

REGULAR MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
March 12, 2019

1.0 GENERAL FUNCTIONS

A. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 6:01 p.m. on Tuesday, March 12, 2019. The meeting was held in the Community Room, Upland Unified School District, 390 N. Euclid Ave., Upland 91786.

Trustees present: President Jack Young, Vice-President Linda Angona, Clerk Wes Fifield, Member Robert Bennett, and Member Mary Locke.

Administrators present: Dr. Nancy Kelly, Superintendent of Schools, and Shinay Bowman, Assistant Superintendent Elementary Education; Also present was Administrative Assistant to the Superintendent Cheri Fitzgerald.

Employee representatives present: Greg Lander Upland Teachers Association (UTA) and Laurie Link California School Employees Association (CSEA)

Employee representatives absent: Upland Management Association (UMA)

B. PLEDGE OF ALLEGIANCE

- Was led by Hillside High School students Dorian Allen and George Hernandez.

C. ADOPTION OF AGENDA

Any addendum(s) to the posted agenda must be approved by a two-thirds vote of the governing board. The agenda was adopted as presented.

Moved by: Linda Angona Seconded by: Mary Locke

Vote by Trustees:

Linda Angona:	Aye X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye X	No: _____	Abstain: _____	Absent: _____

D. SUPERINTENDENT’S COMMENTS

During Superintendent Comments, Dr. Kelly introduced Assistant Director of Admissions University of La Verne Brent Baier. Mr. Baier spoke of the wonderful collaboration between the Upland Unified School District (UUSD) and University of La Verne (ULV). He shared several 2018-19 partnership events including UHS College Day, UHS College Night, On Spot Admissions, Upland Junior High College Fair, Upland High School’s visit to ULV and the Senior Send-Off Event. Mr. Baier reported that the number of students registering at ULV continues to rise since entering into the partnership. He reminded everyone of the free application fee and the minimum \$10,000 annual scholarship that each qualifying Upland High School student would receive.

Dr. Kelly presented an overview of the California Dashboard. The California Dashboard shows data reflecting how schools are doing, what they are doing to decrease chronic absenteeism, suspension rates, and how they are increasing ELA and Math scores. Dr. Kelly reported that several Upland schools have seen growth, they are excited about grade level collaboration and that 100% of our elementary schools have completed the iReady diagnostic test for math and ELA. Dr. Kelly welcomed the graduating class of 2019.

E. BOARD COMMENTS AND CORRESPONDENCE

Mary Locke welcomed senior students and the UHS Rube Goldberg Team to tonight’s meeting. Mrs. Locke reported having attended Conversation with a Cop, Jazz Festival, Choir Fundraiser, Choral Showcase and visited a local Boy Scout Troop meeting to help them with a merit badge.

Linda Angona asked Assistant Superintendent Elementary Education Shinay Bowman if EL or other subgroups were included on the Dashboard?

Assistant Superintendent Bowman shared that they are included in the Dashboard and a presentation will be coming in May that will detail all student subgroup performance as well.

Mrs. Angona thanked Assistant Superintendent Bowman and shared that she is looking forward to the Rube Goldberg recognition tonight. She also agreed with Mr. Bennett’s previous suggestion that the addition of a *Resource List* link on our UUSD website would be very beneficial.

Robert Bennett welcomed the class of 2019. Mr. Bennett attended the Upland Junior High Family Empowerment Night, Cabrillo Academic Rally, Cabrillo Wellness Center and visited Cabrillo classrooms. He attended an Upland High School Track Meet, collected solar electric information from Chaffey School District and City of Upland. Mr. Bennett thanked Upland High School Principal Pam Salgado for her newsletter.

Wes Fifield thanked Mr. Bennett and Mrs. Locke for bringing forward questions that have stimulated conversation. Mr. Fifield reported having visited the Cabrillo Wellness Center and shared what a wonderful place it is for kids. He appreciated time spent visiting Upland Elementary and Magnolia Elementary Schools. Mr. Fifield met with UHS Principal Pam Salgado and enjoyed the Western States Jazz Festival again this year. Dr. Kelly reported that a second Wellness Center will be opening at Upland High in April.

Jack Young welcomed students and the Rube Goldberg Team to tonight’s meeting. Mr. Young shared his involvement with Foothill Family Shelter. He shared information on upcoming Foothill Family Shelter Events which support Upland families and our community. Mr. Young participated in Read Across America, attended the Western States Jazz Festival, UHS Choir fundraiser and Choral Showcase.

F. ADMINISTRATIVE REPORTS

- Nancy Kelly called upon Upland High School Principal Pam Salgado who introduced Advisor Jason Craig and his 2019 Rube Goldberg Team. Mr. Craig shared that he is most proud of this year’s Machine. The Rube Goldberg Team had a crazy idea involving STEM & STEAM that worked! Mr. Craig extended an invitation to attend the Robot Competition this Saturday in Los Angeles.
- The Second Interim Report was presented by Business Services Consultant Carrie Delgado. Ms. Delgado thanked the Board for the opportunity to present. She shared that the next significant milestone will be the May Revision and that the 1920 Budget will be brought to the Board for approval in June.

G. AUDIENCE PARTICIPATION

- No Speakers

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

Upland Teachers’ Association (UTA) President Greg Lander greeted everyone on behalf of UTA. He is pleased to have a tentative negotiation date and glad that our budget is looking better. Mr. Lander commented on tonight’s topics of goats and 3D printers. Both are innovative and we are lucky to have the very latest in micro-manufacturing and food resource technology.

California Employees Association (CSEA) President Laurie Link is looking forward to negotiations.

2.0 CONSENT CALENDAR

Upon a motion by **Linda Angona** and a second by **Mary Locke** the Board of Trustees **APPROVED** the adoption of the Consent Calendar as presented by the following vote:

Linda Angona:	Aye X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- 2.1 Approved the February 26, 2019 Regular Board Meeting Minutes
- 2.2 Authorized and/or ratified changes in certificated and/or classified personnel assignments, leaves of absences, resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.3 Approved the University of Phoenix School Affiliation Agreement.
- 2.4 Approved the following field trips:
 - 2.4.1 Approved proposal for Pioneer Junior High School’s AVID class to attend an AVID college field trip to San Diego, CA from April 11-12, 2019.
- 2.5 Approved to declare as surplus and donate obsolete library books.

- 2.6 Approved reinstatement of stipulated expulsion student #CWA2018-006.
- 2.7 Ratified, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$2,103,695.02, Bond registers totaling \$4,737.20, Adult Education registers totaling \$15,796.62, Cafeteria registers totaling \$103,725.15 and Capital Facilities registers totaling \$12,248.87 for a grand total of \$2,240,202.86.
- 2.8 Ratified, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #192474 to #192593 for period February 14 through March 1, 2019.
- 2.9 Approved authorization of signature changes.
- 2.10 Approved agreement with California State University San Bernardino to allow Fiscal Interns to be placed with the Upland Unified School District for supervised practice from March 12, 2019 – 2024.
- 2.11 Approved the revision of job title, job description and salary schedule for Fiscal Accountant Analyst in the Business Department.
- 2.12 Approved the list of gifts and donations.

3.0 ACTION

All matters listed under Action Items have a need for action.

• **Item 3.1**

3.1 Certified the Second Interim Report and Accepted the Budget Transfers.

Moved Wes Fifield Seconded Robert Bennett

Vote by Trustees:

Linda Angona:	Aye X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye X	No: _____	Abstain: _____	Absent: _____

3.2 Approved for First Reading and Adoption the following Minor Revisions and Revisions of Board Policies, Administrative Regulations and Exhibits:

Educational Services

AR 5141.52 Suicide Prevention

Moved Robert Bennett Seconded Wes Fifield

Vote by Trustees:

Linda Angona:	Aye X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye X	No: _____	Abstain: _____	Absent: _____
Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye X	No: _____	Abstain: _____	Absent: _____

4.0 INFORMATION ITEMS

- An update of the Upland Unified School District Strategic Plan was shared by Dr. Kelly. Dr. Kelly reported that, due to budget constraints, goals will be revised/completed annually instead of every six months.
- The Enrollment and Attendance Reports for Months 3-5 were shared by Business Services Consultant Carrie Delgado.

5.0 DISCUSSION ITEMS

- Measure K
 - Dr. Kelly shared a list of Measure K project possibilities with the Board.

6.0 CLOSED SESSION

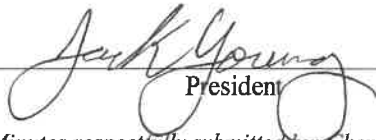
Recessed into Closed Session at 7:39 p.m. pursuant to:

- Government Code §54957 – Public Employee Discipline / Dismissal / Release
- Government Code §54957 – Complaint Against a Public Employee

At 9:10 p.m. the Board reconvened into Open Session, announced that discussion occurred and the following action was taken:

The Board of Trustees voted unanimously to approve resolution 3-12-19(a) Decision to non-reelect probationary certificated employees 6707 and 6708.

The meeting was adjourned at 9:15 p.m.



President



Clerk

Minutes respectfully submitted by Cheri Fitzgerald as Administrative Assistant to the Superintendent