

REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
May 4, 2020

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 4:02 p.m. on Monday, May 4, 2020. The meeting was held remotely via ZOOM.

Trustees present: President Linda Angona, Vice President Wes Fifield, Clerk Mary Locke, Member Robert Bennett and Member Jack Young

Administrators present: Dr. Nancy Kelly, Superintendent of Schools, Shinay Bowman Assistant Superintendent Elementary Education, Pamela Salgado, Assistant Superintendent Secondary Education, Dr. Sergio Canal, Assistant Superintendent Human Resources, and Arik Avanesyans, Assistant Superintendent Business. Also present was Administrative Assistant to the Superintendent Cheri Fitzgerald.

Employee representatives present: Upland Teachers Association (UTA) and California School Employees Association (CSEA) Chapter 163.

Employee representatives absent: Upland Management Association (UMA)

B. PLEDGE OF ALLEGIANCE was led by Dr. Canal.

C. ADOPTION OF AGENDA

Upon a motion by **Robert Bennett** and a second by **Jack Young**, the Board of Trustees **APPROVED** the adoption of the agenda as presented by the following vote:

Linda Angona	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT'S COMMENTS

Dr. Kelly recognized the members of the class of 2020. She shared how much they are missed and that we know that this is a tough time, you are missing out on activities that you have looked forward to for many years. Dr. Kelly reported that we continue to do everything in our power to give the class of 2020 an end of the year that will be memorable. Caps and gowns are being distributed tomorrow at Upland High School. The celebratory procession will begin at 10:00, by alpha order, and will conclude at approximately 2:00 pm. We look forward to seeing you tomorrow.

Dr. Kelly thanked parents for assisting their students with distance learning. She thanked students for doing their work and staying in contact with their teachers. She reported that the District Office has been busy planning different types of activities to help parents and students remain engaged.

Dr. Kelly called upon Assistant Superintendent Shinay Bowman who shared the launch of the District-wide Reading Challenge. To date, 710 students and 178 family members and staff have joined the challenge.

Mrs. Bowman shared that our teachers continue to rise to the challenge of distance learning. Students continue to engage, and principals continue to be in supportive roles. She also shared that individual student tutoring plans will be coming soon.

Assistant Superintendent Pam Salgado shared her excitement at the level that students, parents, and staff are participating in distance learning. She is proud that the teachers and classified staff continue to learn how to support students.

E. BOARD COMMENTS AND CORRESPONDENCE

Mr. Bennett welcomed the 2020 senior students and thanked everyone for joining us tonight. He shared information regarding the 2020 Census and provided an update on the Tiny Home project at Hillside High School. Mr. Bennett shared that he is looking forward to utilizing MSW interns from APU, CSUSB, and/or Loma Linda University and is encouraged that we will be evaluating our bus usage and transportation computer software. He is looking forward to receiving the solar electric update, progress on the Pioneer Junior High gymnasium, and Upland High School auto shop upgrade. Mr. Bennett is looking forward to hearing about summer school planning and execution, the contract with FoodCorps, and the exceptional free and reduced meal delivery system. He complimented teachers, students, families, and staff at having

met the challenges of distance learning. Mr. Bennett shared his appreciation to Cabinet for the Weekly Updates that are shared with him on a regular basis. His thoughts and prayers were shared for the children, families, teachers and staff that have been adversely affected by COVID-19.

Dr. Kelly thanked Mr. Bennett for recognizing the Nutrition Services Department. She shared that more than 3,000 students were served this week, which means that over 15,000 meals were handed out. Dr. Kelly shared that the Nutrition Services staff are dedicated and stood up during this challenge. We do not know what we would do without them.

Mrs. Locke welcomed seniors, families, and everyone who is listening tonight. She shared how much she misses seeing students on the different school sites across the district. She attended meal distributions, Staff Appreciation Day at UHS, participated in Virtual Trivia Night at Sycamore, and joined the 30 Day Reading Challenge. Mrs. Locke reported that the UHS Robotics Team has been working on 3D printed face shields and mask extenders. 30 face shields and 150 mask extenders have been donated to San Antonio Hospital. She shared the acts of kindness that she has witnessed throughout our community and is looking forward to seeing everyone back in school soon.

Mr. Young wished everyone a great Ramadan and congratulated the class of 2020. He reported having attended BVROP's virtual meeting, the Student Success Virtual Event, and visited several elementary school meal and Chromebook distributions. He was in attendance when masks were distributed to the Nutrition Services Department from California Umbrella. He congratulated Foothill Knolls teacher Kim Laird and her students for their contribution of 3D printed masks to the community. Mr. Young thanked FoodCorps, and the UUSD technology staff for the support that they have offered to ensure the success and internet safety of our students. Mr. Young expressed his thanks to all of the UUSD staff for everything that they do and wished them well during Staff Appreciation Week.

Mr. Fifield reiterated all that had been said and added his appreciation to Nutrition Services workers, Teachers, Administration, and the many employees throughout the district for their hard work. He shared concern about the economy, looking forward. Mr. Fifield would like to start looking at potential costs and that we are cognizant of spending and hiring. He is hopeful that this is a short-term situation.

Mrs. Angona shared that it truly takes a village during times like this. She shared her gratitude for our wonderful organization that steps up and does what they need to do to make things happen. She expressed her thanks to everyone and thanked the class of 2020 for their grace and their patience. She shared that the class of 2020 will go on to do great things and reminded them that there are some special activities for them coming up. Mrs. Angona shared that she is experiencing this pandemic from a teacher's perspective herself. Distance Learning is difficult, and she knows what the teachers are going through. The professional development being provided by our district is much appreciated. She thanked principals and shared that she loves getting their phone calls and listening to what's going on. We are connecting with kids in so many ways. Thanks to all of you.

Mrs. Angona shared correspondence received from KB Homes regarding a Developer Fee Study. Assistant Superintendent Arik Avanesyans reported that he is preparing a response to the claim that our Developer Fee Study is out of date. A memo will be crafted and we will engage in a new study for 2020 to look at our student population.

Mrs. Angona also shared having received the Second Interim Positive Certification Letter.

F. ADMINISTRATIVE REPORTS

There were no Administrative Reports

G. AUDIENCE PARTICIPATION

1. Dana Kizlaitis - Taxpayer dollars being used to pay private law firms.
2. Dr. Doug Stephey – His relationship with WESELPA.
3. Rita Loof – Attorney's litigating regarding students with disabilities amid the Coronavirus outbreak
4. Alfredo Aguero – Money being spent on litigation instead of services for students.
5. Marianne Grosner – Lawsuits during Covid-19
6. Gil Navarro – Ensure that taxpayer dollars are spent wisely and include services to special needs students.
7. Amy Noel – Special Education and ways to meet the needs of students with disabilities.
8. Peter Atwood – Attorneys intervening and actively sabotaging student support.
9. Jessica Martinez – Attorney litigation and due process during Covid-19.
10. Maria Arias – Lawsuit pending during Covid-19
11. Martina Rangel-Ortega – SELPA's number of due processes during Covid-19

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

- Upland Teacher Association (UTA) President Greg Lander reported that it was nice to see board members at the UHS Staff Appreciation Event. He shared information regarding cap and gown distribution at Upland High School. Mr. Lander reported that UTA is ready and willing to help address budget issues. He shared his concern about safety issues when it comes time to re-open schools. Mr. Lander reported witnessing heroic efforts on the part of the Nutrition Services Department. He encouraged the board to think about what kind of district we want to be after this pandemic is over. Mrs. Angona thanked Mr. Lander and Dr. Kelly shared her appreciation of Mr. Lander for always thinking ahead. She suggested that he may want to attend a few Safety Committee Meetings to begin these conversations and brainstorm with the committee.
- CSEA had no comment

2.0 CONSENT CALENDAR

Upon a motion by **Mary Locke** and a second by **Robert Bennett** the Board of Trustees **APPROVED** the adoption of the Consent Calendar as presented by the following vote:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- 2.1 Approved the March 13, 2020 Special Board Meeting Minutes.
- 2.2 Approved the March 19, 2020 Emergency Board Meeting Minutes.
- 2.3 Approved the March 24, 2020 Regular Board Meeting Minutes.
- 2.4 Approved the April 1, 2020 Emergency Board Meeting Minutes.
- 2.5 Approved the April 2, 2020 Special Board Meeting Minutes.
- 2.6 Authorized and/or ratified changes in certificated and/or classified personnel assignments, leaves of absences, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.7 Approved the General Service Agreement between Addiction Treatment Technologies, LLC, DBA Care Solace and Upland Unified School District effective May 1, 2020 through June 30, 2020.
- 2.8 Approved to renew the three-year agreement of CASMA (CITE) and Microsoft Alliance) through Softchoice effective March 2, 2020 through February 28, 2023.
- 2.9 Approved agreement between the Upland Unified School district and the County of San Bernardino Probation Department for the 2020-2021 school year.
- 2.10 Approved Due Process Settlement through OAH#201901198.
- 2.11 Ratification, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$611,172.65, Bond registers totaling \$17,431.66, Adult Education registers totaling \$2,692.33, Cafeteria registers totaling \$303,983.28, and Capital Facilities registers totaling 12,353.58 for a grand total of \$947,633.50.
- 2.12 Ratified, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #202471 to #202595 for period March 11, 2020 through April 14, 2020.
- 2.13 Approved contract between the Upland Unified School District and FoodCorps Inc, to place emerging leaders into limited-resource schools for one year of service to support healthy school food environments.
- 2.14 Received for Second Reading and Adoption of the following Minor Revisions of Board Policies, Administrative Regulations, and Exhibits:

Business Services

AR 3551 Food Service Operations / Cafeteria Fund (revised)

Educational Services

BP/AR 3515 Campus Security (revised)

BP 5131 Conduct (revised)

BP/AR 5131.2 Bullying (revised)

BP 5131.8 Mobile Communication Devices (new)

BP/AR 5141.21 Administering Medication and Monitoring Health Conditions (revised)

BP/AR 5142 Safety (revised)

Superintendent's Office

BP 2121 Superintendent's Contract (revised)

3.0 ACTION ITEMS

All matters listed under Action Items have a need for action.

- Item 3.1 Received for First Reading and Adoption the following Board Policies, Administrative Regulations, and Exhibits:

BP 4113.5, 4213.5, and 4313.5 Working Remotely (new)

BP 6157 Distance Learning (new)

Moved Jack Young Seconded Robert Bennett

Vote by Trustees:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- Item 3.2 Approved Resolution 04-28-20(a) Grading During Emergency School Closures.

Moved Wes Fifield Seconded Robert Bennett

Vote by Trustees:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- Item 3.3 Approved Resolution 04-28-20(b) Designating May 11-15, 2020 as Upland Unified School District Employee Appreciation Week.

Moved Robert Bennett Seconded Wes Fifield

Vote by Trustees:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Dr. Kelly expressed how much she values ever single employee throughout the school district. She is aware that many are working remotely from home while helping their own children with their studies. She thanked teachers for showing up and doing what needs to be done. She also thanked the Maintenance Team, Clerical Staff, Cabinet, Board Members as well as all of the other employees and shared that she is proud to have all of them on her UUSD Team.

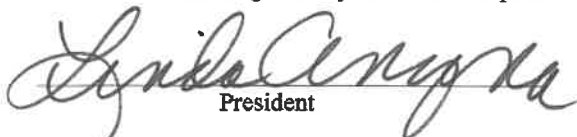
Mrs. Angona thanked Dr. Kelly for her support.

4.0 CLOSED SESSION

No Closed Session took place.

5.0 ADJOURNMENT

- The meeting was adjourned at 5:30 p.m. in Memory of Upland High School Teacher Cal French.


President


Clerk

Minutes respectfully submitted by: Cheri Fitzgerald as Administrative Assistant to the Superintendent