

**Upland Unified School District  
CLASSIFIED HUMAN RESOURCES BOARD REPORT  
December 15, 2020**

**SUBSTITUTE EMPLOYMENT**

<b>Employee Name</b>	<b>Assignment</b>	<b>Salary</b>	<b>Effective Date*</b>
Benito Ambriz	Custodian	\$17.37/hourly	10/13/2020
Malcolm Castelli-Redmond	Custodian	\$17.37/hourly	11/09/2020
Trinity Flores	Health Technician	\$17.01/hourly	11/17/2020
Guillermo Gonzalez	Custodian	\$17.37/hourly	11/09/2020
Adrian Morales	Custodian	\$17.37/hourly	11/10/2020
Lacy Potter	Custodian	\$17.37/hourly	11/09/2020
Devon Sanabria	Health Technician	\$17.01/hourly	11/05/2020
Lydia Sotela	Child Care Assistant	\$16.36/hourly	11/12/2020

*\*pending compliance with criminal background check*

**EMPLOYMENT ENDING**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Charlotte Bruton	Secretary I-Special Education-DO	12/31/2020	Retirement
Jeanette Herber	Noon Duty Aide-SV	12/01/2020	Resignation
Sura Mohammed	Nutrition Services Assistant-SV	11/16/2020	Resignation
Shelley Van Noy	Noon Duty Aide-PT	10/28/2020	Resignation

**LEAVE OF ABSENCES**

<b>Employee Name</b>	<b>Position/Site</b>	<b>Effective Date</b>
Mercedes Steiner	Campus Proctor-UHS	10/01/2020-06/11/2021

**PERMANENT INCREASE IN HOURS**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Brenda Reyes	Paraeducator I (GNED)-SV	12/09/2020	3 to 6

**TEMPORARY INCREASE IN HOURS**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Crystal Valdez	Paraeducator I (SPED)-FK	11/02/2020-06/12/2021	4 to 5

**ADDITIONAL ACTIVITY POSITIONS**

<b>Employee Name</b>	<b>Recommended Position</b>	<b>Stipend</b>	<b>Effective Date</b>
Carl Argueta	Girls Varsity Wrestling Coach-UHS	\$4,457.25/stipend	Winter Season
Christian Argueta	Girls Varsity Assistant Wrestling Coach-UHS	\$3,714.38/stipend	Winter Season
Danny Arriga	Boys JV Wrestling Coach-UHS	\$3,466.75/stipend	Winter Season
Alexis Ayala	Boys Varsity Assistant Soccer Coach-UHS	\$3,714.38/stipend	Winter Season
Albert Baca	Girls Assistant Varsity Softball Coach-UHS	\$3,714.38/stipend (ASB)	Spring Season
Braydon Bartolamedi	Boys Freshman Baseball Coach-UHS	\$3,466.75/stipend	Winter Season
Jamie Benavides	Diving Coach-UHS	\$3,714.38/stipend	Spring Season
Ronald Brown	Track Varsity Assistant Coach-UHS	\$3,714.38/stipend	Spring Season
Tarina Brown	Track Varsity Coach-UHS	\$4,457.25/stipend	Spring Season
Leonard Bumpus	Boys Varsity Wrestling Coach-UHS	\$4,457.25/stipend	Winter Season
Erik Carlson	Boys Varsity Assistant Basketball Coach-UHS	\$3,714.38/stipend	Winter Season
David Castaneda	Boys JV Basketball Coach-UHS	\$3,466.75/stipend	Winter Season
Andre Fagundes	Boys Varsity Assistant Soccer Coach-UHS	\$3,714.38/stipend	Winter Season
James Flores	Football Assistant II Coach-UHS	\$3,466.75/stipend (ASB)	Fall Season
Charlotte Freeman	Track Varsity Assistant Coach-UHS	\$3,714.38/stipend	Spring Season

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Jon Gold	Track Varsity Assistant Coach-UHS	\$3,714.38/stipend	Spring Season
Gage Gray	Football Assistant I Coach-UHS	\$4,209.63/stipend	Fall Season
Brian Grimm	Baseball Varsity Assistant Coach-UHS	\$1,857.19/stipend (split)	Spring Season
Travis Hills	Football Assistant I Coach-UHS	\$4,209.63/stipend	Fall Season
Tauvaga Hoching	Football Assistant II Coach-UHS	\$3,466.75/stipend (ASB)	Fall Season
Phil Jimenez	Girls JV Softball Coach-UHS	\$3,466.75/stipend (ASB)	Spring Season
James Johnson	Football Assistant I Coach-UHS	\$4,209.63/stipend	Fall Season
Ryan Kawahara	Boys Assistant Varsity Water Polo Coach-UHS	\$3,714.38/stipend	Fall Season
Day Lyric	Track Varsity Assistant Coach-UHS	\$3,714.38/stipend	Spring Season
Doug Macauley	Football Assistant I Coach-UHS	\$4,209.63/stipend	Fall Season
John MacKinney	Football Assistant I Coach-UHS	\$4,209.63/stipend	Fall Season
Shelby Marquez	Softball JV Coach-UHS	\$3,466.75/stipend	Spring Season
Nathan McHenry	Football Assistant I Coach-UHS	\$4,209.63/stipend	Fall Season
Louie Munoz	Softball Varsity Assistant Coach-UHS	\$3,714.38/stipend	Spring Season
Jeff Obi	Boys Varsity Volleyball Coach-UHS	\$4,457.25/stipend	Spring Season
David Olivas	Football Assistant I Coach-UHS	\$4,209.63/stipend	Fall Season
Daniel Ortiz	Boys JV Soccer Coach-UHS	\$3,466.75/stipend	Winter Season
Jennifer Payne	Swim Varsity Assistant Coach-UHS	\$3,714.38/stipend	Spring Season
Curtis Peterson	Boys Varsity Assistant Wrestling Coach-UHS	\$3,714.38/stipend	Winter Season
Marcus Phills	Track Varsity Assistant Coach-UHS	\$3,714.38/stipend	Spring Season
Matthew Redfeam	Boys Assistant Varsity Baseball Coach-UHS	\$3,714.38/stipend (ASB)	Spring Season
Tom Shrouder	Baseball JV Coach-UHS	\$3,466.75/stipend	Spring Season
Eddie Tamayo	Baseball Varsity Assistant Coach-UHS	\$1,857.19/stipend (split)	Spring Season
Brittany Thelen	Girls Varsity Cross Country Coach-UHS	\$4,457.25/stipend	Fall Season
Troy Thomas	Football Assistant II Coach-UHS	\$3,466.75/stipend (ASB)	Fall Season
Andrew Torres	Boys JV Water Polo Coach-UHS	\$3,466.75/stipend	Fall Season
Deangelo Wall	Football Assistant I Coach-UHS	\$4,209.63/stipend	Fall Season
Dallas Waller	Freshman Baseball Coach-UHS	\$3,466.75/stipend	Spring Season
Alton Washington	Track Varsity Assistant Coach-UHS	\$3,714.38/stipend	Spring Season

**ADDITIONAL ASSIGNMENTS**

Shauna Farnsworth Kajal Shah Luz Vining Mei Wong	Classified staff attended (virtual) training on how to use Bitmoji Classroom and Thinking Maps on 11/03/2020; NTE 1 hour/ea. at current hourly rate. (Funded by LLMF)
Shawna Mitchell Saeedeh Zamanimeymian	Classified staff attended (virtual) training on 10/27/2020 to learn how to use Thinking Maps and converting hard copy materials to digital copies; NTE 1 hour/ea. at current hourly rate. (Funded by LLMF)
Shawna Mitchell Kajal Shah Luz Vining Saeedeh Zamanimeymian	Classified staff attended (virtual) training on how to use Thinking Maps on 11/10/2020; NTE 1 hour/ea. at current hourly rate. (Funded by LLMF)
Samantha Marquez	Extra hours to help enter transcripts in Aeries at Upland High School from 09/14/2020-09/23/2020; NTE 18 hours at current hourly rate. (Funded by SITE)
Brittany Thelen	Varsity Coach to attend CIF playoff games from 02/16/2021-04/17/2021 at \$371.44 per game, NTE stipend amount of \$2,228.64.* (Funded by COAC)
Ryan Kawahara	Varsity Assistant Coach to attend CIF playoff games from 02/16/2020-04/17/2021 at \$309.53 per game, NTE stipend amount of \$1,857.18.* (Funded by COAC)
Carl Argueta	Varsity Coaches to attend CIF playoff games from 05/10/2021-06/26/2021 at \$371.44 per game, NTE stipend

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Tarina Brown amount of \$2,228.64.\* (Funded by COAC)  
Jeff Obi

Football Assistant I Coaches to attend CIF playoff games from 02/16/2020-04/17/2021 at \$350.80 per game, NTE stipend amount of \$2,104.80/ea.\* (Funded by COAC)

Chis Allen	Gage Gray	Travis Hills	James Johnson	Doug Macauley
John MacKinney	Nathan McHenry	David Olivas	Deangelo Wall	

Varsity Assistant Coaches to attend CIF playoff games from 05/10/2021-06/26/2021 at \$309.53 per game, NTE stipend amount of \$1,857.18/ea.\* (Funded by COAC)

Christian Argueta	Alexis Ayala	Albert Baca	Jamie Benavides	Ronald Brown
Leonard Bumpus	Erik Carlson	Andre Fagundes	Charlotte Freeman	Jon Gold
Brian Grimm	Day Lyric	Louie Munoz	Jennifer Payne	Curtis Peterson
Marcus Phills	Matthew Redfean	Eddie Tamayo (split)	Alton Washington	

**\* CIF playoff games are contingent on making playoffs**

Classified staff attended (virtual) training on 10/13/2020 to learn how to use various digital learning tools; NTE 1 hour/ea. at current hourly rate. (Funded by LLMF)

Karen Bieler	Judith Cena	Erin Cooper	Shauna Farnsworth	Deborah Guilfoyle
Shawna Mitchell	Alexis Turnbull	Luz Vining	Saeedeh Zamanimeymian	

Classified staff attended (virtual) training on 10/20/2020 to learn how to use the new features in Google Meet; NTE 1 hour/ea. at current hourly rate. (Funded by LLMF)

Jorge Arredondo	Erin Cooper	Deborah Guilfoyle	Shawna Mitchell	Victoria Sullivan Medina
Saeedeh Zamanimeymian				