



Upland Unified School District
390 N. Euclid Avenue
Upland, CA 91786-4763
www.uplandusd.org
(909) 985-1864

Nancy Kelly, Ed.D., Superintendent of Schools

Assistant Superintendents:

Arik Avanesyans, Business Services
Shinay Bowman, Elementary Education
Sergio Canal, Ed.D., Human Resources
Pamela Salgado, Secondary Education

June 8, 2020

Dear UUSD Family:

On behalf of our Board of Education, I am sending this joint statement to our school community. We realize how difficult these past several weeks have been in our community as we've once again confronted issues of hatred and racism following the senseless deaths of defenseless African Americans across the country. We share your pain and grief, and stand firm in our resolve to ensure that every individual has the opportunity to live his or her life in a world that is free of discrimination and violence. The Upland Unified School District serves a wonderfully diverse community, and our core values are built around equity, inclusion, compassion and respect.

We believe that our students deserve to be judged, in the words of Dr. Martin Luther King Jr., not by the color of their skin, but by the content of their character. We also understand that actions speak louder than words, and that how we conduct ourselves as a District and a community will determine how successful we are in changing the narrative around racism and bigotry.

All of this comes down to the values we hold dearly. We know it's not enough to ensure that every student has access to opportunity, but the support to get there. We know that we have to hold ourselves accountable to create and sustain a culture of empathy and respect. We know, too, that the challenges we face today might seem overwhelming; we're still battling a global health pandemic that has killed over 390,000 people and disrupted every segment of society.

But we also recognize the strength and resilience of our community, and are committed to doing everything in our power to create a better world for our students.

Thank you for supporting us. More importantly, thank you for providing our students – and your children – with the guidance they need to navigate an increasingly complicated world.

Stay safe and be well.

Sincerely,

Dr. Kelly

--

Nancy Kelly, Ed.D.
Superintendent of Schools
Upland Unified School District
390 N. Euclid Avenue
Upland, CA 91786
909-985-1864, ext. 221

Every Single Student...
Every Single Day