



REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
May 11, 2021

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:05 p.m. on Tuesday, May 11, 2021. The meeting was held at Upland Elementary School.

Trustees present: President Wes Fifield, Vice President Mary Locke, Clerk Robert Bennett, Member Jack Young, and Member Sherman Garnett.

Administrators present: Lynn J. Carmen Day, Superintendent of Schools, Shinay Bowman, Assistant Superintendent Elementary Education, Pamela Salgado, Assistant Superintendent Secondary Education, and Dr. Sergio Canal, Assistant Superintendent Human Resources. Also present was Senior Executive Assistant to the Superintendent and Board of Trustees, Michelle Brandin.

Employee representatives present: Greg Lander Upland Teachers Association (UTA), Laurie Link, California School Employees Association (CSEA), and Upland Management Association (UMA) Michelle Wavering.

B. PLEDGE OF ALLEGIANCE

- Led by Andrew Miranda, 6th grade student from Upland Elementary School.

C. ADOPTION OF AGENDA

The agenda was adopted as presented by the following vote:

Moved by: Robert Bennett Seconded by: Mary Locke

Vote by Trustees:

Table with 5 columns: Name, Aye, No, Abstain, Absent. Rows include Robert Bennett, Wes Fifield, Sherman Garnett, Mary Locke, and Jack Young.

D. RECOGNITION

- 1. The Board of Trustees and District Cabinet recognized the 2020-2021 UUSD retirees, and their contributions to the students, staff, and community of the Upland Unified School District.

Upland High School: Laura Burton, 24 years | Alesia Gutierrez, 10 years | Janet Yoss 33 years
Gerrilyn Boer, 29 years | Greg Peck, 31 years | Cindy Fabricius-Segal, 5 years | Deborah Mayclin, 5 years

Hillside High School: Beth Boswell, 32 years | Keith Broadway, 14 years | David Waldowski 15 years

Pioneer Junior High School: Sharon Mix-Price, 29 years | Reba Myers, 32 years

Upland Junior High School: Shawn Monroe, 20 years | Shauna Murphy, 32 years

Citrus Elementary School: Lori Hoffman, 32 years

Baldy View Elementary School: Yvette Sifuentes, 28 years | Ann Sorvetti, 13 years

Sierra Vista Elementary School: Liz Davenport, 14 years

Cabrillo Elementary School: Alex Sarcona, 25 years | Lisa Di Benedetto, 27 years | Mary Serna, 15 years

Upland Elementary School: Diane Montoya, 22 years

Pepper Tree Elementary School: Annette Marteney, 16 years | Pramila Patel, 3 years

Valencia Elementary School: Le Toi Mensen, 23 years

Magnolia Elementary School: Christy Signorio, 33 years

Foothill Knolls STEM Academy: Karen Van Dam, 30 years

Sycamore Elementary School: Nancy Waldowski, 19 years |

Healthy Start: Estella Rangel, 14 years

Special Education: Charlotte Bruton, 22 years

Business Services: Sharon Nylund, 13 years | Cindy Anderson, 16 years

Transportation: Joe Perez, 29 years

District Office: Michelle Wavering, 30 years

Superintendent's Office: Cheri Fitzgerald, 31 years

2. The Board of Trustees and Superintendent recognized Ms. Michelle Wavering, the recipient of the ACSA Region 12 Wilson Grace Award. The award was presented by Mr. Craig Baker, President of ACSA Region 12.

#### **E. SUPERINTENDENT'S COMMENTS**

During the Superintendent's Comments, Superintendent Carmen Day welcomed all who were in attendance, and expressed her gratitude to all of the retirees for their many years of service. Ms. Carmen Day addressed the situation surrounding the apartment complex fire that took place across the street from Citrus Elementary School, and the outpouring of support that the District and families have received from the community. She explained how these are important values, being in service to others, that we are teaching our students. Ms. Carmen Day recognized the first responders, staff, families, students, and the community for coming together in this tragedy. Superintendent Carmen Day spoke about the many staff appreciation days that were taking place in the month of May, including Principal's Day, Teacher Appreciation Week, Classified Employees Week, and Nurses Week just to name a few. She thanked the staff for their work, and also the Board for bringing forth a resolution to declare the week of May 17-21, 2021 UUSD Staff Appreciation Week. Ms. Carmen Day also reiterated her statements regarding the District's plans to return to a traditional five day a week model in the fall, and that the District is 100% committed to this decision. She went on to explain that the District would continue to communicate this information, as well as the option for an independent study program for those who prefer to stay on distance learning. Ms. Carmen Day spoke about the Summer Bridge program, and that all of the families who have applied have been accepted. She stated that the program would be camp themed, and would include programs such as numeracy, literacy, STEM, sports, and social emotional support. Superintendent Carmen Day also shared that the District would be hosting a vaccination clinic at Upland High School on May 17th, with the option for students ages 15 + to receive the Pfizer vaccination. Ms. Carmen Day also shared the news that the District has been able to reclassify over 70 English Learner students to a proficiency level. She also stated that a Leadership Celebration would be taking place for families who took on leadership roles during the school year. Ms. Carmen Day expressed her joy for the High School Prom that recently took place outdoors with all safety measures in place. In closing, she stated that students and families expressed their gratitude, and thanked the Board and staff for making it possible.

#### **F. BOARD COMMENTS AND CORRESPONDENCE**

Trustee Garnett welcomed all who were in attendance, and expressed his appreciation for their attendance. He also congratulated all of the retirees, as well as Ms. Michelle Wavering, for receiving the Wilson Grace Award. Mr. Garnett spoke about the fire that took place near Citrus Elementary School, and shared how wonderful it was to see the community come together in support, and what a great place Upland is to live. Member Garnett shared information about another tragedy that took place in the Upland community near Pepper Tree Elementary. He shared how supportive and kind members of staff were, especially crossing guards during the incident. He witnessed their enthusiasm and kindness for their jobs on multiple occasions. Member Garnett also thanked those that provided feedback about the kindergarten learning models. He also shared that he watched the County History Day Awards, and say many of the Upland High School students receive recognition, and expressed his desire to see elementary and middle school students take part in the competition next year. Member Garnett also described an article he read about the Upland High School track coach and team, and the great job they did in a recent invitational. Mr. Garnett stated that he has been working with school districts across the state as a consultant, where some of the districts elected to do distance learning next year, and was thankful that Upland is not doing that. Member Garnett shared that he is tracking Assembly Bill 104, which is expected to get to the Governor by the end of month. He stated that

if it was signed at month end, impacts would be the right to retain students at any grade level. Parents of high school students can request grades to be converted to pass/fail as opposed to a letter grade. Some seniors who fell between cracks would be eligible for a modified unit schedule for graduation.

Trustee Young welcomed all who joined the meeting, especially the 2021 seniors who were in the audience. Mr. Young congratulated all the retirees and Ms. Michelle Wavering, for their retirement and the Wilson Grace Award. Trustee Young also expressed his condolences to those who suffered loss in the apartment complex fire. He described his involvement with Foothill Family Shelter, and their efforts to provide clothing for families, and how this has been a community effort to support those in need. Member Young shared the high school prom recently took place, and that the middle school promotion plans were underway. Mr. Young stated that ROP CTIG has been released, and the RFP has been released as part of the implications for a grant. He stated that Baldy View ROP is preparing their application. ROP like upland has had a very successful start to in person/blended classes. Mr. Young shared that 3 students received \$2,500 scholarships from ROP, and he was pleased to partner with many industries and groups in the area. Member Young also stated that Baldy View ROP is looking at what this area needs, and is addressing them for jobs. Mr. Young shared how much he enjoyed the Student Voice conversation, and was unable to attend the last meeting due to a funeral. In closing, Member Young stated that the April 5th baldy view ROP student recognition video was made, and Superintendent Carmen Day would be getting it added to the District website.

Trustee Locke welcomed all who were in attendance, and stated that she hoped all the moms had a wonderful Mothers Day. Ms. Locke welcomed all of the seniors, and inquired how many of them were joining as part of their government class project. Trustee Locke congratulated all the retirees, and expressed her appreciation for all of their years of service, as she saw many familiar faces. Member Locke spoke about the fire near Citrus Elementary, and commended the admin team and staff for rallying quickly to go respond to help our community. She stated that it was heartwarming to see how quickly they responded. Member Locke shared that she visited Upland Junior High and did observations there, and shared that it was great to see students out and learning. She gave a shout out to LBF Church for their community impact day where they did community projects around the city, parks and schools. She stated that they were at Foothill Knolls working on garden benches, as well as doing projects at Citrus, Sierra Vista, and others. Ms. Locke shared that she continues to attend the Grab & Go meal distribution to support the Nutrition Services staff. She stated that they are amazing and working hard to provide meals for our students. In closing, Ms. Locke mentioned that she has received feedback that the menu is not being updated in advance, and suggested that it should be done the weekend before so families can know what to expect.

Trustee Bennett welcomed the students, 2021 Senior Class, and families and staff to the meeting. He expressed his gratitude to all in the audience for joining, and stated that he was excited about the children and youth returning to in-person classes while some remained on distance learning. Mr. Bennett recognized all the administrators for adapting to all possible circumstances. Trustee Bennett congratulated all of the retirees, and shared his appreciation for the years of service and knowledge that flashed before his eyes, and he was very thankful. He stated that these individuals have not only been thinking about their future, but also the future of the District. Mr. Bennett shared that he participated in several meetings/events including the following: Meetings with Superintendent Carmen Day, Grab and Go Food Distribution at various schools, a meeting with Mr. Bo Whieldon, UUSD Athletic Coordinator, and received correspondence from students regarding the success of the High School Prom. Trustee Bennett congratulated the UHS students who received the 2021 Rims AVID scholarship and shared that the AVID Senior Recognition would take place virtually on May 13th, and asked that the link be distributed widely. He also shared that he continues to receive letters and emails from parents, guardians, students, staff, and teachers regarding our school openings. Mr. Bennett stated that he is looking forward to seeing some of the plans for sixth grade promotion. He also stated Hillside High School is more than a continuation high school, it is a high school of choice for many students and their families. He shared that he is so impressed and supportive of everything that is going on there. Mr. Bennett shared that the District would be hosting a COVID-19 Vaccination event at Upland High School on May 17th from 4:00 p.m. - 8:00 p.m. He also congratulated the District's new School Resource Officer (SRO), Ms. Caitlin Teague, and thanked Chief Goodman. Trustee Bennett stated that he is looking forward to the Summer Bridge Program, and that it was great that the District is going to be finding ways to accommodate those who want to participate. Mr. Bennett shared that he would like to see the District's Measure K Master Plan update. Mr. Bennett also shared that Upland High School and Hillside High School will be offering a drive-thru graduation on June 10th at 6:00 p.m. for those who wish to not participate in the in-person graduation ceremony. He congratulated Ms. Ginny Channey from Citrus Elementary School who was recently recognized at Teacher of the Month by Radio Hot 103.9. Trustee Bennett acknowledged and recognized the following awareness days and month: Mother's Day, Peace Officers Memorial Day & Armed Forces Day, and Eat What You Want Day. He also recognized his sister Ms. Cynthia Cox who recently retired and his niece Ms. Sabrina Bennet who was in the audience. He stated that he was looking forward to someone leading an Academic Decathlon team at Upland High School in the future. Trustee Bennett spoke about the fire near Citrus Elementary School, and thanked the Red Cross, non-profit organization, the

County of San Bernardino, the City of Upland, and everyone who joined in to support. He shared that he was very proud of the way that it was handled, and was grateful for the support. In closing, Mr. Bennett stated that he has completed his COVID-19 vaccine regiment and is feeling well, and encouraged others to go get vaccinated. Mr. Bennett ended his comments by stating that he continues to hold those that have experienced the ravages of the COVID-19 pandemic in his thoughts, prayers, and actions; and is remembering the more than 582,000 deaths in the United States.

Trustee Fifeld opened his comments by thanking Trustee Young for his feedback regarding the Student Voice Sessions, and informed him that the District intends to hold an additional meeting in the fall to hear more from our students. Mr. Fifield stated that the fire in Upland was very unfortunate, but found it wonderful to see the response from the community. He asked the seniors in the audience to attend the Upland City Council Meeting on May 24th where they will be discussing the approval of the Upland High School marquee. Mr. Fifield thanked all who participated in the planning committee meeting, and stated that students could potentially get extra credit from their teacher for attending and obtaining his signature.

#### **G. ADMINISTRATIVE REPORTS**

- Assistant Superintendent Ms. Pamela Salgado introduced Ms. Melissa Rubio, Director of Support Services who shared a video presentation for Mental Health Awareness Month. The video included contributions from staff, students, and families about the positive impact the program has made in their lives. Ms. Rubio fielded questions from Board Members regarding questions such as the number of Wellness Centers within UUSD, and plans for adding additional ones.
- Assistant Superintendent, Ms. Shinay Bowman shared a presentation on models for a full day kindergarten program within UUSD, which included comparison of the existing kindergarten programs within the District. Ms. Bowman fielded questions from Board Members such as class sizes, feedback from families and staff, and the goal for equity within the District.

#### **H. PUBLIC COMMENT**

- Ms. Kay Wong made public comments regarding tmask requirements for the 2021 school year and plans for 2021-2022 school year.
- Ms. Dawn Cadzow made public comment regarding mask requirements for the 2021 school year.
- Ms. Emily Cadzow made public comment regarding mask requirements for the 2021 school year.
- Mr. Tim Aspinall made public comment regarding playground facilities in the district.
- Ms. Kelli Evans made public comment regarding mask requirements for the 2021 school year and program models.
- Ms. Melissa Collier made public comment regarding Upland educational policies
- Ms. Morgan Huber made public comment regarding mask requirements for the 2021 school year.

#### **I. COMMENTS FROM EMPLOYEE REPRESENTATIVES**

California School Employees Association (CSEA) Ms. Laurie Link thanked the Board for an opportunity to provide comment this evening. Ms. Link stated that Mr. Greg Lander, students, and staff did a great job with the high school prom.

Upland Teachers' Association (UTA) Mr. Greg Lander greeted everyone on behalf of the Upland Teachers' Association. Mr. Lander shared that he is grateful for the relationship with the District administration as they have been able to work through a number of concerns to do what is best for this community. Mr. Lander thanked the Board for being supportive of the recent endeavor of securing the Toyota Center to host a graduation for seniors. He stated that it is so important to the students that we are making this happen, and that the principal has also been great in offering a drive-thru option for families who do not feel comfortable and move it to a later date to accommodate. Mr. Lander shared that the high school prom was a success, and he thanked Superintendent Carmen Day, Cabinet, and Human Resources for their support and advice to make it happen. Mr. Lander stated he appreciated the comments Ms. Link provided regarding the success of the prom, as they did their very best to make safety precautions happen while also ensuring the students could have a great time. He shared that there were many students dancing and riding roller coasters in masks. In closing, Mr. Lander stated that he is looking forward to implementing the school year the best we can, and to expand kindergarten as efficiently as possible based on conditions. He stated that making changes when conditions change is not a vice, it is a virtue.

Upland Managers Association (UMA) Ms. Michelle Wavering thanked President Fifield, the Board, Superintendent Carmen Day, and Cabinet for making her feel very special this evening. She stated that she has had a great career, and much of that has to do with the support she has received. Mr. Wavering congratulated all of the retirees on behalf of UMA, and stated that there were many years of service represented. She thanked site administrators who have worked so hard this year to ensure their staff, students, and families are supported and pivoted everytime something new was thrown at them. In closing she stated that she started her career at Citrus Elementary, and acknowledged the school and the village that exists there to support the families who were impacted by the fire.

**II. CONSENT CALENDAR**

Upon a motion by **Jack Young** and a second by **Mary Locke** the Board of Trustees **APPROVED** the adoption of the Consent Calendar. The Consent Calendar was adopted as presented by the following vote:

Vote by Trustees:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- A. Approve the minutes from previous Board Meetings
- B. Approve the Certificated and Classified Personnel Recommendation
- C. Approve the California State University Northridge (CSUN) Clinical Practicum Agreement
- D. Approve the First Class Event Contract
- E. Approve the Acceptance of Gifts and Donations
- F. Approve the Purchase Order Report
- G. Approve the Board Report

**III. ACTION**

**All matters listed under Action Items have a need for action.**

- **Item III. A.** Approve Resolution 5-11-21(a) designation May 17-21, 2021 as Upland Unified School District Employee Appreciation Week

**Moved: Mary Locke**

**Seconded: Robert Bennett**

**Vote by Trustees:**

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			

- **Item III. B.** Approve Upland Teachers Association (UTA) Initial Proposal for open negotiations for the 2021-2024 Contract Agreement

**Moved: Jack Young**

**Seconded: Robert Bennett**

**Vote by Trustees:**

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			





President



Clerk

*Minutes respectfully submitted by: Michelle Brandin, Senior Executive Assistant to the Superintendent and Board of Trustees*

