



# BOARD OF EDUCATION

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## REGULAR MEETING AGENDA

**December 10, 2019**

**BOARD OF EDUCATION**  
**Jack Young, President**  
**Linda Angona, Vice-President**  
**Wes Fifield, Clerk**  
**Robert Bennett, Member**  
**Mary Locke, Member**

**SUPERINTENDENT OF SCHOOLS**  
**Nancy Kelly, Ed.D.**

**Lower Library / Upland High School**  
**565 W. 11<sup>th</sup> Street**  
**Upland, CA 91786**

## BOARD OF EDUCATION MEETING INFORMATION

### MISSION STATEMENT

*Upland Unified School District prepares and inspires all students  
to maximize their academic potential and to thrive in a complex global society.*

### CORE VALUES

The Upland Unified School District values...

*Collaboration*

*Equity*

*Integrity*

*Accountability*

*Leadership*

*The Whole Child*

*Innovation*

*Excellence*

### **BOARD MEETING NOTICE**

We are pleased you can be with us at this meeting, and we hope you will return often. Your visit assures us of continuing community and parent interest in our schools and our students.

All documents referred to in this agenda, except those which are exempt from public disclosure under the California Records Act, are available for public inspection at the District Office located at 390 N. Euclid Ave., Upland, California. A limited number of copies of the agenda will be available at the board meeting and the agenda may be accessed on the district's web page at [http://uplandusd.org/Board of Education](http://uplandusd.org/Board_of_Education).

Members of the Board of Trustees of this district are locally elected officials, who serve a four-year term of office and are responsible for the educational programs of the community from grades transitional kindergarten through twelfth. Board members are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code and other laws enacted by the State Legislature relating to schools, and policies and procedures which this Board adopts.

The board is a policy-making at large body. Administration of the district is delegated to a professional administrative staff headed by the district superintendent.

Each member of the board has an opportunity to review the agenda and its background materials for at least four days preceding the meeting. Before the board meeting, board members follow up with administration for clarification on any items in question. This procedure enables the board to act on agenda items more effectively.

### **ACCESSIBILITY, SPECIAL ACCOMMODATION**

In compliance with the Americans with Disabilities Act, individuals who need auxiliary aids for effective participation are invited to make their requests and preferences known to Cheri Fitzgerald in the superintendent's office, at (909) 985-1864, extension 221, **five days** prior to the meeting date.

*The Upland High School Jazz Band will perform at 5:45 p.m.*

AGENDA

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE

- Led by Upland High School students Gracie Anderson and Riannel Arevalo.

C. ADOPTION OF AGENDA

Any addendum(s) to the posted agenda must be approved by a two-thirds vote of the governing board.

- Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

D. ORGANIZATIONAL MEETING

- Annual organizational election of the Board of Trustees, including election of President, Vice-President, Clerk, representative and alternate for County Committee, representatives and alternate for City/School Committee, representatives for Legislative Network and Traffic Safety Advisory committees.

- D.1 • Approve the Election of \_\_\_\_\_ as President of the Upland Unified School District Board of Trustees.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

- D.2 • Approve the Election of \_\_\_\_\_ as Vice-President of the Upland Unified School District Board of Trustees.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

- D.3 • Approve the Election of \_\_\_\_\_ as Clerk of the Upland Unified School District Board of Trustees.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

D.4 • Approve the Election of \_\_\_\_\_ as the district's delegate to the San Bernardino County Committee on School District Organization.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

D.5 • Approve the Election of \_\_\_\_\_ as the district's alternate delegate to the San Bernardino County Committee on School District Organization.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

D.6 • Approve the appointment of \_\_\_\_\_ and \_\_\_\_\_ as the district's representative to the Executive Committee of the City/School Committee.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

D.7 • Approve the appointment of \_\_\_\_\_ as the district's alternate representative to the Executive Committee of the City/School Committee.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

D.8 • Approve the appointment of \_\_\_\_\_ as the district's representative to the Legislative Network Committee.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

- D.9 • Approve the appointment of \_\_\_\_\_ as the district's representative to the Traffic Safety Advisory Committee.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

- D.10 • Approve the appointment of \_\_\_\_\_ as the district's representative to the Baldy View Regional Occupation Program Commission, December 1, 2018 – November 30, 2019.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

- D.11 • Approve the appointment of \_\_\_\_\_ as the district's alternate representative to the Baldy View Regional Occupation Program Commission, December 1, 2018– November 30, 2019.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

E. SUPERINTENDENT COMMENTS

- Superintendent will share matters of special interest or importance which are not on the board agenda.

F. BOARD COMMENTS AND CORRESPONDENCES

- Comments by the board including committee reports and correspondences.

G. ADMINISTRATIVE REPORTS

- Social and Emotional Learning Report presented by Upland High School
- First Interim Report and Budget Transfers presented by Arik Avanesyans, Assistant Superintendent Business Services

H. AUDIENCE PARTICIPATION

- Members of the audience may address the Board on any topic regardless of whether it is listed on the agenda. However, due to Brown Act Regulations, the Board cannot engage in public discussion items not on the Agenda. Topics not on the agenda, which are brought to the Board’s attention, may be investigated by the Administration and a report made to the Board, either publicly or privately, at a future meeting. Comments from visitors shall not exceed three (3) minutes unless the time limit is waived by a majority of the Board. The Board shall limit the total time for public input on each item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. (BB 9323(c))
  - A. Advance Written Requests
  - B. Comments and/or Questions on Agenda Items
  - C. District Matters not on the Agenda
  - D. Public Hearing

I. COMMENTS FROM EMPLOYEE REPRESENTATIVES

- This section provides an opportunity for the Board of Education to hear reports and communications from our employee associations listed below. All reports are limited to five (5) minutes. Members of the public may address the Board of Education concerning this section. Each speaker will be permitted to speak for three (3) minutes per item. The Board may limit the total time for public input on each item to 20 minutes. (BB 9232 (c)).
  - A. Upland Teachers’ Association (UTA)
  - B. California School Employee Association (CSEA) Chapter 163
  - C. Upland Management Association (UMA)

2.0 CONSENT CALENDAR

- All matters listed under the Consent Calendar are considered to be routine and will be enacted by the board in one motion. There will be no separate discussion of these items unless members of the board request items to be removed from the Consent Calendar for separate action.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

- 2.1 Approve the October 22, 2019 Regular Board Meeting minutes.
- 2.2 Approve the November 12, 2019 Regular Board Meeting minutes.
- 2.3 Authorize and/or ratify changes in certificated and/or classified personnel assignments, leaves of absences, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.4 Approve Williams Quarterly Uniform Complaint Report Summary October – December 2019.



- 2.5 Approve Memorandum of Understanding (MOU) between Riverside County Superintendent of Schools and Upland Unified School District RIMS-CTI Consortium Professional Teacher Induction Program Fiscal Year 2019-2022.
- 2.6 Approve stipulated expulsion student #CWA2020-001.
- 2.7 Approve Settlement through Office of Administrative Hearings OAH Case #2019080425.
- 2.8 Approve Due Process Settlement OAH Case #2019070997.
- 2.9 Ratification, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$2,702,100.27; Bond Fund registers totaling \$175,461.32 and Adult Education registers totaling \$10,197.65; Cafeteria registers totaling \$267,085.54; Capital Facilities registers totaling 143,814.58 for a grand total of \$3,298,659.36.
- 2.10 Ratification, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #201610 to #201801 for period November 2 through December 2, 2019.
- 2.11 Approve Developer Fee Report for the fiscal year ended June 30, 2019.
- 2.12 Approve Self-Insurer's Annual Report of Liabilities
- 2.13 Accept with gratitude the list of gifts and donations.

3.0 ACTION

- All matters listed under Action Items have a need for action.

- 3.1 • Approve the proposed calendar of regular meetings of the Board of Trustees for the 2020 calendar year.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

- 3.2 • Approve Increase in the California Minimum Wage Adjustment.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

- 3.3 • Certify and approve the First Interim Report and Budget Transfers.

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____

Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

4.0 CLOSED SESSION

- The Board will recess into Closed Session pursuant to:
  - Public Employment (Government Code 54957) Certificated Management
  - Government Code §54957 Public Employee Discipline / Dismissal / Release

5.0 SUPERINTENDENT SEARCH

6.0 ADJOURNMENT

- The next regular Board of Trustees' meeting will be held at 6:00 p.m., Tuesday, January 28, 2019, Sycamore Elementary School, Multi-Purpose Room, 1075 W. 13<sup>th</sup> Street, Upland, California.

*Individuals who need auxiliary aids for effective participation are invited to make their requests and preferences known to Cheri Fitzgerald at 909.985.1864 ext. 221 five days prior to the meeting. Supporting documents to the posted agenda are available for preview at the district office and upon request. Please contact the superintendent's office at 909.985.1864.*