

**Upland Unified School District
HUMAN RESOURCES
CERTIFICATED PERSONNEL REPORT – NOVEMBER 12, 2019**

REGULAR EMPLOYMENT 2019/2020 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date*
Karla Al-Gattas	Special Ed. M/M Teacher-SV	\$66,198.00/annual	Temporary Contract-2019/2020
Stacey Astorga	Elementary Teacher-CAB	\$49,525.00/annual	Temporary Contract-2019/2020
Courtney Dunkel	Elementary Teacher-UE	\$49,525.00/annual	Temporary Contract-2019/2020
Dina Lattuga	Secondary English Teacher-UHS	\$93,834.00/annual	10/28/2019
Cindy Pimentel	TOSA-CIT	\$68,150.00/annual	10/28/2019
Carmen Schultz	Adult Ed. Teacher	\$43.83/hour	2019/2020

**pending compliance with criminal background check*

SUBSTITUTE EMPLOYMENT - \$130.00/daily, effective 2019/2020*

Jennifer Crull	Dustin Gibson	Christine Meyer	Haley Pickett	Kaitlin Riopka
Maya Siegler				

**pending compliance with criminal background check*

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Mary Schultejaann	Elementary Teacher	01/04/2020	Retirement
Dennis Shue	Substitute Teacher	10/14/2019	Released
Amanda Sim	Special Ed. M/M Teacher	11/01/2019	Resignation

TEAM SPORTS

Employee Name	Sport	Stipend	Effective Date*
Madeline Pirrone	Freshmen Boys Water Polo Coach	\$3,466.75/stipend	2019/2020 Fall Season

**pending certification compliance*

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date
Katelyn Aven	Technology Lead-PT	\$2,179.10/stipend	2019/2020
Kenneth Balcom	Technology Lead-PJH	\$2,179.10/stipend	2019/2020
Angelina Barragan	Technology Lead-HHS	\$2,179.10/stipend	2019/2020
Mark Capalbo	Jazz Band Director-PJH	\$2,179.10/stipend	2019/2020
Cody Castro	Technology Lead-CIT	\$2,179.10/stipend	2019/2020
Susan Coffee	Technology Lead-UHS	\$2,179.10/stipend	2019/2020
Alyson Crawley	Yearbook-PJH	\$1,089.55/stipend	2019/2020
Alsyon Crawley	Newspaper-PJH	\$1,089.55/stipend	2019/2020
Hannah Esparza	Technology Lead-CAB	\$1,089.55/stipend (split)	2019/2020
Viviana Fernandez	Technology Lead-BV	\$1,089.55/stipend (split)	2019/2020
Trevor Fogelsong	Technology Lead-UHS	\$2,179.10/stipend	2019/2020
Emily Gomez	Technology Lead-BV	\$1,089.55/stipend (split)	2019/2020
Valerie Hackbarth	Activities Director-PJH	\$4,358.20/stipend	2019/2020
Barbara Hamilton	Technology Lead-VAL	\$2,179.20/stipend	2019/2020
Lisa Harich	Technology Lead-MAG	\$2,179.20/stipend	2019/2020
Melissa Hauck	Technology Lead-FK	\$2,179.20/stipend	2019/2020
Carla Hegler	Technology Lead-SV	\$2,179.20/stipend	2019/2020
David Hodgins	Technology Lead-UHS	\$2,179.20/stipend	2019/2020
Anne Kartun	Technology Lead-UJH	\$2,179.20/stipend	2019/2020

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Katherine Kinsey	Technology Lead-UHS	\$2,179.10/stipend	2019/2020
Rebecca Lin	Technology Lead-SYC	\$1,089.55/stipend (split)	2019/2020
Jennifer Loop	Technology Lead-UJH	\$2,179.10/stipend	2019/2020
Deborah McReynolds	Choral Director-PJH	\$2,179.10/stipend	2019/2020
Cassandra Mullenix	Band Director-PJH	\$3,962.00/stipend	2019/2020
My Nguyen	Technology Lead-UHS	\$2,179.10/stipend	2019/2020
Alica Ogas	AVID Teacher-PJH	\$2,179.10/stipend	2019/2020
Natalie Powers	Combo Class-SV	\$500.00/stipend	10/21/2019
Brianna Sall	Technology Lead-SYC	\$1,089.55/stipend (split)	2019/2020
Annie Schaumleffel	Technology Lead-PJH	\$2,179.10/stipend	2019/2020
Casey Steinert	Technology Lead-CAB	\$1,089.55/stipend (split)	2019/2020
Jennifer Yang	Technology Lead-UE	\$2,179.10/stipend	2019/2020

ADDITIONAL ASSIGNMENTS

- Ann Han To provide IEP coverage for a student outside of her caseload from 10/17/2019 - 12/17/2019; NTE 20 hours at Curriculum Planning Rate. (Funded by SPED)
- Jimese Bennett To provide compensatory tutoring services for a special ed. student from 10/14/2019 - 06/30/2020; NTE 15 hours at Intervention Rate. (Funded by SPED)
- Shannon Beutler Teachers attended Upland U in-service planning on 10/09/2019; NTE 1 hour at Curriculum Planning Rate.
Samuel Chiang (Funded by LCAP)
Katherine Kinsey
- Sheryl Bizzell To provide additional support on IEPs for special education students not on her caseload from 09/06/2019 - 01/6/2020; NTE 25 hours at Curriculum Planning Rate. (Funded by SPED)
- Shawna Moller CTI Reflective Coach for the Center for Teacher Innovation (CTI) Consortium Professional Teacher Induction Program for the 2019/2020 school year; NTE a stipend amount of \$7,500.00. (Funded by LCAP)
- Jason Skrzat Additional hours to attend IEP meetings as the Administrator Designee at Upland Elementary School from 09/03/2019 - 06/12/2020; NTE 40 hours at Curriculum Planning Rate. (Funded by SPED)
- Lisa Harich Teacher from Magnolia Elementary School attended 6th Grade camp from 10/01/2019 - 10/04/2019 at \$50.00 per night; NTE \$150.00. (Funded by GNED)
- Raechel Beaudoin To provide Psycho-Educational Assessments and Comprehensive Evaluation services (2 sessions per month for 9 months at \$2,500.00/ea.) for various school sites to support the increasing number of psychological assessments from 11/01/2019 - 06/12/2020; NTE \$45,000.00. (Funded by SPED)

Teachers attended Co-Teaching 101 workshop on 10/07/2019; NTE 2 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Richard Becerra	Nadine Buries	Elizabeth George	Evelyn Hernandez	Joy Jackson
My Nguyen	Casey Steinert			

CTI Reflective Coaches for the Center for Teacher Innovation (CTI) Consortium Professional Teacher Induction Program for the 2019/2020 school year; NTE a stipend amount of \$1,500.00. (Funded by LCAP)

Rosalba Ambriz	Trisha Banks Noble	Sarah Farnworth	Nina Freeman	Sarah Klein
Gladys Martinez Torres	Yvette Massie	Jennifer McAdams	Kristyl Nuckolls	Greg Peck
Sean Piscioneri	Beth Salen	Ellen Sperling	Nancy Waldowski	Allyson Wisz

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CTI Reflective Coaches for the Center for Teacher Innovation (CTI) Consortium Professional Teacher Induction Program for the 2019/2020 school year; NTE a stipend amount of \$3,000.00. (Funded by LCAP)

Courtney Allen Alex Sarcona	Joy Hannan Terri Scott	Jaime Jennings Susan Snyder	Michelle Oyler	Debbie Peters
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Visual and Performing Arts (VAPA) Committee come together to expand access to visual and performing arts for TK-6th grade students from 10/15/2019 - 04/28/2020; NTE 6 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Ana Esquivel Julianna Okamoto	Shawn Goehring Gerardo Rosette	Barbara Hansen Catherine Rusk	Nicholas Hernandez Beth Salen	Jennifer Ikari Dawn Vieira
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The Science, Technology, Engineering, Arts, and Math (STEAM) Committee meet to identify and share resources, provide training, and build and expand a robust and innovative program to support our K-12 students from 10/22/2019 - 04/21/2020; NTE 6 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Doug Brooks Nicholas Hernandez	Timothy Cagley Kimberly Laird	Cynthia Castillo Alejandra Lugo	Gabrielle Catalano Gerardo Rosette	Cynthia Garcia Elizabeth Salazar
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Additional hours to attend TOSA planning meetings from 09/01/2019 - 06/14/2020; NTE 20 hours/ea. at Curriculum Planning Rate. (Funded by ELLI)

Kellie Cushman Sandy Ries	Fred Easton Jason Skzrat	Ruben Goussen Allyson Wisz	Jacqueline Martin	Cindy Pimentel
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Additional hours to attend Reading Specialist planning meetings from 09/01/2019 - 06/14/2020; NTE 20 hours/ea. at Curriculum Planning Rate. (Funded by ELLI)

Jamey Acosta Yvette Massie	Elizabeth Bradbury Debbie Peters	Joy Hannan Lisa Rowe	Lori Jacobson Melody Simons	Arlene Jones Nancy Waldowski
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Speech Language Pathologist (SLP) to oversee Speech Language Pathologist Assistants (SLPA) as mandated by license requirements from 08/28/2019 - 06/12/2020; NTE 2 hours/ea. per week, per SLPA at Curriculum Planning Rate. (Funded by SPED)

Shaista Ansari	Ann Han	Kristi Mistone	Rebecca Pope	Cynthia Trubey
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CONFERENCE

Employee Name	Conference	Dates	Cost	Remarks
Pamela Salgado Richie Vega	California Association of Supervisors of Child Welfare and Attendance (CASCWA)	04/19/2020 - 04/22/2020	NTE \$1,500.00/ea.	Funded by TTL4
Sergio Canal, Ed.D.	2020 Association of California School Administrators (ACSA) Negotiators' Symposium	01/22/2020 - 01/24/2020	NTE \$1,835.00	Funded by GNED
Sergio Canal, Ed.D.	California School Personnel Commissioners Association (CSPCA) Conference	02/19/2020 - 02/22/2020	NTE \$1,972.82	Funded by GNED

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Sergio Canal, Ed.D.	California School Boards Association (CSBA) 2019 Annual Education Conference & Trade Show	12/04/2019 - 12/07/2019	NTE \$1,846.61	Funded by DIST
Roger Estrada	New Orleans Performance Tour	04/01/2020 - 04/05/2020	NTE \$1,861.00	Funded by Choral Boosters

CONSULTANT AGREEMENT

ProCare Therapy	To provide speech therapy services for various school sites from 10/21/2019 - 06/12/2020, NTE \$93,525.00. (Funded by SPED)			
Premier Healthcare Services	To provide health and nursing services for a special education student from 08/12/2019 - 06/30/2020, NTE \$85,000.00. (Funded by SPED)			
Cameron Harris	To design and build the sets for the 2019/2020 Fall and Winter shows from 09/05/2019 - 02/11/2020, NTE \$8,000.00. (Funded by STGR/SITE)			
Spectrum Assessment Services	To conduct Psychological Tri Annual and Speech assessment for various special education students from 09/01/2019 - 06/30/2020, NTE \$11,200.00. (Funded by SPED)			
Stepping Stones Group	To provide Occupational Therapy services for special education students from 10/17/2019 - 06/12/2020, NTE \$90,090.00. (Funded by SPED)			
AMN Healthcare	To support and provide Speech Therapy services for various school sites from 08/28/2019 - 06/13/2020, NTE \$96,600.00. (Funded by SPED)			
Amy Duncan	To provide up to 26 full days which may include facilitation, coaching, training and planning services for Administrators, Teachers and Instructional Aides from 08/26/2019 - 06/30/2020; NTE \$13,000.00. (Funded by LCAP)			
Amy Duncan	To provide up to 12 full days of training to support our Integrated Systems from 08/26/2019 - 06/30/2020; NTE \$17,000.00. (Funded by LCAP)			