



# BOARD OF EDUCATION

## REGULAR MEETING AGENDA

**November 10, 2020**

**BOARD OF EDUCATION**  
**Wes Fifield, Interim President**  
**Mary Locke, Clerk**  
**Robert Bennett, Member**  
**Jack Young, Member**

**SUPERINTENDENT OF SCHOOLS**  
**Lynn J. Carmen Day**

**Upland Elementary School / Auditorium**  
**601 N. 5<sup>th</sup> Avenue**  
**Upland, CA 91786**

## BOARD OF EDUCATION MEETING INFORMATION

### MISSION STATEMENT

*Upland Unified School District prepares and inspires all students to maximize their academic potential and to thrive in a complex global society.*

### CORE VALUES

The Upland Unified School District values...  
*Collaboration Equity, Integrity, Accountability, Leadership, The Whole Child, Innovation, Excellence*

### BOARD MEETING NOTICE

We are pleased you can be with us at this meeting, and we hope you will return often. Your visit assures us of continuing community and parent interest in our schools and our students.

Upland Unified School District's board meetings have transitioned to live meetings. These meetings will be held in the auditorium located at Upland Elementary School, 601 N. 5th Ave, Upland 91786. All recommended safety precautions are in place to provide a safe meeting environment.

- The wearing of masks for all in attendance
- Seating in designated locations only
- Exiting and entering from designated doors
- Respecting social distancing in the presence of others
- An outdoor option is available for those who prefer a more distanced auditory experience.

If you wish to make public comment, please plan on attending the meeting and provide a speaker card to the recording secretary prior to the start of the meeting. If you prefer not to attend the meeting, please provide information to the Board by emailing the recording secretary at [cheryl\\_fitzgerald@upland.k12.ca.us](mailto:cheryl_fitzgerald@upland.k12.ca.us). Emails will be treated as correspondence and shared with the Board (but not read aloud).

The Board continues to encourage members of our community to communicate to the Board through public comment or correspondence.

All documents referred to in this agenda, except those which are exempt from public disclosure under the California Records Act, are available for public inspection at the District Office located at 390 N. Euclid Ave., Upland, California. A limited number of copies of the agenda will be available at the board meeting and the agenda may be accessed on the district's web page at [http://uplandusd.org/Board\\_of\\_Education](http://uplandusd.org/Board_of_Education).

Members of the Board of Trustees of this district are locally elected officials, who serve a four-year term of office and are responsible for the educational programs of the community from grades transitional kindergarten through twelfth. Board members are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code and other laws enacted by the State Legislature relating to schools, and policies and procedures which this Board adopts.

The board is a policy-making at large body. Administration of the district is delegated to a professional administrative staff headed by the district superintendent.

Each member of the board has an opportunity to review the agenda and its background materials for at least four days preceding the meeting. Before the board meeting, board members follow up with administration for clarification on any items in question. This procedure enables the board to act on agenda items more effectively.

### ACCESSIBILITY, SPECIAL ACCOMMODATION

In compliance with the Americans with Disabilities Act, individuals who need auxiliary aids for effective participation are invited to make their requests and preferences known to Cheri Fitzgerald in the superintendent's office, at (909) 985-1864, extension 21107, **five days** prior to the meeting date.

AGENDA

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE

C. ADOPTION OF AGENDA

Any addendum(s) to the posted agenda must be approved by a two-thirds vote of the governing board.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT COMMENTS

- Superintendent will share matters of special interest or importance which are not on the board agenda.

E. BOARD COMMENTS AND CORRESPONDENCES

- Comments by the Board, including committee reports and correspondences.

F. ADMINISTRATIVE REPORTS

- A Trail Back: The Legacy of Native Americans
- Citrus Elementary School Highlights
- Learning Continuity and Attendance Plan Update
- Equity and Access: Learning Hub

G. AUDIENCE PARTICIPATION

Members of the audience may address the Board on any topic regardless of whether it is listed on the agenda. However, due to Brown Act Regulations, the Board cannot engage in public discussion on items not on the Agenda. Topics not on the agenda, which are brought to the Board's attention, may be investigated by the Administration and a report made to the Board, either publicly or privately, at a future meeting. Comments from visitors shall not exceed three (3) minutes unless the time limit is waived by a majority of the Board. The Board shall limit the total time for public input on each item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. (BB 9323(c)).

- A. Advance Written Requests
- B. Comments and/or Questions on Agenda Items
- C. District Matters not on the Agenda

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

This section provides an opportunity for the Board of Education to hear reports and communications from our employee associations listed below. All reports are limited to five (5) minutes.

- A. Upland Teachers' Association (UTA)
- B. California School Employees Association (CSEA) Chapter 163
- C. Upland Management Association (UMA)

## 2.0 CONSENT CALENDAR

- All matters listed under the Consent Calendar are considered to be routine and will be enacted by the board in one motion. There will be no separate discussion of these items unless members of the board request items to be removed from the Consent Calendar for separate action.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

- 2.1 Approve the September 22, 2020 Special Board Meeting Minutes.
- 2.2 Approve the October 13, 2020 Regular Board Meeting Minutes.
- 2.3 Authorize and/or ratify changes in certificated and/or classified personnel assignments, leaves of absence, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.4 Approve contract for Services agreement between Upland Unified School District and Designed Protection Insurance Services (DPIS).
- 2.5 Approve new certificated job description of Adult Education Teacher.
- 2.6 Approve Medi-Cal rates of service for the 2020-2021 school year (7/1/20-6/30/21) as \$2.20 for Case Management, \$2.99 for Mental Health Services, and \$4.20 for Crisis Intervention Counseling services provided by the Upland Unified School District (UUSD) Counseling Center Behavioral Health Therapists for UUSD students covered by Medi-Cal.
- 2.7 Approve Agreements between Upland Unified School District and Ellevation Education from 10/1/20 – 2/28/21 and 3/1/21 – 2/29/24.
- 2.8 Ratification, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$4,791,734.86 Bond registers totaling \$12,871.10, Adult Education registers totaling \$6,553.56, and Cafeteria registers totaling \$1,139.14, for a grand total of \$4,812,298.66.
- 2.9 Ratification, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #210888 to #211041 for period October 1, 2020 through October 14, 2020.
- 2.10 Approve Contract with School Services of California.
- 2.11 Approve authorization of signature changes.

- 2.12 Approve Memorandum of Understanding between the Upland Unified School District and Baldy View Regional Occupational Program (BVROP) for Distance Learning Rotational Day Quarterly schedule Remuneration for BVROP Embedded, Part-Time Instructors.

3.0 ACTION

*No Action Items for approval*

4.0 DISCUSSION

Receive for First Reading the following Minor Revisions of Board Policies, Administrative Regulations and Exhibits:

**Business Services:**

BP/E 3555 Nutrition Program Compliance (BP revised / E new)

**Educational Services:**

BP/AR 5141.22 Infectious Diseases (revised)

AR 5145.3 Nondiscrimination/Harassment (revised)

BP/E 5145.6 Parent Notifications (revised)

BP/AR 5145.7 Sexual Harassment (revised)

AR 5145.71 Title IX Sexual Harassment Complaint Procedures (new)

BP/AR 6142.7 Physical Education and Activity (revised)

BP/AR 6159 Individualized Education Program (revised)

BP/AR 6159.1 Procedural Safeguards for Special Education (revised)

BP/AR 6159.2 Nonpublic, Nonsectarian School and Agency Services for Special Education (revised)

**Human Resources:**

AR 4030 Nondiscrimination in Employment (revised)

BP/AR 4119.11/4219.11/4319.11 Sexual Harassment (revised)

AR 4119.12/4219.12/4319.12 Title IX Sexual Harassment Complaint Procedures (new)

5.0 CLOSED SESSION

- Government Code §54957 Public Employee Discipline / Dismissal / Release
- Public Employee Employment (Government Code §54957) Certificated and Classified
- Public Employee Employment (Government Code §54957) Certificated Management
- Government Code §54957 Public Employee Performance Evaluation: Superintendent
- Conference with Legal Counsel-Existing Litigation (Gov't Code 54956.9): OAH Case Number 2020080801 (one case)
- Conference with Legal Counsel-Potential Litigation pursuant to Government Code 54956.9 (two cases)

6.0 ADJOURNMENT

- The next Board of Trustees' meeting will be held at 6:00 p.m., Tuesday, December 8, 2020, Auditorium, Upland Elementary School, 601 N. 5<sup>th</sup> Ave., Upland, CA 91786

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