

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
May 25, 2021**

SUBSTITUTE EMPLOYMENT - \$130.00/daily, effective 2020/2021*

Rocio Real | Coraima Santos

****pending compliance with criminal background check***

2021 SUMMER BRIDGE PROGRAM - At Appropriate Placement on the Summer School Salary Schedule*

Employee Name	Recommended Position	Salary	Effective Date
Aguilar, Alexandra	Jr. High Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Ahmed, Riaz	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Avila, Francine	Elementary Teacher	\$55.69/hourly	06/14/2021-08/12/2021
Barrangan, Natalie	Jr. High Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Beck, Tracy	Elementary Teacher	\$47.74/hourly	06/14/2021-08/12/2021
Becker, Bianca	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Blagojevic, Milos	Jr. High Teacher	\$55.69/hourly	06/14/2021-08/12/2021
Blake, Lindsey	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Brown, Allyson	Elementary Teacher	\$45.31/hourly	06/14/2021-08/12/2021
Buries, Nadine	Elementary Teacher	\$55.69/hourly	06/14/2021-08/12/2021
Campbell, Chandler	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Ceniceros, Avery	Jr. High Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Cervantes, Anne	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Cevallos, Katie	Elementary Teacher	\$41.81/hourly	06/14/2021-08/12/2021
Connor, Ashley	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Corel, Tamarra	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Cuevas, Katherine	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Cushman, Cathy	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Dato, Melissa	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
De La Torre, Candelaria	High School Teacher	\$34.22/hourly	06/14/2021-08/12/2021
De Sousa, Rebecca	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Eisele, Lacey	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Eminhizer, Kerry	Jr. High Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Favila- Middlebrook, Colleen	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Finkle, Erich	Jr. High Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Gallegos, Antonio	High School Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Gamboa, Alyssa	Jr. High Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Gamboa, Jeanne	Elementary Teacher	\$45.31/hourly	06/14/2021-08/12/2021
Garcia-Gallazzo, Mary	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Gaytan, Paige	Jr. High Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Geller, Madalyn	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Gjerde, Hanah	Jr. High Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Hardin, Allison	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Harrington-King, Ashlee	Elementary Teacher	\$47.74/hourly	06/14/2021-08/12/2021
Hernandez, Evelyn	Elementary Teacher	\$55.69/hourly	06/14/2021-08/12/2021
Hogue, Laurie	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Hong, Elizabeth	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Hough, Jullian	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Hughes, Rachel	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Johnson, Debra	Elementary Teacher	\$55.69/hourly	06/14/2021-08/12/2021
Johnston, Crystal	High School Teach	\$34.22/hourly	06/14/2021-08/12/2021
Kartun, Anne	Elementary Teacher	\$55.69/hourly	06/14/2021-08/12/2021
Kirk, Vincent	High School Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Lander, Greg	High School Teacher	\$52.77/hourly	06/14/2021-08/12/2021
Lara, Kathy	High School Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Lee, Stephanie	Jr. High Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Lewis, Megan	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021

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Loperz Crisp, Jacqueline	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Love, Nicole	Elementary Teacher	\$41.81/hourly	06/14/2021-08/12/2021
Martin, Jacqueline	Jr. High Teacher-Lead	\$55.69/hourly	06/14/2021-08/12/2021
McArdle, Kaitlyn	High School Teacher	\$34.22/hourly	06/14/2021-08/12/2021
McHaffie, Melody	Elementary Teacher	\$55.69/hourly	06/14/2021-08/12/2021
McKenna, Erin	Elementary Teacher	\$55.69/hourly	06/14/2021-08/12/2021
Medina, Virginia	High School Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Millus, Nicole	Elementary Teacher	\$52.77/hourly	06/14/2021-08/12/2021
Murray, Michael	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Nguyen, My	High School Teacher-Lead	\$47.74/hourly	06/14/2021-08/12/2021
Norell-Castro, Jennifer	Elementary Teacher	\$52.77/hourly	06/14/2021-08/12/2021
Okamoto, Julianna	Elementary Teacher	\$45.31/hourly	06/14/2021-08/12/2021
Ornelas, Kennya	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Oyler, Michele	High School Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Perez, Lauren	Jr. High Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Pfannenstiel-Hauck, Melissa	Elementary Teacher	\$45.31/hourly	06/14/2021-08/12/2021
Phelps, Kathleen	Elementary Teacher	\$55.69/hourly	06/14/2021-08/12/2021
Pilcher, Kristen	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Populus, Amanda	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Quezada, Nicole	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Reyes, Alexandra	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Reynoso, Virdiana	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Richter, Linda	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Ries, Sandy	Elementary Teacher-Lead	\$52.77/hourly	06/14/2021-08/12/2021
Robertson, Jennifer	Elementary Teacher	\$55.69/hourly	06/14/2021-08/12/2021
Romero, Daniel	High School Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Rowley, Erik	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Russo, Ashlie	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Ruvalcaba Nava, Marisol	High School Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Santos, Alex	High School Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Sarpy, Nicole	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Shek, Genevieve	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Smith, Ann	Jr. High Teacher	\$55.69/hourly	06/14/2021-08/12/2021
Smith, Michael	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Sperling, Ellen	Elementary Teacher-Lead	\$55.69/hourly	06/14/2021-08/12/2021
Sprague, Shelly	High School Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Terzian, Jacklin	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Turnbull, Alexis	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Villalobos, Lizette	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Villegas Herrera, Oscar	High School Teacher	\$34.22/hourly	06/14/2021-08/12/2021
White, Rachel	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Weintraub, Mary Alison	High School Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Yoon, Susan	Elementary Teacher	\$34.22/hourly	06/14/2021-08/12/2021
Yoshimura-Kitamura, Lisa	Elementary Teacher	\$55.69/hourly	06/14/2021-08/12/2021

**pending compliance with criminal background check*

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
EIN 7209	Adult Ed. Teacher	07/01/2021	Released
EIN 7697	Substitute Teacher	04/26/2021	Released
Anastasia Shipman	Elementary Teacher	06/12/2021	Resignation

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ADDITIONAL ASSIGNMENTS

- Diana Lee
Deena Ligorria The Special Education Occupational Therapy (OT) Team will be offering a “Learning Recovery Program” to all Special Education students requiring occupational therapy services from 06/14/2021-07/15/2021; NTE up to 7 hours/day at Intervention Rate. (Funded by SPED)
- Ashley Louis
Heather McMahon
Beth Stone Additional hours from 08/26/2020-06/11/2021 for teachers at Foothill Knolls Academy of Innovation School to attend planning for Next Generation Science Standards (NGSS); NTE 10 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)
- Alicia Ogas Additional hours on 02/26/2021 for a Pioneer Jr. High School teacher to present details of the AVID program to potential 6th grade students; NTE 2 hours at Curriculum Planning Rate. (Funded by SITE)
- Jacklin Terzian Certificated staff member attended ongoing professional learning from 08/18/2020-08/20/2020; NTE 15 hours at Curriculum Planning Rate. (Funded by TTL2)
- Virginia Chaney
Stephanie Medellin Additional hours for teachers to support after school tutoring at Citrus Elementary School from 04/26/2021-06/11/2021; NTE 4 hours per week/ea. at Intervention Rate. (Funded by ESSA)
- Timothy Aspinall Teacher will be providing extra help at Sierra Vista Elementary School from 08/23/2021-06/11/2021; NTE 20 hours at Curriculum Planning Rate. (Funded by LCAP)
- Timothy Aspinall Teacher will be assisting Ed. Services with communication for MTSS, newsletters, EL Recognition, family recognition, district branding documents and other documents and flyers as needed from 02/11/2021-06/30/2021; NTE 25 hours at Curriculum Planning Rate. (Funded by GNED)
- Timothy Aspinall Teacher will be assisting Ed. Services with communication for MTSS, newsletters, EL Recognition, family recognition, district branding documents and other documents and flyers as needed from 07/01/2021-06/30/2022; NTE 25 hours at Curriculum Planning Rate. (Funded by GNED)
- Shannon Beutler
Shawn Goehring
Shawna Moller Additional hours for presenters for planning and delivery during New Teacher Learning Sessions from 03/22/2021-04/26/2021; NTE 4 hours/ea. at Curriculum Planning Rate. (Funded by COVID)
- Gerrilyn Boer To participate in the Early Retirement Program from 07/01/2021-06/30/2024; NTE \$13,500.00. (Funded by GNED)

Psychologists will be continuing on evaluations and participating in IEPs that are scheduled over the summer from 06/14/2021-07/15/2021; NTE up to 7 hours/day at Intervention Rate. (Funded by SPED)

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|---------------|---------------|---------------|-------------|-----------------|
| Erika Aranda | Christy Bock | Indra Chapman | Karen Cheng | Oscar Gutierrez |
| Chelsea Jules | Diana Ramirez | | | |

The Special Education Speech-Language Pathologist (SLP) Team will be offering a “Learning Recovery Program” to all Special Education students requiring speech services from 06/14/2021-07/15/2021; NTE up to 7 hours/day at Intervention Rate. (Funded by SPED)

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|----------------|-----------------|-------------------|---------|-------------------|
| Shaista Ansari | Vanessa Cabrera | Patricia Carrillo | Ann Han | Veronica McKelvey |
| Kristi Mistone | Rebecca Pope | Yenisel Ramirez | | |

Certificated staff will attend AVID Site Retreat to develop Upland Junior High School ‘s AVID Site Plan and AVID XP from 08/02/2021-08/18/2021; NTE 20 hours/ea. at Curriculum Planning Rate. (Funded by TTLI)

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|--------------|--------------|-----------------|-------------------|----------------|
| Maria Campau | Mirna DeLeon | Denise Guerrero | Marisol Hernandez | Dawn Marshburn |
| Melissa Xa | | | | |

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Certificated staff attended Secondary Reopening Task Force meetings from 04/21/2021-05/05/2021; NTE 2.5 hours/ea. at Curriculum Planning Rate. (Funded by GNED)

Rosalba Ambriz	Sheryl Bizzell	Kim Bova	Joe Darrow	Ana Garcia
Debbie Glenn	Lisa Grijalva	Marisol Hernandez	Wendy Marquez	Robert Perkins
Swadha Shama	Anne Smith	Adrienne Spina		

Certificated staff members attended ongoing professional learning on 04/26/2021; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by TTL2)

Nyisha Brazley	Megan Cazarez	Timothy Duong	Viviane Hanna	Matthew Jordan
Yen Chiu Lou	Brianna McMinn	Holly Mead	Courtney O'Hara-Tsai	Nicole Quezada
Kimberly Sanchez	Chantel Sarver	Jacklin Terzian	Bea Tiritilli	Raquel Valdez

Additional hours for Magnolia Elementary School teachers to attend summer grade level planning from 08/01/2021-08/18/2021; NTE 6 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Lorrie Buehler	Cynthia Castillo	Josiane Dickenson	Stacy Dominguez	Ana Esquivel
Sarah Fash	Steve Grijalva	Lisa Harich	Jolene Hruska	Karen Kipley
Lori Lavarias	Christa Matthews	Holly Mead	Christine Mendez	Julie Moraga
Jennifer Ocegueda	Bianca Pandino	Josephine Panza	Cari Pike	Robert Ragains
Lisa Rowe	Laura Vega	Melody Zoelle		

CONSULTANT AGREEMENT

MARS Mediation-Marlon Schulman	To provide System Design Consultation for Dispute Board Development for the Special Education Department for 04/21/2021-06/30/2021, NTE \$5,000.00. (Funded by SPED)
Cecil Wright	To provide consulting services to review, organize, and make recommended changes to Aeries Student Information System (SIS). Provide information on supporting programs and training necessary for long term support to Aeries SIS from 05/01/2021-07/31/2021, NTE \$12,500.00. (Funded by LCAP)
Eboni Freeman	To provide Professional Development and Training of Teachers Literacy to the Upland Unified School District teachers from 08/03/2020-06/30/2021, NTE \$25,750.00. This is an increase of \$10,750.00, previously Board approved on 09/22/2020. (Funded by Low Performing Student Grant)
Rise Education Solutions LLC	To provide professional learning, coaching, and support to assist with curriculum implementation of the Upland Unified School District (UUSD) Summer Bridge Program from 06/01/2020-08/20/2021, NTE \$30,000.00 (Funded by Learning Loss Mitigation Funding)
Sports for Learning	To provide an engaging blended Social Emotional Learning (SEL) and sports-themed curriculum to students on site at 4 different schools (Citrus, Foothill Knoll, Pepper Tree and Upland High School) for the Summer Bridge Program from 06/14/2021-08/12/2021, NTE \$194,940.00. (Funded by Learning Loss Mitigation Funding)