

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
June 29, 2020**

REGULAR EMPLOYMENT 2020/2021 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date
Nadia DeLeon	Reading Specialist-BV	\$82,920.00/annual	2020/2021

2020 EXTENDED SCHOOL YEAR (ESY) SUBSTITUTE EMPLOYMENT - Intervention Rate

Joy Jackson | Terri Scott

2020 HIGH SCHOOL SUMMER SCHOOL PROGRAM SUBSTITUTE EMPLOYMENT - \$130.00/Daily Rate

Steven Miller | Carmen Schultz | Alexis Turnbull

2020 DISTANCE LEARNING EXTENDED SCHOOL YEAR (ESY) - At Appropriate Placement on the Summer School Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date
Shaista Ansari	Speech-Language Pathologist	\$55.69/hourly	07/20/2020 - 07/23/2020
Joo Hye Han	Speech-Language Pathologist	\$41.81/hourly	07/20/2020 - 07/23/2020
Katelyn Reyes	Special Ed. M/M Teacher	\$47.74/hourly	06/15/2020 - 07/16/2020

2020 DISTANCE LEARNING HIGH SCHOOL SUMMER SCHOOL - At Appropriate Placement on the Summer School Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date
Patti Coulter	Counselor	\$55.69/hourly	06/15/2020 - 07/23/2020
Trevor Foglesong	Librarian	\$55.69/hourly	06/15/2020 - 07/23/2020
Melody McHaffie	Secondary Independent Study	\$55.69/hourly	06/15/2020 - 07/23/2020

2020 DISTANCE LEARNING/BLENDED ADULT ED. SUMMER SCHOOL - At Appropriate Placement on the Summer School Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date
Anne Kartun	ESL Teacher	\$55.69/hourly	07/07/2020 - 07/30/2020
Gladys Martinez Torrez	ESL Teacher	\$47.74/hourly	07/07/2020 - 07/30/2020

REASSIGNMENT OF EMPLOYMENT

Employee Name	Assignment	Effective Date	Remarks
Michelle Wavering	Coordinator	07/01/2020	Voluntary Reassignment

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Renee Acevedo	Elementary Teacher	06/13/2020	Released
Karla Al-Gattas	Special Education RSP Teacher	06/13/2020	Released
Myra Applebee	Special Education M/M Teacher	07/01/2020	Resignation
Stacey Astorga	Elementary Teacher	06/13/2020	Released
Carlos Avina	Teacher on Special Assignment	06/13/2020	Released
Janet Bowman	Special Education M/M Teacher	07/01/2020	Resignation
Suzanna Bratzler	Elementary Teacher	06/13/2020	Released
Alan Brown	Substitute Teacher	06/13/2020	Released
Shari Butler	Special Education M/S Teacher	07/01/2020	Resignation
Sheryl Cardoza	Substitute Teacher	06/13/2020	Released
Jennifer Chavez	Elementary Teacher	06/13/2020	Released
Emily Donohoe	Elementary Teacher	06/13/2020	Released
Courtney Dunkel	Elementary Teacher	06/13/2020	Released
Matthew Eden	Elementary Teacher	06/13/2020	Released

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Jennifer Edmiston	Substitute Teacher	06/13/2020	Retirement
Neil Estep	Elementary Teacher	06/13/2020	Released
Amy Feaster	Secondary Teacher	07/01/2020	Resignation
Valarie Flores	Special Education M/M Teacher	06/13/2020	Released
Anthony Forlenza	Elementary Teacher	06/13/2020	Released
Kelly Fountain	Elementary Teacher	06/13/2020	Released
George Freeman	Substitute Teacher	06/13/2020	Released
Samantha Galindo	Special Education M/M Teacher	06/13/2020	Released
Janesse Garcia	Substitute Teacher	06/13/2020	Released
Pawandeep Goraya	Special Education RSP Teacher	06/13/2020	Released
Jennifer Hickler	Elementary Teacher	06/13/2020	Released
Elyse Huesca	Special Education M/M Teacher	06/13/2020	Released
Leslie Mancilla	Substitute Teacher	06/13/2020	Released
Nicohi Marino	Special Education M/M Teacher	06/13/2020	Released
Whitney McKemy	Elementary Teacher	06/13/2020	Released
Brianna McMinn	Secondary Teacher	06/13/2020	Released
Stephanie Medellin	Elementary Teacher	06/13/2020	Released
Shawn Monroe	Secondary Teacher	06/13/2020	Retirement
Ruben Montero	High School Counselor	06/20/2020	Released
Ana Nathanson	Substitute Teacher	06/13/2020	Released
Bryntee Peacock	Substitute Teacher	06/13/2020	Released
Adrian Pedroza	Substitute Teacher	06/13/2020	Resignation
Phillip Pham	Secondary Teacher	07/01/2020	Resignation
Pamela Plascencia	Special Education M/S Teacher	06/13/2020	Released
Yenisel Ramirez	Speech-Language Pathologist	06/13/2020	Released
Mirna Rivera	Secondary Teacher	07/01/2020	Resignation
Melissa Rodriguez	Special Education M/M Teacher	06/13/2020	Released
Emily Rubi	Substitute Teacher	06/13/2020	Released
Stephanie Schoening	Elementary Teacher	06/13/2020	Released
Carmen Schultz	Adult Education Teacher	07/01/2020	Released
Miriam Schutter-Casillas	Special Education M/M Teacher	06/13/2020	Released
Asha Shani	Adult Education Teacher	07/01/2020	Released
Aramis Spann	Substitute Teacher	06/13/2020	Released
Yean Chyn Su	Substitute Teacher	06/13/2020	Released
Mayuko Tetsubayashi	Preschool Teacher	06/13/2020	Released
Laila Windemuth	Mental Health Clinician	07/01/2020	Resignation
Jonathan Wooldridge	Elementary Teacher	06/13/2020	Released
Ashleigh Zellmer	Substitute Teacher	06/13/2020	Released

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date
Randall Dulaney	Band Director-PJH	\$1,981.00/stipend (split)	2019/2020

LEAVE OF ABSENCE

Employee Name	Assignment	Effective Date
Cindy Fabricius Segal	Secondary Teacher-UHS	07/01/2020 - 06/30/2021

ADDITIONAL ASSIGNMENTS

Timothy Aspinall	Additional hours to assist and create flyers for MTSS, STAR updates/calendars, newsletters, EL recognition and other flyers as needed from 03/27/2020 - 06/12/2020; NTE 50 hours at Curriculum Planning Rate. (Funded by GNED)
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- Sandy Ries** Additional hours to attend District Advisory Curriculum Committee (DACC) meetings from 04/01/2020 - 04/30/2020; NTE 5 hours at Curriculum Planning Rate. (Funded by GNED)
- Shannon Beutler** Additional hours to prepare and plan for the Trainer for Trainers workshops from 06/05/2020 - 06/12/2020; NTE 8 hours at Curriculum Planning Rate. (Funded by LCAP (0305))
- Dave Condino** Teacher will provide Saturday School at Upland High School from 05/09/2020 - 06/06/2020; NTE 4 hours per Saturday at Intervention Rate. (Funded by SARP)
- Sheryl Bizzell** Extra hours to sub for Credit Recovery/Night School at Upland High School from 03/09/2020 - 05/21/2020; NTE 3 hours per day/ea., 4 days per week/ea. at Intervention Rate. (Funded by GNED)
- Ruben Montero**

Teachers from Valencia Elementary School to attend (virtual zoom/blended model) meetings held with the Principal for the Positive Behavioral Interventions and Supports (PBIS) action plan from 06/15/2020 - 06/16/2020, NTE 6 hours/ea. at Curriculum Planning Rate (Funded by LCAP (0105))

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|--------------------|--|------------------------|--|-------------------------|--|-----------------------|--|---------------------|
| Ashlee King | | Casey McCormick | | Elizabeth Rynear | | Rachael Wilson | | Allyson Wisz |
|--------------------|--|------------------------|--|-------------------------|--|-----------------------|--|---------------------|

Teachers from Valencia Elementary School to attend (virtual zoom/blended model) Leadership 2020/2021 planning meeting being held with the Principal on 08/18/2020, NTE 4 hours/ea. at Curriculum Planning Rate (Funded by SITE)

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|---------------------|--|---------------------|--|------------------------|--|-------------------------|--|--------------------------|
| Amy Hughes | | Jenny Ikari | | Kelly Mattocks | | Brenda McClellan | | Brianne Shiraishi |
| Sarah Stoner | | Karen Tanner | | Andrea Williams | | | | |

Teachers will attend (zoom) Trainer of Trainers workshop for Thinking Maps from 06/15/2020 - 06/18/2020; NTE 32 hours/ea. at Curriculum Planning Rate (Funded by LCAP (0305))

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|-------------------------|--|--------------------------|--|-------------------------|--|---------------------------|--|---------------------------|
| Jamey Acosta | | Shannon Beutler | | Darla Bircheff | | Elizabeth Bradbury | | Nadine Buries |
| Madeline Cho | | Hannah Esparza | | Suzanne Gamboa | | Shawn Goehring | | Lisa Harich |
| Melissa Hauck | | Carla Hegler | | Evelyn Hernandez | | Christine Hunter | | Lori Jacobson |
| Kally Marantidis | | Jacqueline Martin | | Yvette Massie | | Katie McWhirter | | Jean Mendez |
| Diane Montoya | | Luz Ortiz | | Cara Ottoway | | Kat Peel | | Madeline Pirrone |
| Debbie Peters | | Jennifer Randell | | Sandy Ries | | Sara Ries | | Jennifer Robertson |
| Lisa Rowe | | Lisa Scoggin | | Casey Steinert | | | | |

Certificated staff will attend (virtual zoom/blended model) workshops to complete Curriculum Instruction & Assessment (CIA) maps for distance learning from 06/22/2020 - 07/02/2020, NTE 15 hours/ea. at Curriculum Planning Rate (Funded by LPSGB)

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|---------------------------|--|------------------------------|--|--------------------------|--|-------------------------|--|--------------------------|
| Katelyn Aven | | Shannon Beutler | | Amy Braeger | | Michelle Brooks | | Allyson Brown |
| Avon Bunaguen | | Tim Cagley | | Maria Campau | | Kevin Cassidy | | Madeline Cho |
| Megan Christensen | | Krista Collier | | Stephanie Collins | | Alicia Comito | | Allyson Crawley |
| Joe Darrow | | Leah Davis | | Jacqeline Delaney | | Fred Easton | | Ana Esquivel |
| Lupe Fillinger | | Jackie Fitzgerald | | Michael Flowers | | Nina Freeman | | Ana Garcia |
| Dave Geller | | Elizabeth George | | Jimi Gillespie | | Shawn Goehring | | Denise Guerrero |
| Melissa Hauck | | Cathy Henderson | | Doug Hutchings | | Jennifer Ikari | | Joy Jackson |
| Lori Jacobson | | Janet Jankoski Pelkey | | Siri Jespersen | | Rebecca Jimenez | | Anne Kartun |
| Sharyn Landers | | Stacy Little | | Jennifer Loop | | Andrea Maddox | | Anita Marquez |
| Wendy Marquez | | Jacqueline Martin | | Melody McHaffie | | Erin McKenna | | Kathryn Mensen |
| Shawna Moller | | Angel Montes | | Mike Mooney | | Kimberly Morales | | Derek Neri |
| My Nguyen | | Kristyl Nuckolls | | Alicia Ogas | | Robin Ogden | | Mark Owen |
| Jeanne Pandzic | | Melissa Payne | | Tu Peng | | Madeline Pirrone | | Jannier Randell |
| Sara Ries | | Carina Rivera | | Lisa Rowe | | Catherine Rusk | | Elizabeth Salazar |
| Annie Schaumleffel | | Dean Scheetz | | Swadha Sharma | | Anne Smith | | Susan Snyder |
| Jordan Spelts | | Adrienne Spina | | Casey Steinert | | Cindy Steuben | | Karen Tanner |
| Dawn Vieira | | Debbie Weatherell | | Mary Weiss | | Melissa Xa | | |

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Teachers from Magnolia Elementary School to attend (virtual zoom/blended model) summer 2020/2021 grade level planning meetings from 08/01/2020 - 08/23/2020, NTE 6 hours/ea. at Curriculum Planning Rate (Funded by LCAP (0105))

Lorrie Buehler	Cynthia Castillo	Stacy Dominguez	Ana Esquivel	Sarah Fash
Steve Grijalva	Lisa Harich	Jolene Hruska	Taylor Kalmikov	Karen Kipley
Lori Lavarias	Christa Matthews	Christine Mendez	Ariel Micallef	Julie Moraga
Bianca Pandino	Josephine Panza	Cari Pike	Roberta Ragains	Lisa Rowe
Anastasia Shipman	Christy Signorio	Laura Vega	Melody Zoelle	

Teachers for grades 6-8 to attend (zoom) training on the new Teacher's Curriculum Institute (TCI) Science Curriculum from 08/10/2020 - 08/12/2020, NTE 15 hours/ea. at Curriculum Planning Rate (Funded by LCAP (0316))

Julie Andolsen	Kenneth Balcom	Amy Braeger	Cody Castro	Jennifer Chavira
Shawna Dixon	Dallas Duncan	Robyn Duncan	Elaine Edwards	Sarah Fash
Michael Flowers	Katy Glass	Emily Gomez	Steve Grijalva	Barbara Hamilton
Lisa Harich	Dalvina Henrich	Sharyn Landers	Daniel Lawrence	Rebecca Lin
Ashley Louis	Wendy Martinez	Brenda McClellan	Casey McCormick	Angel Montes
Veronica Navarro	Derek Neri	Alicia Ogas	Julianna Okamoto	Doug Porter
Jennifer Randell	Wendy Reed	Elizabeth Salazar	Stephanie Schoening	Terri Scott
Randi Lynn Silver	Melody Simons	Kelley Smith	Kelsey Sorenson	Ellen Sperling
Beth Stone	Melody Zoelle			

CONSULTANT AGREEMENT

Diane Jenkins	To provide assistance with updating Board Policies from 07/01/2020 - 06/30/2021, NTE \$7,000.00. (Funded by GNED)
Lambert 20/20 Communications	To provide strategic communications and public outreach services from 07/01/2020 - 06/30/2021, NTE \$175.00/hour. (Funded by GNED)