



**REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
January 19, 2021**

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:06 p.m. on Tuesday, January 19, 2021. The meeting was held via Zoom.

Trustees present: President Wes Fifield, Vice President Mary Locke, Clerk Robert Bennett, Member Jack Young, and Member Sherman Garnett

Administrators present: Lynn J. Carmen Day, Superintendent of Schools, Shinay Bowman, Assistant Superintendent Elementary Education, Pamela Salgado, Assistant Superintendent Secondary Education, Dr. Sergio Canal, Assistant Superintendent Human Resources and Arik Avanesyans, Assistant Superintendent Business Services; Also present was Executive Assistant to the Superintendent and Board of Trustees, Michelle Brandin.

Employee representatives present: Greg Lander Upland Teachers Association (UTA), Laurie Link, California School Employees Association (CSEA), and Upland Management Association (UMA) Michelle Wavering.

B. PLEDGE OF ALLEGIANCE

- Led by Assistant Superintendent of Human Resources, Dr. Sergio Canal.

C. ADOPTION OF AGENDA

The agenda was adopted as presented by the following vote:

Moved by: Mary Locke Seconded by: Jack Young

Vote by Trustees:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT’S COMMENTS

During Superintendent Comments, Superintendent Carmen Day reported that due to the most recent COVID information the reopening of schools will be again postponed until data has improved. She expressed that we are all eager to reopen and welcome everyone back, but we are also committed to safety first. She also shared that at a recent Superintendent’s meeting, it was discussed that vaccines are on the horizon with the potential to be available to educators within the coming weeks. Superintendent Carmen Day also shared that staff is in the process of scheduling groundbreaking to begin at Pioneer Junior High School’s gymnasium. Finally, she expressed her gratitude to staff in their work to develop a Dual Language Immersion (DLI) program within UUSD which they anticipate will begin with Transitional Kindergarten and Kindergarten students next school year. Superintendent Carmen Day thanked the community and the Board for their patience during this challenging time.

E. BOARD COMMENTS AND CORRESPONDENCE

Mr. Young welcomed everyone to tonight’s meeting and thanked them for joining. He provided an update on the Baldy View Regional Occupational Program that included the development of their 3 year strategic plan. Mr. Young expressed his gratitude for the Nutrition Services team and commended the great work they are doing. He has recently met with Superintendent Carmen Day on the development of the Superintendent’s Evaluation, and has been corresponding with parents and community members regarding their concerns. He attended the School Services Budget Workshop and expressed a positive outlook for 2021 and 2022. Mr. Young took a moment to wish Vice President Locke a happy belated birthday, and thanked all staff for their work.

Mrs. Locke welcomed families, staff, and students to tonight’s meeting and thanked Mr. Young for the birthday wishes. She recently attended a site visit at Pioneer Junior High School and felt that things are looking great, she also attended a virtual school site visit to Hillside High School with Trustee Bennett and Superintendent Carmen Day. Mrs. Locke also attended the Governor’s Budget Workshop through School Services and expressed that the outlook is hopeful. Mrs. Locke reported having attended meal service distribution on Mondays and recognized Ms. Ksenia Glen from Nutrition Services and her team for the great work they are doing in planning, packaging, and distributing great meals for our families. She thanked everyone for attending and hopes they stay safe.

Mr. Garnett welcomed all who were in attendance. He shared that he was able to take part in virtual school site visits at Cabrillo Elementary School and Upland Junior High School. Mr. Garnett stated that he was very pleased with the enthusiasm he witnessed by both teachers and students during his visits. Mr. Garnett also expressed praise for the Wellness Center at Cabrillo Elementary School. He recently met with District Staff regarding declining enrollment and discussed opportunities for improvement, one of the ideas being District marketing. In response to Superintendent Carmen Day's comments regarding vaccinations, Mr. Garnett commented that he has been trying to get the vaccine as he is currently eligible, but has been unable to get an appointment at this point. Mr. Garnett informed the audience that CIF has cancelled all fall sponsored championships. He thanked everyone for joining the meeting.

Mr. Fifield welcomed all who were in attendance for joining the meeting. He expressed that his heart goes out to all of the teachers and students for the challenges they are facing during this time, and he is looking forward to the opportunity for vaccines in the future. Mr. Fifield enjoyed participating as a judge in the virtual science fair with Trustee Bennet. Although they were unable to interact with students as they had in the past, he appreciated seeing the students work. Mr. Fifield expressed his gratitude to staff for all of their work, especially in all they have done to reach out to families about the school funding survey.

Mr. Bennett welcomed students, families, and staff to tonight's meeting. He stated that he is looking forward to this new year. He reported having attended Upland High School Science Fair, Awards Ceremony at Cabrillo Elementary School, Facilities Walk at Pioneer Junior High School, Virtual Site Visit at Hillside High School, Community Meeting at Upland Elementary School, Fundraiser at Vince's Spaghetti, and the Governor's Budget Workshop. Mr. Bennett has been corresponding with parents and the community via email regarding the safe opening of schools. He is looking forward to the farm to school program, and commended Ms. Ksenia Glenn for the great job that her and her team are doing. He stated that his mantra was going to be hope, diligence, and determination. Mr. Bennett stated that he has been discussing a possible partnership with Teamsters #1932 regarding increasing trades available at the high schools. Mr. Bennett took a moment to recognize the birthday of Dr. Martin Luther King Jr., and expressed the importance of remembering self care during the pandemic. Mr. Bennett acknowledged that the month of January is National Blood Donation Month, National Slavery & Human Trafficking prevention Month, and that it was National Popcorn Day. Mr. Bennett shared that he is anticipating receiving the COVID vaccination within the next couple of days.

F. ADMINISTRATIVE REPORTS

- Mr. Andrew Stager, Coordinator of Career Technical & Adult Education thanked Superintendent Carmen Day and the Board for the opportunity to share an update on career pathways and the Auto Shop renovation within Upland Unified and the Auto Shop renovation. Mr. Stager presented information to the Board about the various existing industry sectors and the community partnerships. Ms. Stager fielded questions from Board Members relating to the career pathways and how students can get involved.
- Ms. Ksenia Glenn, Director of Nutrition Services provided a presentation about Nutrition Services programs within Upland Unified. The presentation included highlights from Nutrition Services staff who have been developing programs and remaining connected with UUSD students. Board Members expressed their gratitude and appreciation for the work Nutrition Services has done.

G. PUBLIC COMMENT

- Lisa Grijalva addressed the Board regarding the reopening of schools. Ms. Grijalva expressed that she has been in contact with staff regarding concerns about her child's education. She called the Board's attention to the many families who would like their children to return to school as soon as possible.
- Rita Loof, Barbara Voit, Jessica Martinez, Samuel Arias, and Mrs. Arias made public comments regarding the academic needs of all students, struggling special education students, student services versus attorney's fees, and encouraging the District/Board to vote no on the WESELPA Local Plan. They also commented on the agenda accessibility of the UUSD School Board Meetings.

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

California School Employee Association (CSEA) Chapter 163 President Laurie Link thanked Superintendent Carmen Day and staff for keeping them informed regarding the possibility of vaccinations, and especially keeping staff safe. Ms. Link also thanked the Nutrition Services team for the work they have done to support UUSD families.

Upland Teachers' Association (UTA) Greg Lander greeted everyone on behalf of the Upland Teachers' Association. Mr. Lander expressed that he was happy to receive information about the efforts to increase participation in the Nutrition Services program and the improvement in participation numbers. He recognized the collaboration with CSEA to make the initiative happen. Mr. Lander thanked Superintendent Carmen Day and Cabinet for all they have

been doing during the crisis.

Upland Management Association (UMA) President Michelle Wavering greeted everyone in the audience and expressed her gratitude for the work that everyone has been doing, especially the preparations that elementary sites have been taking to be ready.

II. CONSENT CALENDAR

Upon a motion by **Jack Young** and a second by **Robert Bennett** the Board of Trustees **APPROVED** the adoption of the Consent Calendar with additional discussion around items II.B and II.C. The Consent Calendar was adopted as presented by the following vote:

Vote by Trustees:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- A. Approved the 12/15/20 Organizational Board Meeting Minutes.
- B. Approve the proposal to join the Association of California School Administrators (ACSA).
- C. Approved the agreement between Upland Unified School District (UUSD) and the Arbinger Institute
- D. Authorized and/or ratify changes in certificated and/or classified personnel assignments, leaves of absences, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda
- E. Approved the Purchase Order Report
- F. Approve the Pupil Transportation Services Agreement.
- G. Approve the Board Report to approve and/or ratify all warrants.
- H. Approved the acceptance of Gifts and Donations on behalf of the District.

III. PUBLIC HEARING

Open the Public Hearing regarding Resolution No.01-19-21(a), Increase of Developer Fees
Close the Public Hearing regarding Resolution No. 01-19-21(a), Increase of Developer Fees

Moved: Mary Locke

Seconded: Jack Young

Vote by Trustees:

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			

IV. ACTION

All matters listed under Action Items have a need for action.

Item IV. A. Approve the proposal between Ninyo & Moore and Upland Unified School District (UUSD)

Moved: Jack Young

Seconded: Robert Bennett

Vote by Trustees:

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			

- Item IV.B. Approve the Upland Unified School District (UUSD) Audit Report for the year ending June 30, 2020.

Moved: Mary Locke

Seconded: Jack Young

Vote by Trustees:

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			

- Item IV.C. Approved the Audit Report Measure K Building Fund for the year ending June 30, 2020

Moved Sherman Garnett

Seconded Jack Young

Vote by Trustees:

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			

- Item IV. D. Approved the proposal between Upland Unified School District (UUSD) and Intrinzec Energy Inc. to provide engineering and project management services for the Solar PV Carport Installation.

Moved Robert Bennett

Seconded Jack Young

Vote by Trustees:

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			

- **Item IV.E.** Approved the TRAN Resolution 01-19-21(b).
Moved Robert Bennett Seconded Mary Locke

Vote by Trustees:

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			

V. CLOSED SESSION

Recessed into Closed Session at 8:28p.m. pursuant to:

- A.** Conference with Legal Counsel - Anticipated Litigation (Government Code §54956.9(d)(2))
 Significant exposure to litigation: Due Process (1 Case)
- B.** Conference with Legal Counsel - Existing Litigation (Government Code §54956.9(d)(1))
 Student v. Upland USD, OAH Case No. 2020090971
- C.** Consideration of Student Readmission Following Expulsion (Education Code §§35146, 48912, 48916)
- D.** Public Employee Discipline/Dismissal/Release (Government Code §54957)
- E.** Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Sergio Canal, Assistant Superintendent, Human Resources Employee organization: Upland Teachers Association. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Sergio Canal, Assistant Superintendent, Human Resources Employee organization: California School Employees Association and its Chapter 163
- F.** Public Employee Employment Government Code § 54957 Certificated and Classified Staff
- G.** Public Employee Performance Evaluation (Government Code § 54957) Title: Superintendent

At 11:04 p.m. the Board reconvened into Open Session, announced that discussion occurred, and the following action was taken:

The Board of Trustees met in Closed Session, pursuant to California Government Code Section 54956.9, approval by a unanimous vote 5-0 was given by the Board of Education to accept settlement agreement through Alternative Dispute Resolution #CR024.

The Board of Trustees met in Closed Session, pursuant to Government Code Section 54956.9, and approved by a unanimous vote 5-0 was given by the Board of Education to accept settlement agreement for OAH Case No 2020090971.

The Board of Trustees met in Closed Session and took action to approve reinstatement following stipulated expulsions of students in matter numbers CWA2019-018 and CWA2020-001 by a unanimous vote 5-0.

The Board of Trustees met in Closed Session, pursuant to The Board of Trustees met in Closed Session, pursuant to Government Code Section 54957(b), and took action to approve the following Classified regular employment and termination.

Certificated:

- Jason Corbin - Substitute Teacher
- Matthew Doyle - Special Ed. M/S - UHS
- Alison Lam - Substitute Teacher
- Riley Leal - Elementary Teacher - FK

Classified:

Eliud Negrete - Mechanic - Transportation

Kelley Acuna - Clerk II - UJH

Skye Wilhelm - Noon Duty Aide - SV

Rosemary Soto - Health Technician - CIT

The meeting was adjourned at 11:08 p.m.

Moved: Sherman Garnett Seconded: Jack Young

Vote by Trustees:

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			



President



Clerk

Minutes respectfully submitted by: Michelle Brandin, Senior Executive Assistant to the Superintendent and Board of Trustees