

REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
 July 23, 2019

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:03 p.m. on Tuesday, July 23, 2019. The meeting was held in the Community Room, Upland Unified School District, 390 N. Euclid Ave., Upland 91786.

Trustees present: President Jack Young, Vice-President Linda Angona, Clerk Wes Fifield, Member Robert Bennett and Member Mary Locke.

Administrators present: Dr. Nancy Kelly, Superintendent of Schools, and Dr. Sergio Canal, Assistant Superintendent Human Resources; Also present were Director of Technology Raul Santana and Administrative Assistant to the Superintendent Cheri Fitzgerald.

Employee representatives present: Greg Lander, Upland Teachers Association (UTA)

Employee representatives absent: California School Employees Association (CSEA) and Upland Management Association (UMA)

B. PLEDGE OF ALLEGIANCE

- Was led by Assistant Superintendent Human Resources Dr. Sergio Canal.

C. ADOPTION OF AGENDA

Any addendum(s) to the posted agenda must be approved by a two-thirds vote of the governing board. The agenda was adopted as presented.

Moved by: Wes Fifield Seconded by: Linda Angona

Vote by Trustees:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT’S COMMENTS

Dr. Kelly shared that everyone is busy preparing for the first day of school. She thanked Dr. Canal for the work that he did this summer. She reported that we are hiring teachers, administrators and are excited about hiring a new principal at Upland High School. Dr. Kelly also reported that we are interviewing for a high school assistant principal, Citrus principal, Director of Transportation and Assistant Superintendent of Business.

E. BOARD COMMENTS AND CORRESPONDENCE

Mrs. Locke reported having attended the LA County Fair with engineering students who submitted an entry into their competition. While there, a student’s backpack and laptop was stolen. Mrs. Locke asked if an appropriate reaction to this type of theft could be included in our student safety training.

Dr. Kelly responded that she would share the request with the Safety Committee.

Mrs. Angona reported that the refurbishing of one of the after school sites that serves Baldy View and Citrus students continues. She also shared that Emily Gomez and Jennifer Norell will return as teacher/liaisons for the 2019-20 school year.

Mr. Fifield had no comment but shared his hope that everyone is having a great summer.

Mr. Bennett congratulated students Ethan Fortier, Andrew Doan, Tristan Huang, Rachel Lentz, Emily Melendez, Maria Watkins, Natalie Arce, Paulina Nunez, Karis Yoon, Claire Kang and Cathy Nguyen who competed in National History Day this year. At the end of the 2018-19 school year, Mr. Bennett attended Senior Awards Night, A Night of Cabaret at UHS, UHS Dance Connections, UHS Spring Concert and several promotions and graduations. Mr. Bennett asked that we complete the application for AB 48 (2020) Modernization Funding, and that he would like to see a cost analysis of our District’s litigation process/costs. He would like to know how much we have saved considering all of the cost savings upgrades over the last 18 years and if we conduct exit interviews as staff retire or

transition elsewhere. Lastly, Mr. Bennett would like to see our bus ridership increase, thereby increasing our daily school attendance.

Mr. Young reported having attended a BVROP meeting and met with some teachers over the summer.

F. ADMINISTRATIVE REPORTS

- No Administrative Reports

G. AUDIENCE PARTICIPATION

- No Speakers

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

Upland Teachers' Association's (UTA) President Greg Lander had no comment

2.0 CONSENT CALENDAR

Upon a motion by **Robert Bennett** and a second by **Jack Young** the Board of Trustees **APPROVED** the adoption of the Consent Calendar as amended with the removal of Item 2.1 by the following vote:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- 2.1 Approved the June 25, 2019 Regular Board Meeting Minutes.
- 2.2 Approved the June 27, 2019 Regular Board Meeting Minutes.
- 2.3 Authorized and/or ratified changes in certificated and/or classified personnel assignments, leaves of absences, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
 - 2.7.2 Approved Upland High School's Cross Country team to attend a Team Building Big Bear Trip from July 29- August 1, 2019.
- 2.4 Approved contract with Document Tracking Services for the preparation of our district and site plans.
- 2.5 Approved agreement between Upland Unified School District and Discovery Education for online multimedia resource tool. Streaming HS, K-8, and Streaming Plus K-8 License effective 7/1/19 through 6/30/20.
- 2.6 Approved agreement between Upland Unified School District and Discovery Education for online multimedia resource tool. Social Studies Techbook – Middle Levels, Science Techbook – Middle Levels effective 7/1/19 through 6/30/20.
- 2.7 Approved the following field trips:
 - 2.7.1 Approved Upland High School's Regiment to attend the Western Band Association Field Show Competition in Fresno, CA from November 22-25, 2019.
 - 2.7.2 Approved Upland High School's ASB to attend a Skill and Team Building overnighiter at Upland High School from August 16-17, 2019.
 - 2.7.3 Approved Upland High School's Madrigals group to attend the Thousand Pines Retreat in Crestline, CA from September 13-15, 2019.
 - 2.7.4 Approved Upland High School's Girls Varsity Volleyball team to attend the Santa Barbara Volleyball Tournament in Santa Barbara, CA from September 20-21, 2019.
 - 2.7.5 Approved Upland High School's Girls Varsity Volleyball team to attend the San Diego Field Level SoCal Volleyball Tournament in Rancho Bernardo, CA from October 11-12, 2019.
 - 2.7.6 Approved Baldy View Elementary proposal to attend 6th grade Camp High Trails Outdoor Science School in Angelus Oaks, CA from January 21-24, 2020.
 - 2.7.7 Approved Cabrillo Elementary proposal to attend 6th grade C.O.D.E.S. Mile High Pines Camp in Angelus Oaks, CA from February 18-21, 2019.
 - 2.7.8 Approved Foothill Knolls STEM Academy of Innovation proposal to attend 6th grade Camp High Trails Outdoor Science School in Angelus Oaks from May 19-22, 2020.
 - 2.7.9 Approved Magnolia Elementary proposal to attend 6th grade Camp High Trails Outdoor Science School in Angelus Oaks from October 1-4, 2019.
 - 2.7.10 Approved Pepper Tree Elementary proposal to attend 6th grade Thousand Pines Outdoor School in Crestline, CA from November 5-8, 2019.

- 2.7.11 Approved Sierra Vista Elementary proposal to attend 6th grade Thousand Pines Outdoor School in Crestline, CA from April 28-May 1, 2020.
- 2.7.12 Approved Sycamore Elementary proposal to attend 6th grade Camp High Trails Outdoor Science School in Angelus Oaks from October 8-11, 2019.
- 2.7.13 Approved Upland Elementary proposal to attend 6th grade Camp High Trails Outdoor Science School in Angelus Oaks from April 28-May 1, 2020.
- 2.7.14 Approved Valencia Elementary proposal to attend 6th grade Camp High Trails Outdoor Science School in Angelus Oaks from May 4-6, 2020.
- 2.8 Approved stipulated expulsion of student #CWA2019-0018
- 2.9 Approved settlement agreement of OAH Case #2019040860 and authorized reimbursement to WESELPA.
- 2.10 Approved settlement agreement of OAH Case #2019050815 and authorized reimbursement to WESELPA.
- 2.11 Approved settlement agreement of OAH Case #2018120034 and authorized reimbursement to WESELPA
- 2.12 Approved settlement agreement of Case #SPED004.
- 2.13 Approved settlement agreement of Case #SPED005.
- 2.14 Ratified, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$411,849.22, Bond registers totaling \$693.00, Adult Education registers totaling \$1,679.00, and Cafeteria registers totaling \$3,329.00 for a grand total of \$417,550.22.
- 2.15 Ratified, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #193695 to #200062 for period June 18, 2019 through July 8, 2019.
- 2.16 Approved Authorization of Signature Changes.
- 2.17 Authorized the annual renewal with California School Boards Association (CSBA) for Gamut Online Manual Maintenance Plus for Fiscal Year 2019-20.
- 2.18 Approved the annual renewal of San Bernardino County District Advocates for Better Schools (SANDABS).
- 2.19 Approved Rejection of Claim #2019035043.
- 2.20 Approved the list of gifts and donations.
- 2.21 Approved Second Reading and Adoption of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (ES)
- Business Services:**
 BP/AR 3100 Budget (revised)
 BP/AR 3260 Fees and Charges (revised)
 BP/AR 3515.4 Recovery for Property Loss or Damage (revised)
- Educational Services:**
 BP/E 0420.41 Charter School Oversight (revised)
 BP/AR 5117 Interdistrict Attendance (revised)
 AR 5125.2 Withholding Grades, Diploma and Transcripts (revised)
 BP 5127 Graduation Ceremonies and Activities (revised)
 E 5145.6 Parental Notifications (revised)
- Human Resources:**
 BP/AR 1312.3 Uniform Complaint Procedures (revised)
 AR/E 1312.4 Williams Uniform Complaint Procedures (AR, E(1) and E(2) revised/E(3) and E(4) added)
 AR 1340 Access to District Records (revised)
 BP/AR 4030 Nondiscrimination in Employment (revised)
 AR 4161.1/4361.1 Personal Illness/Injury Leave (revised)
 AR 4261.1 Personal Illness/Injury Leave (revised)
- Superintendent's Office**
 BB/E(1) and E(2) 9323.2 Actions by the Board (revised)

Upon a motion by **Robert Bennett** and a second by **Jack Young** the Board of Trustees **APPROVED** Item 2.1 by the following vote:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: X	Absent: _____

3.0 ACTION

All matters listed under Action Items have a need for action.

3.1 Approved Declaration of Need for Fully Qualified Educators.

Moved Wes Fifield Seconded Linda Angona

Vote by Trustees:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

3.2 Approved Provisional Internship Permit (PIP): Education Specialist Mild/Moderate Teacher.

Moved Linda Angona Seconded Robert Bennett

Vote by Trustees:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

3.3 Approved Contract of Pamela Salgado, Assistant Superintendent Secondary Education.

Moved Robert Bennett Seconded Wes Fifield

Vote by Trustees:

Linda Angona:	Aye: X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: X	No: _____	Abstain: _____	Absent: _____

3.4 **Moved by Wes Fifield and Seconded by Robert Bennett** to table item 3.4, Proposal from Protel Communications Inc., to upgrade the current telephone system to a Mitel solution Voice-Over IP (VoIP) telephone system throughout the District will be submitted for approval at the next meeting of the Board of Trustees on July 23, 2019. Contract will be amended and brought forward for approval at a future meeting.

4.0 CLOSED SESSION

Recessed into Closed Session at 6:40 p.m. pursuant to:

- "CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION / Significant exposure to litigation pursuant of paragraph (2) or (3) of subdivision (d) of Government Code Section 54956.9: One Case"
- Government Code §54957 – Public Employee Appointment: Certificated Management
- Government Code §54957 – Public Employee Performance Evaluation: Superintendent

At 8:55 p.m. the Board reconvened into Open Session, announced that discussion occurred and the following action was taken:

During tonight's closed session, the Board of Education unanimously (5-0) approved the following appointments:

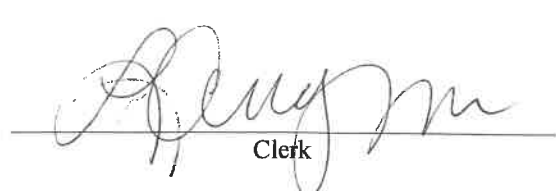
- Timothy Somers, Assistant Principal, Upland High School, effective July 23, 2019.
- Jennifer Brault, Assistant Principal, Pepper Tree Elementary School, effective July 23, 2019.

The Governing Board also unanimously approved, by a 5-0 vote, to reject the timely portions of the Government Claim of Employee #7062.

The meeting was adjourned at 9:00 p.m.



 President



 Clerk