

RESCHEDULED REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
June 29, 2020

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:00 p.m. on Monday, June 29, 2020. The meeting was held telephonically via ZOOM.

Trustees present: Vice President Wes Fifield, Clerk Mary Locke, Member Robert Bennett, and Member Jack Young

Administrators present: Dr. Nancy Kelly, Superintendent of Schools, Shinay Bowman Assistant Superintendent Elementary Education, Pamela Salgado, Assistant Superintendent Secondary Education, Dr. Sergio Canal, Assistant Superintendent Human Resources, and Arik Avanesyans, Assistant Superintendent Business. Also present was Administrative Assistant to the Superintendent Cheri Fitzgerald.

Employee representatives present: Upland Teachers Association (UTA)

Employee representatives absent: California School Employees Association (CSEA) Chapter 163 and Upland Management Association (UMA)

B. PLEDGE OF ALLEGIANCE

C. ADOPTION OF AGENDA

Upon a motion by **Jack Young** and a second by **Robert Bennett**, the Board of Trustees **APPROVED** the adoption of the agenda as presented by the following vote:

Linda Angona	Aye: ___	No: ___	Abstain: ___	Absent: X
Robert Bennett:	Aye: X	No: ___	Abstain: ___	Absent: ___
Wes Fifield:	Aye: X	No: ___	Abstain: ___	Absent: ___
Mary Locke:	Aye: X	No: ___	Abstain: ___	Absent: ___
Jack Young:	Aye: X	No: ___	Abstain: ___	Absent: ___

D. SUPERINTENDENT'S COMMENTS

Dr. Kelly reserved her comments to the end of the meeting.

E. BOARD COMMENTS AND CORRESPONDENCE

Mr. Young welcomed everyone to tonight's meeting. He reported having attended promotions, awards, and graduations. He congratulated students, staff and families on a great year. Mr. Young thanked Dr. Kelly and Linda Angona for their years of service.

Mrs. Locke welcomed everyone and reported having attended lunch distribution, graduation, and awards ceremonies. She shared that it is great seeing congratulatory graduation banners and messages all over town. She attended staff forums and met with Ed Services. She is looking forward to meeting with Cabinet and the new superintendent. She congratulated Dr. Kelly on her retirement.

Mr. Bennett welcomed everyone and congratulated the graduating class of 2020. He reported having attended meal distribution, awards, graduation, and recognition ceremonies. He congratulated Farm to Fresh Schools, and the ESL Summer Program. Mr. Bennett was glad to see UUSD core values continuing to be equity, inclusion, compassion and respect during the recent protests. He thanked parents for the emails regarding the wearing of masks and the opening of the school year.

Mr. Bennett congratulated Dr. Kelly on her pending retirement and shared that she will be missed.

Mr. Fifield shared that the high school graduation was a wonderful and very exciting event. He attended Community and Staff Forums and reported that it is a great way to communicate support and concern. Mr. Fifield thanked Dr. Kelly for her seven years of service, it is sincerely appreciated and we want everyone to know how much richer the lives of thousands of students have been under your watch.

F. ADMINISTRATIVE REPORTS

- Science Textbook Adoption was presented by Assistant Superintendent Pamela Salgado.
- 2020-2021 Annual Budget Report was presented by Assistant Superintendent Business Services Arik Avanesyans.

G. AUDIENCE PARTICIPATION

Alfred Aguero, David Palmer, Julie Herman, Gil Navarro, Angelina Swarez, Megan Becker, Marianne Grosner, Rita Loof, Peter Atwood, Steven Figuerora, and Jessica Martinez shared public comment regarding the F3 Contract, Budget Adoption, and litigation vs. education.

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

- Upland Teacher Association (UTA) President Greg Lander greeted everyone on behalf of UTA. He congratulated Dr. Kelly on her retirement and shared that they have experienced some rough spots as well as great spots and it has been a pleasure. He shared that he looks forward to hearing about her adventures and wished her nothing but the best in her retirement. Mr. Lander reported that he is looking forward to working with the Board to figure out how to open schools in 2020-21.
- California School Employees Association (CSEA) and UMA were absent.

PH-1 PUBLIC HEARING

- Opened the Public Hearing for the 2020-2021 Adopted Budget
 - Closed the Public Hearing for the 2020-2021 Adopted Budget
- Moved by: **Jack Young** Seconded by: **Robert Bennett**
- Vote by Trustees:
- | | | | | |
|-----------------|------------------|-----------------|----------------------|---------------------|
| Linda Angona: | Aye: <u> </u> | No: <u> </u> | Abstain: <u> </u> | Absent: X |
| Robert Bennett: | Aye: X | No: <u> </u> | Abstain: <u> </u> | Absent: <u> </u> |
| Wes Fifield: | Aye: X | No: <u> </u> | Abstain: <u> </u> | Absent: <u> </u> |
| Mary Locke: | Aye: X | No: <u> </u> | Abstain: <u> </u> | Absent: <u> </u> |
| Jack Young: | Aye: X | No: <u> </u> | Abstain: <u> </u> | Absent: <u> </u> |

2.0 CONSENT CALENDAR

Upon a motion by **Jack Young** and a second by **Mary Locke** the Board of Trustees **APPROVED** the adoption of the Consent Calendar as amended with the removal of item 2.12 by the following vote:

Linda Angona:	Aye: <u> </u>	No: <u> </u>	Abstain: <u> </u>	Absent: X
Robert Bennett:	Aye: X	No: <u> </u>	Abstain: <u> </u>	Absent: <u> </u>
Wes Fifield:	Aye: X	No: <u> </u>	Abstain: <u> </u>	Absent: <u> </u>
Mary Locke:	Aye: X	No: <u> </u>	Abstain: <u> </u>	Absent: <u> </u>
Jack Young:	Aye: X	No: <u> </u>	Abstain: <u> </u>	Absent: <u> </u>

Those items approved were:

- 2.1 Authorized and/or ratified changes in certificated and/or classified personnel assignments, leaves of absences, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.2 Approved the revised Certificated Management Salary Schedule to include Director of Support Services.
- 2.3 Approved Contract for Services Agreement between the Upland Unified School District (UUSD) and Frontline Technologies Group, LLC.
- 2.4 Approved for filing with the county of Education, the Williams Quarterly Uniform complaint Report Summary for the period of April – June 2020.
- 2.5 Approved the California State University, San Bernardino (CSUSB) Learning Site Agreement.
- 2.6 Approved the USC Suzanne Dworak-Peck School of Social Work, University of Southern California (USC) Memorandum Agreement.
- 2.7 Approved Riverside County Superintendent of Schools and Upland Unified School District and Key Data Systems, a privately held company. This contract shall remain in effect for a term beginning 2/1/19 – 12/31/21.
- 2.8 Approved the contract with Document tracking Services for the preparation of our district and site plans.
- 2.9 Approved Service Agreement between Paradigm Health Care Services and the Upland Unified School District for LEA Medi-Cal Billing, School-Based Medi-Cal Administrative Activities (SMAA), and Cost and

Reimbursement Comparison Schedule (CRCS) services. This agreement is in effect from July 1, 2020 through June 30, 2021.

- 2.10 Approved Memorandum of Understanding between upland Unified School district (UUSD) and South Coast Community Services (SCCS). SCCS has received various funding from the County of San Bernardino to provide mental health services for UUSD students and families for the 2020-2021 school year.
- 2.11 Approved General Service Agreement between Addiction Treatment Technologies, LLC DBA Care Solace and Upland Unified School district effective July 1, 2020 through June 30, 2021.
- 2.12 Tabled the Single Plan for Student Achievement for the following schools: Baldy View, Cabrillo, citrus, Foothill Knolls, Magnolia, Sierra Vista, Sycamore, Upland Elementary, Valencia, Upland Junior High, Pioneer Junior high, and Hillside High School. Pepper Tree and Upland High School have been granted an extension until August 14, 2020 due to Budget and Needs Assessment Completion
- 2.13 Ratification, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$2,739,033.89, Bond registers totaling \$156,861.80, Adult Education registers totaling \$4,911.06, Cafeteria registers totaling \$62,996.61, for a grand total of \$2,963,803.36.
- 2.14 Ratified, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #202916 to #202945 for period May 19, 2020 through June 17, 2020.
- 2.15 Authorized the renewal of an agreement for legal services with Fagen, Friedman & Fulfroost, LLP.
- 2.16 Approved annual agreement with San Bernardino County Superintendent of Schools (SBCSS) for courier services for fiscal year 2020-2021.
- 2.17 Approved addendum #1 consulting agreement with Information Technology Solutions, LLC (ITS).
- 2.18 Approved authorization of signature changes.

3.0 ACTION ITEMS

All matters listed under Action Items have a need for action.

- **Item 3.1** Approved Science Textbook Adoption grades 6-8.

Moved Jack Young Seconded Mary Locke

Vote by Trustees:

Linda Angona:	Aye: <input type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input checked="" type="checkbox"/>
Robert Bennett:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Wes Fifield:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Mary Locke:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Jack Young:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>

- **Item 3.2** Approved LCAP Operations Written Report.

Moved Jack Young Seconded Robert Bennett

Vote by Trustees:

Linda Angona:	Aye: <input type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input checked="" type="checkbox"/>
Robert Bennett:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Wes Fifield:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Mary Locke:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Jack Young:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>

- **Item 3.3** Approved to award a contract to Universal Asphalt Co., Inc. in the amount of \$149,561.81 for the asphalt repairs/replacement at Cabrillo Elementary School.

Moved Mary Locke Seconded Robert Bennett

Vote by Trustees:

Linda Angona:	Aye: <input type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input checked="" type="checkbox"/>
Robert Bennett:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Wes Fifield:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>
Mary Locke:	Aye: <input checked="" type="checkbox"/>	No: <input type="checkbox"/>	Abstain: <input type="checkbox"/>	Absent: <input type="checkbox"/>

Jack Young: Aye: X No: _____ Abstain: _____ Absent: _____

- **Item 3.4** Approved to adopt Resolution 06-29-20(a) "Transfers of Appropriations for 2020-2021.

Moved Robert Bennett Seconded Jack Young

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: X
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- **Item 3.5** Approved to adopt Resolution 06-29-20(b) "Resolution Regarding the Education Protection Account"..

Moved Robert Bennett Seconded Jack Young

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: X
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- **Item 3.6** Approved to adopt Resolution 06-29-20(c) "Resolution to Authorize Temporary Borrowing Between Funds of the School District".

Moved Mary Locke Seconded Jack Young

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: X
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- **Item 3.7** Approved to adopt Resolution 06-29-20(d) "Community Facilities District 99-1".

Moved Jack Young Seconded Mary Locke

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: X
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- **Item 3.8** Approved to adopt Resolution 06-29-20(e) "Community Facilities District 01-1".

Moved Robert Bennett Seconded Jack Young

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: X
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- **Item 3.9** Approved to adopt Resolution 06-29-20(f) to authorize travel by members of the Governing Board for the period beginning July 1, 2020 and ending June 30, 2021.

Moved Mary Locke Seconded Jack Young

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: X
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

- **Item 3.10** Approved to adopt Resolution 06-29-20(g) to authorize travel by the superintendent of Schools for the period beginning July 1, 2020 and ending June 30, 2021.

Moved Mary Locke Seconded Robert Bennett

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: X
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Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

4.0 DISCUSSION ITEMS

Receive for First Reading the following Minor Revisions of Board Policies, Administrative Regulations and Exhibits:

Educational Services:

- BP 0430 Comprehensive Local Plan for Special Education (revised)
- BP 5141.5 Mental Health (new)
- BP/AR 5145.3 Nondiscrimination/Harassment (revised)
- BP/AR 6020 Parent Involvement (revised)
- BP/AR 6115 Ceremonies and Observances (revised)

Human Resources:

- AR / E(1) E(2) 1312.3 Uniform Complaint Procedures (AR revised / E(1) and E(2) new)
- AR 1312.4 / E(3) E(4) 1312.4 Williams Uniform Complaint Procedures (AR revised / E(3) and E(4) delete)
- BP/AR 1340 Access to District Records (revised)
- BP/E 4112.9/4212.9/4312.9 Employee Notifications (revised)
- BP/AR 4113 Assignment
- BP/AR/E 4119.42/4219.42/4319.42 Exposure Control Plan for Bloodborne Pathogens (BP/AR revised / E new)
- BP/AR 4119.43/4219.43/4319.43 Universal Precautions (BP revised / AR new)


5.0 CLOSED SESSION

No action took place.

6.0 ADJOURNMENT

Before tonight's meeting adjourned Dr. Kelly shared that when she drove up Euclid, seven years ago, she believed that she could make this place her home. During her second-round interview she knew that this would be a great match. She met John and Debbie Glenn, many community members, and the Classified Management Team. Fast forward - Dr. Kelly shared that she feels truly blessed that we share a common commitment of doing what's best for kids. This job takes a toll and the enormity of the burden is heavy. Dr. Kelly shared that she is confident that we are in good hands moving forward with Lynn J. Carmen Day as our new Superintendent of Schools.

The meeting was adjourned at 9:14 p.m.



 President



 Clerk

Minutes respectfully submitted by: Cheri Fitzgerald as Administrative Assistant to the Superintendent