

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
April 27, 2021**

REGULAR EMPLOYMENT 2020/2021 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date*
Lourdes Guatemala Cipriano	Elementary Dual Language Immersion (Spanish) Teacher-BV	\$51,011.00/annual	07/01/2021
Vivian Martinez	Elementary Dual Language Immersion (Spanish) Teacher-BV	\$59,558.00/annual	07/01/2021
Courtney Miller	High School Assistant Principal-UHS	\$115,197.00/annual	07/01/2021
Kristina Webb	Special Ed. M/M Teacher-UE	\$52,744.00/annual	04/05/2021

SUBSTITUTE EMPLOYMENT - \$130.00/daily, effective 2020/2021*

Shay Domer	Karissa Ferrell	Lourdes Guatemala Cipriano	Debra Lopez	Brian Lupiani
Vivian Martinez	Alejandrina Vega Soto	Oscar Villegas Herrera	Jeffrey Watson	Amanda Wightman

**pending compliance with criminal background check*

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Haley Daskas	Substitute Teacher	03/08/2021	Resignation
Brittany Sustayta	Elementary Teacher	06/15/2021	Resignation
David Waldowski	Secondary Teacher	07/01/2021	Retirement
Nancy Waldowski	Reading Specialist	07/01/2021	Retirement

LEAVE OF ABSENCE

Employee Name	Assignment	Effective Date
Katherine McCutcheon	Elementary Teacher	07/01/2021-06/30/2022

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date
Kelley Smith	Tech Lead-SYC	\$577.46/stipend	04/05/2021-06/11/2021

ADDITIONAL ASSIGNMENTS

Miriam Schutter-Casillas	Additional hours from 02/23/2021-06/11/2021 to provide curriculum planning for the Mild/Moderate SDC classes at Upland Elementary School; NTE 8 hours at Curriculum Planning Rate. (Funded by SPED)
Jaime Jennings Sylvia Martinez Sharon Radin	Additional hours to teach at Upland High School Credit Recovery/Night School from 03/08/2021-05/20/2021; NTE 4 days per week/ea., 3 hours per day/ea. at Intervention Rate. (Funded by GNED)
Errol Stump	Ticket taker/seller for athletic events at Upland High School from 03/01/2021-06/11/2021; NTE \$60.00 per game, including CIF games.* (Funded by BILL (ASB))
Brian Chavez Aldo Garbick Rueben Solorio Errol Stump	Time keepers for athletic events at Upland High School from 03/01/2021-06/11/2021; NTE \$30.00 lower level games or \$50.00 varsity level games. (Funded by BILL (ASB))
Chris Hauk	Extra hours on 02/22/2021 for Honors/AP presentation at Upland High School; NTE 3 hours at Intervention Rate. (Funded by SITE)

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My Nguyen Teacher will provide Math Lab and Homework Center (virtually) for Upland High School students from 11/10/2020-06/11/2021; NTE 50 hours at Intervention Rate. (Funded by LCAP)

*** CIF playoff games are contingent on making playoffs**

Certificated staff attended (virtual) Teaching and Learning Tuesday Workshop Series on 03/02/2021; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by COVID)

Shannon Beutler	Emily Butrick	Lupe Fillinger	Emily Gomez	Eva Morales
Julianna Okamoto	Stacy Olguin	Jennifer Robertson	Cynthia Steuben	Karen Tanner

Certificated staff attended (virtual) ongoing professional learning for new employees on 03/22/2021; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by TTL2)

Nyisha Brazley	Josiane Dickenson	Viviane Hanna	Yen Chiu Lou	Nicole Quezada
Chantel Sarver				

Certificated staff will attend (virtual) Elementary Task Force Blended Schedule meetings on 04/28/2021 and 05/04/2021; NTE 3 hours/ea. at Curriculum Planning Rate. (Funded by GNED)

Jamie Arnold	Gabrielle Catalano	Heather Farnsworth	Emily Gomez	Melissa Hauck
Carla Hegler	Vicki Kawasaki	Doug McCully	Melody McHaffie	Christine Mendez
Stephanie Miller	Diane Schlitt			

Certificated staff will attend (virtual) Write from the Beginning-Trainer of Trainers from 06/14/2021-06/18/2021; NTE 26 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Jamey Acosta	Shannon Beutler	Elizabeth Bradbury	Lorrie Buehler	Nadine Buries
Madeline Cho	Emily Donhoe	Hannah Esparza	Suzanne Gamboa	Shawn Goehring
Lisa Harich	Melissa Hauck	Carla Hegler	Christine Hunter	Lori Jacobson
Jacqueline Martin	Yvette Massie	Katie McWhirter	Jean Mendez	Kristyl Nuckolls
Luz Ortiz	Cara Ottoway	Kat Peel	Madeline Pirrone	Debbie Peters
Jennifer Randell	Sandy Ries	Sara Ries	Jennifer Robertson	Lisa Rowe
Lisa Scoggin	Brianne Shirasishi	Casey Steinert		

Certificated staff attended (virtual) Teaching and Learning Tuesday Workshop Series on 03/09/2021; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by COVID)

Jamey Acosta	Shannon Beutler	Karen Bossano	Dave Condino	Mike Diaz
Christine Fenton	Jessica Lora	Gregg Martin	Eva Morales	Julianna Okamoto
Stacy Olguin	Jennifer Robertson	Eleanor Sprague	Mary Stockwell	Karen Tanner

9th-12th grade Science teachers provided feedback (virtual) on textbooks they piloted for the science adoption on 03/22/2021; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by COVID)

Robert Cantwell	Timothy Duong	Bryan Kyhn	Sharyn Landers	My Nguyen
Elizabeth Salazar	Beatrice Tiritilli			

CONSULTANT AGREEMENT

A Step Beyond Consulting, Inc. To provide principal leadership coaching at Upland High School from 03/15/2021-06/30/2021, NTE \$5,000.00. (Funded by GNED)

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Building Blocks Therapy 4 Kids, LLC	To provide Occupational Therapy assessments, evaluations and treatment for our Special Education students within the district from 03/23/2021-06/11/2021, NTE \$50,000.00. (Funded by SPED)
Douglas W. Stephey, O.D., M.S.	To provide an assessment, written summary, review past records (one hour), and attend an IEP meeting remotely (up to one hour) for 03/10/2021- 06/11/2021. This is an increase of \$1,800.00, previously Board approved on 01/19/2021, NTE \$6,200.00. (Funded by SPED)
Sparkle Where Our Voices Shine Inc.	To provide language and speech therapy and assessment services for students within the District from 03/09/2021- 06/11/2021, NTE \$45,100.00. (Funded by SPED)
The Genesis Group Inc.	To provide speech and language therapy services for various school sites during 2020-2021 school year, NTE \$115,000.00. (Funded by SPED)
The Regents of the University of California, San Diego School of Medicine	To provide medical assessments for Special Education students, includes health related protocols and procedures to include consultation with school sites, parents and medical staff from 03/01/2021-06/30/2021, NTE \$8,000.00. (Funded by SPED)
Rhonda Cleeland	To work as an external reviewer to help schools complete the Tiered Fidelity Inventory (TFI) and Positive Behavioral Interventions and Support (PBIS) coalition recognition application from 04/01/2021-06/30/2021, NTE \$4,000.00. (Funded by LCAP)
Sports for Learning	To provide an engaging blended Social Emotional Learning (SEL) and sports-themed curriculum to students on-site at 5 different schools: Citrus, Foothill Knolls, Magnolia, Pepper Tree, and Sycamore from 05/04/2021-06/04/2021, NTE \$51,300.00. (Funded LCAP)
Cori W. Alsbrooks	To paint murals to promote safety, connection and engagement on various exterior areas of Cabrillo playground from 04/28/2021-05/07/2021, NTE \$8,318.70. (Funded by ESSA)
Denise Rendon	To provide services as an Interim Elementary Principal at Baldy View Elementary School from 05/01/2021-06/18/2021, NTE \$22,147.60 / \$651.40 per day. (Funded by GNED/SPED)