

**Upland Unified School District  
HUMAN RESOURCES  
CERTIFICATED PERSONNEL REPORT - MARCH 12, 2019**

**REGULAR EMPLOYMENT 2018/2019 School Year - At Appropriate Placement on the Salary Schedule**

<b>Employee Name</b>	<b>Recommended Position</b>	<b>Salary</b>	<b>Effective Date*</b>
Ana Esquivel	Adult Ed. Teacher-DO	\$ 42.97/hour	2018/2019
Valarie Flores	Special Ed. M/M Teacher-CIT	\$ 50,011.00/annual	2018/2019 Temporary
Melissa Payne	Special Ed. M/M Teacher-UJH	\$ 55,167.00/annual	2018/2019
Laila Windemuth	Mental Health Clinician-DO	\$ 90,299.00/annual	2018/2019

*\*pending compliance with criminal background check*

**EMPLOYMENT ENDING**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Laura Andraesen	Elementary Teacher	06/15/2019	Retirement
Janet Di Fiore	Elementary Teacher	06/15/2019	Resignation
Victor Miller	Secondary Teacher	06/15/2019	Retirement
Lee Taylor	Special Ed. Teacher	06/15/2019	Retirement
Virjena Whitehead	Special Ed. Teacher	03/05/2019	39-Month Rehire

**ADDITIONAL ASSIGNMENTS**

- Laura Andraesen To participate in the Early Retirement Program from 07/01/2019 - 06/30/2022; NTE \$13,500.00. (Funded by GNED)
- Nicole Love To provide Saturday Club for students at Cabrillo Elementary School from 11/10/2018 - 05/31/2019; NTE 5 hours per Saturday at Intervention Rate. (Funded by RLRN)
- Ronald Kimberling Teachers from Upland High School will provide after-school tutoring in the Math Lab/Power Math from 02/18/2019 - 06/14/2019; NTE 40 hours at Intervention Rate. (Funded by ELLI)
- Mary Harden Teacher from Upland High School will attend additional curriculum development meetings and Advisory Committee meetings; NTE 20 additional hours at Curriculum Planning Rate. (Funded by VEA)
- Eileen Sarinana Teacher from Hillside High School will teach an extra period (6th/5th) from 02/04/2019 - 06/14/2019. (Funded by CONT)
- My Nguyen To work extended hours to provide Upland High School students additional access to the library, technology and tutors from 02/19/2019 - 06/14/2019; NTE 3 hours at Intervention Rate. (Funded by ELLI)
- Andrew Stager Summer School Principal from 06/17/2019 - 07/26/2019; NTE 130 hours at current hourly rate. (Funded by RLRN)
- Teachers attended an afterschool workshop series: "Science Visioning" on 02/19/2019; NTE 1.5 hours at Curriculum Planning Rate. (Funded by RLRN)

Cindy Bailey	Megan Christensen	Dallas Duncan	Robyn Duncan	Shawn Goehring
Melissa Hauck	Greg Lander	Ashley Louis	Angel Montes	Frank Nilon
Phillip Pham	Mirna Rivera	Elizabeth Salazar	Kelly Tolliver	Laura Wilkin

Staff from Citrus Elementary School will attend (CPI) Nonviolent Crisis Intervention training from 04/01/2019 - 06/20/2019; NTE 16 hours/ea. at Curriculum Planning Rate. (Funded by TTLI)

Belen Carrillo	Nicole McAllister	Ann Rhee	Amanda Sim	Paula Weiland
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**CONFERENCE**

<b>Employee Name</b>	<b>Conference</b>	<b>Dates</b>	<b>Cost</b>	<b>Remarks</b>
Anthony Farenga	Advanced Conflict Resolution Training	05/01/2019 - 05/03/2019	NTE \$2,350.00	Funded by SPED
Ruben Goussen Pam Salgado Richie Vega	California Association of Supervisors of Child Welfare and Attendance (CASCWA)	04/16/2019 - 04/19/2019	NTE \$1,900.00/ea.	Funded by TTLIV
Stacie Bangle Joe Darrow Fred Easton Shawna Moller Lynn Sato Allyson Wisz	National Council of Teachers of Mathematics (NCTM) Annual Meeting	04/3/2019 - 04/6/2019	NTE \$1,256.77/ea.	Funded by SITE/RLRN
Susan Snyder Jordan Spelts	The Enneagram & Relationships Workshop	04/06/2019 - 04/07/2019	NTE \$1,066.00/ea.	Funded by TTLI

**CONSULTANT AGREEMENT**

Elizabeth Heredia	To provide students from Upland Elementary School with a whole child approach that enables them to express their creativity, critical thinking skills while learning principles of design and artistic processes aligned to Visual Arts standards from 03/01/2019 - 06/14/2019, NTE \$3,360.00. (Funded by TTLI)
Total Safety Solutions LLC	To provide Upland Elementary School students, on 03/07/2019, the information they need to make good decision in their online lives, NTE \$1,520.00. (Funded by TTLI)
Lori Rucker	To provide Program Coordinator duties for the Special Education Department from 03/04/2019 - 06/30/2019, NTE \$30,000.00. (Funded by SPED)
Limitless Learning Lab (Ymasumac Maranon Davis)	To provide promotion for the program from 02/04/2019 - 03/22/2019, NTE \$9,000.00. (Funded by TTLI)
Nuriosity, Inc. (Nicole Wickler)	To provide 5 days of Next Generation Science Standards (NGSS) Professional Development during the 2018/2019 school year, NTE \$13,250.00. This is an increase of \$5,750.00 from previously Board approved on 09/11/2018, due to an additional 23 hours for planning support and attending Science Leadership team meetings. (Funded by RLRN)
Deborah Davis	To provide services as an Interim Elementary Administrator at Sierra Vista and Sycamore Elementary Schools from 01/07/2019 - 02/01/2019, NTE \$583.12 per day. This is an additional five days from previously Board approved on 01/22/2019. (Funded by WHOL)
Auditory Processing Center of Pasadena	To provide an Audiological and CAPD evaluation for a special education student from 07/01/2018 - 06/30/2019, NTE \$1,450.00. (Funded by SPED)
Alternative Behavior Strategies, LLC	To provide behavior intervention and implementation for a special education student from 03/01/2019 - 07/18/2019, NTE 47,000.00. (Funded by SPED)