

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
January 28, 2020**

REGULAR EMPLOYMENT 2019/2020 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date*
Jennifer Chavez	Elementary Teacher-UE	\$49,525.00/annual	01/21/2020
Taylor Grafton	District Nurse-SPED	\$60,729.00/annual	01/06/2020
Mark Ware	Program Specialist-Special Ed.-SPED	\$98,227.00/annual	01/13/2020

SUBSTITUTE EMPLOYMENT - \$130.00/daily, effective 2019/2020*

Ryan Chase Kymberlee Osborne- Benthaus	Hayley Daskas Jacklin Terzian	Christy Hammond Saul Tinoco Jr.	Garrett Hansen Lizette Villalobos	Courtney Martinez
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**pending compliance with criminal background check*

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Rachel Haver	Secondary Teacher	02/01/2020	Resignation
Glenda Levesque	Elementary Principal	01/18/2020	Resignation
Cassandra Mullenix	Secondary Teacher	12/21/2019	Resignation
Lisa Tarin	Elementary Teacher	12/21/2019	Resignation

TEAM SPORTS

Employee Name	Sport	Stipend	Effective Date*
Melinda Hynes	7 th Grade Track & Field Coach-UJH	\$2,179.10/stipend	2019/2020 Spring Season
Melissa Payne	Girls' Soccer Coach-UJH	\$2,179.10/stipend	2019/2020 Spring Season
Scott Robertson	Boys JV Tennis Coach-UHS	\$3,466.75/stipend	2019/2020 Spring Season
Richard Villanueva	8 th Grade Track & Field Coach-UJH	\$2,179/10/stipend	2019/2020 Spring Season

**pending certification compliance*

INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Keri Camacho	Preschool Teacher-SV	01/06/2020-06/12/2020	Request for increase in hours from .375 hours to 7.5 hours.

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Yvette Massie	Technology Lead-CAB	\$1,089.55/stipend	2019/2020

**stipend will now be split, previously Board approved on 11/12/2019 as full stipend amount*

ADDITIONAL ASSIGNMENTS

Dalvina Henrich	Teacher from Upland Elementary School will attend 6th Grade camp from 05/04/2020 - 05/06/2020 at \$50.00 per night; NTE \$100.00. (Funded by SITE)
Emily Gomez Lorena Guerrero	Extra hours to help prepare AVID professional development strategies from 12/01/2019 - 05/31/2020; NTE 25 hours/ea. at Curriculum Planning Rate. (Funded by LCAP (0105))

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- Jennifer Loop
Shawn Monroe
Karleen Mowery Teachers from Upland Jr. High School will continue to teach an extra period (6th/5th) from 01/25/2020 - 06/12/2020. (Funded by GNED)
- Ann Smith Special Ed. teacher from Upland Jr. High School to teach an extra period (6th/5th) from 12/09/2019 - 06/12/2020. (Funded by SPED)
- Britany Douglas
Alicia Ogas Teachers will participate in AVID planning from 11/10/2019 - 03/22/2020; NTE 8 hours/ea. at Curriculum Planning Rate. (Funded by SITE)
- Melissa Hauck Teacher will provide corrective reading for students receiving EL instruction and other targeted instruction from 11/04/2019 - 06/12/2020; NTE 35 hours at Intervention Rate. (Funded by ELLI)
- Joy Jackson Teacher will provide tutoring for a Special Ed. student requiring intervention in Algebra from 12/03/2019 - 06/12/2020; NTE 62.5 hours at Intervention Rate. (Funded by SPED)
- Sheryl Bizzell Teacher from Upland High School will teach an extra period (6th/5th) from 08/26/2019 - 06/12/2020. (Funded by GNED)
- Katherine Kinsey Teacher will provide Saturday School at Upland High School from 12/04/2019 - 06/05/2020; NTE 4 hours per Saturday at Intervention Rate. (Funded by SARP)
- Terri Scott Special Ed. teacher will work during her prep time from 08/26/2019 - 06/12/2020; NTE .75 hours/day (.10 FTE) at current hourly rate. (Funded by SPED)
- Laura Vega Teacher will provide training and support for new teachers at Magnolia Elementary School from 10/10/2019 - 06/12/2020; NTE 20 hours at Curriculum Planning Rate. (Funded by LCAP (0105))
- Jolene Hruska Job share teacher who participates in the Multi-Tiered System of Supports (MTSS) will attend a marathon day at Magnolia Elementary School on 02/07/2020; NTE 5 hours at current hourly rate. (Funded by LCAP (0105))
- Keri Camacho Teacher will work during her prep time from 01/06/2020 - 06/12/2020; NTE .75 hours/day (.10 FTE) at current hourly rate. This is an increase of .375 hours/day (.05 FTE) previous Board approval on 08/20/2019. (Funded by SPED)
- Heather Farnsworth
Debra Johnson
Mano Rivera
Melinda Shepherd Sierra Vista Elementary School teachers will provide after school tutoring from 01/29/2020 - 06/12/2020; NTE 3 hours/ea. per week at Intervention Rate. (Funded by LCAP (0105))
- Dana Flynn Special Ed. teacher from Upland Jr. High School to teach an extra period (6th/5th) from 12/09/2019 - 06/12/2020. (Funded by SPED)

Teachers attended an after School Co-Teaching 101 workshop on 12/05/2019; NTE 2.5 hours/ea. at Curriculum Planning Rate. (Funded by LCAP (0102))

Myra Applebee My Nguyen	Suzanna Bratzler	Nadine Buries	Pawandeep Goraya	Evelyn Hernandez
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Teachers from Upland High School will teach an extra period (6th/5th) from 01/25/2020 - 06/12/2020. (Funded by GNED)

Brian Bock	Michael Sean Bruce	Daniel Carrasco	Razvan Dinu	Doug Hutchings	Joy Jackson
Jennifer McAdams	Christopher Morgan	Victoria Raus	Scott Robertson	Derrick Taylor	Darryl Thomas
Richard Villanueva	Rochelle Villalobos	Debora Weatherell	Joshua Wish	Janique Wood	

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Extra hours for teachers at Upland High School from 12/09/2019 - 03/08/2020; NTE 4 days per week/ea., 3 hours per day/ea. at Intervention Rate. (Funded by GNED)

Sheryl Bizzell Jamie Jennings Fastac Mutua	Michael Sean Bruce Joshua Johnson Susan Snyder	Natalie Carlton Sylvia Martinez Richard Villanueva	Dean Connor Kevin Miramontes Brian Zavala	Doug Hutchings Angel Montes
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CONFERENCE

Employee Name	Conference	Dates	Cost	Remarks
Terri Scott	Comprehensive Institute for Multi-Sensory Education (IMSE)-Orton Gillingham Training	03/01/2020 - 03/06/2020	NTE \$2,300.00	Funded by SPED
Shawna Moller	National Council of Supervisors of Mathematics (NCSM) and National Council of Teachers of Mathematics (NCTM)	03/29/2020 - 04/04/2020	NTE \$4,200.00	Funded by RLRN
Ratification to send: Danielle McGhee Nathan Sharpe	Institute for Multi-Sensory Education (IMSE)-Orton Gillingham Multi-Sensory	11/12/2019 - 11/15/2019	NTE \$1,175.00/ea.	Funded by SPED

Requesting to amend and ratify for Certificated staff to attend International Institute for Restorative Practices from 01/27/2020 - 01/31/2020. This is an increase of one day from previous Board approval on 12/10/2019. (No Fiscal Impact)

Jennifer Brault Shayna Golbaf Maria Sanchez	Kellie Cushman Jacqueline Martin Annie Schaumleffel	Jacqueline Delaney Shawna Moller Jason Skrzat	Sean Diaz Alessandra Ries Richie Vega	Fred Easton Pam Salgado Allyson Wisz
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Certificated staff to attend California Association for the Gifted Conference 2020 from 02/21/2020 - 02/23/2020, NTE \$1,200.00/ea. (Funded by TTL2)

Tim Collier Katie Mensen	Emily Donohoe Becki Modereger	Elaine Edwards Andrea Williams	Rachel Emery Allyson Wisz	Jennifer Hickler
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CONSULTANT AGREEMENT

LaunchPad Therapy for Kids / Cherie Francis-Boegeman	To provide Independent Educational Evaluations (IEE) for a Special Education student from 11/07/2019 - 06/30/2020, NTE \$1,500.00. (Funded by SPED)
Aeries Software	To present at Upland U on Aeries communication for Certificated and Classified staff on 11/01/2020, NTE \$1,800.00. (Funded by LCAP (0318))
Aeries Software	To conduct training on Aeries Gradebook for Pioneer Jr. High staff on 08/26/2019, NTE \$3,600.00. (Funded by LCAP (0201))
Augmentative Communication Therapies - Cynthia Cottier	To provide Specialized Assistive Technology training services from 12/01/2019 - 06/12/2020, NTE \$3,000.00. (Funded by SPED)

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Justin Sherman & Associates	To provide Speech Therapy services for a Special Education student from 10/02/2019 - 06/30/2020, NTE \$2,000.00. (Funded by SPED)
Hollar Speech and Language Therapy	To provide an Independent Educational Evaluation (IEE) for a Special Education student from 11/07/2019 - 06/12/2020, NTE \$3,500.00. (Funded by SPED)
Fitz Educational Consulting LLC	To provide Tiered Positive Behavioral Interventions and Supports (PBIS) trainings and customized site support for Baldy View, Foothill Knolls, Magnolia and Sycamore from 01/21/2020 - 06/30/2020, NTE \$5,000.00. (Funded by LCAP)
Crecia Sims	To provide Tiered Positive Behavioral Interventions and Supports (PBIS) trainings and customized site support for Cabrillo, Upland Elementary and Valencia from 01/21/2020 - 06/30/2020, NTE \$5,000.00. (Funded by LCAP)
Janet Sewell	To provide Tiered Positive Behavioral Interventions and Supports (PBIS) trainings and customized site support for Baldy View, Foothill Knolls, Magnolia and Sycamore from 01/21/2020 - 06/30/2020, NTE \$5,000.00. (Funded by LCAP)
Tawiah Finley	To provide Tiered Positive Behavioral Interventions and Supports (PBIS) trainings and customized site support for Cabrillo, Upland Elementary and Valencia from 01/21/2020 - 06/30/2020, NTE \$5,000.00. (Funded by LCAP)
Squeaky Clean Comedy, Inc.	To provide two Leading with Kindness assemblies at Baldy View, Citrus, Foothill Knolls, Pepper Tree, Sierra Vista, Sycamore, Upland Elementary and Valencia from 02/03/2020 - 06/30/2020, NTE \$8,000.00 / \$1,000.00 per site. (Funded by PBIS)
Susanne Smith Roley	To provide an occupational therapy assessment for a Special Education student from 07/01/2019 - 06/30/2020, NTE \$3,600.00. (Funded by SPED)
Isom Advisors, a Division of Urban Futures, Inc.	Providing direction to staff, the Board authorizes the exploration of a local school facilities funding program including a voter survey as well as public outreach with community leaders and stakeholders to better assess the feasibility of a local bond program in November 2020, starting 01/29/2020, NTE \$12,500.00. (Funded by GNED)
Sunbelt Staffing	To support and provide speech therapy services for various school sites from 01/27/2020 - 04/20/2020, NTE \$96,775.00. This is an increase of \$25,000.00 on the dollar amount previously Board approved on 12/10/2019. (Funded by SPED)
Vincent Pompei	To provide professional development for Upland Unified School District's Site Admin., District Leadership, Counselors and other Student Support Staff on Creating Safe and Inclusive Learning Environments from 02/24/2020 - 03/09/2020, NTE \$2,900.00. (Funded by GNED)