

Bethany Liu	Acknowledged by the Environmental Protection Agency for projects in the areas of Environmental Sciences and Environmental Engineering
Ariena McNair	Acknowledged by the Environmental Protection Agency for projects in the areas of Environmental Sciences and Environmental Engineering
Isabelle Steel	Acknowledged by the Environmental Protection Agency for projects in the areas of Environmental Sciences and Environmental Engineering

E. SUPERINTENDENT'S COMMENTS

During Superintendent's Comments, Superintendent Carmen Day welcomed all who were in attendance, and thanked them for joining. She stated that there have been many concerns expressed on social media regarding the start of the 2021-2022 school year, she shared that the District would be reopening in person, 5 days a week, all day. Ms. Carmen Day stated that the District is fully committed to a full reopening in person in the fall. In addition, she shared that some questions were raised about what might force the District to close again once opened. She shared that nothing would cause a closure, unless required by the state of California. Superintendent Carmen Day indicated that staff have done community updates, Aeries correspondence, and have been surveying parents about the program choices available. Principals have also been reaching out to the families at their sites. Ms. Carmen Day shared that some families have expressed that the virtual program has been better for their students, and she stated that a virtual option would still be available through the independent study program, as the District intends to serve the needs of all of our students. Ms. Carmen Day also shared that over 1800 Kindergarten through eleventh grade students have enrolled in the Summer Bridge Academy, and that the window closes on April 30, 2021. She also shared another concern that has been brought to her attention regarding a fifth day of instruction, and indicated that staff is currently working to maximize instructional and face to face time. In closing Superintendent Carmen Day shared that she had the opportunity to join the Student Voice Sessions, and expressed her appreciation for the opportunity.

President Fifield shared that he also enjoyed the Student Voice Sessions, and would like staff to consider having an extra Board Meeting later in the year to bring diverse groups of students together to hear their feedback and how we can help address their needs.

F. BOARD COMMENTS AND CORRESPONDENCE

Trustee Locke welcomed all for attending, and inquired about the number of students who actually returned to in-person instruction versus the number who said they would return. Ms. Locke shared that she had the opportunity to attend several events including a fundraiser for Valencia Elementary, the Student Voice Sessions, where she found it interesting to hear the student's thoughts about returning to school, distance learning, social activities, and social emotional health. A discussion was also had regarding opportunities to teach life skills to students. Trustee Locke also shared that she attended the District MarComm Committee meeting, where a student had just become part of the committee, and the Career Technical Education (CTE) Pathway Committee where a student is also part of the committee. She shared that she also sat in on AP research presentations and recognized the great work the students are doing. Ms. Locke stated she went on a Facilities Walk at Sierra Vista and Foothill Knolls, and was able to observe a class at Upland Junior High. In closing, Trustee Locke shared her hope for things going back to normal with everyone back to school by the end of summer, and her agreement with Trustee Fifield for having an additional Board Meeting to gather student feedback.

Trustee Garnett welcomed all who were in attendance and thanked them for coming to the meeting. He recognized the Upland Elementary School Principal, Ms. Leila Dodge for her great work in putting together Family Math night. Mr. Garnett stated he was impressed with the enthusiasm shown by both the students and the presenter. Trustee Garnett shared that he had the opportunity to attend 2 discussions along with President Fifield, and Assistant Superintendent, Ms. Shinay Bowman on Full-day Kindergarten for UUSD schools. Mr. Garnett also shared that he attended the MarComm meeting along with Trustee Locke, and attended the Student Voice Sessions, where he was very impressed with the students he met, and expressed tremendous gratitude for their feedback and the opportunity to participate. Trustee Garnett indicated that he participated in the SANDAABS meeting, where the members were able to interview Assemblymember Reyes and a discussion was had regarding several bills that would be forthcoming. Mr. Garnett also shared that he recently attended a meeting where the USDA made an announcement that they were going to be giving free meals to everyone next year. In closing Trustee Garnett made mention of an Assembly bill that would be coming prior to the year end, that contained critical components related to the pandemic school year.

Trustee Bennett expressed his appreciation for Trustee Garnett and his contributions to the Board. Mr. Bennett welcomed all students, and shared his excitement for the 2021 seniors in attendance, and that baseball season was currently taking place. Trustee Bennett shared that he had the opportunity to attend several events across the District including Hillside High School Back to Parent Night, and thanked Principal, Mr. Jerry Adams for his consistency and leadership. He also stated that he attended Family Food Night, and thanked Ms. Ksenia Glenn, Ms. Nina

Freeman, Ms. Freeman's son, Ms Levina Parada, and Ms. Cassidy Furnari. He also indicated that he has officially joined all of the Parent Teacher Advisory Committees (PTA) in Upland Unified. Mr. Bennett thanked the business community, and encouraged them to join as well. Trustee Bennett shared his excitement for the Upland High School Auto Shop and future planning, the Upland High School pool, and that he was looking forward to some type of plan. Mr. Bennett stated he was hopeful to hear about 6th grade promotion plans, and expressed his appreciation for the Student Voice Sessions, and how valuable the information he received from the students was. Mr. Bennett also shared that he attended the AP research presentations, and felt that they were top of the line. Trustee Bennett also recognized recipients of 2021 Celebrating Student Success Awards:

Laura A. - Healthcare Occupations, Natalie C. - Medical Assistant Foundations, Shaun C. - Residential & Commercial Construction, Nathan C. - Residential & Commercial Construction, Sofia C.-C. - Healthcare Occupations, Jacob F. - Digital Photography, Itzel G. - Criminal Justice & Crime Scene Investigation, Stevan H. - Stage Technology, Reyna H. - Healthcare Occupations, Yesenia H. - Digital Photography, Joyce H. - Dance Hip Hop 4, Emily H. - Digital Photography, Hannah K- Stage Technology, Brandon M. - Commercial Photography, Cory M. - Residential & Commercial Construction, Katrina M. - Digital Photography, Aaliyah M. - Stage Technology, Carissa O. - Contemporary Modern Dance 4, Brandon Riestra - Healthcare Occupations, Karina S. - Contemporary Modern Dance 3, Dianeicus W. - Digital Photography, Joaquin Z. - Stage Technology, Andres S. - Architectural Drafting - \$1,000 Scholarship, Cassandra R. - Architecture Design & Drafting - \$2,000 Scholarship. He also acknowledged the awareness days and months: Stress Awareness Month, Jazz Appreciation Month, Mathematics and Statistics Awareness Month, Parkinson's Awareness Month, World Immunization Week, and MS Awareness Week. In closing Mr. Bennett shared that he has completed his COVID-19 vaccine regiment and was doing well, and expressed that his thoughts, prayers, and actions are with the more than 572,000 individuals who have passed away from the pandemic in the United States.

Trustee Fifield thanked Mr. Bennett for his comments, and addressed the comments made by Superintendent Carmen Day regarding in-person instruction in the fall. Mr. Fifield shared that the Board is in agreement with the commitment to have students return to school in person full time in the fall, and that the only factor that would change that would be a decision from the Federal Government. Mr. Fifield shared that he attended the Kindergarten Study Session with Trustee Garnett, and recognized Assistant Superintendent Bowman for the great job she did to bring together the teachers to discuss their thoughts and opinions. Trustee Fifield also stated that he attended the CTE Advisory Committee, and thanked Mr. Andrew Stager for leading the work, and that he enjoyed the time he spent to learn about the different pathways and opportunities that students have. Mr. Fifield applauded the work that staff has done, but stated he believes that more can still be done. Trustee Fifield shared his appreciation for the opportunity to participate in the Student Voice Sessions, and the benefit of the wellness centers and support that they provide. In closing, Trustee Fifield shared his excitement that the work of trying to get a marquee in front of Upland High School was making its way to a City Council Meeting , and he encouraged others to attend.

G. ADMINISTRATIVE REPORTS

- Superintendent of Schools, Ms. Lynn J. Carmen Day introduced Principal of Foothill Knolls STEM Academy of Innovation, Ms. Jennifer Morris, and Assistant Principal, Ms. Misha Plummer. Ms. Morris shared highlights from their site including the tenacity of the team and students to not only meet site goals, but to surpass them. Data was shared about the student demographic, and the types of engagement standards that are in place.
- Superintendent of Schools, Ms. Lynn Carmen Day introduced Mr. Eric Mensen, Director of Auditorium & Facilities and MarComm Co-lead who shared an update on behalf of the MarComm team, as well as information about the proposal for a District Website revision through the vendor Finals site. Mr. Mensen shared the benefits of the vendor change, and the approximate timeline for implementation.

H. PUBLIC COMMENT

- Ms. Kay Wong made public comments regarding the District's plan for students returning to in-person instruction, and safety protocols.
- Ms. Sara Mayer made public comment regarding the District's policy for dual enrollment for High School Students taking college courses.

I. COMMENTS FROM EMPLOYEE REPRESENTATIVES

Upland Teachers' Association (UTA) Mr. Greg Lander greeted everyone on behalf of the Upland Teachers' Association. Mr. Lander shared that UTA is interested in working with the District on the best way to implement testing processes at school sites. Mr. Lander thanked the Human Resources and Business Services Teams for working out the last details on the UTA agreement. He also recognized Superintendent, Ms. Lynn Carmen Day, Mr. Rami Beshara, and Ms. Chris Praxmarer in Business Services for going above and beyond to support them with their needs. In closing, Mr. Lander expressed his hope that the District find an equitable solution for CSEA similar to what was done with UTA to get everyone prepared for the next year.

Wes Fifield	X	
Mary Locke	X	
Jack Young	-	X

IV. DISCUSSION

- **Item IV. A:** Receive for First Reading the following Minor Revisions of Board Policies, Administrative Regulations and Exhibits

V. CLOSED SESSION

Recessed into Closed Session at 7:54 p.m. pursuant to:

- A.** Conference with Legal Counsel - Existing Litigation (Government Code § 54956.9(d)(1).) Student v. Upland USD, 1 Matter
- B.** Public Employee Employment Government Code §54957 Certificated, Classified, and Management
- C.** Public Employee Discipline/Dismissal Release Government Code § 54957
- D.** Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Sergio Canal, Assistant Superintendent, Human Resources Employee organization: Upland Teachers Association. Conference with Labor Negotiators (Government Code § 54957.6) Agency designated representative: Sergio Canal, Assistant Superintendent, Human Resources Employee organization: California School Employees Association and its Chapter 163
- E.** Public Employment Performance Evaluation (Government Code § 54957) Title: Superintendent

At 10:22 p.m. the Board reconvened into Open Session, announced that discussion occurred, and the following action was taken:

The Board of Trustees met in Closed Session, pursuant to The Board of Trustees met in Closed Session, pursuant to Government Code Section 54957(b), and took action to approve the following Classified regular employment and termination.

New Employment

Classified:

Christina Munoz - Receptionist - Switchboard - D.O, Effective 04/19/2021

Classified Management:

Liz Pinney-Muglia - Director of Communications - D.O., Effective 04/28/2021

Employment Ending

Classified:

Paula Porter - Support Services Supervisor - SPED, Resignation 04/24/2021

The Board of Trustees met in Closed Session, pursuant to California Government Code Section 54956.9, approval by a unanimous vote, 4/0 was given by the Board of Education to accept settlement agreement through Alternative Dispute Resolution #CR026.

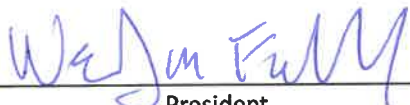
VI: ADJOURNMENT

The meeting was adjourned at 10:24 p.m.

Moved: Sherman Garnett **Seconded:** Mary Locke

Vote by Trustees:

<u>Trustee</u>	<u>Aye</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Robert Bennett	X			
Sherman Garnett	X			
Wes Fifield	X			
Mary Locke	X			
Jack Young	-			X



President



Clerk

Minutes respectfully submitted by: Michelle Brandin, Senior Executive Assistant to the Superintendent and Board of Trustees