

**Upland Unified School District  
HUMAN RESOURCES  
CERTIFICATED PERSONNEL REPORT - JUNE 25, 2019**

**REGULAR EMPLOYMENT 2019/2020 School Year - At Appropriate Placement on the Salary Schedule**

Employee Name	Recommended Position	Salary	Effective Date*
Stephanie Ellis	Speech-Language Pathologist	\$ 62,718.00/annual	08/26/2019
Joo Hye Han	Speech-Language Pathologist	\$ 62,718.00/annual	08/26/2019
Wendy Jensen	District Nurse - SPED	\$ 75,213.00/annual	08/26/2019
Elly Leyva	Occupational Therapist - SPED	\$ 62,718.00/annual	08/26/2019

*\*pending compliance with criminal background check*

**2019 EXTENDED SCHOOL YEAR (ESY) - At Appropriate Placement on the Summer School Salary Schedule**

Employee Name	Recommended Position	Salary	Effective Date
Jennifer Garcia	Special Ed. M/S Teacher	\$ 51.74/hourly	06/17/2019 - 07/25/2019

**2019 HIGH SCHOOL SUMMER SCHOOL - At Appropriate Placement on the Summer School Salary Schedule**

Employee Name	Recommended Position	Salary	Effective Date
Gina Gudmundson	Mathematics	\$ 54.60/hourly	06/17/2019 - 07/25/2019
Sean Piscioneri	English	\$ 54.60/hourly	06/17/2019 - 07/25/2019

**2019 EL SUMMER SCHOOL - At Appropriate Placement on the Summer School Salary Schedule**

Employee Name	Recommended Position	Salary	Effective Date
Susan Massmann	EL Intervention Teacher	\$ 54.60/hourly	08/05/2019 - 08/22/2019
Melody McHaffie	EL Intervention Teacher	\$ 54.60/hourly	08/05/2019 - 08/22/2019
Erin McKenna	EL Intervention Teacher	\$ 54.60/hourly	08/05/2019 - 08/22/2019
Jennifer Norell-Castro	EL Intervention Teacher	\$ 51.74/hourly	08/05/2019 - 08/22/2019
Manual Rivera	EL Intervention Teacher	\$ 54.60/hourly	08/05/2019 - 08/22/2019
Diane Schlitt Thompson	EL Intervention Teacher	\$ 51.74/hourly	08/05/2019 - 08/22/2019
Amanda Soto	EL Intervention Teacher	\$ 54.60/hourly	08/05/2019 - 08/22/2019

**2019 YOUNG MATH ENRICHMENT SUMMER CAMP - At Appropriate Placement on the Summer School Salary Schedule**

Employee Name	Recommended Position	Salary	Effective Date
Ashley Louis	YouCubed Math Enrichment Teacher	\$ 39.73/hourly	08/05/2019 - 08/22/2019
Fred Easton	YouCubed Math Enrichment Teacher	\$ 54.60/hourly	08/05/2019 - 08/22/2019
Allyson Wisz	YouCubed Math Enrichment Teacher	\$ 54.60/hourly	08/05/2019 - 08/22/2019
Melissa Xa	YouCubed Math Enrichment Teacher	\$ 37.00/hourly	08/05/2019 - 08/22/2019

**SUBSTITUTE 2019 ESY/SUMMER SCHOOL EMPLOYMENT - \$130.00/daily, effective 2018/2019**

Rodger Connor | Davina Garcia | Graham Lewis | Jeremy Namm | Carmen Schultz

**EMPLOYMENT ENDING**

Employee Name	Assignment	Effective Date	Remarks
Monique Aguilar	Substitute Teacher	05/28/2019	Resignation
Alanah Aquino	Special Education Teacher	06/15/2019	Released
Leah Alvarado	Special Education Teacher	06/15/2019	Resignation
Glen Armstrong	Boys Head Varsity Tennis	06/15/2019	Resignation
Katie Bassett	Elementary Teacher	06/15/2019	Released
Catherine Beckman	Special Education Teacher	06/15/2019	Resignation
Stephen Bjelland	Elementary Teacher	06/15/2019	Retirement
Shannon Beutler	Elementary Teacher	06/15/2019	Released

**Upland Unified School District  
HUMAN RESOURCES  
CERTIFICATED PERSONNEL REPORT - JUNE 25, 2019**

Shari Butler	Special Education Teacher	06/15/2019	Released
Sylvia Cabrera	Elementary Teacher	06/15/2019	Retirement
Belen Carrillo	Special Education Teacher	06/15/2019	Released
Ashley Castilleja	Special Education Teacher	07/01/2019	Resignation
Catherine Connelly	Special Education Teacher	06/15/2019	Resignation
Doug DeYoung	Secondary Teacher	06/15/2019	Retirement
Britany Douglas	Secondary Teacher	06/15/2019	Released
Matthew Eden	Elementary Teacher	06/15/2019	Released
Ryan Escalante	Elementary Teacher	06/15/2019	Resignation
Alexis Esparza	Secondary Teacher	06/15/2019	Released
Antonio Esparza	Secondary Teacher	07/01/2019	Resignation
Valarie Flores	Special Education Teacher	06/15/2019	Released
Chelsea Fulk	Speech-Language Pathologist	05/21/2019	Deceased
Dominique Geddes	Elementary Teacher	06/15/2019	Resignation
Andrew Henken	Secondary Teacher	06/15/2019	Resignation
Luke Hutchinson	Elementary PE Teacher	06/15/2019	Resignation
Taylor Kalmikov	Elementary Teacher	06/15/2019	Released
Anthony Mason	Varsity Basketball Coach	06/15/2019	Resignation
Concepcion Mata	Elementary Teacher	06/15/2019	Released
Katie McWhirter	Elementary Teacher	06/15/2019	Released
Meta Neuhaus	Special Education Teacher	06/15/2019	Released
Adelina Ortiz	Special Education Teacher	06/15/2019	Resignation
Lauren Perez	Secondary Teacher	06/15/2019	Released
Michele Perez	School Psychologist	06/22/2019	Released
Phillip Pham	Secondary Teacher	06/15/2019	Released
Yenisel Ramirez	Speech-Language Pathologist	06/15/2019	Released
Heidi Robinson	Elementary Teacher	06/15/2019	Retirement
Melissa Rodriguez	Special Education Teacher	06/15/2019	Released
Timothy Salter	Secondary Teacher	06/15/2019	Retirement
Miriam Schutter-Casillas	Special Education Teacher	06/15/2019	Released
Tomi Seward	Secondary Teacher	06/15/2019	Resignation
Andrew Seyfried	Elementary Teacher	07/01/2019	Resignation
Nancy Sherod	Elementary Administrator	06/29/2019	Resignation
Kyle Simmons	Elementary Teacher	06/15/2019	Released
Heather Smith	Elementary Principal	07/02/2019	Resignation
Errol Stump	Varsity Girls Water Polo Coach	05/14/2019	Resignation
Matthew Sullivan	Special Education Teacher	06/15/2019	Released
Mayuko Tetsubayashi	Preschool Teacher	06/15/2019	Released

**TEAM SPORTS**

Employee Name	Sport	Stipend	Effective Date*
Desirea Kyle	Pep Squad	\$ 4,369.86/stipend	2019/2020

*\*pending certification compliance*

**LEAVE OF ABSENCE**

Employee Name	Assignment	Effective Date
Suzanne Bartow	Elementary Teacher	07/01/2019 - 06/30/2020

**ADDITIONAL ACTIVITY POSITIONS**

Employee Name	Recommended Position	Stipend	Effective Date
Kimberly Bova	WASC Co-Chair	\$ 2,136.38/stipend	2019/2020

**Upland Unified School District  
HUMAN RESOURCES  
CERTIFICATED PERSONNEL REPORT - JUNE 25, 2019**

Amy Braeger	Learning Innovation Lead-SV	\$ 2,136.38/stipend	2018/2019*
Rochelle Villalobos	WASC Co-Chair	\$ 2,136.38/stipend	2019/2020
William McGee	Speech/Debate-UHS	\$ 4,272.75/stipend	2018/2019

*\* replacing Julie Moraga for the 2018/2019 school year, previously approved on the 10/09/2018*

**ADDITIONAL ASSIGNMENTS**

Cody Castro Katie McWhirter Amanda Sim Lisa Tarin	Teachers to oversee the Track and Field Club at Citrus Elementary School from 04/04/2019 - 05/04/2019; NTE 5 hours/ea. at Intervention Rate. (Funded by TTLI)
Bridgette Gonzales	To provide on-call nursing services for the Think Together after school program at Baldy View Elementary School from 04/16/2019 - 06/14/2019; NTE 50 hours at current hourly rate. (Funded by SPED)
Karen Cheng	To complete an assessment and attend the IEP meeting on 04/30/2019, a non-work day, for a student not on caseload; NTE 8 hours at current hourly rate. (Funded by SPED)
Marla Mittskus	To attend a Performance Indicator Review meeting on 05/09/2019; NTE 2 hours at Curriculum Planning Rate. (Funded by SPED)
Oscar Gutierrez	To complete assessments and attend the IEP meetings for a student not on caseload from 01/29/2019 - 05/15/2019; NTE 8 hours at current hourly rate. (Funded by SPED)
Keri Camacho	To attend IEP meetings and parent/teacher conferences for a student over caseload from 04/15/2019 - 04/30/2019; NTE 7 hours at current hourly rate. (Funded by SPED)
Jimese Bennett	To provide after school tutoring for a special education student from 05/20/2019 - 06/14/2019; NTE 20 hours at Intervention Rate. (Funded by SPED)
Jennifer Brault	To provide Saturday Club teacher support at Pepper Tree Elementary on 05/19/2019; NTE 5 hours at Intervention Rate. (Funded by RLRN)
Sheryl Bizzell	To work as a Home Hospital teacher for a special education student from 05/20/2019 - 06/14/2019; NTE 15 hours at Intervention Rate. (Funded by SPED)
Amanda Sim	To provide mentoring support for a teacher assigned to her classroom from 01/18/2019 - 02/01/2019; NTE 20 hours at Curriculum Planning Rate. (Funded by SPED)
Allyson Wisz	Extra hours for attendance at District STEM Committee Meetings from 05/01/2019 - 06/28/2019; NTE 5 hours at Curriculum Planning Rate. (Funded by RLRN)
Alyson Esbenshade	Teacher will serve as the District Music Coordinator; the work year shall extend beyond the teachers' work year by twenty (20) days. (Funded by VAPA / TTLI)
William McGee	Teacher from Upland High School will teach an extra period (6th/5th) from 04/26/2019 - 06/14/2019. (Funded by SPED)
Greg Lander	Summer hours for the Activities Director from 06/17/2019 - 08/23/2019; NTE 40 hours at current hourly rate. (Funded by GNED)
Kimberly Bova Rochelle Villalobos	Summer hours for the WASC co-chairpersons to attend planning from 06/17/2019 - 08/23/2019; NTE 2 days/ea. at Curriculum Planning Rate. (Funded by SITE)

**Upland Unified School District  
HUMAN RESOURCES  
CERTIFICATED PERSONNEL REPORT - JUNE 25, 2019**

Patti Coulter  
Jamie Jennings  
Laura McMullen  
Kimberly Morales

Summer hours for the Upland High School Link Crew Leaders from 06/17/2019 - 08/23/2019; NTE 52 hours/ea. at Intervention Rate. (Funded by SITE)

John McNally

Summer hours for the Athletic Director from 06/17/2019 - 08/24/2019; NTE 120 hours at current hourly rate. (Funded by GNED)

Mary Harden

Teacher to attend additional curriculum development meetings and Advisory Committee meetings from 08/29/2019 - 06/14/2019; NTE 10 hours at Curriculum Planning Rate. (Funded by VEA)

Marisol Hernandez

Additional hours to assist with the master schedule from 06/24/2019 - 08/21/2019; NTE 50 hours at current hourly rate. (Funded by TTLI)

Giorgio di Salvatore

Extra hours to complete a Psychological Report for student over caseload from 06/11/2019 - 06/24/2019; NTE 5 hours at current hourly rate. (Funded by SPED)

Maria Campau  
Denise Guerrero

Additional hours for the teachers to work with long-term EL students who will be part of AVID EXCEL, from 08/12/2019 - 08/16/2019; NTE 35 hours/ea. at Intervention Rate. (Funded by TTLI)

Milos Blagojevic  
Brian Chavez  
Grant Fitch  
Richard Kim

Teachers to participate in Summer Sports Camps at Upland High School from 06/15/2019 - 08/23/2019; NTE \$50.00 per hour/ea. (Funded by ASB)

Emily Gomez  
Lorena Guerrero

Extra hours to help develop AVID-School Wide Goal Plan for the 2019/2020 school year from 07/01/2019 - 08/22/2019; NTE 20 hours/ea. at Curriculum Planning Rate. (Funded by TTLI)

Shannon Beutler  
Joy Hannan  
Deborah Peters

Teachers attended Thinking Maps Planning on 04/04/2019; NTE 2 hours/ea. at Curriculum Planning Rate. (Funded by RLRN)

Andrea Albini  
Patricia Carrillo  
Lainie Dunavant  
Julia Lewis

To attend Social Thinking training from 06/17/2019 - 08/20/2019; NTE 4 hours/ea. at Curriculum Planning Rate. (Funded by ELLI)

Teachers will participate in English Language Proficiency Assessment (ELPAC) initial testing from 08/01/2019 - 08/28/2019; NTE 25 hour/ea. at Intervention Rate. (Funded by TTL3)

Susan Massmann	Melody McHaffie	Erin McKenna	Jennifer Norell-Castro	Manuel Rivera
Diane Schlitt Thompson	Amanda Soto			

Summer hours for the Upland High School Algebra Support Team teachers to attend planning from 06/17/2019 - 08/23/2019; NTE 2 days/ea. at Curriculum Planning Rate. (Funded by ELLI)

Stacie Bangle	Fred Easton	Alexis Esparza	Elizabeth George	Shawna Moller
Judy Wilson	Allyson Wisz	Melissa Xa		

Teachers attended iReady training on 05/02/2019; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by RLRN)

Hannah Esparza	Lupe Fillingner	Barbara Hansen	Lori Jacobson	Liz Rynear
Casey Steinert	Karen Tanner	Tim Torres		

**Upland Unified School District  
HUMAN RESOURCES  
CERTIFICATED PERSONNEL REPORT - JUNE 25, 2019**

Teachers attended Homework Committee meetings from 04/16/2019 - 05/07/2019; NTE 5.5 hours/ea. at Curriculum Planning Rate. (Funded by RLRN)

Courtney Allen Stacy Dominguez Debbie Haynes Nathan Sharp	Jamie Arnold Lupe fillinger Debra Johnson Amanda Sim	Jennifer Castro Deborah Glenn Anne Kartun	Kellie Cushman Emily Gomez Diane Montoya	Leah Davis Melissa Hauck Diane Schlitt Thompson
--	---	---	--	---

Reading Specialists to attend planning meetings from 12/05/2018 - 05/29/2019; NTE 6 hour/ea. at Curriculum Planning Rate. (Funded by TTLI)

Stacy Dominguez Nancy Waldowski	Joy Hannan	Arlene Jones	Yvette Massie	Deborah Peters
------------------------------------	------------	--------------	---------------	----------------

Teachers to attend Leadership planning for the 2019/2020 school year from 06/07/2019 - 08/21/2019; NTE 6 hour/ea. at Curriculum Planning Rate. (Funded by TTLI)

Emily Gomez Yvette Sifuentes	Lorena Guerrero Lisa Yoshimura	Barbara Hansen	Nancy Hauffen	Velia Martinez
---------------------------------	-----------------------------------	----------------	---------------	----------------

Summer planning for the 2019/2020 school year for the Baldy View Elementary School Staff on 08/20/2019; NTE 8 hour/ea. at Curriculum Planning Rate. (Funded by TTLI)

Cindy Bailey Lorena Guerrero Kim Liu Kristyl Nuckolls Kelsey Sorenson	Sharon Beutler Kaitlin Gurley Cristina Mancuso Jennifer Randell Lisa Yoshimura	Viviana Fernandez Barbara Hansen Velia Martinez John Ries	Lupe Fillinger Nancy Hauffen Susan Massman Yvette Sifuentes	Emily Gomez Jeanette Hertz Erin McKenna Angelica Smith
---	--	--	--	---

**CONFERENCE**

Employee Name	Conference	Dates	Cost	Remarks
Nina Freeman	Kagan Conference / Brain Friendly Teaching	07/28/2019 - 08/02/2019	NTE \$2,200.00	Funded by ELLI
Anthony Farenga	32 <sup>nd</sup> Annual Summer Professional Skills Program in Dispute Resolution	06/20/2019 - 06/22/2019	NTE \$2,263.00 / WESELPA will reimburse UUSD \$1,984.00.	Funded by SPED
Sean Piscioneri	Southern Region Student Wellness Conference	07/21/2019 - 07/26/2019	NTE \$1,966.56	Funded by PBIS
Shinay Bowman Anthony Farenga Pam Salgado Richie Vega	The Break Through Coach	07/29/2019 - 07/31/2019	NTE \$2,400.00/ea.	Funded by TTL2

**CONSULTANT AGREEMENT**

The Regents of the University of California San Diego School of Medicine - Dr. Howard Taras	To provide a medical assessment to include a report, attend an IEP (via phone), consultation with school site, parent and medical staff from 04/29/2019 - 06/30/2019, NTE \$8,000.00. (Funded by SPED)
---	--

**Upland Unified School District  
HUMAN RESOURCES  
CERTIFICATED PERSONNEL REPORT - JUNE 25, 2019**

Edward Nolan	To provide an additional 3 days of professional development for math teachers from 06/17/2019 - 06/19/2019, NTE \$15,000.00. This is an increase of \$5,000.00 from the previously amount Board approved on 04/23/2019. (Funded by RLRN)
Purple Easel	To provide a music infused art experience to 6 <sup>th</sup> grade students at Sierra Vista Elementary School on 05/22/2019, NTE \$1,044.00. (Funded by TTLI)
Uplift Family Services	To provide a behavior specialist on site at Cabrillo Elementary School to support teachers working with at risk students through consultation services using a Behavior Skills Training (BST) model from 10/01/2018 - 05/31//2019, NTE \$37,800.00. The termination date for the agreement has been extended from the date previously Board approved on 09/25/2018. (Funded by TTLI)
Playworks	To provide strategies, games, and systems to develop and sustain a positive educational culture for everyone, starting with recess at Citrus Elementary School from 01/22/2019 - 06/1/2019, NTE \$9,500.00. (Funded by TTLI)
Playworks Education Energized	To provide youth programs and other organizations to make the most out of recess at Sierra Vista Elementary School from 06/04/2019 - 06/07/2019, NTE \$9,500.00. (Funded by TTLI)
Alternative Behavior Strategies, LLC	To provide behavior intervention and implementation for a special education student at Sycamore Elementary School from 03/04/2019 - 06/14/2019, NTE \$48,800.00. This is an increase of \$2,800.00 from the previously amount Board approved on 04/23/2019. (Funded by SPED)
Robynn Manassero	To support the caseloads for various sites in providing Speech Therapy services from 08/29/2018 - 06/14/2019, NTE \$41,940.00. This is an increase of \$3,940.00 from the previous amount Board approved on 09/25/2019. (Funded by SPED)
Erica Zepeda	To provide Literacy Professional Development to various Upland Unified School District Certificated staff from 06/06/2019 - 06/30/2019; NTE \$3,000.00. (Funded by TTLI)
Ebony Freeman	To provide Wonders and Literacy Professional Development to various Upland Unified School District sites from 03/20/2019 - 06/30/2019, NTE \$5,250.00. This is an increase of \$1,500.00 from the previous amount Board approved on 05/21/2019. (Funded by TTL2)
Lindsey Vioral	To provide art classes at Magnolia Elementary School for grades K-5 from 08/28/2019 - 06/13/2020; NTE \$10,185.00. (Funded by VAPA)
Michael Fash	To provide 30 weeks of music classes and 4 end-of-year evening concerts at Magnolia Elementary School for grades K-6 from 08/28/2019 - 06/13/2019; NTE \$8,750.00. (Funded by VAPA)