

REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
 August 20, 2019

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:03 p.m. on Tuesday, August 20, 2019. The meeting was held in the Community Room, Upland Unified School District, 390 N. Euclid Ave., Upland 91786

Trustees present: President Jack Young, Vice-President Linda Angona, Clerk Wes Fifield, Member Robert Bennett and Member Mary Locke

Administrators present: Dr. Nancy Kelly, Superintendent of Schools, Shinay Bowman, Assistant Superintendent Elementary Education, Pamela Salgado, Assistant Superintendent Secondary Education, and Dr. Sergio Canal, Assistant Superintendent Human Resources; Also present were Director of Technology Raul Santana and Administrative Assistant to the Superintendent Cheri Fitzgerald

Employee representatives present: Greg Lander, Upland Teachers Association (UTA)

Employee representatives absent: Laurie Link, California School Employees Association (CSEA) and Upland Management Association (UMA)

B. PLEDGE OF ALLEGIANCE

- Was led by Assistant Superintendent Secondary Education Pamela Salgado

C. ADOPTION OF AGENDA

Any addendum(s) to the posted agenda must be approved by a two-thirds vote of the governing board. The agenda was adopted as amended with the removal of Action Item 3.1.

Moved by: Robert Bennett Seconded by: Mary Locke

Vote by Trustees:

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|-----------------|--------|-----------|----------------|---------------|
| Linda Angona: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Robert Bennett: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Wes Fifield: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Mary Locke: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Jack Young: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |

D. SUPERINTENDENT’S COMMENTS

During Superintendent Comments, Dr. Kelly welcomed Assistant Superintendent Pam Salgado and Citrus Elementary Principal Shayna Golbaf to tonight’s meeting. Principal Golbaf thanked the Board for the opportunity to serve and described her day of home visits to Citrus families. She shared that 56 homes were visited, families were invited to lunch that afternoon and backpacks were distributed to students. The Board expressed their appreciation to Principal Golbaf and her Citrus Elementary staff.

E. BOARD COMMENTS AND CORRESPONDENCE

Mrs. Angona thanked Dr. Kelly for sharing the Staff and Parent Letters that were sent out prior to the start of school. She shared that a similar newsletter to the community would be nice. Mrs. Angona invited everyone to attend the After School Program Open House being held on September 25th at 4:00 pm.

Mrs. Locke reported having attended a San Bernardino County School’s meeting as well as Baldy View ROP’s meeting and Open House. She attended the Girls Volleyball fundraiser and hosted National Night Out.

Mr. Bennett welcomed everyone to tonight’s meeting. He reported having attended Link Crew Freshman Orientation and thanked Upland High School for the invitation. Mr. Bennett congratulated the Nutrition Services Department, Cabrillo Wellness Center, and Hillside for their successful crops, Wellness Center, Community Garden, Science Lab, and expanded college prep classes. He thanked Dr. Kelly for posting her Parent Letter on the UUSD website. Mr. Bennet also asked how our structural deficit has improved over the last twelve months.

Mr. Fifield shared that the Safety Committee is constantly looking for ways to improve the safety at our school sites. He reported that the Upland Police Department has a new motorcycle officer that is connecting with all of the schools to discuss ways to improve safety at their specific sites. Mr. Fifield shared his appreciation of the UPD, City

of Upland, and UUSD partnership. Mr. Fifield invited Citrus Elementary Staff to share their experience at a future meeting.

Mr. Young attended the California Classified Employee Association's Conference in Las Vegas. He reported that it was inspirational and motivating. He congratulated UUSD parent Dave Samarzich on being awarded Inland Valley Preps Parent of the Year. Mr. Young also hosted National Night Out and reported that Foothill Family Shelter has been distributing backpacks to students in need. Mr. Young shared with the audience the loss of former school district employee Nancy Hendon

F. ADMINISTRATIVE REPORTS

- No Reports

G. AUDIENCE PARTICIPATION

- Rita Loof encouraged the Board to spend tax dollars in the classroom instead of the courtroom. She shared her opinion that the Board is not getting enough information from WESELPA.
- David Palmer spoke of WESELPA not offering rehabilitation services and addressed redistricting.
- Jessica Martinez shared a letter from the City of Rancho Cucamonga to Fagen, Friedman, and Fulfrost LLP. The letter was sent to Fagen Friedman and Fulfrost LLP from the City of Rancho Cucamonga informing them of the need to obtain a business license to operate.

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

Upland Teachers' Association's (UTA) President Greg Lander greeted everyone on behalf of UTA. Mr. Lander thanked the Board for the ability to have productive and meaningful conversations. He invited everyone to Friday's football game and shared that the Highland Regiment will perform.

2.0 CONSENT CALENDAR

Upon a motion by **Linda Angona** and a second by **Robert Bennett** the Board of Trustees **APPROVED** the adoption of the Consent Calendar as presented by the following vote:

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|-----------------|--------|-----------|----------------|---------------|
| Linda Angona: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Robert Bennett: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Wes Fifield: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Mary Locke: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |
| Jack Young: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ |

Those items approved were:

- 2.1 Authorized and/or ratified changes in certificated and/or classified personnel assignments, leaves of absences, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.2 Approved appointment of Dr. Sergio Canal as UUSD's plan administrator for the ongoing administration of the district's Public Agency Retirement System (PARS) ARS plan.
- 2.3 Approved Contract for Services agreement between UUSD and Frontline Technologies Group LLC.
- 2.4 Approved the adoption of the 2019-2020 school calendar.
- 2.5 Authorized and approved the appointment of Pamela Salgado as the official Upland Unified School District representative for Chaffey College on the West End Corridor Regional Adult Education Consortium.
- 2.6 Approved Event License Agreement with SMG Ontario Arena/Toyota Arena to host the Upland High School Class of 2020 Graduation Ceremony to be held Thursday, June 11, 2020.
- 2.7 Approved Grant Program Services Agreement between Upland Unified School District and THINK Together, Inc., a California non-profit corporation (THINK) for the purpose of providing an After School Educational and Safety (ASES) Grant Program funded through the California Department of Education (CDE). The term of this contract is July 1, 2019 to June 30, 2020.
- 2.8 Approved Medi-Cal rates of service for the 2019-2020 school year (7/1/19-6/30/20) as \$4.20 for Case Management, \$2.99 for Mental Health Services, and \$4.20 for Crisis Intervention counseling services provided by the Upland Unified School District (UUSD) Counseling Center Behavioral Health Therapists for UUSD students covered by Medi-Cal.

- 2.9 Approved Memorandum of Understanding with Upland Police Department for School Resource Officer, 2019-2020 school year.
- 2.10 Approved the agreement with All City Management Services, Inc., for crossing guard services.
- 2.11 Approved the following field trips:
 2.11.1 Approved Upland High School’s Chorale group to attend Thousand Pines Retreat in Crestline, CA from September 6-8, 2019.
- 2.12 Approved the reinstatements of stipulated expulsion of students #CWA2018-0010, #CWA2018-011, and #CWA2018-001.
- 2.13 Approved settlement agreement through Alternative Dispute Resolution Case #SPED006.
- 2.14 Approved settlement agreement through Alternative Dispute Resolution Case #SPED007.
- 2.15 Approved settlement agreement through Alternative Dispute Resolution Case #SPED008
- 2.16 Ratified, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$5,329,696.08, Bond registers totaling \$102,984.64, Adult Education registers totaling \$29,861.18, Cafeteria registers totaling \$58,296.31 and Capital Facilities registers totaling \$325,303.79 for a grand total of \$5,846,142.00.
- 2.17 Ratified, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #200063 to #200536 for period July 9, 2019 through August 13, 2019.
- 2.18 Approved authorization of signature changes.

3.0 ACTION

All matters listed under Action Items have a need for action.

- 3.1 Upland Unified School District’s Updated 2019-2024 Tech Plan tabled to bring forward at a future meeting.
- 3.2 Approved Variable Term Waiver Request: Yenisel Ramirez, Speech-Language Pathology Services Teacher.

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|-------------------|--------------|--------------------|-----------------|-----------------------|--|
| | Moved | Wes Fifield | Seconded | Robert Bennett | |
| Vote by Trustees: | | | | | |
| Linda Angona: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ | |
| Robert Bennett: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ | |
| Wes Fifield: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ | |
| Mary Locke: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ | |
| Jack Young: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ | |

- 3.3 Approved contract of Arik Avanesyans, Assistant Superintendent Business Services.

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|-------------------|--------------|--------------------|-----------------|-------------------|--|
| | Moved | Wes Fifield | Seconded | Jack Young | |
| Vote by Trustees: | | | | | |
| Linda Angona: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ | |
| Robert Bennett: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ | |
| Wes Fifield: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ | |
| Mary Locke: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ | |
| Jack Young: | Aye: X | No: _____ | Abstain: _____ | Absent: _____ | |

4.0 DISCUSSION ITEMS

- Received for First Reading the following Minor Revisions of Board Policies, Administrative Regulations and Exhibits:
 - BP/AR 3250 Transportation Fees (revised)
 - BP 3290 Gifts, Grants and Bequests (revised)
 - AR 3320 Claims and Actions Against the District (revised)
 - AR 3460 Financial Reports and Accountability (revised)
 - BP 3510 Green School Operations (revised)
 - BP/AR 3511 Energy and Water Management (revised)
 - AR 3514 Environmental Safety (revised)
 - BP/AR 3540 Transportation (BP revised – AR deleted)
 - Educational Services:**
 - BP/AR 0420.4 Charter School Authorization (revised)

BP 0420.42 Charter School Renewal (revised)
 BP/AR 5131.2 Bullying (BP revised – AR added)
 BP 5132 Dress and Grooming (revised)
 BP/AR 5144.1 Suspension and Expulsion Due Process (revised)
 BP/AR 6142.1 Sexual Health and HIV/AIDS Prevention Instruction (revised)
 BP 6142.6 Visual and Performing Arts Education (revised)
 BP 6142.7 Physical Education and Activity
 BP 6146.1 High School Graduation Requirements
 BP 6170.1 Transitional Kindergarten

Human Resources:

BP/AR 1312.1 Complaints Concerning District Employees (revised)
 BP 4119.22/4219.22/4319.22 Dress and Grooming (revised)

Superintendent's Office

BP 2121 Superintendent's Contract (revised)
 BP 2140 Evaluation of the Superintendent (revised)

Discussion took place regarding BP/AR 6142.1 Sexual Health and HIV/AIDS Prevention. President Young acknowledged the horrific conflict occurring within many other school districts and commended UUSD for taking the higher road when addressing this subject.

5.0 CLOSED SESSION

Recessed into Closed Session at 6:49 p.m. pursuant to:


- Government Code §54957 - Settlement Agreement between UUSD and employee #6346.
- Government Code §54957 - Settlement Agreement between UUSD and employee #5224.
- Government Code §54957 - Public Employee Discipline / Dismissal / Release
- Government Code §54957 – Public Employee Appointment: Certificated Management
- Government Code §54957 – Public Employee Appointment: Classified Management
- Government Code §54957 – Public Employee Performance Evaluation: Superintendent

At 9:25 p.m. the Board reconvened into Open Session, announced that discussion occurred and the following action was taken:

At tonight's meeting the Board of Education unanimously approved the following administrative appointments:
 Andrew Stager to serve as Coordinator, Adult Education/Career Technical Education (5-0)
 Rhenda Curry to serve as Transportation Supervisor (5-0)

The Board of Trustees voted unanimously (5-0) to approve settlement agreements with employees #6346 and 5224.

The meeting was adjourned at 9:30 p.m.



 President



 Clerk

Minutes respectfully submitted by: Cheri Fitzgerald as Administrative Assistant to the Superintendent