

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
July 28, 2020**

REGULAR EMPLOYMENT 2020/2021 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date
Valarie Flores	Special Ed. Mild/Moderate Teacher-SV	\$54,979.00/annual	2020/2021
Gladys Martinez-Torrez	Adult Education Teacher	\$43.83/hour	2020/2021
Raquel Rios	Adult Education Teacher	\$43.83/hour	2020/2021
Loretta Schmidt	Adult Education Teacher	\$43.83/hour	2020/2021
Mayuko Tetsubayashi	Preschool Teacher-SYC	\$64,051.00/annual	2020/2021

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Sheryl Cardoza	Substitute Teacher	07/01/2020	Released
Jennifer Edmiston	Substitute Teacher	07/01/2020	Retirement
Diane Montoya	Elementary Teacher	06/13/2020	Retirement
Adrian Pedroza	Substitute Teacher	07/01/2020	Resignation
Brian Zavala	Secondary Teacher	07/01/2020	Resignation

ADDITIONAL ASSIGNMENTS

Timothy Aspinall	Additional hours to assist and create flyers for Multi-Tier System of Supports (MTSS), Standardized Testing and Reporting (STAR) updates/calendars, newsletters, EL recognition and other flyers as needed from 03/27/2020 - 08/21/2020; NTE 200 hours at Curriculum Planning Rate. This is a revised end date and an increase of 150 hours Board approved on 06/29/2020. (Funded by GNED)
Karen Bossano Renee Grages	Certificated staff will attend (virtual zoom) workshops to complete Curriculum Instruction & Assessment (CIA) maps for distance learning from 06/22/2020 - 07/02/2020, NTE 15 hours/ea. at Curriculum Planning Rate (Funded by LPSGB)
Shawna Moller	Additional hours to attend District Advisory Curriculum Committee (DACC) meetings outside regular working hours from 03/26/2020 - 05/26/2020; NTE 7 hours at Curriculum Planning Rate. (Funded by GNED)
Allyson Brown Casey Steinert	Teachers from Sierra Vista Elementary School to attend (virtual zoom/blended model) Kiwanis Kids meeting being held from 08/01/2020 - 08/25/2020; NTE 4 hours/ea. at Curriculum Planning Rate. (Funded by LCAP (0105))
Heather Farnsworth Valarie Flores Katelyn Reyes Sandy Ries	Teachers from Sierra Vista Elementary School to attend (virtual zoom/blended model) Special Education meeting being held from 08/01/2020 - 08/25/2020; NTE 4 hours/ea. at Curriculum Planning Rate. (Funded by LCAP (0105))
Michele Brooks Sandy Campbell Kelly Tolliver	Teachers from Pepper Tree Elementary School to attend (virtual zoom/blended model) School Site Council meeting on 08/14/2020; NTE 2 hours/ea. at Curriculum Planning Rate. (Funded by SITE)
Joy Hannan Cindy Pimentel	Teachers from Citrus Elementary School to attend (in-person) student support staff team meeting being held on 08/13/2020; NTE 5 hours /ea. at Curriculum Planning Rate. (Funded by ESSA (CSI))
Shawn Goehring Shawna Moller Elizabeth Salazar	Teachers on Special Assignments (TOSA) to attend (virtual zoom/blended model) 2020/2021 planning meetings from 08/10/2020 - 08/20/2020; NTE 64 hours/ea. at Curriculum Planning Rate. (Funded by LCAP (0309))
Sheryl Bizzell Joy Jackson	Teachers from Upland High School to assist with creating High School criteria from 06/15/2020 - 08/15/2020; NTE 4.5 hours/ea. at Curriculum Planning Rate. (Funded by SPED)

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- Susan Coffee To provide intervention work to support a special education student at Upland High School from 02/14/2020 - 06/12/2020; NTE 60 hours at Intervention Rate. (Funded by SPED)
- Joy Jackson To provide intervention work to support two (2) special education students and provide lesson planning at Upland High School from 06/15/2020 - 08/21/2020; NTE 18 hours at Intervention Rate and 5 hours at Curriculum Planning Rate. (Funded by SPED)
- Brian Bock To provide intervention work to support a special education student at Upland High School from 03/09/2020 - 06/12/2020; NTE 60 hours at Intervention Rate. (Funded by SPED)
- True Field
Mindy Miranda Certificated staff to attend an IEP meeting at Pepper Tree Elementary School on 06/16/2020; NTE 4 hours/ea. at Curriculum Planning Rate. (Funded by SPED)
- Kristie Mistone Additional hours to provide speech services for preschool students during ESY from 06/15/2020 - 07/16/2020; NTE 17.5 hours at Intervention Rate. (Funded by SPED)

Teachers from Sierra Vista Elementary School to attend (virtual zoom/blended model) Multi-Tier System of Supports (MTSS) meeting being held from 08/01/2020 - 08/25/2020; NTE 4 hours/ea. at Curriculum Planning Rate. (Funded by LCAP (0105))

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| Katie Bassett | Elizabeth Bradbury | Cathy Brown | Heather Farnsworth | Sandy Ries |
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Teachers from Sierra Vista Elementary School to attend (virtual zoom/blended model) leadership meeting being held from 08/01/2020 - 08/25/2020; NTE 4 hours/ea. at Curriculum Planning Rate. (Funded by LCAP (0105))

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| Katie Bassett | Elizabeth Bradbury | Allyson Brown | Heather Farnsworth | Carla Hegler |
| Andrea Matthews | Sandy Ries | Manuel Rivera | Jennifer Robertson | |

Teachers from Pepper Tree Elementary School to attend (virtual zoom/blended model) Positive Behavioral Interventions and Supports (PBIS) meeting on 08/13/2020; NTE 8 hours/ea. at Curriculum Planning Rate. (Funded by LPSGB)

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| Francine Avila | Jennifer Chavira | Stephanie Miller | Ricole Mitchum | Sara Ries |
| Catherine Rusk | Jean Stoll | Donna Wills | | |

Teachers from Pepper Tree Elementary School to attend (virtual zoom/blended model) Multi-Tier System of Supports (MTSS) planning meeting on 08/14/2020; NTE 8 hours/ea. at Curriculum Planning Rate. (Funded by LPSGB)

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| Michele Brooks | Gabriele Catalano | Elaine Edwards | Melanie Kirk | Sandy Lewis |
| Annette Marteney | Jennifer Norell | Kelly Tolliver | | |

Teachers from Baldy View Elementary School to attend (virtual zoom/blended model) Positive Behavioral Interventions and Supports (PBIS) meetings from 06/15/2020 - 08/21/2020; NTE 15 hours/ea. at Curriculum Planning Rate. (Funded by LCAP (0105))

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| Lainie Dunavant | Nancy Hauffen | Jacqueline Martin | Kristyl Nuckolls | Jennifer Randell |
| Tregg Ries | | | | |

Teachers from Baldy View Elementary School to attend (virtual zoom/blended model) Student Success Team (SST) summer planning meeting from 08/01/2020 - 08/22/2020; NTE 3 hours/ea. at Curriculum Planning Rate. (Funded by LCAP (0105))

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| Shannon Beutler | Nadia DeLeon | Kimberly Liu | Jacqueline Martin | Jennifer Randell |
| Angelica Smith | | | | |

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Teachers from Sierra Vista Elementary School to attend (virtual zoom/blended model) Climate and Culture meeting being held from 08/01/2020 - 08/25/2020; NTE 4 hours/ea. at Curriculum Planning Rate. (Funded by LCAP (0105))

Elizabeth Bradbury Casey Steinert	Katelyn Reyes	Linda Richter	Sandy Ries	Beth Salen
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Teachers from Baldy View Elementary School to attend (virtual zoom/blended model) summer planning meetings from 06/23/2020 - 08/21/2020; NTE 3.5 hours/ea. at Curriculum Planning Rate. (Funded by LCAP (0105))

Cindy Bailey Lorena Guerrero Cristina Mancuso Jennifer Randell Lisa Yoshimura	Sharon Beutler Kaitlin Gurley Velia Martinez John Ries	Viviana Fernandez Barbara Hansen Susan Massman Yvette Sifuentes	Lupe Fillinger Nancy Hauffen Erin McKenna Angelica Smith	Emily Gomez Kim Liu Kristyl Nuckolls Kelsey Sorenson
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Teachers from Citrus Elementary School to attend (in-person) leadership meetings being held from 08/11/2020 - 08/12/2020; NTE 10 hours/ea. at Curriculum Planning Rate. (Funded by ESSA (CSI))

Cody Castro Andrea Maddox	Virginia Chaney Cindy Pimentel	Nina Freeman Diane Schlitt	Joy Hannan Mary Stockwell	Nicholas Hernandez
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Certificated staff attended (virtual zoom/blended model) workshops to complete Curriculum Instruction & Assessment (CIA) maps for distance learning from 06/22/2020 - 07/02/2020; NTE 15 hours/ea. at Curriculum Planning Rate. (Funded by LPSGB)

Stacie Bangle Yen Chiu Lou	Richard Becerra Juliana Nelson	David Hodgins Lynn Sato	Matthew Jordan Judy Wilson	Terry Kimberling
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Certificated staff to attend (virtual zoom/blended model) AVID site planning meetings being held from 06/15/2020 - 08/20/2020; NTE 8 hours/ea. at Curriculum Planning Rate. (Funded by LCAP (0301))

Mindi Amrhein Mirna DeLeon Shawn Francis Denise Guerrero David Hodgins Andrea Maddox Kimberly Morales Carissa Rangel Swadha Sharma Derrick Taylor	Richard Becerra Britany Douglas Nina Freeman Lisa Harich Kathryn Juarez Dawn Marshburn Lourdes Ocon Sara Ries Christy Signorio Darryl Thomas	Maria Campau Fred Easton Aldo Garbick Debbie Haynes Katie McWhirter Jacqueline Martin Alicia Ogas Manuel Rivera Kelley Smith Rochelle Villalobos	Cindy Pimentel Ana Esquivel Emily Gomez Evelyn Hernandez Mary Levi Jennifer McAdams Robin Ogden Jennifer Robertson Maribel Smith Melissa Xa	Steve Curtis Michael Flowers Lorena Guerrero Marisol Hernandez Rebecca Lin Kevin Miramontes Cristal Palma Diane Schlitt Jeannie Stansbury
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Teachers from Pepper Tree Elementary School to attend (virtual zoom/blended model) special education planning meetings from 08/07/2020 - 08/12/2020; NTE 10 hours/ea. at Curriculum Planning Rate. (Funded by SPED)

Tim Collier	Steve Mason	Jennifer Norell	Donna Wills	Laura Woodward
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Special Education teachers to provide support reviewing IEPs during End of School Year (ESY) program and making class recommendation for Upland High School from 06/15/2020 - 07/15/2020; NTE 2 hours/ea. at Curriculum Planning Rate. (Funded by SPED)

Sheryl Bizzell Ellen McGrath Dean Scheetz	Grant Fitch Marla Mittskus Deyon Shearer	Jennifer Garcia Tara Moxley Renate Tang	Lori Garrobo Eric Olson Steve Wiedefeld	Joy Jackson Scott Robinson
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Teachers from Upland High School to assist with creating high school criteria from 06/15/2020 - 08/15/2020; NTE 2.5 hours/ea. at Curriculum Planning Rate. (Funded by SPED)

Marc Alzamora
 Michele Richardson

Susan Coffee
 Deyon Shearer

Elizabeth George
 Judy Wilson

Doug Hutching

Kathryn Juarez

CONSULTANT AGREEMENT

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| GPPS-Global Provider of Products and Services, LLC (Antonio Moreno) | To provide guidance, counseling, and outreach services to adult education students from 08/20/2020 - 06/11/2021, NTE \$35,000.00. (Funded by ADLT) |
| The Launchpad Therapy for Kids | To provide Independent Educational Evaluations (IEE) for a special education student from 07/01/2020 - 06/11/2021, NTE \$3,000.00. (Funded by SPED) |
| Accuvision Optometry, Inc. | To provide vision therapy services for a special education student from 06/03/2020 - 06/10/2021, NTE \$2,000.00. (Funded by SPED) |
| Sunil K. Saini, M.D., Inc. | To provide medical consulting for the purpose of providing prescriptions for the Epinephrine auto-injectors from 07/01/2020 - 06/30/2021, NTE \$1,000.00. (Funded by SPED) |
| Barbara Short | To provide assistance for the Transportation Department from 07/06/2020 - 07/09/2020, NTE \$50.00 per hour. (Funded by TRAN) |
| The Genesis Group, Inc. (Beverly Rorie) | To provide Speech and Language Therapy services for various school sites from 08/26/2020 - 06/11/2021, NTE \$115,000.00. (Funded by SPED) |
| Alternative Behavior Strategies, LLC | To provide behavior intervention development and implementation for a special education student from 08/15/2020 - 06/30/2021, NTE \$25,000.00. (Funded by SPED) |