

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
June 22, 2021**

REGULAR EMPLOYMENT 2021/2022 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date*
Xochitl Valdez	Speech-Language Pathologist	\$59,640.00/annual	08/19/2021-06/10/2022

**pending compliance with criminal background check*

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Patricia Coulter	HS Counselor	07/01/2021	Resignation
Ailene Ramirez	Elementary Teacher	06/12/2021	Retirement

ADDITIONAL ASSIGNMENTS

Gabriela Larson Kalliope Marantidis Jeanette Spielman-Savko	Additional hours for Kindergarten teachers from Cabrillo Elementary School to prepare for Kindergarten assessments and administer assessments for incoming Kindergarten students from 07/01/2021-08/18/2021; NTE 2 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)
Marc Alzamora Kim Bova Jackie Fitzgerald Kimberly Morales Bradley	Certificated staff members attended (virtual) training on 05/10/2021 for piloting ThinkCERCA, secondary writing curriculum as part of the Secondary Writing Curriculum Adoption Committee; NTE 1.5 hours/ea. at Curriculum Planning Rate. (Funded by COVID)
Megan Cazarez	Additional hours to conduct EL testing at Hillside High School from 09/15/2020-06/11/2021; NTE 40 hours at Intervention Rate. (Funded by TTLI)
Jimese Bennett-Piggee	Additional hours from 09/21/2020-05/20/2021 to teach at Upland High School Credit Recovery/Night School; NTE 4 days per week/ea., 3 hours per day/ea. at Intervention Rate. (Funded by GNED)
Carissa Borland	Additional hours from 04/30/2021-06/11/2021 for Speech-Language Pathologist to provide speech and language support by completing an assessment and IEP for services; NTE 13 hours at Intervention Rate. (Funded by SPED)
Giorgio Di Salvatore	Additional hours from 04/15/2021-06/11/2021 for Psychologist to assist with IEPs not on his caseload; NTE 56 hours at Intervention Rate. (Funded by SPED)
Carolle Artilles Kimberly Camarena	Additional hours from 06/14/2021-07/23/2021 for Special Ed. Teachers to teach during Learning Recovery at Upland High School; NTE 40 hours/ea. at Intervention Rate. (Funded by SPED)
Sean Piscioneri	Additional hours from 05/06/2021-06/11/2021 to assist with IEP coverage for the Special Education Department at Upland High School; NTE 3 hours at Intervention Rate. (Funded by SPED)
Emer Cervantes Kevin Maedel	Additional hours from 05/12/2021-06/11/2021 for Special Education teachers to assist with Special Education caseload at Sycamore Elementary School; NTE 60 hours/ea. at Intervention Rate. (Funded by SPED)
Carolle Artilles Kimberly Camarena	Additional hours from 04/21/2021-06/11/2021 for Special Education teachers to provide preparation for ESY at Upland High School; NTE 10 hours/ea. at Curriculum Planning Rate. (Funded by SPED)
Tiffany Kunzelman	Additional hours on 05/04/2021 for Certificated staff to attend the Elementary Task Force Blended Schedule meeting; NTE 1.5 hours at Curriculum Planning Rate. (Funded by GNED)
Crystal Loftis Mary Gallarzo Janet Pelkey Laura Wilkin	Additional hours from 05/01/2021-06/11/2021 for Sycamore Elementary teachers to work with students during their planning time; NTE 6 hours/ea. at Intervention Rate. (Funded by LCAP)

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Lupe Fillinger
Barbara Hansen
Jennifer Randell

Additional hours from 05/10/2021-06/07/2021 for Baldy View Elementary teachers to work with students during their planning time; NTE 8 hours/ea. at Intervention Rate. (Funded by LCAP)

Amy Braeger
Carla Hegler

Teachers from Sierra Vista Elementary School will attend 6th Grade camp from 09/21/2021-09/24/2021 at \$50.00 per night, NTE \$150.00/ea. (Funded by GNED)

Andrew Stager

Summer Bridge Program Administrator from 06/14/2021-08/12/2021; NTE 184 hours at current hourly rate. (Funded by LLMF/ELO)

Lainie Dunavant
Dalvina Henrich

Special Education teachers to help support Special Education case management by managing assessments and IEPs during ESY from 06/14/2021-07/23/2021; NTE 20 hours/ea. at Intervention Rate. (Funded by SPED)

Andrea Albini
Erika Aranda
Chelsea Jules

School Psychologists to help support Special Education case management by managing assessments and IEPs during ESY from 06/14/2021-07/23/2021; NTE 20 hours/ea. at Intervention Rate. (Funded by SPED)

Timothy Aspinall
Sarah Farnworth

Elementary PE teachers to attend planning meetings from 06/14/2021-08/18/2021; NTE 20 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Alyson Esbenshade

Music Coordinator to attend planning meetings from 06/14/2021-08/18/2021; NTE 20 hours at Curriculum Planning Rate. (Funded by LCAP)

Teachers from Valencia Elementary School will attend and Positive Behavioral Interventions and Support (PBIS) 2021/2022 planning meeting on 06/08/2021; NTE 2 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Ashlee King		Casey McCormick		Wendy Reed		Karen Tanner		Rachael Wilson
Allyson Wisz								

Certificated staff members attended the Council for Boys & Young Men Facilitator Training conference from 04/28/2021-04/30/2021; NTE 5 hours/ea. at Curriculum Planning Rate. (Funded by MAA)

Michael Flowers		Ruben Goussen		Christopher Martinez		Anthony Scott		Eileen Sarinana
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Certificated staff members participated in Motivation Monday at Hillside High School on 05/10/2021; NTE 2 hours/ea. at Intervention Rate. (Funded by LCAP)

Megan Cazarez		Dean Connor		Roger Connor		Jason Dashinsky		Steve Miller
Brad Smith		David Waldowski						

Additional hours from 05/10/2021-05/24/2021 for Foothill Knolls Academy of Innovation teachers to work with students during their planning time; NTE 2 hours/ea. at Intervention Rate. (Funded by LCAP)

Caroline Benavidez		Hannah Esparza		Melissa Hauck		Lindsay King		Kim Laird
Emily Lavender		Riley Leal		Jason Lotz		Ashley Louis		Wendy Martinez
Lisa Scoggin		Amanda Soto		Beth Stone		Sandra Timpano		Dawn Vieira
Mary Weiss								

Additional hours from 06/14/2021-08/14/2021 for Certificated staff to teach during the Summer Boost Program; NTE 35 hours/ea. at Intervention Rate. (Funded by COVID)

Edilia Galan		Ana Garcia		Viviane Hanna		Matthew Jordan		Desirea Kyle
Jessica Lora		Wendy Marquez		Shawna Moller		Kimberly Morales Bradley		Juliana Nelson
Victoria Raus		Allyson Wisz		Melissa Xa				

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Additional hours on 05/13/2021 for Certificated staff to attend the Elementary Task Force Blended Schedule meeting; NTE 1.5 hours/ea. at Curriculum Planning Rate. (Funded by GNED)

Jamie Arnold	Gabrielle Catalano	Heather Farnsworth	Emily Gomez	Melissa Hauck
Carla Hegler	Vicki Kawasaki	Tiffany Kunzelman	Doug McCully	Melody McHaffie
Christine Mendez	Stephanie Miller	Diane Schlitt		

Additional hours from 05/10/2021-06/07/2021 for Certificated staff to support with iReady testing at Citrus Elementary School; NTE 8 hours/ea. at Intervention Rate. (Funded by LCAP)

Cody Castro	Matthew Eden	Anthony Forlenza	Joy Hannan	Nicholas Hernandez
Christine Hunter	Rebecca Jimenez	Katie McWhirter	Stephanie Medellin	Ailene Ramirez
Carina Rivera	Kevin Sanderlin	Mary Stockwell	Timothy Torres	

Additional hours from 05/17/2021-06/07/2021 for Certificated staff to support with iReady testing at Upland Elementary School; NTE up to 6 hours/ea. at Intervention Rate. (Funded by LCAP)

Jamey Acosta	Annette Avalos	Consuelo Delaney	Nina Freeman	Leticia Hannant
Dalvina Henrich	Vicki Kawasaki	Tiffany Kunzelman	Karen Lemoine	Bonnie Masters
Stephanie Masterson	Derek Neri	Julianna Okamoto	Luz Ortiz	Gabrielle Roldan
Noemi Sandoval	Miriam Schutter-Casillas	Lori Solrzano	Kristina Webb	Jennifer Yang

Certificated staff attended Teaching and Learning Tuesday Workshop Series on 05/18/2021; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by COVID)

Gerrilyn Boer	Emily Butrick	Katie Cevallos	Jason Dashinsky	Matthew Eden
Hannah Esparza	Ana Esquivel	Lupe Fillingner	Shawn Goehring	Emily Gomez
Kaitlin Gurley	Dalvina Henrich	Jessica Lora	Gregg Martin	Katie McWhirter
Kristyl Nuckolls	Lynn Sato	Eleanor Sprague	Karen Tanner	

Additional hours from 05/10/2021-06/07/2021 for Certificated staff to support with iReady testing at Valencia Elementary School; NTE 10 hours/ea. at Intervention Rate. (Funded by LCAP)

Renee Acevedo	Aaron Belko	Neil Estep	Christine Fenton	Barbara Hamilton
Lori Jacobson	Ashlee King	Alejandra Lugo	Kelly Mattocks	Brenda McClellan
Casey McCormick	Sharmika Phillips	Wendy Reed	Kathryn Reynolds	Liz Rynear
Brianne Shiraishi	Sarah Stoner			

Certificated staff will attend Capturing Kids' Hearts professional development at Cabrillo Elementary School from 08/10/2021-08/11/2021; NTE 15 hours/ea. at Curriculum Planning Rate. (Funded by ESSA)

Stacey Astorga	Trisha Banks Noble	Nadine Buries	Carolyn DeFazio	Shawn Francis
Candice Gallego	Suzie Gamboa	Cynthia Gonzalez	Evelyn Hernandez	Gabriela Larson
Nicole Love	Kally Marantidis	Yvette Massie	Doug McCully	Marci McMahan
Elizabeth Morton	Michael Murray	Jennifer Norell	Cara Ottaway	Rebecca Pope
Robin Quinn	Jeanette Savko	Stephanie Schoening	Randi Lynn Silver	Maribel Smith
Brittany Sustanya	Lisa Whobrey			

Additional hours from 06/14/2021-08/12/2021 for Special Education teachers to teach during the Summer Bridge Program; NTE 112 hours/ea. at Intervention Rate. (Funded by SPED)

Norman Copeland	Valarie Flores	Jorge Gonzalez	Pawandeep Goraya	Joy Jackson
Sara Roberson	Scott Robinson			

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Elementary teachers created asynchronous lessons for their grade level from 03/15/2021-04/30/2021; NTE 40 hours/ea. at Curriculum Planning Rate. (Funded by COVID)

Shannon Beulter | Madeline Cho | Nina Freeman | Lori Jacobson | Cindy Steuben

Elementary PE teachers to attend planning meetings from 06/14/2021-08/18/2021; NTE 8 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Gerald Bell | Jennifer Espinoza | Jennifer Garbick | Francisco Huerta | Errol Stump

CONFERENCE

Employee Name	Conference	Dates	Cost	Remarks
Mirna DeLeon Marisol Hernandez	ASCA Conference	07/11/2021-07/14/2021	NTE \$1,876.00/ea.	Funded by TTL1

CONSULTANT AGREEMENT

Accuvision Optometry Inc.	To provide therapy services for a Special Education student for 12 regular sessions and one progress report session. Extending the date to 06/10/2021-08/31/2021, previously Board approved on 07/28/2021, NTE \$2,000.00. (Funded by SPED)
ALC Schools, LLC	To provide transportation for Special Education students that require special accommodation while being transported to school sites within our district, NTE \$450,000.00. (Funded by SPED)
Capturing Kids' Hearts	Capturing Kids' Heart is a two-day training where Cabrillo staff will learn how to build high performing teams in the classroom and on campus to promote Positive Behavioral Interventions and Supports (PBIS). The training will take place on 08/10/2021-08/11/2021, NTE \$26,000.00. (Funded by ESSA)
Douglas W. Stephey, O.D. M.S.	To provide an assessment, written summary, review past records (one hour), and attend an IEP meeting remotely (up to one hour) from 03/10/2021- 06/11/2021. This is an increase of \$1,800.00, previously Board approved on 04/27/2021, NTE \$8,000.00. (Funded by SPED)
Kristin Darney-5K Interior Design	To provide Ergonomic designed services for administrator's office space from 6/23/2021-8/31/2021, NTE \$4,000.00. (Funded by SPED)
Rhonda Cleeland	To provide services to assist our school sites to review and complete the Tiered Fidelity Inventory (TFI) authorization and assist with the Positive Behavioral Interventions and Support (PBIS) coalition recognition application from 04/1/2021- 05/30/2021, NTE \$6,000.00. (Funded by LCAP)
Solution Tree	To provide a speaker, to disseminate information for Upland High School staff on the topic of Transforming School Culture on 07/24/2021. NTE \$8,300.00. (Funded by LCAP)
Sunbelt Staffing	To provide temporary staffing services to assist with the caseloads in the following service therapy areas: Occupational Therapy @ \$80/hr. (3)-Speech Language Pathologist Assistants @ \$60-\$66/hr. (1)-School Psychologist to help cover extended school year (ESY), Summer Bridge and Learning Recovery for various school sites. This is an increase of \$80,000.00 and to extend contract from 06/11/2021-07/23/2021, previously Board approved on 09/22/2020, NTE \$830,000.00. (Funded by SPED)
Therapy Staff, LLC	To provide a Health Care Aide for a student with special needs during the Summer Bridge Program for both sessions and extended hours from 06/11/2021-08/12/2021, NTE \$8,500.00. (Funded by SPED)
The Stepping Stones Group	To provide temporary staffing services to assist with the caseloads in the following service therapy areas: Speech Language Pathologist Assistants @ \$62-\$65/hr. School Psychologist @ \$100/hr. to help cover extended school year (ESY), Summer Bridge Program and Learning Recovery for various school sites. This is an increase

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of \$35,000.00 and to extend contract from 06/11/2021-07/23/2021, previously Board approved on 09/22/2020, NTE \$714,940.00. (Funded by SPED)