

**Upland Unified School District
HUMAN RESOURCES
CLASSIFIED PERSONNEL REPORT - NOVEMBER 12, 2019**

REGULAR EMPLOYMENT 2019 - 2020 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Position/Site	Salary	Effective Date*
Cailee Argudo	Student Worker - UHS	\$12.00/hourly	10/23/2019
Patricia Avelar	Noon Duty Aide - PT	\$12.00/hourly	11/04/2019
Crystal Avila	Nutrition Services Assistant I - PT	\$13.96/hourly	11/12/2019*
Christina Bauer	Instructional Aide - SPED - FK	\$16.04/hourly	11/04/2019
Jessica Carlton-Ybarra	Student Worker - UHS	\$12.00/hourly	10/23/2019
Cipriano Cespedes	Bus Driver - TRAN	\$16.04/hourly	11/05/2019*
Ted Chang	Marching Band Instructor - UHS	\$12.00/hourly	11/12/2019*
Jordan Chavez	Student Worker - UHS	\$12.00/hourly	10/23/2019
Isabella Demetz	Student Worker - UHS	\$12.00/hourly	10/23/2019
Andrew Doan	Student Worker - UHS	\$12.00/hourly	10/23/2019
Jenise Espindola	Director's Secretary - Student Services - DO	\$4,203.00/monthly	11/01/2019
Ethan Fortier	Student Worker - UHS	\$12.00/hourly	10/23/2019
Annette Foust	Non Duty Aide - BV	\$12.00/hourly	11/12/2019*
Cassidy Furnani	Farm to School Coordinator - DO	\$20.00/hourly	11/12/2019*
Isabel Garcia	Receptionist/Switchboard Operator - DO	\$16.04/hourly	10/28/2019
Kiranjot Gill	Student Worker - UHS	\$12.00/hourly	10/23/2019
Frances Hall	Student Worker - UHS	\$12.00/hourly	10/23/2019
Haneen Hamdallah	Instructional Aide - General - SV	\$15.43/hourly	11/13/2019
Teresa Hawkins	Instructional Aide - Transitional - UHS	\$16.04/hourly	11/14/2019*
Kimberlin Huang	Student Worker - UHS	\$12.00/hourly	10/23/2019
Stefanie Jennings	Administrative Assistant, Business Services - DO	\$58,676.00/annually	10/28/2019
Claire Kang	Student Worker - UHS	\$12.00/hourly	10/23/2019
Daniel Kay	Marching Band Instructor - UHS	\$12.00/hourly	11/08/2019*
Jamia Kemp	Student Worker - UHS	\$12.00/hourly	10/23/2019
Crystal Koong	Student Worker - UHS	\$12.00/hourly	10/23/2019
Dorothy Ledesma	Student Worker - UHS	\$12.00/hourly	10/23/2019
Raquel Mendoza	Student Worker - UHS	\$12.00/hourly	10/23/2019
Sura Mohammed	Nutrition Services Assistant I - SV	\$13.96/hourly	11/12/2019*
Arlene Montanez	Nutrition Services Assistant I - CAB	\$13.96/hourly	11/12/2019*
Hannah Moring	Student Worker - UHS	\$12.00/hourly	10/23/2019
Blesscamal Nadeak	Student Worker - UHS	\$12.00/hourly	10/23/2019
Adriana Nevins	Instructional Aide - SPED - UHS	\$16.69/hourly	10/28/2019
Katherine Nguyen	Student Worker - UHS	\$12.00/hourly	10/23/2019
Daisy Olaya	Student Worker - UHS	\$12.00/hourly	10/23/2019
Emilia Ospina Skuja	Noon Duty Aide - UJH	\$12.00/hourly	11/04/2019*
Abdel Pacheco	Stagehand I - UHS	\$12.00/hourly	10/30/2019
Marie Perriott	Noon Duty Aide - PT	\$12.00/hourly	11/04/2019*
Michael Raad	Student Worker - UHS	\$12.00/hourly	10/23/2019
Lenore Ramos	Instructional Aide - General - SV	\$15.43/hourly	11/12/2019
Arier Randolph	Student Worker - UHS	\$12.00/hourly	10/23/2019
Brenda Reyes	Instructional Aide - General - SV	\$15.43/hourly	11/13/2019
Marlene Rodriguez	Translator - Spanish	\$12.00/hourly	11/04/2019
Ashley Syavong	Student Worker - UHS	\$12.00/hourly	10/23/2019
Dakoda Talamantes	Student Worker - UHS	\$12.00/hourly	10/23/2019
John Tamayo	Student Worker - UHS	\$12.00/hourly	10/23/2019
Nicholas Tien	Student Worker - UHS	\$12.00/hourly	10/23/2019
Tamara Ward	Instructional Aide - General - UEL	\$18.77/hourly	10/28/2019
Kaiden Waterman	Marching Band Instructor - UHS	\$12.00/hourly	10/30/2019
Rebecca Wells	Health Technician - PJH	\$20.72/hourly	11/12/2019
Robyn White	Instructional Aide - General - SV	\$18.77/hourly	11/12/2019
Mei Wong	Noon Duty Aide - PT	\$12.00/hourly	10/30/2019
Michael Wong	Student Worker - UHS	\$12.00/hourly	10/23/2019
Collin Yamada	Student Worker - UHS	\$12.00/hourly	10/23/2019

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SUBSTITUTE EMPLOYMENT

Employee Name	Position/Site	Salary	Effective Date*
Briana Ball	Nutrition Assistant	\$13.69/hourly	10/28/2019
Karen Bowser	Instructional Aide	\$15.73/hourly	10/21/2019
Christopher Coronado	Custodian	\$17.03/hourly	11/12/2019
Jaime Davis	Nutrition Assistant	\$13.69/hourly	10/28/2019
Darain Ford	Custodian	\$17.03/hourly	10/21/2019
Robyn Garcia	Instructional Aide	\$15.73/hourly	10/21/2019
Amanda Powers	Child Care Assistant	\$16.04/hourly	10/24/2019
Christian Quiones	Custodian	\$17.03/hourly	10/29/2019
Stephanie Rios	Nutrition Assistant	\$13.69/hourly	10/28/2019

**Pending compliance with criminal background check*

TEAM SPORTS

Employee Name	Position/Site	Salary	Effective Date*
Alexis Ayala	Boys Varsity Assistant Soccer Coach - UHS	\$3,714.38/stipend	2019/2020 Winter Season
Ryan Kawahara	Boys Jr Varsity Water Polo Coach - UHS	\$3,466.75/stipend	2019/2020 Fall Season
Les Schaefer	Girls Head Wrestling Coach - UHS	\$4,457.25/stipend	2019/2020 Winter Season

**Pending compliance with criminal background check and certification compliance*

ADDITIONAL ACTIVITIES

Employee Name	Position/Site	Salary	Effective Date
Daniel Silva	Elementary Jazz Band	\$2,179.10/stipend	2019/2020
Chris Watts	Elementary Honor Band	\$1,089.55/stipend	2019/2020

EMPLOYMENT ENDING

Employee Name	Position/Site	Effective Date	Remarks
Jamie Belliston	Nutrition Services Assistant II - BV	11/23/2019	Resignation
Lillian Castillo	Noon Duty Aide - BV	11/04/2019	Resignation
Maria Castillo	Instructional Aide - Transitional - MAG	11/02/2019	Released
Shannon Day	Physical Education Assistant - DO	11/09/2019	Resignation
Amany Habashy	Instructional Aide - SPED - CIT	11/01/2019	Released
Sara Jahanbani	Noon Duty Aide - VAL	11/01/2019	Resignation
Linda Rock	Noon Duty Aide - UJH	10/24/2019	Resignation
Krista Ronomanski	Instructional Aide - Transitional - MAG	11/05/2019	Resignation
Silvia Saldivar	Noon Duty Aide - PJH	11/16/2019	Resignation
Jenifer Smith	Nutrition Services Assistant II - UHS	11/09/2019	Resignation

TEMPORARY INCREASE/DECREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Amber Conway	Instructional Aide - SPED - MAG	10/14/2019 - 06/12/2020	Increase Hours from 6 to 6.25
Camilla De Fabiis	Instructional Aide - SPED - PJH	09/30/2019 - 06/12/2020	Increase Hours from 6 to 6.25
Daisy Navarrette	Clerical Assistant I - CIT	10/21/2019 - 06/12/2020	Increase Hours from 7 to 8
Steven Norrbom	Physical Education Assistant - UJH	08/27/2019 - 11/05/2019	Increase Hours from 5 to 6
Steven Norrbom	Physical Education Assistant - UJH	11/06/2019 - 06/12/2020	Increase Hours from 6 to 7.5

PERMANENT INCREASE/DECREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Heather Young	Child Care Assistant - VAL	11/13/2019	Increase Hours from 3.5 to 3.8

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ADDITIONAL ASSIGNMENT

Denise Acosta Maria Nuno	Additional hours to attend Active Shooter training at Upland Elementary School on 10/21/2019; NTE 1 hour/ea. at current hourly rate. (Funded by SITE).
Christina Aguayo Shuana Beas Lauren Collins Melinda Martinez	To provide support in the selling/taking of tickets for Upland High School events from 08/24/2019 - 06/12/2020; to be paid \$60.00 per event. (Funded by ASB).
Jenise Espindola	To provide translation services for the District Office/Special Education Department during work hours effective 11/01/2019; to be paid a 4% stipend. (Funded by GNED).
Lyza Frausto	Additional hours to provide support in the health office during the after school programs at various locations throughout the district from 10/17/2019 - 06/12/2020; NTE 125 hours at current hourly rate. (Funded by MAA).
Isabel Garcia	To provide translation services for the District Office/Human Resources Department during work hours effective 10/28/2019; to be paid a 4% stipend. (Funded by GNED).
Laina Josiah	Instructional Aide to receive additional hours to support a student during the afterschool program at Citrus Elementary School from 09/19/2019 - 01/24/2020; NTE 2 hours per day at current hourly rate. (Funded by SPED).
Martha Palillo	To provide translation services for Cabrillo Elementary School during work hours effective 08/28/2019; to be paid a 4% stipend. (Funded by GNED).
Lenore Ramos Robyn White Connie Wooll	Instructional Aide - Generals to receive additional hours to assist with English Language Proficiency Assessments for California (ELPAC) testing in excess of their regular work hours from 09/14/2019 - 05/01/2020; NTE 20 hours ea. (Funded by ELLI).

Additional hours to attend Adult Electrodes Defibrillator (AED) Training at the District Office from 09/30/2019 - 06/31/2020; NTE 5 hours /ea. at current hourly rate. (Funded by SAFETY)

Elsa Abilez Ashley Benavidez Domico Brown Steven Flores Veronica Guzman Stephanie Kinzle Susie Nuccio Michelle Solis	Kelly Acuna Beth Boswell Dawn Carlettello Lyza Frausto Nannette Haidet Kristen Knowles Karen Okumoto Vicky Twardowski	Evelyn Andocilla Carol Brewer Darlene Connor Lana Fuentes Denise Harper Carol Lee Shane Paynter Antonia Walters	Kelly Andocilla Richelle Briones Mary Cooper Anabel Gamez Erica Hoole Kristi Lujan Robyn Risoff Rodney Yearby	Anthony Banks Keith Broadway Alicia Corona Anthony Garcia Lena Ibrahim Donna Mc Gee Sandy Scruggs Heather Young
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CONFERENCE

Employee	Conference	Dates	Cost	Remarks
Arik Avanesyans	California School Boards Association (CSBA) 2019 Annual Education Conference & Trade Show	12/04/2019 - 12/07/2019	NTE \$1,846.61	Funded by DIST
Robert Bennet	California School Boards Association (CSBA) 2019 Annual Education Conference & Trade Show	12/04/2019 - 12/07/2019	NTE \$1,548.61	Funded by DIST
Wes Fifield Mary Locke Jack Young	California School Boards Association (CSBA) 2019 Annual Education Conference & Trade Show	12/04/2019 - 12/07/2019	NTE \$1,641.61/ea.	Funded by DIST
Robyn Wilson	California School Personnel Commissioners Association (CSPCA)	02/19/2020 - 02/22/2020	NTE \$1,902.92	Funded by DIST