



# BOARD OF EDUCATION

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## SPECIAL MEETING AGENDA

June 4, 2019

**BOARD OF EDUCATION**  
Jack Young, President  
Linda Angona, Vice-President  
Wes Fifield - Clerk  
Robert Bennett - Member  
Mary Locke - Member

**SUPERINTENDENT OF SCHOOLS**  
Nancy Kelly, Ed.D.

Community Room / District Office  
390 N. Euclid Ave.  
Upland, CA 91786

## BOARD OF EDUCATION MEETING INFORMATION

### MISSION STATEMENT

*Upland Unified School District prepares and inspires all students  
to maximize their academic potential and to thrive in a complex global society.*

### CORE VALUES

The Upland Unified School District values...

*Collaboration*

*Equity*

*Integrity*

*Accountability*

*Leadership*

*The Whole Child*

*Innovation*

*Excellence*

### **BOARD MEETING NOTICE**

We are pleased you can be with us at this meeting, and we hope you will return often. Your visit assures us of continuing community and parent interest in our schools and our students.

All documents referred to in this agenda, except those which are exempt from public disclosure under the California Records Act, are available for public inspection at the District Office located at 390 N. Euclid Ave., Upland, California. A limited number of copies of the agenda will be available at the board meeting and the agenda may be accessed on the district's web page at [http://uplandusd.org/Board\\_of\\_Education](http://uplandusd.org/Board_of_Education).

Members of the Board of Trustees of this district are locally elected officials, who serve a four-year term of office and are responsible for the educational programs of the community from grades transitional kindergarten through twelfth. Board members are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code and other laws enacted by the State Legislature relating to schools, and policies and procedures which this Board adopts.

The board is a policy-making at large body. Administration of the district is delegated to a professional administrative staff headed by the district superintendent.

Each member of the board has an opportunity to review the agenda and its background materials for at least four days preceding the meeting. Before the board meeting, board members follow up with administration for clarification on any items in question. This procedure enables the board to act on agenda items more effectively.

### **ACCESSIBILITY, SPECIAL ACCOMMODATION**

In compliance with the Americans with Disabilities Act, individuals who need auxiliary aids for effective participation are invited to make their requests and preferences known to Cheri Fitzgerald in the superintendent's office, at (909) 985-1864, extension 221, **five days** prior to the meeting date.

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE

C. ADOPTION OF AGENDA

Any addendum(s) to the posted agenda must be approved by a two-thirds vote of the governing board.

- Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

D. D-1 PUBLIC HEARING

- Open the Public Hearing regarding the AB1200 based upon the Tentative Agreement and Memorandums of Understanding with the Upland Teachers Association (UTA). UTA membership has ratified this agreement for the 2018/19 school year.
- Close the Public Hearing regarding the AB1200 based upon the Tentative Agreement and Memorandums of Understanding with the Upland Teachers Association (UTA). UTA membership has ratified this agreement for the 2018/19 school year.

- Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye _____	No: _____	Abstain: _____	Absent: _____

D-2 PUBLIC HEARING

- Open the Public Hearing regarding the AB1200 based upon the Tentative Agreement by and between the Upland Unified School District and California School Employee Association (CSEA) Chapter 163 for the 2018-2019 school year.
- Close the Public Hearing regarding the AB1200 based upon the Tentative Agreement by and between Upland Unified School District and California School Employee Association (CSEA) Chapter 163 for the 2018-2019 school year.

- Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye _____	No: _____	Abstain: _____	Absent: _____

Jack Young:            Aye \_\_\_\_\_            No: \_\_\_\_\_            Abstain: \_\_\_\_\_            Absent: \_\_\_\_\_

**E. AUDIENCE PARTICIPATION**

- Members of the audience may address the Board on any topic regardless of whether it is listed on the agenda. However, due to Brown Act Regulations, the Board cannot engage in public discussion items on the Agenda. Topics not on the agenda, which are brought to the Board's attention, may be investigated by the Administration and a report made to the Board, either publicly or privately, at a future meeting. Comments from visitors shall not exceed three (3) minutes unless the time limit is waived by a majority of the Board. The Board shall limit the total time for public input on each item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. (BB 9323(c)).

- A. Advance Written Requests
- B. Comments and/or Questions on Agenda Items
- C. District Matters not on the Agenda

**2.0 ACTION ITEMS**

- All matters listed under Action Items have a need for action.

**2.1 Approve the Tentative Agreement and Memorandums of Understanding by and between the Upland Unified School District and the Upland Teachers Association (UTA) for the 2018/19 school year.**

Moved \_\_\_\_\_            Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

**2.2 Approve salary increases/proposed changes for Confidential/Non-Represented, Classified Management and Certificated Management employees.**

Moved \_\_\_\_\_            Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

**2.3 Approve the Tentative Agreement by and between the Upland Unified School District and California School Employee Association (CSEA) Chapter 163 for the 2018/19 school year.**

Moved \_\_\_\_\_            Seconded \_\_\_\_\_

Vote by Trustees:

Linda Angona:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye: _____	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye: _____	No: _____	Abstain: _____	Absent: _____

3.0 CLOSED SESSION

- Government Code §54957 Public Employee Discipline / Dismissal / Release
- Government Code §54957 Public Employee Appointment: Certificated Management
- Government Code §54957 Public Employee Appointment: Classified Management

4.0 ADJOURNMENT

- The next regular Board of Trustees' meeting will be held at 6:00 p.m., Tuesday, June 25, 2019, Community Room, Upland Unified School District, 390 N. Euclid Ave., Upland, California.

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