



REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
June 22, 2021

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:05 p.m. on Tuesday, June 22, 2021. The meeting was held at Upland Elementary School.

Trustees present: President Wes Fifield, Vice President Mary Locke, Clerk Robert Bennett, Member Jack Young, and Member Sherman Garnett.

Administrators present: Lynn J. Carmen Day, Superintendent of Schools, Shinay Bowman, Assistant Superintendent Elementary Education, Pamela Salgado, Assistant Superintendent Secondary Education, and Dr. Sergio Canal, Assistant Superintendent Human Resources. Also present was Senior Executive Assistant to the Superintendent and Board of Trustees, Michelle Brandin.

Employee representatives present: Upland Management Association (UMA) Sara Domonoske

B. PLEDGE OF ALLEGIANCE

- Led by Ms. Liz Pinney-Muglia, Director of Communications

C. ADOPTION OF AGENDA

The agenda was adopted as presented by the following vote:

Moved by: Robert Bennett Seconded by: Jack Young

Vote by Trustees:

Table with 5 columns: Name, Aye, No, Abstain, Absent. Rows include Robert Bennett, Wes Fifield, Sherman Garnett, Mary Locke, and Jack Young.

D. RECOGNITION

- The Board of Trustees and District Cabinet recognized Jailen Burrell from Upland High School for being the 2021 Jordan Wings Scholar Award recipient.

E. SUPERINTENDENT'S COMMENTS

During the Superintendent's Comments, Superintendent Carmen Day welcomed all who were in attendance. She shared her gratitude for the great end of year promotions, as well as the fantastic high school graduation at the arena. Dr. Carmen Day shared how eloquent the student speeches were in helping to launch their peers into the real work. Superintendent Carmen Day expressed her great appreciation for Mr. Randall Lewis for supporting a leadership development opportunity for district leaders to focus on improving student achievement and create plans for how the District will better support students next year. Dr. Carmen Day also took the time to recognize the Upland High School Girls Softball team for their championship win. Recognized were Angelina Armendariz, Marissa Caballero, Isabella Cahueque, Emily Capobianco, Samantha Castellanos, Paige Cowley, Alany Guardado, Sarah Haendiges, and Madelyn Hajj. Also recognized were coaches Sarah Farnsworth, Louie Munoz, and Al Baca.

F. BOARD COMMENTS AND CORRESPONDENCE

Trustee Young began his comments by sharing meetings and events that he recently took part in including Baldy View ROP, 8th grade promotions for Pioneer Junior High and Foothill Knolls, the banner raising at Upland High School, and both the drive thru graduation and in person graduation at the arena. Mr. Young also shared that he had the opportunity to check out the work the robotics team has been doing at UHS as well as their garden. Trustee Young closed his comments by wishing a belated Father's Day to all.

Trustee Garnett welcomes all who were in attendance. Mr. Garnett congratulated the girl's softball team, and stated that he had the pleasure of meeting the coach many years ago, and that she was one of the few in the state of California that is also a teacher at the school. He stated that he attended the graduation ceremonies with the other members of the Board, and was very happy and proud of the students. Trustee Garnett also shared that he had the chance to attend a few retirement celebrations, one of them being for Hillside High School. Mr. Garnett also shared that he was able to attend the Sierra Vista 6th grade promotion, where students were given a copy of their picture

attached to their promotion certificate, and he hoped to see that all elementary sites in the District would do the same. In closing, he stated that the last couple of weeks of graduations, promotions, and retirements have provided a lot of great energy for the District.

Trustee Locke welcomed all who were in attendance, and congratulated the girls softball team on their victory. She stated that the whole city of Upland was watching, and was very proud of the team. Ms. Locke also shared that she attended both the drive thru and in person graduations, and 8th grade promotions. She also stated that she was able to visit Upland High School with Trustee Young for the unveiling of the diversity banner. While at the site she also met with seniors from the Robotics team. Trustee Locke also shared that she took part in the 30th anniversary scavenger hunt for Pepper Tree Elementary School and visited the library to view the Pandemic Art display by Hillside High School Students. Ms. Locke ended her comments by congratulating Superintendent Carmen Day and Principal Shayna Golbaf for recently completing their doctoral programs. She stated that they are leading by example that it is never too late to stop learning.

Trustee Bennett shared his excitement to see the families, students, and staff at the meeting. Mr. Bennett expressed his excitement about the forthcoming 2021-2022 school year, as well as the District's Summer School activities and sessions. Trustee Bennett shared that he had the opportunity to participate in a variety of meetings including meetings with Superintendent Carmen Day, meeting with Director of Communications, Ms. Liz Pinney-Muglia, visited the Grab & Go meal distribution at various schools, school site visit to Claremont High School, Upland Junior High 8th grade awards night, ELAC school site council meeting, Upland High School Senior Awards, UHS varsity basketball game, Kiwanis elementary track meet, Pioneer Junior High gym sign raising ceremony, UHS facility site visit, Hillside High School art exhibit, UHS athletic awards, HHS retiree celebration, EL recognition night, PJH award ceremony, Pepper Tree's 30th anniversary scavenger hunt, UHS spring choral concert and awards, 8th grade promotions at Pioneer, Foothill Knolls. Upland Junior High, drive thru and in person graduation, and various food fundraisers for sites. Mr. Bennett expressed his gratitude to the business community. He also shared that he continues to receive letters and emails from parents, guardians, students, staff, and teachers concerning UUSD schools. Trustee Bennett thanked all who were involved in putting together the equity banners at UHS. Mr. Bennett also shared that he is looking forward to further strengthening inclusivity throughout each school year through in person and virtual meetings. He stated that by offering multiple platforms, the Board and District are able to increase their community involvement and future growth. Mr. Bennett shared several special dates including that June 19th was Juneteenth a new federal holiday, Father's Day was June 20th, and the month of June is pride month, and for all to take pride in who they are.

Trustee Fifeld opened his comments by stating how nice it was to see things in the community get back to semi-normal. He also expressed how pleased he was to see students during promotions and graduations. President Fifield closed his comments by congratulating both Dr. Carmen Day and Dr. Golbaf on completing their doctorate programs, and stated how proud he was that both were representing the District.

G. ADMINISTRATIVE REPORTS

- Assistant Pamela Salgado shared a presentation regarding the Local Control Accountability Plan (LCAP), which was coming back before the Board this evening for approval. Ms. Salgado fielded questions from the Board regarding LCAP allocations.
- Director of Fiscal Services, Mr. Rami Beshara shared a presentation on the 2021-2022 Fiscal Year Budget Review. Mr. Beshara fielded questions from the Board regarding budget allocations.

H. PUBLIC COMMENT

- Mr. Adam Contreras made public comments regarding beach volleyball and athletics at Upland High School.
- Ms. Janice Kuhn made public comments regarding the Omnitrans program for student transportation.

I. COMMENTS FROM EMPLOYEE REPRESENTATIVES

No comments were made.

II. CONSENT CALENDAR

Upon a motion by **Mary Locke** and a second by **Jack Young** the Board of Trustees **APPROVED** the adoption of the Consent Calendar. The Consent Calendar was adopted as presented by the following vote:

Vote by Trustees:

Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____

Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- A. Approve the minutes from previous Board Meetings
- B. Approve the Certificated and Classified Personnel Recommendations
- C. Approve the SBCSS School Based Medi-Cal Administrative Activities (SMAA) Agreement
- D. Approve the Care Solace Agreement
- E. Approve the SBCSS Interdistrict Attendance Agreement
- F. Approve the Think Together, Inc. MOU
- G. Approve the UUSD Medical Leaders of Tomorrow (MLT Program Agreement with University California, Riverside (UCR)
- H. Approve the contract with Curriculum Associates
- I. Approve the Think Together, Inc. Agreement
- J. Approve the Sierra Vista Elementary 6th Grade Science Camp trip
- K. Approve the Pepper Tree Elementary 6th Grade Science Camp trip
- L. Approve the Think Together, Inc. Agreement
- M. Approve and declare as Surplus and Donate, Sell, or Dispose of Obsolete Textbooks
- N. Approve the Pupil Transportation Services Agreement #21/22-0087 with the San Bernardino County Superintendent of Schools (SBCSS)
- O. Approve the Agreement with the San Bernardino County Superintendent of Schools (SBCSS) for Courier Services for Fiscal Year 2021-2022
- P. Approve the Purchase Order Report
- Q. Approve the Renewal Agreement for Fagen, Friedman & Fulfrost LLP
- R. Approve the Board Report
- S. Approve the Acceptance of Gifts and Donations

III. ACTION

All matters listed under Action Items have a need for action.

- **Item III. A.** Approve the Amendment to Superintendent Employment Agreement

Moved: **Mary Locke**

Seconded: **Robert Bennett**

Vote by Trustees:

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			

- **Item III. B. Approve the 2021-2024 Local Control Accountability Plan**

Moved: Mary Locke

Seconded: Robert Bennett

Vote by Trustees:

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			

- **Item III. C. Adopt the 2021-2022 Fiscal Year Budget**

Moved: Mary Locke

Seconded: Sherman Garnett

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			

- **Item III. D. Approve Resolution No. 06-22-21(a) Transfers of Appropriations for 2021-22**

Moved: Mary Locke

Seconded: Jack Young

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			

- **Item III. E. Approve Resolution No. 06-22-21(b) Resolution Regarding the Education Protection Account**

Moved: Mary Locke

Seconded: Robert Bennett

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			

- **Item III. F. Approve Resolution No. 06-22-21(c) Resolution to Authorize Temporary Borrowing Between Funds of the School District**

Moved: Jack Young

Seconded: Mary Locke

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			

- **Item III. G.** Approve Resolution No. 06-22-21(d) Community Facilities District 99-1

Moved: Mary Locke

Seconded: Robert Bennett

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			

- **Item III. H.** Approve Resolution No. 06-22-21(e) Communities Facilities District 01-1

Moved: Mary Locke

Seconded: Jack Young

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			

IV. CLOSED SESSION

Recessed into Closed Session at 7:06 p.m. pursuant to:

- A. Public Employee Employment Government Code §54957 Certificated, Classified and Management
- B. Public Employee Discipline/Dismissal Release Government Code § 54957
- C. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Sergio Canal, Assistant Superintendent, Human Resources Employee organization: Upland Teachers Association. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Sergio Canal, Assistant Superintendent, Human Resources Employee organization: California School Employees Association and its Chapter 163
- D. Public Employee Performance Evaluation (Government Code § 54957) Title: Superintendent

At 9:09 p.m. the Board reconvened into Open Session, announced that discussion occurred, and the following action was taken:

The Board of Trustees met in Closed Session and approved the following:

Pursuant to Government Code § 54957 (b), the Board of Education took action to approve the following:

Employment Ending: Management- Kellie Cushman, Principal, Cabrillo Elementary Effective 6/30/2021
Reassignment of Employment: Management- Kellie Cushman, K-8 Teaching, Effective 7/1/2021
New Employment: Management – Jerry McCanne, Principal, Cabrillo Elementary Effective 7/1/2021
New Employment: Management – Terry Cornick, Assistant Superintendent, Business Services Effective 7/1/2021

V: ADJOURNMENT

The meeting was adjourned at 9:10 p.m.

Moved: Sherman Garnett Seconded: Mary Locke

Vote by Trustees:

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	X			



President



Clerk

Minutes respectfully submitted by: Michelle Brandin, Senior Executive Assistant to the Superintendent and Board of Trustees