



Upland Unified School District  
390 N. Euclid Avenue  
Upland, CA 91786-4763  
[www.uplandusd.org](http://www.uplandusd.org)  
(909) 985-1864

**Nancy Kelly, Ed.D., Superintendent of Schools**

**Assistant Superintendents:**

Arik Avanesyans, Business Services  
Shinay Bowman, Elementary Education  
Sergio Canal, Ed.D., Human Resources  
Pamela Salgado, Secondary Education

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May 6, 2020

Dear Upland Unified School District teachers,

As we approach the end of a school year that's unlike any we ever imagined, I want you to know how grateful and inspired I am by your commitment and professionalism in the face of this historic pandemic. These past several weeks have been difficult on everyone, and it's you, our teachers, who are making sure that our students get the educational experience they deserve and need.

I know that these past several weeks have been difficult on you. You miss our students and each other. You miss coming to school everyday and doing the work you were meant to do.

I miss you, as well, and during this Teacher Appreciation Week, I'm vividly reminded just how much we all lean on one another. It's been nearly two months since we closed our campuses, and like you, I'd much rather be in a classroom, watching you do your magic, than staring at a computer screen. Perhaps my emotions are supercharged right now, knowing that I'll be retiring at the end of the current academic year.

In any event, please understand how much you mean to me, and to the community we serve. The role you've played in the lives of our students will never be forgotten – by them, their parents and those of us who have had the honor of working with you.

The example you have set – not just during this pandemic but every day of the year – will guide them as they continue their educational journey, explore career opportunities and expand their wings as the leaders of tomorrow. We all had teachers who were role models for us, and it's what you are for the students you've taught.

Thank you for that – and for your ongoing support to me and the District. Together, we've tackled major challenges, celebrated great successes and made Upland Unified a shining example for school districts throughout our region.

It has been an honor to serve alongside you.

Stay safe, keep doing the great work you've always done, and know that my dream of dreams is to be able to thank you, in person, sooner than later.

All my best,

*Nancy* 😊

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**Nancy Kelly, Ed.D.**

Superintendent of Schools  
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909-985-1864, ext. 221

**Every Single Student...  
Every Single Day**