

AGENDA

**PARTICIPATE BY PHONE OR VIDEOCONFERENCE:**

**Click this Link: Video Conferencing**

<https://zoom.us/j/98034277466?pwd=dINmU2UzVWZDUXNGbU16L2tvQi85QT09>

Meeting ID: 980 3427 7466

Passcode: 469277

Dial by your location

+1 669 900 6833 US (San Jose)

The agenda and attachments may be found at [upland.k12.ca.us](http://upland.k12.ca.us).

When on the website, go to About Us / Board of Education / Board Information / Agendas or Attachments

If you wish to make a public comment at this meeting, prior to the meeting please contact the recording secretary at [cheryl\\_fitzgerald@upland.k12.ca.us](mailto:cheryl_fitzgerald@upland.k12.ca.us)

REASONABLE ACCOMMODATION: If you wish to request reasonable accommodation to attend the telephonic meeting, please call: (909) 985-1864 X21107 or email [cheryl\\_fitzgerald@upland.k12.ca.us](mailto:cheryl_fitzgerald@upland.k12.ca.us) prior to the meeting.

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE

C. ADOPTION OF AGENDA

Any addendum(s) to the posted agenda must be approved by a two-thirds vote of the governing board.

- Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett: Aye \_\_\_\_\_ No: \_\_\_\_\_ Abstain: \_\_\_\_\_ Absent: \_\_\_\_\_

Wes Fifield: Aye \_\_\_\_\_ No: \_\_\_\_\_ Abstain: \_\_\_\_\_ Absent: \_\_\_\_\_

Mary Locke: Aye \_\_\_\_\_ No: \_\_\_\_\_ Abstain: \_\_\_\_\_ Absent: \_\_\_\_\_

Jack Young: Aye \_\_\_\_\_ No: \_\_\_\_\_ Abstain: \_\_\_\_\_ Absent: \_\_\_\_\_

D. OATH OF OFFICE

- San Bernardino County Superintendent Ted Alejandre will administer the Oath of Office to Board Members Sherman Garnett and Jack Young.

E. ORGANIZATIONAL MEETING

- Annual organizational election of the Board of Trustees, including election of President, Vice-President, Clerk, representative and alternate for County Committee, representatives and alternate for City/School Committee, representatives for Legislative Network and Traffic Safety Advisory committees.

E.1 • Approve the Election of \_\_\_\_\_ as President of the Upland Unified

School District Board of Trustees.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

E.2 • Approve the Election of \_\_\_\_\_ as Vice-President of the Upland Unified School District Board of Trustees.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

E.3 • Approve the Election of \_\_\_\_\_ as Clerk of the Upland Unified School District Board of Trustees.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

E.4 • Approve the Election of \_\_\_\_\_ as the district’s delegate to the San Bernardino County Committee on School District Organization.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

E.5 • Approve the Election of \_\_\_\_\_ as the district’s alternate delegate to the San Bernardino County Committee on School District Organization.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

E.6 • Approve the appointment of \_\_\_\_\_ and \_\_\_\_\_ as the district's representative to the Executive Committee of the City/School Committee.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

E.7 • Approve the appointment of \_\_\_\_\_ as the district's alternate representative to the Executive Committee of the City/School Committee.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

E.8 • Approve the appointment of \_\_\_\_\_ as the district's representative to the Legislative Network Committee.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

E.9 • Approve the appointment of \_\_\_\_\_ as the district's representative to the Traffic Safety Advisory Committee.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

E.10 • Approve the appointment of \_\_\_\_\_ as the district's representative to the Baldy View Regional Occupation Program Commission, December 1, 2020 – November 30, 2021.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

- E.11 • Approve the appointment of \_\_\_\_\_ as the district’s alternate representative to the Baldy View Regional Occupation Program Commission, December 1, 2020– November 30, 2021.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

- E.12 • Approve the appointment of \_\_\_\_\_ as the district’s representative to California School Boards Association (CSBA).

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

F. SUPERINTENDENT COMMENTS

- Superintendent will share matters of special interest or importance which are not on the board agenda.

G. BOARD COMMENTS AND FUTURE BOARD TOPICS

- Comments by the board including committee reports and correspondences.

H. ADMINISTRATIVE REPORTS

- UHS Highlights
- Local Control Funding Formula (LCFF) Overview for Parents
- First Interim Report and Budget Transfers presented by Arik Avanesyans, Assistant Superintendent Business Services
- Solar Presentation

I. AUDIENCE PARTICIPATION

- Members of the audience may address the Board on any topic regardless of whether it is listed on the agenda. However, due to Brown Act Regulations, the Board cannot engage in public discussion items not on the Agenda. Topics not on the agenda, which are brought to the Board’s attention, may be investigated by the Administration and a report made to the Board, either publicly or privately, at a future meeting. Comments from visitors shall not exceed three (3) minutes unless the time limit is waived by a majority of the Board. The Board shall limit the total time for public input on each item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. (BB 9323(c))
  - A. Advance Written Requests
  - B. Comments and/or Questions on Agenda Items
  - C. District Matters not on the Agenda
  - D. Public Hearing

J. COMMENTS FROM EMPLOYEE REPRESENTATIVES

- This section provides an opportunity for the Board of Education to hear reports and communications from our employee associations listed below. All reports are limited to five (5) minutes. Members of the public may address the Board of Education concerning this section. Each speaker will be permitted to speak for three (3) minutes per item. The Board may limit the total time for public input on each item to 20 minutes. (BB 9232 (c)).

- A. Upland Teachers' Association (UTA)
- B. California School Employee Association (CSEA) Chapter 163
- C. Upland Management Association (UMA)

2.0 CONSENT CALENDAR

- All matters listed under the Consent Calendar are considered to be routine and will be enacted by the board in one motion. There will be no separate discussion of these items unless members of the board request items to be removed from the Consent Calendar for separate action.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

- 2.1 Approve the November 10, 2020 Regular Board Meeting minutes.
- 2.2 Authorize and/or ratify changes in certificated and/or classified personnel assignments, leaves of absences, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.3 Approve three (3) year Memorandum of Understanding (MOU) between Upland Unified School District (UUSD) and Riverside County Superintendent of Schools (RCSS) for Education Specialist District Intern Program.
- 2.4 Approve Memorandum of Understanding between Upland Unified School District (UUSD) and Tri-State Community Healthcare Center (TSCHC).
- 2.5 Approve College of Education Learning Site Agreement between Upland Unified School District (UUSD) and California State University San Bernardino (CSUSB).
- 2.6 Approve Azusa Pacific University Affiliation Agreement.
- 2.7 Approve California Baptist University (CBU) Clinical Experiences Agreement.
- 2.8 Approve Affiliation Agreement Counseling Programs between Upland Unified School District and Brandman University.
- 2.9 Approve Agreement between Upland Unified School District and Achieve3000 from 10/19/20 – 6/30/21.
- 2.10 Ratification, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers

totaling \$3,553,177.12; Bond Fund registers totaling \$190,670.93, Adult Education registers totaling \$30,743.08; and Cafeteria registers totaling \$276,646.13 for a grand total of \$4,051,237.26.

- 2.11 Ratification, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #211042 to #211228 for period October 15, 2020 through November 9, 2020.
- 2.12 Approve Rejection of Claim #2021039540.
- 2.13 Approve Memorandum of Understanding for a Joint Powers Authority or a County Office of Education for participation in the Career Technical Education Incentive Grant (CTEIG) and K12 Strong Workforce Grant (K 12 SWP).
- 2.14 Approve Agreement between Upland Unified School District and Eide Bailly for consulting services.
- 2.15 Approve Upland Unified School District (UUSD) Teacher Residency and Personnel Development Pre-Scholarship Agreement with California Polytechnic University of Pomona.
- 2.16 Approve Developer Fee Report for the five-year period ending June 30, 2020.
- 2.17 Approve Self-Insurer's Annual Report of Liabilities.
- 2.18 Approve proposal with Knorr Systems, Inc. for the installation of the High School Swimming Pool Heating System.
- 2.19 Approve Authorization of Signature Changes.
- 2.20 Accept with gratitude the list of gifts and donations.
- 2.21 Approve proposal between Upland Unified School District and California Arbor Care Inc. to remove chain link fence and ivy at Valencia Elementary School.
- 2.22 Receive for Second Reading and Adoption the following Minor Revisions of Board Policies, Administrative Regulations and Exhibits:
  - Business Services:**  
BP/E 3555 Nutrition Program Compliance (BP revised / E new)
  - Educational Services:**  
BP/AR 5141.22 Infectious Diseases (revised)  
AR 5145.3 Nondiscrimination/Harassment (revised)  
BP/E 5145.6 Parent Notifications (revised)  
BP/AR 5145.7 Sexual Harassment (revised)  
AR 5145.71 Title IX Sexual Harassment Complaint Procedures (new)  
BP/AR 6142.7 Physical Education and Activity (revised)  
BP/AR 6159 Individualized Education Program (revised)  
BP/AR 6159.1 Procedural Safeguards for Special Education (revised)  
BP/AR 6159.2 Nonpublic, Nonsectarian School and Agency Services for Special Education (revised)
  - Human Resources:**  
AR 4030 Nondiscrimination in Employment (revised)  
BP/AR 4119.11/4219.11/4319.11 Sexual Harassment (revised)  
AR 4119.12/4219.12/4319.12 Title IX Sexual Harassment Complaint Procedures (new)

### 3.0 ACTION

- All matters listed under Action Items have a need for action.

- 3.1 • Approve the proposed calendar of regular meetings of the Board of Trustees for the 2021 calendar year.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

- 3.2 • Approve Variable Term Waiver Request: Veronica McKelvey, Speech-Language Pathology Services Teacher.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

- 3.3 • Certify and approve the First Interim Report and Budget Transfers.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

- 3.4 • Approve to Award a Contract to TELACU Construction Management in the amount of \$6,650,000.00 for the 19/20-002 Pioneer Junior High School New Gymnasium and Parking Lot Project.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Sherman Garnett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

- 3.5 • Approve proposal between Upland Unified School District and Kenco Construction Service, Inc. for Pioneer Junior High School DSA Inspection Services.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

- 3.6 • Approve the accompanying Public Disclosure document (AB 1200) as presented for

Classified staff; and, authorize the Superintendent or Assistant Superintendent of Business Services to execute all necessary documents on behalf of the District.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

3.7 • Approve the adoption of the 2020-2021 Budget Overview for Parents

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

4.0 CLOSED SESSION

- The Board will recess into Closed Session pursuant to:
  - Government Code §54957 Public Employee Discipline / Dismissal / Release
  - Government Code §54957 Public Employee Performance Evaluation: Superintendent
  - Government Code §54957.6 Negotiations Update with Superintendent
  - Conference with Legal Counsel-Potential Litigation pursuant to Government Code 54956.9 (three cases)

5.0 ADJOURNMENT

- The next regular Board of Trustees’ meeting will be held, pending 12/15/20 Board Approval, at 6:00 p.m., Tuesday, January 19, 2021. This meeting will either be held in the Upland Elementary School, Auditorium, 601 N. Fifth Ave., Upland, California or via Zoom. Information will be available on the UUSD website within 72 hours of the January 19<sup>th</sup> meeting.

*Individuals who need auxiliary aids for effective participation are invited to make their requests and preferences known to Cheri Fitzgerald at 909.985.1864 ext. 21107 five days prior to the meeting. Supporting documents to the posted agenda are available for preview at the district office and upon request. Please contact the superintendent’s office at 909.985.1864.*