

**Upland Unified School District
HUMAN RESOURCES
CERTIFICATED PERSONNEL REPORT - APRIL 23, 2019**

REGULAR EMPLOYMENT 2018/2019 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date*
Jennifer Garcia	Adult Ed. Teacher-DO	\$ 42.97/hour	2018/2019
Raquel Rios	Adult Ed. Teacher-DO	\$ 42.97/hour	2018/2019

REGULAR EMPLOYMENT 2019/2020 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Recommended Position	Salary	Effective Date*
Bianca Pandino	Special Ed. Teacher-Magnolia	\$ 58,131.00/annual	2019/2020

**pending compliance with criminal background check*

HOME HOSPITAL TEACHERS - 2018/2019 School Year / Intervention Rate

Mary Booth | Agustina Garcia

INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Keri Camacho	Preschool Teacher	05/06/2019 - 06/14/2019	Increase in hours from .5 FTE to 1 FTE

DECREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Kimberly Spears	Secondary Teacher-Art - UHS	2019/2020	Request for reduction in hours from 1 FTE to .6 FTE.

39-MONTH REHIRE

Employee Name	Assignment	Effective Date
Dina Lattuga	Secondary Teacher	04/20/2019

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
Michelle Carrey	Home Hospital Teacher	03/29/2019	Resignation
Patricia Kalin	Elementary Teacher	06/15/2019	Retirement
Jerry McCanne	High School Assistant Principal	04/27/2019	Resignation
Ronnie Meister	Elementary Teacher	07/01/2019	Retirement
William Mulligan	Secondary Teacher	06/15/2019	Retirement
Leslie Muradian	Secondary Teacher	06/15/2019	Retirement
Diana Pipersky	Elementary Teacher	06/15/2019	Retirement
David Smith	Secondary Teacher	06/15/2019	Retirement
Terry Walker, Ed.D.	Director of Elementary Education	04/01/2019	Resignation

SUBSTITUTE EMPLOYMENT ENDING (RELEASED)

Gabriel Alvizo	Jessica Angel-Bustamante	Janice Carmell	Aubrey Collins	Kristen Day
Bertha Dryden	Jessica Faust	Alexandria Fusriboon	Anthony Grauso	Katheryne Huynh
Gina Jaber	Caitlin Klitgaard	Ana Light	Alexandria Lomelin	Laurie Lusk
Melissa Macias	Shagala Mack	Karla Marroquin	Germaine Martell	Kendal Martindale
Christian Martinez	Julia Matulionis	Stephanie Morales	Sakiroh Mustafa	Yuliana Nemes
Hayley Page	Melanie Payne	Karen Remedios	Deneen Riley	Alexandra Robles

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Alexis Robles
Lyndsay Shepherd
Derick Taylor
Rachael Wish

Rebeca Sanchez
De Anna Soto Castillo
Joshua Thomas
Laura Wood

Marshall Sanders Jr.
Sean Stearns
Lina Thomas
Christi Youngusband

Sean Schafer
Christine Stone
Miguel Valenzuela

Josiah Schletewitz
Adam Svatos
Jacob Westhorpe

LEAVE OF ABSENCE

Employee Name	Assignment	Effective Date
Cristina Mancuso	Elementary Teacher	04/01/2019 - 04/12/2019

TEAM SPORTS

Employee Name	Sport	Stipend	Effective Date*
Glen Armstrong	Boys Varsity Tennis Coach-UHS	\$ 4,369.86/stipend	Spring Season
Cody Bell	Boys Varsity Swimming/Diving Coach-UHS	\$ 4,369.86/stipend	Spring Season
Sarah Farnworth	Varsity Softball Coach-UHS	\$ 4,369.86/stipend	Spring Season
Aldo Garbick	Varsity Baseball Coach-UHS	\$ 4,369.86/stipend	Spring Season
Richard Kim	Varsity Golf Coach-UHS	\$ 4,369.86/stipend	Spring Season
Errol Stump	Girls Varsity Swimming/Diving Coach-UHS	\$ 4,369.86/stipend	Spring Season
Darryl Thomas	Head Football Coach-UHS	\$ 4,855.40/stipend	2019/2020

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date
Greg Lander	Activities Director-UHS	\$ 9,710.80/stipend	2019/2020

ADDITIONAL ASSIGNMENTS

Joy Jackson	To provide extra math support for 1.5 hours per week for a special education student from 03/01/2019 - 06/14/2019; NTE 25 hours at Intervention Rate. (Funded by SPED)
Sheryl Bizzell Cindy Fabricius-Segal Renate Tang Steve Wiedefeld	To participate in LEA duties, trainings, IEP meetings and meetings with instructional aides from 02/01/2019 - 06/30/2019; NTE 10 hours/ea. at Curriculum Planning Rate. (Funded by SPED)
Jennifer Norell	To oversee the Track and Field Club at Sierra Vista Elementary School from 03/18/2019 - 05/10/2019; NTE 1.5 hours per week at Intervention Rate. (Funded by TTL)
Anastasia Shipman Laura Vega	To attend IEP meetings as the site administrator designee from 10/01/2018 - 06/13/2019; NTE 50 hours/ea. at Curriculum Planning Rate. (Funded by SPED)
Nancy Sherod	To provide administrative support at Valencia Elementary School from 04/24/2019 - 06/05/2019; NTE 47 days at \$57.38/hour above her current daily rate. (Funded by GNED/SPED)
Agustina Garcia	To serve as a Home Hospital teacher during ESY from 06/17/2019 - 07/25/2019; NTE 25 hours at Intervention Rate. (Funded by SPED)
Patricia Kalin	To participate in the Early Retirement Program from 07/01/2019 - 06/30/2022; NTE \$13,500.00. (Funded by GNED)
Michele Oyler	To provide testing support at Upland High School from 04/10/2019 - 05/24/2019; NTE \$7,500.00 at Curriculum Planning Rate. (Funded by GNED)

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William McGee Teacher from Upland High School will teach an extra period (6th/5th) from 01/29/2019 - 04/26/2019. (Funded by SPED)

My Nguyen To provide extra science support for 1.5 hours per week for a special education student from 04/08/2019 - 06/14/2019; NTE 18 hours at Intervention Rate. (Funded by SPED)

Andrea Albini To attend Psychologist meetings on non-work days and provide services for over caseload from 01/02/2019 - 06/30/2019; NTE 70 hours at current hourly rate. (Funded by SPED)

Megan Cazarez To provide sub coverage for Credit Recovery at Upland High School from 09/17/2018 - 05/23/2019; NTE 12 hours per week at Intervention Rate. (Funded by GNED)

Megan Christensen Extra hours for Upland High School teacher to compile Health Curriculum notebooks on 03/12/2019; NTE 2 hours at Curriculum Planning Rate. (Funded by SITE)

Jessica Lora To provide Saturday School at Upland High School from 03/23/2019 - 06/08/2019; NTE 4 hours per Saturday at Intervention Rate. (Funded by SARP)

Fred Easton Extra hours for Upland High School teacher to provide student test prep support from 01/05/2019 - 06/01/2019; NTE 10 hours at Intervention Rate. (Funded by RLRN)

Kellie Cushman
Yvette Massie Administrator designee assignment when Administrator(s) are not available at Cabrillo Elementary School from 08/28/2018 - 06/14/2019; NTE 30 hours/ea. at Curriculum Planning Rate. (Funded by ELLI)

William McGee To provide additional tutoring support for a special education student from 02/05/2019 - 06/30/2019; NTE 30 hours at Intervention Rate. (Funded by SPED)

Patricia Snively To serve as a pre-school teacher for over contract students (1) from 03/18/2019 - 03/21/2019; NTE 12 hours at current hourly rate. (Funded by SPED)

Joy Jackson
Shawna Moller
Lynn Sato Teachers attended an afterschool workshop series: "Temperature checks and other ways to increase student self-assessment" on 02/27/2019; NTE 3 hours/ea. at Curriculum Planning Rate. (Funded by RLRN)

Carolle Arties
Shari Butler
Kimberly Camarena
Jamie Jennings To provide additional collaboration with instructional assistants from 03/20/2019 - 06/01/2019; NTE 10 hours/ea. at Curriculum Planning Rate. (Funded by SPED)

Varsity Coaches to attend CIF playoff games from 04/29/2019 - 05/29/2019 at \$364.16 per game; NTE stipend amount of \$2,184.96/ea.* (Funded by COAC)

Glen Armstrong Errol Stump	Cody Bell	Sarah Farnworth	Aldo Garbick	Richard Kim
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Upland High School teachers to chaperone the AVID College tour from 04/03/2019 - 04/04/2019; NTE 2 nights/ea. at \$50.00 per night. (Funded by GNED)

Janel Aven Derrick Taylor	Patti Coulter Rochelle Villalobos	Kathryn Juarez	Greg Lander	Kevin Miramontes
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Extra hours for Credit Recovery at Upland High School from 09/17/2018 - 05/23/2019; NTE 12 hours/ea. per week at Intervention Rate. (Funded by GNED)

Sheryl Bizzell	Dean Connor	Gina Gudmundson	Josh Johnson	Sharon Radin
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Teachers attended an afterschool workshop series: "6th Grade NGSS" on 03/06/2019; NTE 2 hours/ea. at Curriculum Planning Rate. (Funded by RLRN)

Kenneth Balcom Kim Larson Jason Skrzat	Suzanne Bartow Ashley Louis Kelsey Sorenson	Cody Castro Angel Montes	Kellie Cushman Derek Neri	Elaine Edwards Elizabeth Salazar
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Teachers from Sierra Vista Elementary School will be providing strategic intervention to students outside of the normal school hours from 03/18/2019 - 05/31/2019; NTE 3 hours/ea. per week at Intervention Rate. (Funded by TTLI)

Allyson Brown Debra Johnson Jennifer Robertson	Scott Corbett Taylor Kalmikov Mary Schultejan	Emily Cowley Jennifer Norell Melinda Shepherd	Steve Curtis Stacy Olguin Linda Thompson	Carla Hegler Mano Rivera
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To participate in a two day inclusion meeting for Jr. High School staff from 03/08/2019 - 03/18/2019; NTE 3 hours/ea. at Curriculum Planning Rate. (Funded by SPED)

Sarah Barry Cristal Palma Beth Stone	Leah Davis Robert Perkins Mary Weiss	Shawna Dixon Terri Scott	Jackie Fitzgerald Anne Smith	Katy Glass Susan Snyder
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To participate in Assistive Technology training for a special education student from 03/04/2019 - 03/07/2019; NTE 1 hour/ea. at Curriculum Planning Rate. (Funded by SPED)

Sheryl Bizzell Shawna Moller	Roger Estrada Steve Wiedefeld	Cindy Fabricius Segal Allyson Wisz	William McGee	Ellen McGrath
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Extra hours for attendance at Next Generation Science Standards (NGSS) middle school meeting and planning meeting on 03/19/2019; NTE 3 hours/ea. at Curriculum Planning Rate. (Funded by RLRN)

Kenneth Balcom Steven Grijalva Elizabeth Salazar	Suzanne Bartow Kim Larson Jason Skrzat	Cody Castro Ashley Louis Kelsey Sorenson	Kellie Cushman Angel Montes	Elaine Edwards Derek Neri
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Teachers attended an afterschool workshop series: "Student choice within NGSS" on 02/28/2019; NTE 2 hours/ea. at Curriculum Planning Rate. (Funded by RLRN)

Belen Carrillo Ashley Louis Andrew Seyfried	Cynthia Castillo Heather McMahon Amanda Sim	Jacqueline Delaney Katie McWhirter	Cindy Fabricius Segal My Nguyen	Cynthia Franco Elizabeth Salazar
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Teachers attended an afterschool workshop series: "Strengthening the Brain with Music and Movement" on 03/21/2019; NTE 1.5 hours/ea. at Curriculum Planning Rate. (Funded by RLRN)

Jacqueline Delaney Liz Rynear	Cynthia Franco Amanda Sim	Lori Jacobson Karen Tanner	Heather McMahon Sandra Timpano	Christine Mendez
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* CIF playoff games are contingent on making playoffs

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CONFERENCE

Employee Name	Conference	Dates	Cost	Remarks
Chris Hauk Dan Hynes Rob Ingels	California History Day	05/09/2019 - 05/13/2019	NTE \$2,125.00/ea.	Funded by RLRN
Rosalba Ambriz Roger Connor Cynthia Garcia Rachel Haver	PBL Design Workshop	05/01/2019 - 05/02/2019	NTE \$1,061.00/ea.	Funded by TTLI

Certificated staff to attend 2019 San Diego AVID Summer Institute from 07/28/2019 - 07/31/2019, NTE \$2,200.00/ea. (Funded by AVID)

Rosalba Ambriz Shinay Bowman Cody Castro Tamara Gabonay-Blanco Nancy Hauffen Sarah Johangiry Greg Lander Christa Matthews Charles Neighbours Mano Rivera Nancy Sherod Andrea Swindle Richie Vega Melissa Xa	Mindi Amrhein Allyson Brown Brittany Douglas Aldo Garbick Debbie Haynes Debra Johnson Lorianne Lavarias Katie McWhirter Jennifer Norell Roxanne Rubert Christy Signorio Lisa Tarin Rochelle Villalobos Melody Zoelle	Angelina Barragan Nadine Buries Matt Eden Steve Grijalva Evelyn Hernandez Kathryn Juarez Mary Levi Ariel Micallef Alicia Ogas Pam Salgado Jason Skrzat Derrick Taylor Michelle Wavering	Jimese Bennett Mario Carranza Ana Esquivel Denise Guerrero Angela Huerta Taylor Kalmikov Rebecca Lin Kevin Miramontes Cristal Palma Maria Sanchez Andrew Stager TBD Paula Weiland	Shannon Beutler Belen Carrillo Sarah Fash Lisa Harich Qiana Jackson Anne Kartun Jennifer Loop Cassie Mullinex Sara Ries Swadha Sharma Jeannie Stansbury TBD Stacey Wickum
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Participants to attend Basic Restorative Practices Conference from 05/19/2019 - 05/23/2019, NTE \$2,250.00/ea. (Funded by PBIS)

Courtney Allen Carlo Landivar	Mirna DeLeon Jenora Lewis	Marisol Hernandez Sean Piscioneri	Angela Huerta Misha Plummer	Jamie Jennings Diane Schlitt
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CONSULTANT AGREEMENT

Autism Learning Partners, LLC	To provide behavior goals, intervention and educational support for a special education student from 07/01/2018 - 06/30/2019, NTE \$37,000.00. (Funded by SPED)
Alternative Behavior Strategies, LLC	To provide behavior intervention and implementation for a special education student at Sycamore Elementary School from 03/04/2019 - 06/14/2019, NTE \$46,000.00. (Funded by SPED)
Stepping Stones Group (Alpha Vista)	To support the caseload for various sites in providing Occupational Therapy services for special education students from 04/01/2019 - 06/14/2019, NTE \$35,000.00. (Funded by SPED)
California Math Festival / Paul Giganti	A schoolwide math day that incorporates a hands on experience for all students at Valencia Elementary School on 03/19/2019, NTE \$2,077.00. (Funded by ELLI)
Autism Learning Partners, LLC	To provide behavior goals, intervention and educational support for a special education student from 10/24/2018 - 12/31/2018, NTE \$14,000.00 (Funded by SPED)
Snider and Associates	To provide facilitation for the Upland Unified School District Special Education, Foothill Knolls STEM School, Upland High School and UUSD Support Services Strategic Planning Retreats from 08/21/2019 - 09/26/2019, NTE \$2,750.00 per retreat (4) plus expenses as authorized by UUSD. (Funded by DIST)

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Hughes Occupational Consultants	To provide job analysis, interactive process meetings and ergonomic evaluations during the 2018/2019 school year at \$130.00/hour. (Funded by GNED)
Carrie Delgado	To provide services as a consultant in Business Services from 02/08/2019 - 06/30/2019 at \$150.00/hour. (Funded by GNED)
Edward Nolan	To provide 2 days of professional development for math teachers from 06/17/2019 - 06/18/2019, NTE \$10,000.00. (Funded by RLRN)
Farshid Safi	To provide 2 days of professional development for math teachers from 06/17/2019 - 06/18/2019, NTE \$5,600.00. (Funded by RLRN)
Juli Dixon	To provide 4 days of professional development for math teachers from 06/17/2019 - 06/20/2019, NTE \$20,000.00. (Funded by RLRN)
Samantha Neff	To provide 4 days of professional development for math teachers from 06/17/2019 - 06/20/2019, NTE \$11,200.00. (Funded by RLRN)
Aeries Software	To provide Administrators training for Aeries Analytic and Dashboard building on 10/23/2019, NTE \$1,800.00. (Funded by TECH)
California Weekly Explorer	To provide walk through presentations from 05/23/2019 - 06/10/2019 of California, the American Revolution, and the Ancient World for Pepper Tree Elementary School students in grades 4-6, NTE \$4,650.00. (Funded by BILL/PTA)