

SPECIAL MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
June 4, 2019

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:01 p.m. on Tuesday, June 4, 2019. The meeting was held in the Community Room, Upland Unified School District, 390 N. Euclid Ave., Upland 91786.

Trustees present: President Jack Young, Clerk Wes Fifield, Member Robert Bennett, and Member Mary Locke.
Trustees absent: Vice-President Linda Angona

Administrators present: Dr. Nancy Kelly, Superintendent of Schools, Dr. Sergio Canal, Assistant Superintendent Human Resources, and Shinay Bowman, Assistant Superintendent Elementary Education; Also present was Administrative Assistant to the Superintendent Cheri Fitzgerald.

Employee representatives absent: Upland Teachers Association (UTA), School Employees Association (CSEA), and Upland Management Association (UMA)

B. PLEDGE OF ALLEGIANCE

- Was led by Boy Scout Troop 601

C. ADOPTION OF AGENDA

Any addendum(s) to the posted agenda must be approved by a two-thirds vote of the governing board. The agenda was adopted as presented.

Moved by: Mary Locke **Seconded by: Robert Bennett**

Vote by Trustees:

Linda Angona:	Aye ___	No: _____	Abstain: _____	Absent: X
Robert Bennett:	Aye X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye ___	No: _____	Abstain: _____	Absent: X

D. D-1 PUBLIC HEARING

- Opened the Public Hearing regarding the AB1200 based upon the Tentative Agreement and Memorandums of Understanding with the Upland Teachers Association (UTA). UTA membership has ratified this agreement for the 2018/19 school year.
- Closed the Public Hearing regarding the AB1200 based upon the Tentative Agreement and Memorandums of Understanding with the Upland Teachers Association (UTA). UTA membership has ratified this agreement for the 2018/19 school year.

Moved Mary Locke **Seconded Robert Bennett**

Vote by Trustees:

Linda Angona:	Aye ___	No: _____	Abstain: _____	Absent: X
Robert Bennett:	Aye X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye ___	No: _____	Abstain: _____	Absent: X

D-2 PUBLIC HEARING

- Opened the Public Hearing regarding the AB1200 based upon the Tentative Agreement by and between the Upland Unified School District and California School Employees Association (CSEA) Chapter 163 for the 2018-19 school year.
- Closed the Public Hearing regarding the AB1200 based upon the Tentative Agreement by and between the Upland Unified School District and California School Employees Association (CSEA) Chapter 163 for the 2018-19 school year.

Moved Mary Locke **Seconded Robert Bennett**

Vote by Trustees:

Linda Angona:	Aye ___	No: _____	Abstain: _____	Absent: ___X___
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Robert Bennett:	Aye X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye X	No: _____	Abstain: _____	Absent: X
Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: X

D. SUPERINTENDENT’S COMMENTS

During Superintendent Comments, Dr. Kelly congratulated the graduating class of 2019 and welcomed the retirees to tonight’s meeting. Dr. Kelly introduced and welcomed the newest member of the leadership team, Assistant Superintendent Human Relations Dr. Sergio Canal.

Dr. Canal thanked the Board for the opportunity to serve the students and families of the Upland Unified School District.

E. BOARD COMMENTS AND CORRESPONDENCE

Mary Locke congratulated the high school students in attendance. She reported having attended many fundraisers, the Best of Broadway, Foothill Knolls Flight Night, and the PJH Showcase. Mrs. Locke attended the PTA Honorary Service Awards Night (HSA), UJH Spring Concert, the Citrus Inclusion Games and the UHS HEF Award Showcase. She also reported on the Maker Fair where many interesting engineering projects were presented.

Robert Bennett welcomed the graduating class of 2019. He reported having attended the Best of Broadway, the PTA HSA Awards Dinner and is looking forward to positive media exposure on UUSD student events. Mr. Bennett thanked UHS Principal Pam Salgado for another wonderful newsletter and congratulated the Super Scots who were featured in the last issue of the newsletter. He also thanked Consultant Business Services, Carrie Delgado for providing information on eligible upgrades and requested a cost analysis in regards to litigations and expenses. Mr. Bennet wished Dr. Sypkens well in his retirement and shared his appreciation of their time spent together.

Linda Angona welcomed everyone in attendance and reported having attended the Best of Broadway, the HSA Awards Dinner, and the AVID Scholarship Reception where Upland High School Student, Inia Brooks received an award.

Jack Young welcomed everyone to tonight’s meeting. He shared having attended the Foothill Knolls Choir Concert, many fundraisers, the Best of Broadway, Foothill Knolls Flight Night, Baldy View ROP Meeting, the PTA HSA Dinner, and the Inclusion Games at Citrus Elementary School. Mr. Young asked that Mr. Bennett’s requested items be added to the next meeting agenda.

F. ADMINISTRATIVE REPORTS

- Nancy Kelly called upon Assistant Superintendent Dr. Sergio Canal and Administrative Assistant Melissa Barrios to recognize the Upland Unified School District 2018-2019 retirees.
- Assistant Superintendent Shinay Bowman presented an update on the UUSD English Language Learner program. Board members were excited at the progress being made in this area and that we are celebrating diversity in the classroom. The Board thanked Shinay and Christina Tesmer for their hard work on this project.

G. AUDIENCE PARTICIPATION

- Ryan Joy and Sean Stewart, Boy Scout Troop 601, spoke regarding the inability to wear scout or military cords/regalia at graduation.

I. COMMENTS FROM EMPLOYEE REPRESENTATIVES

Upland Teachers’ Association (UTA) President Greg Lander greeted everyone on behalf of UTA. Mr. Lander shared that he is happy to recognize and celebrate our retirees tonight. He commented that so many of our stars are moving on and retiring. These stars will be missed. We lost a special star at Upland High School. A key member who was one of the greats. Although she is not a retiree, she will definitely be one of the stars in the sky that helps us navigate. She brought joy and assistance to many students. He shared his hope that the rest of us will step up, fill her shoes, and use her star to help guide us on our journey toward becoming great schools and successful students.

3.0 ACTION

All matters listed under Action Items have a need for action.

3.1 Approved Tentative Agreement and Memorandums of Understanding by and between the Upland Unified School District and the Upland Teachers Association (UTA) for the 2018/19 school year.

Moved **Robert Bennett** Seconded **Mary Locke**

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: X
Robert Bennett:	Aye X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye X	No: _____	Abstain: _____	Absent: _____

Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye ___	No: _____	Abstain: _____	Absent: X

3.2 Approved salary increases/proposed changes for Confidential/Non-represented, Classified Management and Certificated Management employees.

Moved	Mary Locke	Seconded	Robert Bennett	
Vote by Trustees:				
Linda Angona:	Aye ___	No: _____	Abstain: _____	Absent: X
Robert Bennett:	Aye X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye ___	No: _____	Abstain: _____	Absent: X

Jack Young arrived at 5:25 pm

3.3 Approved Tentative Agreement by and between the Upland Unified School District and California School Employees Association (CSEA) Chapter 163 for the 2018/19 school year.

Discussion took place regarding the need to support the negotiations process as a united community knowing that a 3% reserve must be maintained. The Board shared the need to continue to work together, as a community, toward closing the structural deficit, that the recession is coming, and that we need to very careful.

Moved	Robert Bennett	Seconded	Mary Locke	
Vote by Trustees:				
Linda Angona:	Aye ___	No: _____	Abstain: _____	Absent: X
Robert Bennett:	Aye X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye X	No: _____	Abstain: _____	Absent: _____

5.0 CLOSED SESSION

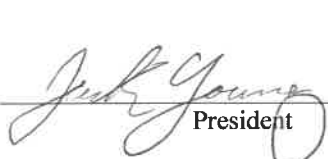
Recessed into Closed Session at 5:35 p.m. pursuant to:

- Government Code §54957 – Public Employee Discipline / Dismissal / Release
- Government Code §54957 – Public Employee Appointment: Certificated Management
- Government Code §54957 – Public Employee Appointment: Classified Management

At 7:10 p.m. the Board reconvened into Open Session, announced that discussion occurred and the following action was taken:

- The Board of Trustees voted unanimously (4-0) to approve Resolution No 06-04-19(a) Release/Reassignment of Certificated Administrative Employees 5684 and 6383, Ed Code section 44951.
- The Board of Trustees voted unanimously (4-0) to approve the following appointments:
 Stacey Wickum, Principal, Upland Junior High
 Rachael Emery, Principal, Valencia Elementary School
 Heather Smith, Principal, Sierra Vista Elementary School
 Misha Plummer, Assistant Principal, Foothill Knolls
 Joe Esparza, Director of Maintenance and Operations

The meeting was adjourned at 7:15 p.m.



 President



 Clerk

Minutes respectfully submitted by: Cheri Fitzgerald as Administrative Assistant to the Superintendent