

REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
March 10, 2020

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:08 p.m. on Tuesday, March 10, 2020. The meeting was held in the Multi-Purpose Room, Upland Elementary School, 601 N. Fifth Ave., Upland, CA 91786

Trustees present: President Linda Angona, Clerk Mary Locke, Member Robert Bennett and Member Jack Young

Trustees absent: Vice-President Wes Fifield

Administrators present: Dr. Nancy Kelly, Superintendent of Schools, and Pamela Salgado, Assistant Superintendent Secondary Education. Also present were Director of Technology Raul Santana and Administrative Assistant to the Superintendent Cheri Fitzgerald.

Employee representatives present: Upland Teachers Association (UTA) President Greg Lander, California School Employees Association (CSEA) Chapter 163 President Laurie Link, and Upland Management Association (UMA) President Michelle Wavering.

B. PLEDGE OF ALLEGIANCE led by Upland Elementary School students Iveena Nabhan and Sophia Roe. Certificates were presented.

C. ADOPTION OF AGENDA

Upon a motion by **Robert Bennett** and a second by **Mary Locke**, the Board of Trustees **APPROVED** the adoption of the agenda as presented by the following vote:

Linda Angona	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: X
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT'S COMMENTS

Dr. Kelly welcomed everyone in attendance and congratulated the senior class of 2020 for not waiting until the end of the school year to attend their required school board meeting. She shared that at the March 24th meeting we will be honoring the UHS girl's soccer team who won a regional championship, two amazing UHS female wrestlers who went all the way to State Competition, and the History Day winners who qualified for State Competition under the leadership of UHS teacher Dan Hynes. Dr. Kelly spent some time talking about the coronavirus assuring everyone that we have the most up to date information. We are checking numerous websites. At this time there are no identified cases in San Bernardino County and there are 54 people being observed. We will be sharing all new information with our school community. She reported that our custodians are meeting with the company that supplies our cleaning supplies to make sure that we agree on best practices for cleaning our schools. Dr. Kelly also shared today's meeting with the teacher's union where they worked on a Contingency Plan for Learning in case we have to close schools and prepare for students to work from home

E. BOARD COMMENTS AND CORRESPONDENCE

Mr. Bennett welcomed the graduating class of 2020 and thanked all those in attendance for joining us tonight. Mr. Bennett reported having attended a 2020 US Census Complete Count Committee Meeting, the 47th Annual Western States Jazz Festival, and the Sierra Vista Talent Show. He thanked Assistant Superintendent of Business Arik Avanesyans for the Energy Analysis from Intrinzic Company and also thanked Dr. Kelly for our focused response to the coronavirus. Mr. Bennett congratulated Director of Nutrition Services Ksenia Glenn and Cassidy Furnari for our Farm to School programs, which are excellent and very beneficial to our students and our community

Mr. Young welcomed the class of 2020 and thanked the staff and students of Upland Elementary for hosting tonight's meeting. He reported that ROP was granted funds from the Strong Workforce Grant which will help many local high school students. Mr. Young attended the Western States Jazz Festival, the UHS Jazz Concert, Girls Softball Tournament, Literacy Night at Sierra Vista, and the Chain Reaction

Event. He also reported having attended Read Across America at Sycamore Elementary, several Girl's Soccer Games, History Day Awards, Swim Invitational, and Magnolia Fundraiser. Mr. Young met with the Superintendent of Baldy View ROP Shelly Adams and thanked the Upland High School National Honors Society for their help at History Day and the Chain Reaction Event. He also recognized teachers Kim Laird and Ashley Lewis for their involvement in Starpalooza and Chain Reaction.

Mrs. Locke thanked Upland Elementary for hosting tonight's meeting. She shared her Chain Reaction Event experience where Upland High School took First Place as well as an Art Award. She announced that they will be attending the National Competition at Purdue University the end of April. She thanked the Upland High School National Honors Society for the wonderful job that they did supporting this event. Mrs. Locke reported having attended Read Across America at Sycamore and Upland Elementary, an Upland Foothill Kiwanis meeting, Robotics fundraiser, and went camping with the Robotics Team in Del Mar, CA.

Mrs. Angona recognized the wonderful Interim Principal Ruth Williams for the great work that she is doing at Upland Elementary School. She mentioned that Baldy View ROP students are doing a wonderful job providing after school tutoring to elementary school students in the District. She attended the Mother/Son Fun Night at Boomers, and Starpalooza where she was amazed at the Planet Toss, the Picture Booth, and the many student projects. Mrs. Angona attended History Day where she was treated to a couple of "one woman shows". She shared that the performances were amazing and that the students were passionate about their subject matter.

F. ADMINISTRATIVE REPORTS

- Dr. Kelly introduced Interim Principal Ruth Williams and Teacher Mr. Skirzat who along with students Iveena Nabhan, Sophia Roe, Michael Cruz Guerra, Alexis Stone, Claire Parker, Immani Yearby, Emily Cervantes, Izabella Ruiz, Mariella Nakhleh, Dylan Griffith, Isaac Pacheco, Brian Barahona, Zoey Valle, Roberto Angel Famosa Sigala, Isabella Cruz Vasquez, and Santino Rivera presented the Upland Elementary Literacy Program including a slide show and a "12 Powerful Words" performance.
- Second Interim Report was presented by Ormides Trujillo from the Ryland School of Business Consulting.

G. AUDIENCE PARTICIPATION

- No speakers

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

- Upland Teachers Association (UTA) President Greg Lander greeted everyone on behalf of UTA. He thanked the Board for approving his trip to the Activities Director Conference and assured them that it was a conference worth attending. Mr. Lander shared his appreciation to everyone who supported the Girls Soccer Team and Girls Wrestling Program during their CIF competitions. He, on behalf of UTA, was curious about the Second Interim, deficit spending, and why the restricted fund balance is increasing over time. Mr. Lander offered, on behalf of UTA, to partner and work on reducing the deficit. He thanked Dr. Kelly for agreeing not to delay negotiations and shared that UTA is looking forward to a productive meeting on March 30th where they will begin work on the next contract.
Mr. Young requested an answer to Mr. Lander's question about why the restricted fund balance is increasing over time.
- CSEA had no comment
- UMA had no comment

2.0 CONSENT CALENDAR

Upon a motion by **Mary Locke** and a second by **Jack Young** the Board of Trustees **APPROVED** the adoption of the Consent Calendar as presented by the following vote:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: X
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- 2.1 Approved the February 25, 2020 Regular Board Meeting minutes.
- 2.2 Authorized and/or ratified changes in certificated and/or classified personnel assignments, leaves of absences, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.

- 2.3 Approved the following field trips:
 - 2.3.1 Upland Junior High School’s AVID college field trip to San Diego, CA from April 16-17, 2020.
 - 2.3.2 Pioneer Junior High School’s AVID college field trip to San Diego, CA from April 23-24, 2020.
- 2.4 Approved settlement through Alternative Dispute Resolution #SPED 015.
- 2.5 Ratification, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$285,088.08, Bond registers totaling \$6,116.77, Adult Education registers totaling \$3,960.00, Cafeteria registers totaling \$46,424.05, and Capital Facilities registers totaling \$11,951.70 for a grand total of \$353,540.60.
- 2.6 Ratified, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #202262 to #202395 for period February 12, 2020 through February 25, 2020.
- 2.7 Approved the Site Improvement Project at Pioneer Junior High School.

2.8 **Business Services:**

- BP 3600 Consultants (revised)
- BP/AR 7140 Architectural and Engineering Services (revised)

Educational Services:

- BP/AR 0460 Local Control and Accountability Plan (revised)
- BP 0520 Intervention for Underperforming Schools (new)
- BP 0520.1 Comprehensive and Targeted Support and Improvement (new)
- BP 1431 Waivers (revised)
- BP/AR 5116.1 Intradistrict Open Enrollment (revised)
- BP/AR 5117 Interdistrict Attendance (revised)
- BP/AR/E 5118 Open Enrollment Act Transfers (delete)
- AR 5125 Student Records (revised)
- BP 5132 Dress and Grooming (revised)
- AR 5141.26 Tuberculosis Testing (revised)
- BP/AR 6143 Course of Study (revised)
- BP 6154 Homework/Makeup Work (revised)
- AR 6174 Education for English Learner (revised)

Human Resources:

- AR 4030 Nondiscrimination in Employment (revised)
- BP 4033 Lactation Accommodation (revised)
- BP/AR 4116 Probationary/Permanent Status (BP revised / AR new)
- AR 4117.6 Decision Not to Rehire (delete)
- BP 4119.22/4219.22/4319.22 Dress and Grooming (revised)
- BP 4216 Probationary/Permanent Status (revised)
- BP/AR 4218 Dismissal/Suspension/Disciplinary Action (revised)

Superintendent’s Office:

- BB 9323 Meeting Conduct (revised)

3.0 **ACTION ITEMS**

All matters listed under Action Items have a need for action.

- **Item 3.1** Certified the Second Interim Report and Accepted the Budget Transfers.

Moved Jack Young Seconded Robert Bennett

Vote by Trustees:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: X
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

4.0 **CLOSED SESSION**

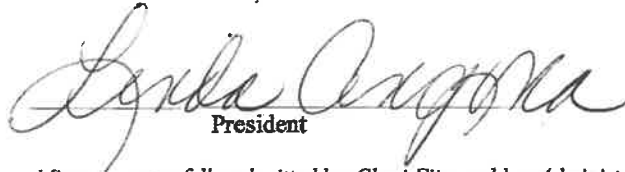
The Board of Trustees met in Closed Session regarding:

- Conference with Labor Negotiators (Gov Code 54957.6) Agency Representative: Linda Angona, Board President. Unrepresented Employee: Superintendent
- Public Employee Employment (Gov Code 54957) Superintendent Search

No report out of Closed Session.

7.0 ADJOURNMENT

- The meeting was adjourned at 8:40 p.m.



President

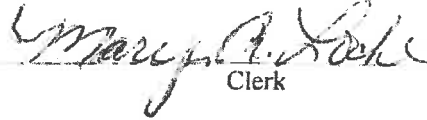
Clerk

Minutes respectfully submitted by: Cheri Fitzgerald as Administrative Assistant to the Superintendent

7.0 ADJOURNMENT

- The meeting was adjourned at 8:40 p.m.

President


Clerk

Minutes respectfully submitted by: Cheri Fitzgerald as Administrative Assistant to the Superintendent