

REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

October 13, 2020

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:02 p.m. on Tuesday, October 13, 2020. The meeting was held in the auditorium, Upland Elementary School, 601 N. Fifth Ave., Upland, CA 91786.

Trustees present: Interim President Wes Fifield, Clerk Mary Locke, Member Robert Bennett, and Member Jack Young

Administrators present: Lynn J. Carmen Day, Superintendent of Schools, Shinay Bowman Assistant Superintendent Elementary Education, Pamela Salgado, Assistant Superintendent Secondary Education, Dr. Sergio Canal, Assistant Superintendent Human Resources, and Arik Avanesyans, Assistant Superintendent Business. Also present was Administrative Assistant to the Superintendent Cheri Fitzgerald.

Employee representatives present: Upland Teachers Association (UTA) and Upland Management Association (UMA)

Employee representatives absent: California School Employees Association (CSEA) Chapter 163

B. PLEDGE OF ALLEGIANCE

C. ADOPTION OF AGENDA

Upon a motion by **Jack Young** and a second by **Robert Bennett**, the Board of Trustees **APPROVED** the adoption of the agenda as amended with the removal of Action Item 3.2 by the following vote:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT'S COMMENTS

Superintendent Carmen Day expressed her gratitude to those attending tonight's meeting. She informed everyone that we are allowed to briefly pull down masks to make comment without violating any safety rules. Superintendent Carmen Day shared her excitement to be back and reported that we have taken the necessary precautions to remain safe during this meeting. She thanked the Board for their direction on returning to in-person board meetings. Superintendent Carmen Day reported that the Regiment marching band is practicing and abiding by PE guidelines. Additionally, she thanked Director of Special Education Anthony Farenga for his previous presentation on due process requirements and litigation in California. Superintendent Carmen Day shared that we will be seeing an Attendance Presentation tonight that we should not confuse with attendance with enrollment. Our enrollment, due to Covid-19, is below what we projected and we will be bringing additional information to the Board at a future meeting.

E. BOARD COMMENTS AND CORRESPONDENCE

Mr. Young welcomed all those in attendance. He reported having attended several fundraisers, expressed his pleasure to hear that Regiment is practicing and provided a brief report on BVR0P relating to compensation.

Mrs. Locke shared her excitement to be meeting in-person and thanked everyone for attending. She expressed thrill in hearing that Regiment is practicing although it is without instruments for now. She shared an update on the upcoming Halloween Spooktacular Event and is pleased with the collaboration between Upland Parks and Recreation, the City of Upland, and Upland Unified School District in support of this event. She invited all in attendance to join the drive-by Spooktacular on October 31st, from 4:00 to 7:00 pm, at all of our school sites except Hillside High School.

Mr. Bennett welcomed everyone to tonight's meeting. He shared his gratitude to Classified Employees, Certificated Staff, and Administration for all that they have accomplished toward the reopening of our schools. He congratulated the Nutrition Services Department for the continued success of the Grab and Go

meal distribution program. Mr. Bennett encouraged the public to take advantage of free tutoring courtesy of Harvey Mudd College, to participate in the 2020 Census, to obtain a flu vaccine, and to get out and vote. Mr. Bennett asked for an update and timeline on the UHS Auto Shop upgrade. He also asked how we are educating our teachers, students, staff and families about detecting, treating, and preventing all forms of bullying. Mr. Bennett acknowledged receipt of many letters and emails from parents, guardians, and students concerning the safe reopening of our schools.

Mr. Fifield thanked everyone for attending. He shared his enjoyment in participating in fundraisers again and thanked all those having sent comments and concerns to the Board recently.

F. ADMINISTRATIVE REPORTS

- Valencia Elementary School highlights were shared by Principal Rachael Emery.
- National Bullying Prevention and Awareness Month was presented by Director of Child Welfare and Attendance Richie Vega.
- Mental Health Services Presentation was presented by Senior Director Support Services Melissa Rubio.

G. AUDIENCE PARTICIPATION

- Melissa Collier requested a timeline on when schools will be opening and expressed concerns regarding the August parent survey, blended learning, equity and the possibility of streaming meetings in the future.

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

- Upland Teachers Association President Greg Lander greeted everyone on behalf of UTA. He shared that everyone is looking forward to getting to a "new normal" but not without concerns. He shared concern regarding ventilation, windows and fresh air as students and staff return to school. Mr. Lander reported that teachers and colleagues need support to do well and transition to a blended model and that we need to make sure that we have an eye on what we are doing now as we plan for the future. He shared that an ASB Newsletter will be coming soon and that fellow teachers are working on many creative ways to communicate with students. Mr. Lander invited everyone to support the upcoming Red Cross Blood Drive at Upland High School on October 19th.
- UMA representative, Michelle Wavering reported that Distance Learning Playbooks have been distributed and that Upland University will be centered around this book.

PUBLIC HEARING

- Open the Public Hearing concerning Notification of Compliance with Education Code Section 60119 for Sufficiency of Instructional Materials from any State Source.
- Close the Public Hearing concerning Notification of Compliance with Education Code Section 60119 for Sufficiency of Instructional Materials from any State Source.

Moved **Mary Locke**

Seconded **Robert Bennett**

Vote by Trustees:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

2.0 CONSENT ITEMS

Upon a motion by **Mary Locke** and a second by **Jack Young** the Board of Trustees **APPROVED** the adoption of the Consent Calendar as presented by the following vote:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- 2.1 Approved the 9/8/20 Board Meeting Minutes.
- 2.2 Authorized and/or ratify changes in certificated and/or classified personnel assignments, leaves of absence, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.

- 2.3 Approved the updated certificated salary Schedule to include the new position of Director of Human Resources.
- 2.4 Approved contract between Upland Unified School District and Interquest Detection Canines of San Diego for substance awareness and detection services for the 2020-21 school year.
- 2.5 Approved Amendment #1 to the Agreement for the Provision of alternative Transportation Solutions.
- 2.6 Ratified, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$1,883,932.22, Bond registers totaling \$35,119.12, Adult Education registers totaling \$111.85, Cafeteria registers totaling \$6,767.48, and Capital Facilities registers totaling \$27,763.00 for a grand total of \$1,953,693.67.
- 2.7 Ratified, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #210541 to #210784 for period August 29, 2020 through September 18, 2020.
- 2.8 Approved the list of gifts and donations.
- 2.9 Received for Second Reading and Adoption the following Minor Revisions of Board Policies, Administrative Regulations and Exhibits:
 - Business Services:
 - BP 3111 Deferred Maintenance Funds (delete)
 - Educational Services:
 - BP 1221 Community Advisory Committee (Cac) Members - Special Education (delete)
 - BP 5147 Dropout Prevention (revised)
 - AR 5148.1 Child Care Services for Parenting Students (delete)
 - BP 5149 At-Risk Students (delete)
 - BP/AR 6142.2 World/Foreign Language Instruction (Retitle of policy and regulation)
 - BP 6162.51 Standardized Testing and Reporting Program (Retitle of policy)
 - PB 6162.53 District Assessment Program (delete)
 - Human Resources:
 - AR 4112.25/4212.25/4312.25 Employee Driving Standard (delete)
 - BP 4300 Administrative, Supervisory Personnel and Confidential (Retitle of policy)
 - Superintendent's Office:
 - BB 9240 Board Development (Retitle of bylaw)
 - BB 9321 Closed Session Purposes and Agendas (Retitle of bylaw)
 - BB 9321.2 Closed Session Actions and Reports (delete)

3.0 ACTION ITEMS

All matters listed under Action Items have a need for action.

- **Item 3.1** Approved Resolution #10-13-20(a) Notification of compliance with Education codes Section 60119 for Sufficiency of Instructional Materials from any State Source.

Moved Robert Bennett Seconded Mary Locke

Vote by Trustees:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifeild:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

4.0 CLOSED SESSION

- The Board of Trustees met in Closed Session, pursuant to Government Code Section 54957(b) and took action to approve the following Classified and Certificated regular employment.

Classified:

- Weston Amaro, Marching Band Instructor – UHS
- Christopher Beebee, Marching Band Instructor – UHS
- Christopher Castaneda, Custodian – CAB
- Ted Change, Marching Band Instructor – UHS
- Jenna Clarkson, Marching Band Instructor – UHS
- Carson Cornelison, Marching Band Instructor – UHS
- Seumas Coyne, Marching Band Instructor – UHS
- Wouter Crowder, Custodian – SV
- Ruben Garcia, Marching Band Instructor – UHS
- Porfirio Gomez, Marching Band Instructor – UHS

Joaquin Guzman, Transportation Shop Supervisor – FAC
 Patrick Harlan, Case Manager – Healthy Start
 Steven Herman, Marching Band Instructor – UHS
 Tanner Jones, Marching Band Instructor – UHS
 Daniel Kay, Marching Band Instructor – UHS
 Rebekah Kiggins, Marching Band Instructor – UHS
 Andrew Koupal, Marching Band Instructor – UHS
 Kimberly Lam, Marching Band Instructor – UHS
 Kyle Martinez, Marching Band Instructor – UHS
 Erin Milligan, Marching Band Instructor – UHS
 Robert Mitchell, Marching Band Instructor – UHS
 Luis Munoz, Nutrition Services Driver – DO
 Urvashi Parti, Marching Band Instructor – UHS
 Christopher Rodriguez, Marching Band Instructor – UHS
 Cameron Tillery, Marching Band Instructor – UHS
 Brianne Tomas, Marching Band Instructor – UHS
 Leslie Valle, Marching Band Instructor – UHS
 Kaiden Waterman, Marching Band Instructor – UHS

Certificated:

Nicholas Anderson, Secondary Science teacher – UHS
 Ashley Beyer, Secondary Science Teacher – HHS
 Megan Cazarez, Secondary English Teacher – HHS
 Josiane Dickenson, Elementary Teacher – MAG
 Timothy Duong, Secondary Science Teacher – UHS
 Jorge Gonzalez, Special Ed. M/M teacher – UHS
 Viviane Hanna, Secondary French Teacher – UHS
 Tiffany Kunzelman, Elementary Teacher – UE
 Brianna McMinn, Secondary Science Teacher – UHS
 Kimberly Sanderlin, Elementary Teacher – CIT
 Beatrice Tiritilli, Secondary Science Teacher – UHS

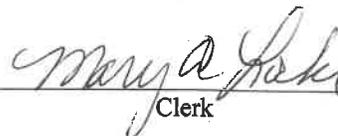
- Pursuant to California Government Code Section 54956.9, approval by a unanimous vote 4-0 was given by the Board of Education to accept settlement agreement through Alternative Dispute Resolution #CR024.
- The Board of Trustees met in Closed Session, pursuant to Government Code Section 54957(b), and took action unanimously to approve Jennifer Alcazar as Director of Human Resources.

5.0 ADJOURNMENT

The meeting was adjourned at 8:36 p.m.



 President



 Clerk

Minutes respectfully submitted by: Cheri Fitzgerald as Administrative Assistant to the Superintendent