

REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES

November 10, 2020

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:01 p.m. on Tuesday, November 10, 2020. The meeting was held in the auditorium, Upland Elementary School, 601 N. Fifth Ave., Upland, CA 91786.

Trustees present: Interim President Wes Fifield, Clerk Mary Locke, Member Robert Bennett, and Member Jack Young

Administrators present: Lynn J. Carmen Day, Superintendent of Schools, Shinay Bowman Assistant Superintendent Elementary Education, Pamela Salgado, Assistant Superintendent Secondary Education, Dr. Sergio Canal, Assistant Superintendent Human Resources, and Arik Avanesyans, Assistant Superintendent Business. Also present was Administrative Assistant to the Superintendent Cheri Fitzgerald.

Employee representatives present: Upland Management Association (UMA)

Employee representatives absent: Upland Teachers Association (UTA) and California School Employees Association (CSEA) Chapter 163

B. PLEDGE OF ALLEGIANCE

C. ADOPTION OF AGENDA

Upon a motion by **Mary Locke** and a second by **Robert Bennett**, the Board of Trustees **APPROVED** the adoption of the agenda as presented by the following vote:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT'S COMMENTS

Superintendent Carmen Day greeted all those in attendance and expressed her gratitude to the District for welcoming her four months ago. She expressed being very grateful for our teachers, classified and certificated staff, as well as our community members who have supported our kids and our families during this courageous time. Mrs. Carmen Day made mention that she will be attending, on behalf of the Board and the District, the celebration at City Hall tomorrow honoring our veterans. She reported that we will be releasing a safety video on the reopening of schools tomorrow. We are still in the purple but are moving cautiously, with safety as our highest priority. More students will be coming back at the primary level for testing as well as TK and Kinder who will return three days earlier than planned so that they can be educated and practice safety measures prior to the whole tier coming back. Mrs. Carmen day reported that Nutrition Services will be distributing 2,000 turkeys during holiday grab and go meal distribution. She shared that we will be continuing the tradition of distributing Boxes of Love in a different way this year. We will partner with Nutrition Services and PTA to include extra support and include holiday sentiments to our students and families. Mrs. Carmen Day congratulated Board Member Jack Young on his reelection and welcomed Mr. Sherman Garnett to his newly elected seat on the Board of Trustees.

E. BOARD COMMENTS AND CORRESPONDENCE

Mr. Young welcomed everyone in attendance and wished all those in attendance a happy Veteran's Day. He reported meeting with BVROP Superintendent, Dr. Adams, regarding Career Technology Education , monies. and enjoyed speaking with Health Care Pathways teacher, Jessica Garcia. Mr. Young reported having visited school sites, virtual back to school nights, the Halloween Spooktacular and participated in many fundraisers. He congratulated Sherman Garnett on his election and shared that he is looking forward to working together in the future.

Mrs. Locke welcomed everyone to tonight's meeting. She thanked Superintendent Carmen Day, Administrators, and staff for their support of the Halloween Spooktacular. She reported having attended many fundraisers and visited Sierra Vista. Mrs. Locke expressed her appreciation for the opportunity to

tour Sierra Vista and experience what it will be like when our students return to school. She congratulated Mr. Young and Mr. Garnett, acknowledged our military, and wished everyone a Happy Thanksgiving.

Mr. Bennett welcomed students, families and staff to tonight’s meeting. He reported having attended fundraisers, school sites, virtual Back to School Nights, meal distributions, and the pre-opening of Sierra Vista Elementary School. He made mention of the upcoming Upland University Inservice Day and congratulated Director Nutrition Services Ksenia Glenn on the continuing success of the grab and go meal distribution program. Mr. Bennett thanked parents, guardians and students for the many letters and emails that he continues to receive. Mr. Bennett recognized the Upland High School Tutoring Program and expressed that he would like to see further advertising about virtual Math and Science Tutors courtesy of Harvey Mudd College. He also requested to see a demo of the Stopit program and would like to see a study completed regarding residential overnight parking on our school sites. Mr. Bennett encouraged all individuals to discuss receiving the Flu Vaccine with their doctors.

Mr. Fifield congratulated Mr. Young and Mr. Garnett on the election. He shared the importance of standing up for kids and thanked them for their service. Mr. Fifield expressed his appreciation for the ability to tour Sierra Vista and that it was wonderful to see the classrooms, speak to staff and left feeling comfortable with the plan that is in place. He thanked everyone for the recent comments and concerns expressed to the Board.

F. ADMINISTRATIVE REPORTS

- A Trail Back: The Legacy of Native Americans was presented by Mrs. Martinez’ 6th grade class at Foothill Knolls STEM Academy of Innovation.
- Citrus Elementary School’s Data Story was shared by Principal Shayna Golbof.
- Assistant Superintendent Secondary Education Pam Salgado provided a Learning Continuity and Attendance Plan Update for 2020-2021.
- Sara Domonoske and Christina Tesmer presented a report on the Equity and Access Learning Hub that can be accessed on the UUSD website as well as school site websites.

G. AUDIENCE PARTICIPATION

- Lisa Grijalva addressed the board regarding opening schools. She asked the Board to do everything possible to reopen all of the school sites, including secondary as soon as possible.
- Kristin Cameron commented that it is imperative to maximize distance learning and provide the best educational model available.

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

- UMA representative, Michelle Wavering reported that the Upland Management Association (UMA) is proud of the work that administrators, teachers, and classified staff are doing to assist with the safety of reopening of our schools.

2.0 CONSENT ITEMS

Upon a motion by **Jack Young** and a second by **Robert Bennett** the Board of Trustees **APPROVED** the adoption of the Consent Calendar as presented by the following vote:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- 2.1 Approved the 9/22/20 Board Meeting Minutes.
- 2.2 Approved the October 13, 2020 Board Meeting Minutes.
- 2.3 Authorized and/or ratify changes in certificated and/or classified personnel assignments, leaves of absence, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.4 Approved Contract for Services Agreement between Upland Unified School District and Designed Protection Insurance Services (DPIS).
- 2.5 Approved new certificated job description of Adult Education Teacher.

- 2.6 Approved Medi-Cal rates of service for the 2020-2021 school year (7/1/20-6/30/21) as \$2.20 for Case Management, \$2.99 for Mental Health Services, and \$4.20 for Crisis Intervention Counseling services provided by the Upland Unified School District (UUSD) Counseling Center Behavioral Health Therapists for UUSD students covered by Medi-Cal.
- 2.7 Approved Agreements between Upland Unified School District and Ellevation Education from 10/1/20 – 2/28/21 and 3/1/21 – 2/29/24
- 2.8 Ratified, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$4,791,734.86, Bond registers totaling \$12,871.10, Adult Education registers totaling \$6,553.56 , and Cafeteria registers totaling \$1,139.14, for a grand total of \$4,812,298.66.
- 2.9 Ratified, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #210888 to #211041 for period October 1, 2020 through October 14, 2020.
- 2.10 Approved Contract with School Services of California.
- 2.11 Approved authorization of signature changes.
- 2.12 Approved Memorandum of Understanding between the Upland Unified School District and Baldy View Regional Occupational Program (BVROP) for Distance Learning Rotational Day Quarterly Schedule Remuneration for BVROP Embedded, Part-Time Instructors.

3.0 ACTION ITEMS

No Action Items for Approval

4.0 DISCUSSION

Received for First Reading the following Minor Revisions of Board Policies, Administrative Regulations and Exhibits:

Business Services:

BP/E 3555 Nutrition Program Compliance (BP revised / E new)

Educational Services:

BP/AR 5141.22 Infectious Diseases (revised)

AR 5145.3 Nondiscrimination/Harassment (revised)

BP/E 5145.6 Parent Notifications (revised)

BP/AR 5145.7 Sexual Harassment (revised)

AR 5145.71 Title IX Sexual Harassment Complaint Procedures (new)

BP/AR 6142.7 Physical Education and Activity (revised)

BP/AR 6159 Individualized Education Program (revised)

BP/AR 6159.1 Procedural Safeguards for Special Education (revised)

BP/AR 6159.2 Nonpublic, Nonsectarian School and Agency Services for Special Education (revised)

Human Resources:

AR 4030 Nondiscrimination in Employment (revised)

BP/AR 4119.11/4219.11/4319.11 Sexual Harassment (revised)

AR 4119.12/4219.12/4319.12 Title IX Sexual Harassment Complaint Procedures (new)

5.0 CLOSED SESSION

- The Board of Trustees met in Closed Session, pursuant to Government Code Section 54957(b), and took action to approve the following Classified, Certificated, and Certificated Management regular employment.

Classified:

Richard Avalos

Avid Tutor – PJH

Nicole Christensen

Registrar – UHS

Jacqueline Espinoza

Health Technician - UHS

Katherine Laird

Library Technician – SV

Amanda Lieberman

Avid Tutor – UHS

Madison Parry

Health Technician – SV

Jillian Salber

Receptionist/Switchboard Operator – UHS

Lizette Villalobos

Paraeducator I – VAL

Heather Young

Child Care Coordinator – Healthy Start

Certificated:

Amber Arguello

Counselor – UHS

Norman Copeland	Special ED Teacher M/M – PJH
Shant Keuroghelian	Secondary Teacher Music – PJH
Veronica McKelvey	Speech-Language Pathologist – Special Ed
<u>Certificated Management:</u>	
Rene Gonzalez	Assistant Principal - PJH

- The Board of Trustees met in Closed Session, pursuant to Government Code Section 54956.9, and approved by a unanimous vote 4-0 was given by the Board of Education to accept settlement agreement for OAH Case No. 2020080801.

6.0 ADJOURNMENT

The meeting was adjourned at 9:17 p.m.



 President



 Clerk

Minutes respectfully submitted by: Cheri Fitzgerald as Administrative Assistant to the Superintendent