



BOARD OF EDUCATION

REGULAR MEETING AGENDA

March 10, 2020

BOARD OF EDUCATION
Linda Angona, President
Wes Fifield, Vice-President
Mary Locke, Clerk
Robert Bennett, Member
Jack Young, Member

SUPERINTENDENT OF SCHOOLS
Nancy Kelly, Ed.D.

Auditorium / Upland Elementary School
601 N. Fifth Avenue
Upland, CA 91786

BOARD OF EDUCATION MEETING INFORMATION

MISSION STATEMENT

*Upland Unified School District prepares and inspires all students
to maximize their academic potential and to thrive in a complex global society.*

CORE VALUES

The Upland Unified School District values...

Collaboration

Equity

Integrity

Accountability

Leadership

The Whole Child

Innovation

Excellence

BOARD MEETING NOTICE

We are pleased you can be with us at this meeting, and we hope you will return often. Your visit assures us of continuing community and parent interest in our schools and our students.

All documents referred to in this agenda, except those which are exempt from public disclosure under the California Records Act, are available for public inspection at the District Office located at 390 N. Euclid Ave., Upland, California. A limited number of copies of the agenda will be available at the board meeting and the agenda may be accessed on the district's web page at http://uplandusd.org/Board_of_Education.

Members of the Board of Trustees of this district are locally elected officials, who serve a four-year term of office and are responsible for the educational programs of the community from grades transitional kindergarten through twelfth. Board members are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code and other laws enacted by the State Legislature relating to schools, and policies and procedures which this Board adopts.

The board is a policy-making at large body. Administration of the district is delegated to a professional administrative staff headed by the district superintendent.

Each member of the board has an opportunity to review the agenda and its background materials for at least four days preceding the meeting. Before the board meeting, board members follow up with administration for clarification on any items in question. This procedure enables the board to act on agenda items more effectively.

ACCESSIBILITY, SPECIAL ACCOMMODATION

In compliance with the Americans with Disabilities Act, individuals who need auxiliary aids for effective participation are invited to make their requests and preferences known to Cheri Fitzgerald in the superintendent's office, at (909) 985-1864, extension 221, **five days** prior to the meeting date.

AGENDA

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE led by Upland Elementary School students Ivena Nabhan and Sophia Roe.

C. ADOPTION OF AGENDA

Any addendum(s) to the posted agenda must be approved by a two-thirds vote of the governing board.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT COMMENTS

- Superintendent will share matters of special interest or importance which are not on the board agenda.

E. BOARD COMMENTS AND CORRESPONDENCES

- Comments by the Board, including committee reports and correspondences.

F. ADMINISTRATIVE REPORTS

- Upland Elementary to present Larry Bell's "12 Powerful Words". Student presenters include; Michael Cruz Guerra, Alexis Stone, Claire Parker, Immani Yearby, Emily Cervantes, Izabella Ruiz, Mariella Nakhleh, Dylan Griffith, Isaac Pacheco, Brian Barahona, Zoey Valle, Roberto Angel Famoso Sigala, Isabella Cruz Vasquez, Santino Rivera, and Daniel Lynch.
- Second Interim Report Update presented by Assistant Superintendent Business, Arik Avanesyans.

G. AUDIENCE PARTICIPATION

Members of the audience may address the Board on any topic regardless of whether it is listed on the agenda. However, due to Brown Act Regulations, the Board cannot engage in public discussion on items not on the Agenda. Topics not on the agenda, which are brought to the Board's attention, may be investigated by the Administration and a report made to the Board, either publicly or privately, at a future meeting. Comments from visitors shall not exceed three (3) minutes unless the time limit is waived by a majority of the Board. The Board shall limit the total time for public input on each item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. (BB 9323(c)).

- A. Advance Written Requests
- B. Comments and/or Questions on Agenda Items
- C. District Matters not on the Agenda

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

This section provides an opportunity for the Board of Education to hear reports and communications from our employee associations listed below. All reports are limited to five (5) minutes.

- A. Upland Teachers’ Association (UTA)
- B. California School Employees Association (CSEA) Chapter 163
- C. Upland Management Association (UMA)

2.0 CONSENT CALENDAR

- All matters listed under the Consent Calendar are considered to be routine and will be enacted by the board in one motion. There will be no separate discussion of these items unless members of the board request items to be removed from the Consent Calendar for separate action.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

- 2.1 Approve the February 25, 2020 Regular Board Meeting Minutes.
- 2.2 Authorize and/or ratify changes in certificated and/or classified personnel assignments, leaves of absence, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.3 Approve the following field trips:
 - 2.3.1 Approve Upland Junior High School’s AVID college field trip to San Diego, CA from April 16-17, 2020.
 - 2.3.2 Approve Pioneer Junior High School’s AVID college field trip to San Diego, CA from April 23-24, 2020.
- 2.4 Approve Settlement Through Alternative Dispute Resolution #SPED015.
- 2.5 Ratification, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$285,088.08, Bond registers totaling \$6,116.77, Adult Education registers totaling \$3,960.00, Cafeteria registers totaling \$46,424.05, and Capital Facilities registers totaling \$11,951.70 for a grand total of \$353,540.60.
- 2.6 Ratification, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #202262 to #202395 for period February 12 through February 25, 2020.
- 2.7 Approve Site Improvement Project at Pioneer Junior High School.
- 2.8 Receive for Second Reading and Adoption the following Minor Revisions of Board Policies, Administrative Regulations and Exhibits:
 - Business Services:
 - BP 3600 Consultants (revised)
 - BP/AR 7140 Architectural and Engineering Services (revised)
 - Educational Services:
 - BP/AR 0460 Local Control and Accountability Plan (revised)

- BP 0520 Intervention for Underperforming Schools (new)
- BP 0520.1 Comprehensive and Targeted Support and Improvement (new)
- BP 1431 Waivers (revised)
- BP/AR 5116.1 Intradistrict Open Enrollment (revised)
- BP/AR 5117 Interdistrict Attendance (revised)
- BP/AR/E 5118 Open Enrollment Act Transfers (delete)
- AR 5125 Student Records (revised)
- BP 5132 Dress and Grooming (revised)
- AR 5141.26 Tuberculosis Testing (revised)
- BP/AR 6143 Course of Study (revised)
- BP 6154 Homework/Makeup Work (revised)
- AR 6174 Education for English Learner (revised)

Human Resources:

- AR 4030 Nondiscrimination in Employment (revised)
- BP 4033 Lactation Accommodation (revised)
- BP/AR 4116 Probationary/Permanent Status (BP revised / AR new)
- AR 4117.6 Decision Not to Rehire (delete)
- BP 4119.22/4219.22/4319.22 Dress and Grooming (revised)
- BP 4216 Probationary/Permanent Status (revised)
- BP/AR 4218 Dismissal/Suspension/Disciplinary Action (revised)

Superintendent's Office:

- BB 9323 Meeting Conduct (revised)

3.0 ACTION

- All matters listed under Action Items have a need for action.

3.1 Certify the Second Interim Report and Accept the Budget Transfers.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

5.0 CLOSED SESSION

- Government Code §54957 Public Employee Discipline / Dismissal / Release
- Conference with Labor Negotiators (Gov. Code 54957.6)
Agency Representative: Linda Angona, Board President
Unrepresented Employee: Superintendent
- Public Employee Employment (Government Code 54957) Superintendent Search

6.0 ADJOURNMENT

- The next Board of Trustees' meeting will be held at 6:00 p.m., Tuesday, March 24, 2020, Community Room, Upland Unified School District, 390 N. Euclid Ave., Upland, CA 91786

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