

REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

March 24, 2020

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:00 p.m. on Tuesday, March 24, 2020. The meeting was held telephonically via ZOOM.

Trustees present: President Linda Angona, Vice President Wes Fifield, Clerk Mary Locke, Member Robert Bennett and Member Jack Young

Administrators present: Dr. Nancy Kelly, Superintendent of Schools, Shinay Bowman Assistant Superintendent Elementary Education, Pamela Salgado, Assistant Superintendent Secondary Education, Dr. Sergio Canal, Assistant Superintendent Human Resources, and Arik Avanesyans, Assistant Superintendent Business. Also present was Administrative Assistant to the Superintendent Cheri Fitzgerald.

Employee representatives present: Upland Teachers Association (UTA) President Greg Lander

Employee representatives absent: California School Employees Association (CSEA) Chapter 163, and Upland Management Association (UMA)

B. PLEDGE OF ALLEGIANCE

C. ADOPTION OF AGENDA

Upon a motion by **Robert Bennett** and a second by **Mary Locke**, the Board of Trustees **APPROVED** the adoption of the agenda as presented by the following vote:

Linda Angona	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT'S COMMENTS

Dr. Kelly directly addressed the UUSD students assuring them that we will do everything within our power to make sure that the end of this school year is a special one for them.

E. BOARD COMMENTS AND CORRESPONDENCE

Mr. Young thanked Seniors, Classified Staff, Teachers, Administrators, and Cabinet for their hard work. He attended ROP meetings and school fundraisers and helped serve breakfasts and lunches to Sycamore and Valencia students. He shared a special thank you to Marla Mitskus, encouraged everyone to stay safe and be kind and patient with one another. Mr. Young shared that we will get through this together.

Mrs. Locke thanked Cabrillo's staff and students for their service. She shared that it was inspiring to see what our students and staff are doing to support our community. Mrs. Locke helped with Chromebook and meal distribution at Citrus Elementary and congratulated the Nutrition Services staff for working fearlessly together as a team during this difficult time.

Mr. Bennett welcomed the 2020 Seniors and thanked everyone for joining tonight's teleconference meeting. Mr. Bennett reported having attended the 2020 US Census Committee Meeting. He congratulated Nutrition Services, Assistant Superintendent of Business Arik Avanesyans, Nutrition Services Director Ksenia Glenn, district staff, teachers, and Board for planning, preparing and distributing food at our school sites. Mr. Bennett praised Assistant Superintendents of Education Shinay Bowman and Pam Salgado, district staff, principals, teachers, students and their families for the quick planning, implementation, and adapting to the challenges of distance learning. He gave kudos to teachers and principals for stepping forward to fill the education gap and adjusting course content and approach as student needs have changed during this pandemic.

Mr. Fifield reiterated all that had been shared and expressed his appreciation for the hard work taking place throughout the district. He informed everyone of the wonderful job that Upland High School student Gracie

Anderson is doing. Gracie is ASB President at UHS and has been sharing many concerns of her fellow high school classmates.

Mrs. Angona thanked everyone for absolutely everything that they are doing to assist during this difficult time. She thanked Gracie Anderson for her heartfelt message to the Board. Mrs. Angona thanked teachers for quickly adapting and assured them that the Board knows how hard they are working right now. Mrs. Angona shared that she is proud to be a part of this district.

F. ADMINISTRATIVE REPORTS

No Administrative Reports

G. AUDIENCE PARTICIPATION

No Speakers

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

- Upland Teacher Association (UTA) President Greg Lander gave a shout out to CSEA, Teachers, and Administrators for assisting with food distribution for students. He shared how proud he is of his members and his students for pulling together during this time of need.
- CSEA had no comment
- UMA had no comment

2.0 CONSENT CALENDAR

Upon a motion by **Jack Young** and a second by **Mary Locke** the Board of Trustees **APPROVED** the adoption of the Consent Calendar as presented by the following vote:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- 2.1 Approved the March 10, 2020 Regular Board Meeting minutes.
- 2.2 Authorized and/or ratified changes in certificated and/or classified personnel assignments, leaves of absences, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.3 Approved Williams Quarterly Uniform Complaint Report Summary for January-March 2020.
- 2.4 Approved increasing the Stagehand hourly rates and additional Stagehand level.
- 2.5 Approved Stipulated Expulsion #2020-231071.
- 2.6 Ratification, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$2,100,102.64, Bond registers totaling \$10,970.72, Adult Education registers totaling \$221.91, and Cafeteria registers totaling \$181,305.22.70 for a grand total of \$2,292,600.49.
- 2.7 Ratified, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #202396 to #202470 for period February 26, 2020 through March 10, 2020.
- 2.8 Approved the list of gifts and donations.

3.0 ACTION ITEMS

All matters listed under Action Items have a need for action.

- **Item 3.1** Approved the updated Upland Unified School District Board of Trustees Meeting Locations for 2020..

Moved Mary Locke Seconded Jack Young

Vote by Trustees:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- **Item 3.2 Approved Employment Appointment, Superintendent of Schools.**

Moved Jack Young Seconded Mary Locke

Vote by Trustees:

Linda Angona:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Robert Bennett:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Wes Fifield:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Mary Locke:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Jack Young:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>

- **Item 3.3 Approved Employment Agreement, Superintendent of Schools.**

Moved Jack Young Seconded Robert Bennett

Vote by Trustees:

Linda Angona:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Robert Bennett:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Wes Fifield:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Mary Locke:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Jack Young:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>

The Board shared their excitement at the approval of incoming Superintendent, Lynn Carmen Day. Mrs. Carmen Day thanked the Board and expressed her gratitude. She shared that she expects to do great things, collectively built on the District's existing foundation. Mrs. Angona welcomed Mrs. Carmen Day to Upland.

4.0 CLOSED SESSION

No Closed Session took place.

5.0 ADJOURNMENT

- The meeting was adjourned at 6:23 p.m.




President
Clerk

Minutes respectfully submitted by: Cheri Fitzgerald as Administrative Assistant to the Superintendent

- Item 3.2 Approved Employment Appointment, Superintendent of Schools.

Moved **Jack Young** Seconded **Mary Locke**

Vote by Trustees:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- Item 3.3 Approved Employment Agreement, Superintendent of Schools.

Moved **Jack Young** Seconded **Robert Bennett**

Vote by Trustees:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

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5.0 ADJOURNMENT

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Signature on previous page

President

Mary A. Lake

Clerk

Minutes respectfully submitted by: Cheri Fitzgerald as Administrative Assistant to the Superintendent