

possibility of creating a process where high school graduates could return to their high school to share their high school experience and how it prepared them for college. Dr. Sypkens responded that it is definitely an idea worth exploring and that rigger, counseling and college readiness would be part of the conversation.

Mr. Bennett judged the Pepper Tree Science Fair and found it exciting to see the many projects and parent involvement. Mr. Bennett asked for a report on current anti-bullying programs and how they are implemented. He also requested a presentation at a future meeting regarding the Senior Director Support Services job description and what we are doing to address homeless student issues. He thanked everyone for their assistance during his first month in office.

Dr. Kelly responded that Rebecca Maynard, Senior Director Support Services will share a comprehensive report on homelessness at a future meeting.

Mrs. Angona shared that neighborhood sites work as liasons connecting to our school sites. Programs focus on homework, tutoring, and recreation activities. The police and fire departments are also involved and support this after school program.

Mr. Young shared his work with Foothill Family Shelter who services six cities including Upland. Many agencies partner with Foothill Family Shelter in many ways and Rebecca Maynard has done a wonderful job partnering as well.

Mr. Young welcomed high school seniors to the meeting. He attended several fundraisers as well as the morning and evening festivities at the Sierra Vista Centennial Celebration. Mr. Young attend a Varsity Girls Soccer game and judged the Upland High School and Pepper Tree Science Fairs. He also attended the ROP Counselors Luncheon, the UHS 9th grade Orientation and UHS Night at the Science Museum.

F. AUDIENCE PARTICIPATION

- No speakers

G. COMMENTS FROM EMPLOYEE REPRESENTATIVES

Upland Teachers’ Association (UTA) Greg Lander greeted everyone in attendance and shared two success stories in line with the tone of tonight’s meeting. He recognized the concerns that we sometimes don’t succeed in preparing all kids for college but shared that so often we succeed so well. He had a chance to speak to two former students within the last two days. One underprivileged student who was highly motivated, took advantage of everything that Upland High School had to offer and is currently completing the MD, PHD program at UCLA and one student on the opposite end of the spectrum who found the right people and the right people found her to take her to the point where she will graduate from Upland High School and join the military. “I could not be more proud of both of them and what they have accomplished. They are examples of what we can do. We are all working really hard and have some amazing success stories.” Mr. Lander shared that the Girls Soccer Team suffered a loss at an away game recently. A player tripped in a pothole at an important time in the game and he realized how lucky we are to have the solid resources that we have here in our district.

California School Employees Association (CSEA) Chapter 163 President Laurie Link thanked Dr. Terry Walker for including the bus drivers in her presentation tonight and asked if she could have copies of the photos included in the report.

2.0 CONSENT CALENDAR

Upon a motion by **Robert Bennett** and a second by **Mary Locke** the Board of Trustees **APPROVED** the adoption of the Consent Calendar as presented by the following vote:

Linda Angona:	Aye X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye ___	No: _____	Abstain: _____	Absent: X
Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye X	No: _____	Abstain: _____	Absent: _____

Those items approved were:

- 2.1 Approved the January 15, 2019 Study Session Meeting Minutes.
- 2.2 Authorized and/or ratified changes in certificated and/or classified personnel assignments, leaves of absence resignations, terminations, and/or salaries, and/or transportation allowances, in accordance with recommendations included on the attachment to the agenda.
- 2.3 Approved the revised Activities Director job description.

- 2.4 Approved agreement between Upland Unified School District and Maxim Healthcare Services, Inc. to provide healthcare staffing solutions for nurses and other healthcare professionals when trained medical professionals are needed.
- 2.5 Approved the following field trips:
 - 2.5.1 Approved the Upland High School Girls Wrestling Team’s request to attend the California CIF State Girls Wrestling Championship to be held in Bakersfield, CA February 20-24, 2019.
 - 2.5.2 Approved the Upland High School Boys Wrestling Team’s request to attend the California CIF State Boys Wrestling Championship to be held in Bakersfield, Ca February 20-23, 2019.
 - 2.5.3 Approved the Upland High School Boys Wrestling Team’s request to attend the CIF Masters Boys Wrestling Championship to be held in Cerritos, CA February 14-16, 2019.
 - 2.5.4 Approved the Upland High School Jazz Band to attend the Next Generation Jazz Festival to be held in Monterey, CA from April 5-7, 2019.
- 2.6 Approved the MOU with Baldy View Regional Occupational Program Consortium for the Career Technical Education Incentives (CTEIG II) grant funding.
- 2.7 Approved the reimbursement to parent as part of a settlement agreement for educational costs incurred during the 2018-19 school year, not to exceed \$10,000.
- 2.8 Ratified, pursuant to Education Codes §17604, 17605, and 42632 the General Fund registers totaling \$2,319,113.26, Bond registers totaling \$32,987.37, Adult Education registers totaling \$472.27, Cafeteria registers totaling \$24.28 and Capital Facilities registers totaling \$61,243.95 for a grand total of \$2,413,841.13.
- 2.9 Ratified, pursuant to Education Codes §17604, 17605, and 42632, Purchase Orders #192175 to #192325 for period January 15 through January 31, 2019.
- 2.10 Approved to accept and utilize, where appropriate, Fresh Produce Request for Proposal (RFP) #18/19-002 between Upland Unified School District Nutrition Services (UUSDNS) and Gold Star Foods.

3.0 ACTION

All matters listed under Action Items have a need for action.

- **Item 3.1** Approved the Senior Director Support Services job description. (Replacing Director II, Support Services)

Moved Robert Bennett Seconded Linda Angona

Vote by Trustees:

Linda Angona:	Aye X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: X
Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye X	No: _____	Abstain: _____	Absent: _____

- **Item 3.2** Approved as complete the work performed by Clear Blue Energy Corp. under Bid #17/18-001 District-wide Interior Lighting Materials Project for a total contract amount of \$700,000.

Moved Linda Angona Seconded Mary Locke

Vote by Trustees:

Linda Angona:	Aye X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: X
Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye X	No: _____	Abstain: _____	Absent: _____

- **Item 3.3** Approved salary schedule for Classified employees. Consistent with the Tentative Agreement between Upland Unified School District and California School Employees Association (CSEA), it is recommended that the Board approve the revised salary schedule which reflects a .64% salary increase retroactive to July 1, 2018.

Moved Linda Angona Seconded Robert Bennett

Vote by Trustees:

Linda Angona:	Aye X	No: _____	Abstain: _____	Absent: _____
Robert Bennett:	Aye X	No: _____	Abstain: _____	Absent: _____
Wes Fifield:	Aye _____	No: _____	Abstain: _____	Absent: X
Mary Locke:	Aye X	No: _____	Abstain: _____	Absent: _____
Jack Young:	Aye X	No: _____	Abstain: _____	Absent: _____

- **Item 3.4** Approved the revised Classified Management Salary Schedule to reflect the new Senior Director of Support Services position.

Moved Mary Locke **Seconded** Linda Angona

Vote by Trustees:

Linda Angona:	Aye	X	No:	_____	Abstain:	_____	Absent:	_____
Robert Bennett:	Aye	X	No:	_____	Abstain:	_____	Absent:	_____
Wes Fifield:	Aye	_____	No:	_____	Abstain:	_____	Absent:	X
Mary Locke:	Aye	X	No:	_____	Abstain:	_____	Absent:	_____
Jack Young:	Aye	X	No:	_____	Abstain:	_____	Absent:	_____

5.0 INFORMATION

- Enrollment and Attendance Report Month 3 tabled. Months 3, 4 and 5 will be presented together at a future meeting.

6.0 CLOSED SESSION

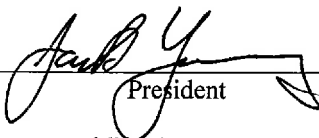
Recessed into Closed Session at 6:53 p.m. pursuant to:

- Government Code §54957.6 Negotiations Update with Superintendent
- Conference with Legal Counsel-Anticipated Litigation Significant exposure to litigation pursuant to subdivision (b) of Government Code 54956.9. (one potential case)
- Government Code §54957 Public Employee Appointments: Certificated Management


At 7:25 p.m. the Board reconvened into Open Session, announced that discussion occurred and the following action was taken:

The Board of Trustees voted unanimously to approve the settlement agreement between UUSD, Employee #5389 and the Upland Teachers Association.

The meeting was adjourned at 7:30 p.m. in Memory of Student Nicholas Hare.



President



Clerk

Minutes respectfully submitted by: Cheri Fitzgerald as Administrative Assistant to the Superintendent