



BOARD OF EDUCATION

REGULAR MEETING AGENDA

January 28, 2020

BOARD OF EDUCATION
Linda Angona, President
Wes Fifield, Vice-President
Mary Locke, Clerk
Robert Bennett, Member
Jack Young, Member

SUPERINTENDENT OF SCHOOLS
Nancy Kelly, Ed.D.

Multi-Purpose Room / Sycamore Elementary School
1075 W. 13th Street
Upland, CA 91786

AGENDA

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE led by Sycamore Elementary School students Camryn Gentry and Claire Watts.

C. ADOPTION OF AGENDA

Any addendum(s) to the posted agenda must be approved by a two-thirds vote of the governing board.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT COMMENTS

- Superintendent will share matters of special interest or importance which are not on the board agenda.

E. BOARD COMMENTS AND CORRESPONDENCES

- Comments by the Board, including committee reports and correspondences.

F. ADMINISTRATIVE REPORTS

- Sycamore Elementary / Social Emotional Learning
- Jon Isom, Isom Advisors – Potential for General Obligation Bonds
- Audit Report Presented by Eide Bailly, LLP.

G. G-1 PUBLIC HEARING

- Open the Public Hearing on the California School Employees Association's (CSEA) Chapter 163 Initial Proposal for Negotiations to the Upland Unified School District (UUSD) for the 2019-2022 school year.
- Close the Public Hearing on the California School Employees Association's (CSEA) Chapter 163 Initial Proposal for Negotiations to the Upland Unified School District (UUSD) for the 2019-2022 school year.

Moved _____ Seconded _____

• Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

G-2 PUBLIC HEARING

- Open the Public Hearing on the Upland Unified School District’s (UUSD) Initial Proposal for Negotiations to California School Employees Association (CSEA) Chapter 163 for the 2019-2022 school year.
- Close the Public Hearing on the Upland Unified School District’s (UUSD) Initial Proposal for Negotiations to California School Employees Association (CSEA) Chapter 163 for the 2019-2022 school year.

Moved _____ Seconded _____

• **Vote by Trustees:**

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

G-3 PUBLIC HEARING

- Open the Public Hearing on the Upland Teachers Association’s (UTA) Initial Proposal for Negotiations to the Upland Unified School District for the 2019-2020 school year.
- Close the Public Hearing on the Upland Teachers Association’s (UTA) Initial Proposal for Negotiations to the Upland Unified School District for the 2019-2020 school year.

Moved _____ Seconded _____

• **Vote by Trustees:**

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

G-4 PUBLIC HEARING

- Open the Public Hearing on Upland Unified School District’s Initial Proposal for Negotiations to the Upland Teachers Association (UTA) for the 2019-2020 school year.
- Close the Public Hearing on Upland Unified School District’s Initial Proposal for Negotiations to the Upland Teachers Association (UTA) for the 2019-2020 school year.

Moved _____ Seconded _____

• **Vote by Trustees:**

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

H. AUDIENCE PARTICIPATION

Members of the audience may address the Board on any topic regardless of whether it is listed on the agenda. However, due to Brown Act Regulations, the Board cannot engage in public discussion on items not on the Agenda. Topics not on the agenda, which are brought to the Board’s attention, may be investigated by the Administration and a report made to the Board, either publicly or privately, at a future meeting. Comments from visitors shall not exceed three (3) minutes unless the time limit is waived by a majority of the Board. The Board shall limit the total time for public input on each item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. (BB 9323(c)).

- A. Advance Written Requests
- B. Comments and/or Questions on Agenda Items
- C. District Matters not on the Agenda

I. COMMENTS FROM EMPLOYEE REPRESENTATIVES

This section provides an opportunity for the Board of Education to hear reports and communications from our employee associations listed below. All reports are limited to five (5) minutes.

- A. Upland Teachers’ Association (UTA)
- B. California School Employees Association (CSEA) Chapter 163
- C. Upland Management Association (UMA)

2.0 CONSENT CALENDAR

- All matters listed under the Consent Calendar are considered to be routine and will be enacted by the board in one motion. There will be no separate discussion of these items unless members of the board request items to be removed from the Consent Calendar for separate action.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

- 2.1 Approve the December 10, 2019 Regular Board Meeting Minutes.
- 2.2 Approve the December 20, 2019 Special Board Meeting Minutes.
- 2.3 Authorize and/or ratify changes in certificated and/or classified personnel assignments, leaves of absence, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.4 Approve Contract for Services agreement between the Upland Unified School District (UUSD) and Designed Protection Insurance Services (DPIS)
- 2.5 Approve the New York University Student Teaching Agreement, on behalf of its Steinhardt School of Culture, Education and Human Development.
- 2.6 Approve the California State University, Fullerton (CSUF) Student Teaching Agreement No. C19-0432.
- 2.7 Approve agreement between Upland Unified School District (UUSD) and Kelvin Education from August 1, 2019 – July 31, 2022.
- 2.8 Approve course adoptions: AP Human Geography, Chinese III, Cybersecurity PLTW, and Medical Spanish III.
- 2.9 Approve the following field trips:
 - 2.9.1 Approve proposal from Upland High School’s Jazz Band to attend the Next Generation Jazz Festival to be held in Monterey, CA from April 3-5, 2020.

- 2.9.2** Approve Upland High School's Boys Wrestling team to attend the California CIF State Boys Wrestling Championship to be held in Bakersfield, CA from February 26-29, 2020.
- 2.9.3** Approve Upland High School's Solar Boat Club to attend the Lake Skinner Solar Boat Race in Winchester, CA from May 15-17, 2020.
- 2.9.4** Approve Upland High School's Girls Wrestling team to attend the California CIF State Girls Wrestling Championship to be held in Bakersfield, CA from February 26 to March 1, 2020.
- 2.9.5** Approve Upland High School's Varsity Softball Team to attend a team building retreat to Newport Dunes Campground in Newport Beach, CA from February 15-17, 2020.
- 2.10 Approve reinstatements of stipulated expulsion students:
#CWA2019-007, #CWA2019-011, #CWA2019-012, #CWA2019-015, #CWA2019-016
- 2.11 Approve settlement through Alternative Dispute Resolution #SPED012.
- 2.12 Approve Amendment to Settlement Through Alternative Dispute Resolution #SPED010.
- 2.13 Approve Amendment to Settlement Though Alternative Dispute Resolution #SPED011.
- 2.14 Approve stipulated expulsion student #CWA2020-002.
- 2.15 Approve stipulated expulsion student #CWA2020-003.
- 2.16 Ratification, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$5,401,637.66, Bond registers totaling \$506,088.28, Adult Education registers totaling \$17,111.16, Cafeteria registers totaling \$5,967.45, and Capital Facilities registers totaling \$73,498.06 for a grand total of \$6,004,302.61.
- 2.17 Ratification, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #201802 to #202056 for period December 3, 2019 through January 17, 2020.
- 2.18 Receive the 2018-2019 District Financial Audit Report for Upland Unified School District as prepared by the auditing firm of Eide Bailly, LLP for the year ending June 30, 2019.
- 2.19 Receive the 2018-2019 Measure K Financial Audit Report for Upland Unified School District as prepared by the auditing firm of Eide Bailly, LLP for the year ending June 30, 2019.
- 2.20 Approve the change of cell phone carrier from Verizon to T-Mobile for the Information Technology Support Technicians eight cellphones.
- 2.21 Approve the list of gifts and donations.
- 2.22 Receive for Second Reading and Adoption the following Minor Revisions of Board Policies, Administrative Regulations and Exhibits:
AR 6145.2 Athletic Competition (revised)
BP/AR 6145.6 International Exchange (revised)
Superintendent's Office
BP 1112 Media Relations (revised)
BP 9321 Closed Session (revised)
(E1) 9321 Closed Session (added)
(E2) 9321 Closed Session (added)

- BB 9321.1 Closed Session Actions and Reports (deleted)
- AR 6145.2 Athletic Competition (revised)
- BP/AR 6145.6 International Exchange (revised)
- Superintendent's Office**
- BP 1112 Media Relations (revised)
- BP 9321 Closed Session (revised)
- (E1) 9321 Closed Session (added)
- (E2) 9321 Closed Session (added)
- BB 9321.1 Closed Session Actions and Reports (deleted)

3.0 ACTION

- All matters listed under Action Items have a need for action.

3.1 Approve the revised calendar of regular meetings of the Board of Trustees for the 2020 calendar year.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.2 Accept the California School Employees Association (CSEA) Chapter 163 Initial Proposal for Successor Agreement Negotiations to the Upland Unified School District (UUSD) for the 2019-2022 school years.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.3 Accept the Upland Unified School District's (UUSD) Initial Proposal for Negotiations to the California School Employees Association (CSEA) Chapter 163 for the 2019-2022 school years.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.4 Accept the Upland Teachers Association's (UTA) Initial Proposal for Negotiations to the Upland Unified School District (UUSD) for the 2019-2020 school year.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____

Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.5 Accept the Upland Unified School District’s (UUSD) Initial Proposal for Negotiations to the Upland Teachers Association (UTA) for the 2019-2020 school year.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.6 Approve the Maintenance, Operations, and Facilities (Custodial) Manager job description and salary range.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.7 Approve the new job descriptions for the following:

- Paraeducator I – Bilingual
- Paraeducator I – Special Education (Preschool and Mild to Moderate).

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.8 Approve the new job description and new salary range for Paraeducator I – General.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.9 Approve the new job description and new salary range for Paraeducator II – Special Education (Moderate to Severe).

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
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Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.10 Approve the District’s Measure K Budget Proposed Expenditures from 2019-2024.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.11 Approve the California Uniform Public Construction Cost Accounting Act (the Act), adoption of qualified contractors list and informal bidding procedures.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.12 Approve Pre-Qualification of Contractors and Sub Contractors.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.13 Approve SVA Architect to redesign the UHS automotive shop to qualify for Automotive Service Excellence (ASE) Certification.

Moved _____ Seconded _____

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

4.0 CLOSED SESSION

- Government Code §54957 Public Employee Discipline / Dismissal / Release
- Public Employee Employment (Government Code 54957) Superintendent Search

5.0 ADJOURNMENT

- The next Board of Trustees’ meeting will be held at 6:00 p.m., Tuesday, February 25, 2020,

Individuals who need auxiliary aids for effective participation are invited to make their requests and preferences known to Cheri Fitzgerald at 909.985.1864 ext. 221 five days prior to the meeting. Supporting documents to the posted agenda are available for preview at the district office and upon request. Please contact the superintendent's office at 909.985.1864.