal background check*

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
John Abbott	Principal	11/17/2021	Resignation
Armida De La Torre Candelaria	Substitute Teacher	10/22/2021	Resignation
Jennifer Ikari	Elementary Teacher	10/19/2021	Resignation
Janice Keaton	Substitute Teacher	10/04/2021	Resignation
Cristina Mancuso	Elementary Teacher	10/16/2021	Resignation

TEAM SPORTS

Employee Name	Sport	Stipend	Effective Date*
Cristine Aguilar	Girls Varsity Basketball Coach-UHS	\$4,546.98/stipend	2021/2022
Kenneth Balcom	8 th grade Girls Basketball Coach-PJH	\$2,179.10/stipend	2021/2022
Kenneth Balcom	Football Coach-PJH	\$2,179.10/stipend	2021/2022
Milos Blagojevich	Girls Freshman Basketball Coach-UHS	\$3,536.54/stipend	2021/2022
Mike Diaz	Boys Varsity Soccer Coach-UHS	\$4,546.98/stipend	2021/2022
Jackie Fitzgerald	Volleyball Coach-PJH	\$2,179.10/stipend	2021/2022
Jennifer Garbick	Girls Varsity Soccer Coach-UHS	\$4,546.98/stipend	2021/2022
Ken Maass	8 th grade Boys Basketball Coach-PJH	\$2,179.10/stipend	2021/2022
Ken Maass	Girls Soccer Coach-PJH	\$1,089.55/stipend	2021/2022
Ken Maass	Track & Field Coach-PJH	\$2,179.10/stipend	2021/2022
Anita Marquez	Boys Soccer Coach-PJH	\$1,089.55/stipend	2021/2022
Gregg Martin	Volleyball Coach-PJH	\$2,179.10/stipend	2021/2022
Gregg Martin	Girls Soccer Coach-PJH	\$1,089.55/stipend	2021/2022
Gregg Martin	7 th grade Boys Basketball Coach-PJH	\$2,179.10/stipend	2021/2022
Gregg Martin	Track & Field Coach-PJH	\$2,179.10/stipend	2021/2022
Jessica Moran	Girls Junior Varsity Soccer Coach-UHS	\$3,536.54/stipend	2021/2022
Alicia Ogas	Girls Freshman Soccer Coach-UHS	\$3,536.54/stipend	2021/2022
Robert Perkins	Boys Soccer Coach-PJH	\$1,089.55/stipend	2021/2022

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Kenneth Balcom	Technology Lead-PJH	\$2,179.10/stipend	2021/2022

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Sheryl Bizzell	Special Ed Dept. Chairperson-UHS	\$4,025.00/stipend	2021/2022
Avon Bunaguen	Technology Lead-PJH	\$2,179.10/stipend	2021/2022
Dallas Duncan	Yearbook-PJH	\$1,089.55/stipend	2021/2022
Ana Garcia	World Language Dept. Chairperson-UHS	\$3,000.00/stipend	2021/2022
Valerie Hackbarth	Activities Director-PJH	\$4,358.20/stipend	2021/2022
Shant Keuroghelian	Band Director-PJH	\$3,962.00/stipend	2021/2022
Shant Keuroghelian	Jazz Band Director-PJH	\$2,179.10/stipend	2021/2022
Richard Kim	Physical Education Dept. Chairperson-UHS	\$3,000.00/stipend	2021/2022
Terry Kimberling	Math Dept. Chairperson-UHS	\$3,725.00/stipend	2021/2022
William McGee	English Dept. Chairperson-UHS	\$4,075.00/stipend	2021/2022
John McNally	Social Science Dept. Chairperson-UHS	\$3,325.00/stipend	2021/2022
Deborah McReynolds	Choral Director-PJH	\$2,179.10/stipend	2021/2022
Elizabeth Salazar	Science Dept. Chairperson-UHS	\$3,325.00/stipend	2021/2022
Marnie Simmons	Counseling Dept. Chairperson-UHS	\$3,000.00/stipend	2021/2022
Angelique Tahajian	Visual Arts/Performing Arts(VAPA) Dept. Chairperson-UHS	\$3,000.00/stipend	2021/2022
Joshua Wish	Career Technical Education (CTE) Dept. Chairperson-UHS	\$3,000.00/stipend	2021/2022

CONFERENCE

Employee Name	Conference	Dates	Cost	Remarks
Razvan Dinu	Project Lead the Way Engineering Training-Virtual	01/11/2022-03/17/2022	NTE \$2,400.00	Funded by SITE
Shawna Moller	CMC South	11/04/2021-11/06/2021	NTE \$1,160.00	Funded by TTL2
Rachael Emery Lori Jacobson	National Blue Ribbon Schools Award Ceremony	11/03/2021-11/07/2021	NTE \$2,600.00	Funded by GNED

TEMPORARY INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Keri Camacho	Preschool Teacher	08/19/2021-11/01/2021	Increase in hours from .5 FTE to 1 FTE

ADDITIONAL ASSIGNMENTS

Kally Marantidis	Teacher attended the Daily 5 training for literacy framework presented by The Daily 5 Live Café at Citrus Elementary on 09/26/2021; NTE 7.5 hour at Curriculum Planning Rate. (Funded by LCAP)
Alexa Szekely	Teacher attended (virtual) New Teacher Academy training on 09/14/2021; NTE 1 hour at Substitute Rate. (Funded by LCAP)
Sheryl Bizzell Natalie Carlton Sean Piscioneri	Extra Hours for teachers to teach Credit Recovery/Night School at Upland High School from 09/20/2021-12/02/2021; 2-4 days per week, 3 hours per day at Intervention Rate. (Funded by GNED)
Debbie Peters Elizabeth Salazar	CTI Reflective Coaches for the Center for Teacher Innovation (CTI) Induction Program for the 2021/2022 school year; NTE a stipend amount of \$4,500.00. (Funded by LCAP)
Shawn Goehring	CTI Reflective Coaches for the Center for Teacher Innovation (CTI) Induction Program for the 2021/2022 school year; NTE a stipend amount of \$6,000.00. (Funded by LCAP)

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Teachers are providing Home Hospital instruction from 08/23/2021-06/09/2022; NTE 5 hours/ea. at Intervention Rate. (Funded by SPED)

Jemise Bennet	Sheryl Bizzell	Heather Farnsworth	Dalvina Henrich	Joy Jackson
Katelyn Lord-Reyes	Javier Martinez	Holly Mead	Roberta Melo	Bianca Pandino
Kelly Rushing	Terri Scott	Gladys Torrez	Laura Vega	

Additional hours for Upland High School Counselors to complete student scheduling from 08/02/2021-08/31/2021; NTE 20 hours/ea. at Current Hourly Rate. (Funded by GNED)

Janell Aven	Amber Arguello	Claudia Cantu	Michelle Gullo	Art McCain
Bridget Santoyo	Marnie Simmons			

CTI Reflective Coaches for the Center for Teacher Innovation (CTI) Induction Program for the 2021/2022 school year; NTE a stipend amount of \$1,500.00. (Funded by LCAP)

Courtney Allen	Carolle Artilles	Kimberly Camarena	Ana Garcia	Dalvina Henrich
Julia Lewis	William McGee	Shawna Moller	Trisha Noble	Jean Stoll
Laura Vega				

CTI Reflective Coaches for the Center for Teacher Innovation (CTI) Induction Program for the 2021/2022 school year; NTE a stipend amount of \$3,000.00. (Funded by LCAP)

Sheryl Bizzell	Joy Hannan	Yvette Massie	Katelyn Reyes	Terri Scott
Ellen Sperling				

Additional hours for Upland High School Staff that proctored the PSAT test on 10/16/2021; NTE 5 hours/ea. at Current Hourly Rate. (Funded by SITE)

Amber Arguello	Brian Chavez	Trevor Foglesong	Monica Gullo	Greg Lander
Javier Martinez	Laura McMullen	Anthony Scott		

Additional hours for Tech Leads for all sites for the 2021/2022 school year; NTE stipend amt of \$2,222.97/ea. (Funded by LCAP)

Rosalba Ambriz	Ken Balcolm	Avon Bunaguen	Cody Castro	Madeline Cho
Susan Coffee	Emily Donohoe	Elaine Edwards	Elizabeth George	Kaitlin Gurley
Barbara Hamilton	Lisa Harich	Carla Hegler	David Hodgin	Katherine Kinsey
Jessica Lora	Nichole Love	Julie Miller	My Nguyen	Melissa Payne
Stephanie Schoening	Kyle Simmons	Jennifer Yang	Melissa Xa	

Additional hours for Academic Leads for all sites for the 2021/2022 school year; NTE stipend amt of \$2,500.00/ea. (Funded by LCAP)

Rosalba Ambriz	Jamey Acosta	Francine Avila	Julie Balcolm	Sarah Barry
Shannon Beutler	Sheryl Bizzell	Amy Braeger	Allyson Brown	Nadine Buries
Emer Cervantes	Susan Coffee	Allyson Crawley	Leah Davis	Robyn Duncan
Hannah Esparza	Sarah Fash	Anthony Forlenza	Nina Freeman	Suzanne Gamboa
Lindsay Geer	Renee Guerra	Barbara Hamilton	Melissa Hauck	Debra Johnson
Anne Kartun	Melanie Kirk	Jennifer Loop	Alejandra Lugo	Christa Matthews
Doug McCully	Will McGee	Erin McKenna	Stephanie Medellin	Angel Montes
Jennifer Norell	Stacy Olguin	Kethy Phelps	Madeline Pirrone	Jennifer Randell
Katie Reynolds	Gabriella Roldan	Lisa Rowe	Elizabeth Salazar	Brianna Sall
Eileen Sarinana	Chantel Sarver	Diane Schlitt	Lisa Scoggin	Swadha Sharma
Melody Simons	Anne Smith	Amanda Soto	Jordan Spelts	Ellen Sperling
Jeannie Stansbury	Casey Steinert	Mary Stockwell	Jean Stoll	Beth Stone
Amanda Swan	Julie Thornes	Courtney Tsai	Christine Ventrella	Dawn Vieira
Lisa Whobrey				

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Additional hours for teachers at Upland High School to teach Credit Recovery/Night School from 09/20/2021-12/02/2021; 2-4 days per week, 3 hours per day at Intervention Rate. (Funded by GNED)

Dean Connor Sylvia Martinez	Robert Hopwood Alicia Ogas	Doug Hutchings Richard Villanueva	Jaime Jennings	Jessica Lora
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Certificated staff attended (virtual) Teaching and Learning Tuesdays – Tech Playground on 09/21/2021; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by COVID)

Justin Adams My Nguyen	Kevin Anderson Lourdes Ocon	Susan Coffee Elizabeth Salazar	Allison Jaworoski Eleanor Sprague	Sharyn Landers
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Additional hours for Upland High School Teachers to plan for U-Time from 09/2021-06/2022; NTE 2 hours per person, per month at Curriculum Planning Rate. (Funded by LCAP)

Justin Adams	Cristine Aguilar	Marc Alzamora	Kevin Anderson	Amber Arguello
Carolle Ariles	Stacie Bangle	Richard Becerra	Courtney Bennett	Sheryl Bizzell
Brian Bock	Karen Bossano	Kimberly Bova	Doug Brooks	Michael "Sean" Bruce
Emily Butrick	Kimberly Camarena	Claudia Cantu	Robert Cantwell	Mark Capalbo
Daniel Carrasco	Brian Chavez	Samuel Chiang	Megan Christensen	Susan Coffee
David Condino	Joseph Darrow	Mike Diaz	Razvan Dinu	Matthew Doyle
Desiree Dragna	Timothy Duong	Sherry Edmundson	Roger Estrada	Erich Finkle
Edilia Galan	Aldo Garbick	Ana Garcia	Jennifer Garcia	Jessica Garcia
Lori Garrobo	David Gellar	Elizabeth George	Jimi Gillespie	Debbie Glenn
Rene Grages	Michelle Gullo	Vivianna Hanna	Mary Harden	Christopher Hauk
David Hodgin	Robert Hopwood	Elyse Huesca	Erica Huizer	Douglas Hutchings
Robert Ingels	Joy Jackson	Anna Jarrell	Allyson Jaworoski	Jamie Jennings
Matthew Jordan	Kathryn Juarez	Richard Kim	Ronald "Terry" Kimberling	Katherine Kinsey
Bryan Kyhn	Desirea Kyle	Gregory Lander	Sharyn Landers	Stacy Little
Jessica Lora	Yen Chiu "Joanne" Lou	Michael Macias	Wendy Marquez	Javier Martinez
Sylvia Martinez	Jennifer McAdams	Art McCain	William McGee	Ellen McGrath
Brianna McMinn	Laura McMullen	John McNally	Kevin Miramontes	Ernest Miranda
Marla Mittskus	James Miura	Eva Morales	Jessica Moran	Christopher Morgan
Tara Moxley	Julianna Nelson	My Nguyen	Frank Nilon	Lourdes Ocon
Eric Olson	Kristine Palisoc	Debbie Panattoni	Sean Piscioneri	Victoria Raus
Michele Richardson	Sarah Roberson	Armado "Eddie" Rosa	Gerardo Rosett	Victoria Sage
Elizabeth Salazar	Kimberly Sanchez	Bridget Santoyo	Lynn Sato	Dean Scheetz
Swadha Sharma	Deyon Shearer	Marnie Simmons	Elaine Skaggs	Rueben Solorio
Kimberly Spears	Eleanor "Ellie" Sprague	Angelique Tahajian	Renate Tang	Jordan Tanioka
Derrick Taylor	Darryl Thomas	Beatrice Tiritilli	Mary Christine Ventrella	Richard Villanueva
Amie Waldo	Deborah Weatherell	Thomas Weatherell	Jamie Whitten	Steve Wiedefeld
Judy Wilson	Joshua Wish			

CONSULTANT AGREEMENT

Cameron Harris To design and build the set for the fall & winter show during the 2021/2022 school year. NTE \$8,000.00. (Funded by ITE & STGR)

Meghan Harris To design and build the set for the fall & winter show during the 2021/2022 school year. NTE \$5,000.00. (Funded by ITE & STGR)

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Gina Russell Williams	To provide fine arts instruction and activities during the school day for one trimester at Cabrillo, Citrus, Foothill Knolls, Sierra Vista, and Sycamore. 10/11/2021-11/19/2021. NTE \$18,000.00. (Funded by LCAP)
Leadership Associates, LLC	To provide up to 15 days of principal advisement services during the 2021/2022 school year. NTE \$24,750.00. (Funded by GNED)
Leadership Associates, LLC	To provide up to 10 days of executive advisement services during the 2021/2022 school year. NTE \$19,500.00. (Funded by GNED)
The Daily Café by Educational Design LLC	To provide training to implement a literacy instructional framework for reading and writing on 09/26/2021. NTE \$20,519.00. (Funded by ESSA)
Therapy Staff	To provide a Health Care Assistant with healthcare related credentials to assist with a special education student during the 2021/2022 school year. NTE \$60,000.00. (Funded by SPED)
Derek Clark	Upland University Keynote Speaker, will present on "If you believe, they will achieve" on 11/01/2021. NTE \$4,750.00. (Funded by LCAP)
Brian Fitz	To provide catering services at Upland University on 11/01/2021. NTE \$14,800.00. (Funded by LCAP)