

**Upland Unified School District
HUMAN RESOURCES
CERTIFICATED PERSONNEL REPORT - JULY 23, 2019**

REGULAR EMPLOYMENT 2019/2020 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date*
Elizabeth Bradbury	Reading Specialist-SV	\$82,920.00/annual	08/26/2019
Jennifer Brault	Elementary Assistant Principal-PT	\$97,739.00/annual	07/01/2019
Brennan England	Secondary Music Teacher-UJH	\$82,920.00/annual	08/26/2019
Dana Flynn	Special Ed. M/M Teacher-UJH	\$67,645.00/annual	08/26/2019
Jennifer Hickler	Elementary Teacher-PT	\$49,525.00/annual	08/26/2019
Christine Hong	Secondary English Teacher-UHS	\$52,373.00/annual	08/26/2019
Kristine Palisoc	Secondary English Teacher-UHS	\$51,760.00/annual	08/26/2019
Daniel Ryan	Secondary PE Teacher-UHS	\$68,150.00/annual	08/26/2019
Timothy Somers	High School Assistant Principal-UHS	\$129,207.00/annual	07/24/2019

**pending compliance with criminal background check*

2019 EL SUMMER SCHOOL - At Appropriate Placement on the Summer School Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date
Arlene Jones	EL Intervention Teacher	\$55.69/hourly	08/05/2019 - 08/22/2019

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Alanah Aquino	Special Ed. M/M Teacher	06/15/2019	Released
Mario Carranza	Elementary Principal	07/01/2019	Resignation
Alexis Esparza	Secondary Math Teacher	07/26/2019	Released
Concepcion Mata	Elementary Teacher	06/15/2019	Released
Meta Neuhaus	Special Ed. M/M Teacher	06/15/2019	Released
Lauren Perez	Secondary English Teacher	06/15/2019	Released
Michele Perez	School Psychologist	06/22/2019	Released
Matthew Sullivan	Special Ed. M/M Teacher	06/15/2019	Released

LEAVE OF ABSENCE

Employee Name	Assignment	Effective Date
Anthony Mason	High School Counselor-UHS	08/01/2019 - 08/01/2020

REASSIGNMENT OF EMPLOYMENT

Employee Name	Assignment	Effective Date	Remarks
Jeremiah Adams	Hillside High School Principal	07/01/2019	Voluntary Reassignment
Darryl Thomas	Secondary Teacher	07/01/2019	Voluntary Reassignment

DECREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Glen Armstrong	Secondary Teacher-Mathematics - UHS	2019/2020	Request for reduction in hours from 1 FTE to .6 FTE.

ADDITIONAL ASSIGNMENTS

Sheryl Bizzell	To participate in an IEP meeting for a student not on her caseload from 06/03/2019 - 06/07/2019; NTE 4 hours at current hourly rate. (SPED)
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Joy Jackson	To provide Home Hospital services during ESY for a special education student from 06/17/2019 - 07/18/2019; NTE 25 hours at Intervention Rate. (Funded by SPED)
Jennifer Tompkins	To complete an Assistive Technology (AT) assessment and write the report for student not on her caseload from 06/19/2019 - 06/20/2019; NTE 5 hours at current hourly rate. (Funded by SPED)
Lauren Perez	To participate in English Grade Level Collab (GLC) on 05/02/2019; NTE 2 hours at Curriculum Planning Rate. (Funded by TTLI)
Arlene Jones	Teacher will participate in English Language Proficiency Assessment (ELPAC) initial testing from 06/04/2019 - 08/28/2019; NTE 25 hours at Intervention Rate. (Funded by TTL3)
Giorgio di Salvatore	To complete a Psychological Report for student not on his caseload from 03/01/2019 - 03/29/2019; NTE 10 hours at current hourly rate. (Funded by SPED)
Kellie Cushman	Administrator Designee will participate in summer planning meetings with the Cabrillo Elementary School Administrator for the 2019/2020 school year from 07/01/2019 - 08/23/2019; NTE 24 hours at Curriculum Planning Rate. (Funded by ELLI)
Candice Gallego-Cory Gabriela Larson Yvette Massie Jeanette Savko	Teachers from Cabrillo Elementary School will perform 2019/2020 school year Kindergarten student assessments on 08/20/2019; NTE 8 hours/ea. at Intervention Rate. (Funded by ELLI)
Candice Gallego-Cory Gabriela Larson Yvette Massie Jeanette Savko	Teachers from Cabrillo Elementary School will hold the 2019/2020 new Kindergarten orientation on 08/26/2019; NTE 4 hours/ea. at current hourly rate. (Funded by ELLI)
Crystal Loftis Laura Wilkin	Teachers from Sycamore Elementary School will perform 2019/2020 school year Kindergarten student assessments from 08/19/2019 - 08/20/2019; NTE 10 hours/ea. at Intervention Rate. (Funded by ELLI)
Viviana Fernandez Kaitlynn Gurley Susan Massmann Yvette Sifuentes	Teachers from Baldy View Elementary School will attend Kindergarten placement meetings from 08/01/2019 - 08/23/2019; NTE 4 hours/ea. at Intervention Rate. (Funded by TTLI)
Emily Gomez Jennifer Randell Kelsey Sorenson	Teachers from Baldy View Elementary School will attend 6th Grade Science camp from 01/20/2020 - 01/24/2020 at \$50.00 per night, NTE \$150.00/ea. (Funded by GNED)
Kellie Cushman Nicole Love Randi-Lynn Silver Casey Steinert	Teachers from Cabrillo Elementary School will attend 6th Grade Science camp from 02/18/2020 - 02/21/2020 at \$50.00 per night, NTE \$150.00/ea. (Funded by GNED)
Wendy Martinez	Teacher from Foothill Knolls K-8 School will attend 6th Grade Science camp from 05/19/2020 - 05/22/2020 at \$50.00 per night, NTE \$150.00/ea. (Funded by GNED)
Steve Grijalva Sandy Ries Melody Zoelle	Teachers from Magnolia Elementary School will attend 6th Grade camp from 10/01/2019 - 10/04/2019 at \$50.00 per night, NTE \$150.00/ea. (Funded by GNED)
Elaine Edwards Ellen Sperling	Teachers from Pepper Tree Elementary School will attend 6th Grade camp from 11/05/2019 - 11/08/2019 at \$50.00 per night, NTE \$150.00/ea. (Funded by BILL/ASB)

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Amy Braeger
Carla Hegler Teachers from Sierra Vista Elementary School will attend 6th Grade camp from 04/28/2020 - 05/01/2020 at \$50.00 per night, NTE \$150.00/ea. (Funded by GNED)

Ragbinder Anderson
Rebecca Lin
Kelley Smith Teachers from Sycamore Elementary School will attend 6th Grade camp from 10/08/2019 - 10/11/2019 at \$50.00 per night, NTE \$150.00/ea. (Funded by GNED)

Neri Derek
Julianna Okamoto Teachers from Upland Elementary School will attend 6th Grade camp from 05/04/2020 - 05/06/2020 at \$50.00 per night, NTE \$100.00/ea. (Funded by TTLLI)

Barbara Hamilton
Brenda McClellan
Wendy Reed Teachers from Valencia Elementary School will attend 6th Grade camp from 04/28/2020 - 05/01/2020 at \$50.00 per night, NTE \$150.00/ea. (Funded by GNED)

Swadha Sharma Summer hours for the Upland High School Algebra Support Team teacher to attend planning from 06/17/2019 - 08/23/2019; NTE 2 days/ea. at Curriculum Planning Rate. (Funded by ELLI)

Teachers from Upland Elementary School will participate in planning for the 2019/2020 school year on 08/16/2019; NTE 8 hours/ea. at Curriculum Planning Rate. (Funded by ELLI)

Annette Avalos	Savita Bal	Dalvina Henrich	Julianna Okamoto	Luz Ortiz	Kathy Shafer
Lori Solorzano	Jennifer Yang				

Teachers from Cabrillo Elementary School will participate in the 2019/2020 school year Transformational Leadership planning from 07/01/2019 - 08/23/2019; NTE 4 hours/ea. at Curriculum Planning Rate. (Funded by ELLI)

Nadine Buries	Kellie Cushman	Carolyn DeFazio	Hannah Esparza	Evelyn Hernandez	Yvette Massie
Trish Noble	Jeanette Savko	Brittany Sustayta	Lisa Whobrey		

Teachers from Cabrillo Elementary School will participate in 2019/2020 school year planning from 07/01/2019 - 08/23/2019; NTE 4 hours/ea. at Curriculum Planning Rate. (Funded by ELLI)

Darla Bircheff	Nadine Buries	Jennifer Chavira	Kellie Cushman	Carolyn DeFazio	Cara DiCristo
Hannah Esparza	Shawn Francis	Candice Gallego	Suzie Gamboa	Evelyn Hernandez	Gabriela Larson
Kally Marantidis	Doug McCully	Marci McMahon	Elizabeth Morton	Robin Ogden	Alexandra Sarcona
Jeanette Savko	Randi-Lynn Silver	Maribel Smith	Casey Steinert	Brittany Sustayta	Lisa Whobrey

Teachers from Magnolia Elementary School will participate in 2019/2020 school year grade level planning from 07/01/2019 - 08/23/2019; NTE 3.5 hours/ea. at Curriculum Planning Rate. (Funded by SITE)

Lorrie Buehler	Cynthia Castillo	Stacy Dominguez	Ana Esquivel	Sarah Fash	Steve Grijalva
Lisa Harich	Jolene Hruska	Taylor Kalmikov	Karen Kipley	Lori Lavarias	Christa Matthews
Katherine McCutcheon	Christine Mendez	Ariel Micallef	Julie Moraga	Cari Pike	Roberta Ragains
Sandy Ries	Lisa Rowe	Anastasia Shipman	Christy Signorio	Melody Zoelle	

Additional hours on 08/21/2019 for SST planning for 2019/2020 school year; NTE 4 hours/ea. at Curriculum Planning Rate. (Funded by TTLLI)

Andrea Albini	Arlene Jones	Kimberly Liu	Susan Massmann	Jennifer Randell	Angelica Smith
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Additional hours for Certificated staff to attend K-2 DNA Math workshops from 06/17/2019 - 06/20/2019; NTE 15 hours/ea. at Curriculum Planning Rate. (Funded by TEXT)

Rosalba Ambriz	Alanah Aquino	Francine Avila	Katie Bassett	Shannon Beutler	Lorrie Buehler
Nadine Buries	Belen Carrillo	Cynthia Castillo	Madeline Cho	Joe Darrow	Jason Dashinsky
Carolyn De Fazio	Jacqueline Delaney	Jane Droubay	Fred Easton	Matthew Eden	Hannah Esparza

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Ana Esquivel	Heather Farnsworth	Amy Feaster	Cynthia Franco	Nina Freeman	Jeanne Gamboa
Elizabeth George	Pamela Glaspell	Shawn Goehring	Emily Gomez	Steven Grijalva	Barbara Hansen
Mariella Hart	Yolanda Hedtke	Evelyn Hernandez	Christine Hunter	Doug Huntchings	Janet Jankoski
Rebecca Jimenez	Taylor Kalmikov	Vicki Kawasaki	Lindsay King	Lori Lavarias	Karen Lemoine
Sandra Lewis	Rebecca Lin	Alejandra Lugo	Andrea Maddox	Kalliope Marantidis	Wendy Marquez
Heather McMahon	Marci McMahon	Katie McWhirter	Christine Mendez	Kathryn Mensen	Ariel Micallef
Christeen Molchan	Shawna Moller	Elizabeth Morton	Kathleen Phelps	Madeline Pirrone	Ailene Ramirez
Jennifer Randell	Alessandra Ries	Sara Ries	Gabrielle Roldan	Amando Rosas	Lisa Rowe
Brianna Sall	Lynn Sato	Lisa Scoggin	Swadha Sharma	Brianne Shiraishi	Amanda Sim
Maribel Smith	Amanda Soto	Casey Stienhart	Mary Stockwell	Beth Stone	Brittany Sustayta
Amanda Swan	Lisa Tarin	Sandra Timpano	Kelly Tolliver	Timothy Torres	Paula Weiland
Andrea Williams	Judy Wilson	Allyson Wisz	Melissa Xa		

Additional hours for Certificated staff to attend Reminder-Curriculum Resource Mapping workshops from 06/24/2019 - 06/26/2019; NTE 24 hours/ea. at Curriculum Planning Rate. (Funded by RLRN)

Mindi Amrhein	Francine Avila	Shannon Beutler	Michele Brooks	Allyson Brown	Nadine Buries
Elaine Edwards	Hannan Esparaza	Jeanne Gamboa	Emily Gomez	Evelyn Hernandez	Lori Jacobson
Rebecca Jimenez	Kathleen Phelps	Cari Pike	Alessandra Ries	Catherine Rusk	Lisa Scoggin
Ellen Sperling	Karen Tanner	Allyson Wisz			

Teacher from Upland High School will provide Honors Boot Camp from 06/24/2019 - 06/27/2019; NTE 20 hours/ea. at Intervention Rate. (Funded by CCR)

Edilia Galan	Jimi Gillespie	Chris Hauk	Dan Hynes	Rob Ingels
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CONFERENCE

Employee Name	Conference	Dates	Cost	Remarks
Charles Neighbours	The Breakthrough Coach-Management Development Seminar for District Administrators and their Secretaries	10/21/2019 - 10/23/2019	NTE \$1,250.00	Funded by TTL2
Aldo Garbick	2019 Advanced via Individual Determination (AVID) Anaheim Summer Institute	07/22/2019 - 07/24/2019	NTE \$1,100.00	Funded by AVID
Michele Richardson	Educational Theatre Association National Conference	09/19/2019 - 09/22/2019	NTE \$2,343.00	Funded by ELLI
Angelique Tahajian	Dance Teacher Summit	07/25/2019 - 07/28/2019	NTE \$1,756.20	Funded by SITE
Lisa Grijalva Lee Ridgeway	Trish Hatch Tier 2 Coaching Day – Professional Development for School Counselors	07/16/2019	NTE \$2,750.00/ea.	Funded by WHOL

CONSULTANT AGREEMENT

Lori Rucker	To provide Program Coordinator duties for the Special Education Department for the 2019/2020 school year, NTE \$75,000.00. (Funded by SPED)
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Stepping Stones Group (Alpha Vista)	To support the caseload for various sites in providing Speech Therapy services for special education students from 08/28/2019 - 06/12/2020, NTE \$156,780.00. (Funded by SPED)
Purchin Consulting - Marc Purchin	To provide assistance in developing alternative dispute resolution systems and assist with mediations for Special Education Department for the 2019/2020 school year, NTE \$25,000.00. (Funded by SPED)
Stepping Stones Group (Alpha Vista)	To support the caseload for various sites in providing Speech Therapy services for special education students from 08/28/2019 - 06/12/2020, NTE \$114,750.00. (Funded by SPED)
Spectrum Assessment Services	To conduct Tri-Annual Assessment for special education students from 09/01/2018 - 06/30/2019, NTE \$12,300.00. This is an increase of \$1,800.00, previously Board approved on 10/09/2018. (Funded by SPED)
Lambert 20/20 Communications	To provide a communications plan and media relations services to the District from 07/01/2019 - 06/30/2020, NTE \$175.00 per hour. (Funded by DIST)
Diane Jenkins	To provide Administrative Assistant support, including Board Policy updates from 07/01/2019 - 06/30/2020, NTE \$17,000.00. (Funded by DIST)
Genesis Group, Inc.	To support the caseload for various sites in providing Speech Therapy services for special education students from 08/28/2019 - 06/12/2020, NTE \$229,500.00. (Funded by SPED)
Sunil K. Saini, M.D. Inc.	During the 2019/2020 school year, the Consultant will provide supervision for the EPI Pen Program (epinephrine auto-injections) and review the Speech Therapy program, Guidelines for Language, Speech and Hearing services, and certify that medical necessity for speech and language services is established, NTE \$1,000.00. (Funded by MED1)
Michelle Wadkins / DBA: One Hot Dish Catering Company	To provide catering services for the 2018/2019 UUSD Family Recognition Night for 100 people on 06/05/2019, NTE \$2,155.00. (Funded by PRNT)
Samuel T. Smith / DBA: Fuel for Success Foundation	To provide a Fuel for Success Superhero Anti-Bully Program and an assembly at each elementary school site from 08/27/2019 - 06/30/2020, NTE \$5,000.00. (Funded by PBIS)
Carrie Delgado	To provide services as a consultant in Business Services from 07/01/2019 - 09/30/2019, NTE \$150.00 per hour. (Funded by GNED)
Justine Sherman and Associates, Inc.	To provide speech therapy services for 26 sessions for a special education student during the 2019/2020 school year, NTE \$3,380.00. (Funded by SPED)